



State University System
Education and General
Performance Funds from FY 2021-2022
Preeminence Reporting Template
Quarter 4 Update
(July 1, 2021-June 30, 2022)
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University:	University of Florida
Amount Allocated:	\$15,000,000
Carryforward:	\$949,111
Total:	\$15,949,111

I. Overall Spending Summary

Using Table 1, provide an overall summary of expenditures.

Table 1: Spending Summary

University Initiative	Spending as of June 30, 2022
Faculty Compensation	\$14,800,000
Moonshot Program, Florida Museum of Natural History Yr 4 of 4 Current	\$200,000
Moonshot Program, Florida Museum of Natural History Yr 3 of 4, Carryforward	\$1,480
Moonshot Program, Health Affairs Yr 3 of 3, Carryforward	\$90,852
Total Spending:	\$15,092,332

II. Faculty FTE

Using Table 2, provide additional details on each initiative that will spend funds identified as Faculty FTE in the 2021-22 Preeminence Spending Plan. Please be as specific as possible in identifying expenditures by identifying positions that are in different stages of the hiring process. Where possible, provide a detailed narrative on current progress compared to goals.

Table 2: Faculty FTE Details

Faculty Initiatives	Spending as of June 30, 2022	Progress on Initiative as of June 30, 2022
Faculty Compensation	\$14,800,000	Faculty Salaries for AY 21-22
Faculty FTE Total:	\$14,800,000	

III. Staff FTE

Using Table 3, provide additional details on each initiative that will spend funds identified as Staff FTE in the 2021-22 Preeminence Spending Plan. Please be as specific as possible in identifying expenditures by identifying positions that are in different stages of the hiring process. Where possible, provide a detailed narrative on current progress compared to goals.

Table 3: Staff FTE Details

Staff Initiatives	Spending as of June 30, 2022	Progress on Initiative as of June 30, 2022
Moonshot, FLMNH CRRNT: 2 Exempt and 1 Non-Exempt Position: (3 FTE)	\$196,930	Salary for 2 Museum Operations Coordinator II and Program Assistant for FY22.
Moonshot, FLMNH CRRNT: 1 OPS Time- Limited Position: (1 FTE)	\$3,070	Hired from 7/1/2021 - 8/6/2021
Moonshot, Health Affairs CYFWD: Graduate Assistants	\$24,171	Stipends were awarded for the 2021-22 AY
Staff FTE Total:	\$224,171	

IV. Other Initiatives:

Excluding the funds used for faculty and staff FTE, in Table 4, please list the specific initiative(s), the current amount spent on each initiative, and current progress on each initiative. Please be as specific as possible when reporting progress on initiatives (e.g., number of students receiving scholarships or stipends, number of courses redesigned, etc.).

Table 4: Other University Initiatives

Other University Initiatives	Spending as of June 30, 2022	Progress on Initiative as of June 30, 2022
Moonshot, FLMNH Operating Expenses, CYFWD	\$1,480	Paid an Honorarium, Meeting/Training Expense and Memberships/Dues.
Moonshot, Health Affairs, Operating Expenses, CYFWD	\$66,681	Paid Lab Services, Physical Therapy Services, Lab Supplies and Patient Care Costs.
Other Total:	\$68,161	

V. Please provide a detailed narrative of each initiative listed in Table 1, including the anticipated return on investment, progress on the first-year metric or other related metrics, and plans for the second quarter.

Faculty Compensation:

Compensation to retain the outstanding faculty we have recruited. Faculty compensation is an element that US News & World Report (USNWR) considers in its rankings of universities. According to those metrics, UF's average salary is 12% lower than the University of North Carolina – Chapel Hill's, the next lowest among our peers in the top 10 public universities. To provide competitive funding for our world-class funding, we have dedicated 99% of the total allocation from the state (\$14.8M of \$15M) for faculty compensation.

- a. **Progress on Initiative:** During the four quarters of FY22, the university spent \$14,800,000 (100.00% of \$14.8M) on faculty compensation.
- b. **Return on Investment:** Faculty development and retention are far more cost effective than replacement. It takes longer to recruit and establish top credentials for new faculty. We don't want to lose our top faculty to highly competitive peer institutions.
- c. **Impact on University Rankings Metrics:** Retaining **top faculty** at the University of Florida will impact several elements in the rankings – **academic reputation and research funding**. Research grants are a significant component of educational expenditures. Together reputation and **educational expenditures** are 30% of the undergraduate rankings. These two elements are also key drivers of other graduate and international rankings, helping to establish the University of Florida as a premier destination for the nation's top faculty, undergraduate and graduate/professional students.
- d. **Plan for Remaining Funds:** There are no remaining funds for FY22 to be disbursed.

Moonshot Program – Florida Museum of Natural History: Year 4 of 4

Scientists in Schools

As new information about our changing environment becomes available, UF wants to speed its delivery to a specific audience: the 2.6 million K-12 students in Florida who are among the future stewards of our planet. In person or through virtual connections, UF scientists will present updates on topics such as sea-level rise, red tides and tropical storms.

