



October 27, 2022

Mr. Brian Lamb, Chair
Board of Governors
State University System of Florida
325 West Gaines Street, Suite 1614
Tallahassee, Florida 32399-0400

Dear Chair Lamb,

On April 5, 2017, Florida Gulf Coast University Board of Trustees entered into an Employment Contract ("Contract") with Dr. Michael Martin. In that Contract, we agreed to pay Dr. Martin up to seven hundred thousand dollars (\$700,000.00) as a FOCUS Bonus upon his completion of five (5) years of employment, contingent upon the Board of Governors' approval of that bonus.

As Chair of the Florida Gulf Coast University Board of Trustees, I respectfully request the approval of Dr. Martin's FOCUS Bonus in the amount of seven hundred thousand dollars (\$700,000.00).

Please feel free to contact me if there are questions or if additional information is desired.

Sincerely,

A handwritten signature in black ink that reads 'Blake Gable'.

Blake Gable
Chair

c: Mr. Marshall Criser, Chancellor, State University System of Florida
Ms. Vikki Shirley, General Counsel, Board of Governors
Florida Gulf Coast University Board of Trustees
Dr. Michael V. Martin, President, Florida Gulf Coast University

