



**State University System  
2022-2023 Linking Industry to Nursing Education (LINE) Fund  
Proposal Form\***

<b>University:</b>	Florida International University
<b>Healthcare Partner:</b>	Memorial Healthcare System
<b>Date Proposal Approved by University Board of Trustees:</b>	9/6/2022
<b>Amount Requested:</b>	\$123,600
<b>University Contact (name, title, phone, &amp; email):</b>	Dr. Ora Strickland, Dean and Professor, Nicole Wertheim College of Nursing and Health Sciences (NWCNHS), (305)348-0407, olstrick@fiu.edu
<b>Please check the boxes below as appropriate:</b>	<i>All boxes must be checked in order to be eligible to participate.</i>
Healthcare partner making contribution is located in and licensed to operate in Florida?	<input checked="" type="checkbox"/> Yes
Healthcare partner making contribution is a health care provider as defined in Section 768.38(2), Florida Statutes?	<input checked="" type="checkbox"/> Yes
Nursing programs met or exceeded a first time NCLEX passage rate of 70% for the prior year based on the 2022 Accountability Plan?	<input checked="" type="checkbox"/> Yes
The funds will be used for an eligible purpose per Section 1009.896, Florida Statutes?	<input checked="" type="checkbox"/> Yes

**Proposal Details**

**I. Use of Funds.**

Matching funds are requested for a \$123,600 gift received from Memorial Healthcare System, which will support the Nicole Wertheim College of Nursing and Health Sciences (NWCNHS) partial salary and benefits of nursing faculty

\*This form is subject to change pending the adoption of Regulation 8.008 – Nursing Education.

and/or adjunct faculty for one (1) year. The purpose of the funds is to foster and support the education and graduation of registered nurses to help alleviate the nursing shortage. The faculty/adjuncts supported by these funds will teach in the undergraduate nursing program and will supervise students in clinical rotations, provide excellence in supervision and teaching in all clinical settings. The support for faculty/adjunct position(s) will help the college increase admission and retention of BSN students, with an adequate number of faculty positions to meet accreditation and FL State Board of Nursing guidelines, for the supervision of students in clinical rotations; including Fundamentals of Nursing, Medical/Surgical, Psychiatric Mental Health, Obstetrics, and Senior Practicum at Memorial Healthcare System.

## **II. Onboarding & Retention of Graduates.**

NWCNHS will provide the Memorial Healthcare System recruitment team with a Clinical Partner Orientation Day, which will foster the opportunity to showcase the hospitals facilities, mission statement, goals, and expectation of the potential Generic BSN/ Accelerated Option nursing student candidates, for the designated hospital assignment. The selected generic nursing students will remain at Memorial Healthcare System for the duration of the nursing program. Memorial Healthcare System will benefit from the opportunity to observe, mentor, and interact with the student(s) and the dedicated clinical faculty during clinical rotations. This opportunity will expose students to the Memorial Healthcare System culture and mission, as well as create a pipeline for recruitment and hiring of students prior to their graduation and licensure.

## **III. Program Expansion.**

The gift of \$123,600 from Memorial Healthcare System will be used to support highly needed nursing faculty and/or adjunct faculty position(s) in NWCNHS. Florida is projected to have a nursing shortage of nearly 60,000 nurses by 2035. According to a special survey of 892 nursing schools released by AACN in October 2019, a total of 1,637 faculty vacancies were identified by baccalaureate and/or graduate programs across the country. In 2022, schools of nursing are experiencing high rates of nursing faculty retirements due to the COVID-19 pandemic, further increasing the faculty and nursing shortage. Additionally, other factors that negatively impact the preparation of RNs include limited educational program resources, clinical sites for student training, and budget constraints, which inadvertently limit faculty employment (American Association of Colleges of Nursing, 2019). Historically, the NWCNHS has turned away qualified applicants for the BSN program due to insufficient numbers of nursing faculty positions available to address the student demand.

**Anticipated Impact.** The financial support for more nursing clinical faculty and/or adjuncts that will oversee students in clinical rotations at Memorial Healthcare System hospitals will support the expansion of the number of nursing

students admitted to the NWCNHS BSN Programs and support the student supervision guidelines of 1:8 faculty to student ratio in the clinical setting. The gift will ensure the commitment of adequate clinical spaces for NWCNHS BSN students in all clinical specialties and increase the number of diverse baccalaureate-prepared registered nurses in the region and the State of Florida. The Nursing Accelerated Option (AO) program is a cohorted 4 semester program and the Nursing Generic BSN program is a cohorted 5 semester program. Therefore, this gift will foster the development and graduation of newly licensed nurses entering the workforce from 15 to 20 months respectively, or in less than two years for both programs.