The University of Florida (UF) Thompson Earth Systems Institute (TESI) Moonshot kickoff took place on January 19th, 2019. The primary goal of the retreat was to connect scientific professionals with educators to discuss how TESI can best serve teachers and their students. Four participants from each of five school districts (Seminole, Escambia, Alachua, Lee and Palm Beach) were invited to participate in the pilot Moonshot project.

District leaders were encouraged to attend as one of the participants. There are five main themes TESI hopes to address through the Moonshot project (Climate Responsibility, Natural Hazards, Healthy Waterways, Habitats and Biodiversity, and Earth Systems and the Economy).

- a. **Progress on Initiative:** During the four quarters of FY22, the university spent \$200,00 (100.00% of \$200K) on this initiative. Total funding of \$200K was allocated to support year 4 of 4 for this project.
- b. **Return on Investment:** This investment is part of an effort to stimulate and expand our research portfolio, in ways that distinctly benefit the state of Florida and the nation. This project will improve science education, increase collaboration between teachers and scientists, and help to train the next generation of citizens and scientists that will protect the Florida environment.
- c. **Impact on University Rankings Metrics:** Strengthening our research programs are essential to improving our **academic reputation** among peer institutions, demonstrating that the University of Florida attracts top faculty and graduate students.
- d. **Plan for Remaining Funds:** There are no remaining funds. The department will support the Museum Operations Coordinator II and Program Assistant going forward.

Moonshot Program – Florida Museum of Natural History: Carryforward Year 3 of 4

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- e. **Progress on Initiative:** During the four quarters of FY22, the university spent \$1,480 (100.00% of \$1,480) on this initiative. Total funding of \$300K was allocated to support year 3 of 4 for this project in FY21.
- f. **Return on Investment:** This investment is part of an effort to stimulate and expand our research portfolio, in ways that distinctly benefit the state of Florida and the nation. This project will improve science education, increase collaboration between teachers and scientists, and help to train the next generation of citizens and scientists that will protect the Florida environment.
- g. **Impact on University Rankings Metrics:** Strengthening our research programs are essential to improving our **academic reputation** among peer institutions, demonstrating that the University of Florida attracts top faculty and graduate students.
- h. **Plan for Remaining Funds:** There are no remaining funds to be spent on operating expenses for this initiative.

Moonshot Programs – Health Affairs - Carryforward

The University of Florida is committing more than \$17 million to ambitious new initiatives aimed at solving some of society's most urgent problems while redefining the role of a land-grant university for the 21st century. These include three programs in the health sciences to put Americans on track to living longer and healthier lives.

Creating the Healthiest Generation

UF is focusing some of its medical research on two facets of general health in order to reverse the downward trend of life expectancy for Americans. First, UF seeks to eliminate healthcare disparities – the gaps or differences in access to doctors and medical treatments between various populations. UF also seeks to improve the treatment of numerous brain, neuromuscular and mental health conditions, from brain tumors and Parkinson's disease to addiction and autism.

- a. **Progress on Initiatives:** During the four quarters of FY22, the university spent \$90,852 (9.59% of \$947,631) on these initiatives. Total funding of \$2M was allocated in FY21 to support year 3 of 3 for these projects.
- b. **Return on Investment:** This investment is part of an effort to stimulate and expand our research portfolio, in ways that distinctly benefit the state of Florida and the nation.
- c. **Impact on University Rankings Metrics:** Strengthening our research programs are essential to improving our **academic reputation** among peer institutions, demonstrating that the University of Florida attracts top faculty and graduate students.
- d. **Plan for Remaining Funds:** The remaining funds (\$856,779) will support salaries and benefits for postdocs and operating expenses on the four remaining projects that were awarded in FY21. There is a new Artificial Intelligence project submission proposal being formulated for FY23.

VI. Metrics

Please list all metrics, identifying the ranking source, and provide any updates from the first quarter in Table 5.

Table 5: Metrics

Metrics	Status before July 1, 2020	Progress on Metric June 30, 2022	Progress on Metric Next Update
Academic Reputation, score <i>-U.S. News & World Reports, UG rankings</i>	3.8, RY21	3.8, RY22	September 2022
Academic Reputation – PRES <i>-U.S. News & World Reports, UG rankings</i>	3.7, RY21	3.8, RY22	September 2022
Academic Reputation – PROV <i>-U.S. News & World Reports, UG rankings</i>	3.9, RY21	3.9, RY22	September 2022
Research Reputation, rank <i>-Times Higher Education, World Rankings</i>	93, RY20	89, RY21	September 2022
Teaching Reputation, rank <i>-Times Higher Education, World Rankings</i>	106, RY20	95, RY21	September 2022
Articles Published – 4 yrs, total <i>-Academic Analytics</i>	22,354, RY18	25,398, RY20	October 2022
Articles Published – 4 yrs, rank <i>-Academic Analytics</i>	#4, RY18	#3, RY20	October 2022
Research Expenditures, total <i>-NSF HERD survey</i>	\$928.6M FY19	\$959.97M FY21	February 2023
Educ Expenditures, per student <i>-U.S. News & World Reports</i>	\$58,053 RY21	\$59,955 RY22	September 2022

VII. Challenges

Identify and explain any challenges that have hindered the institution's progress to date and an explanation of how the institution plans to manage these challenges.