



Performance-Based Funding Discussion

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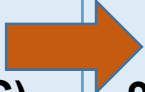
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Performance-based Funding Metrics



<p>1. Percent of Bachelor's Graduates Employed (Earning \$30,000+) or Continuing their Education</p>	<p>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</p>
<p>2. Median Wages of Bachelor's Graduates Employed Full-Time</p>	<p>7. University Access Rate (Percent of Undergraduates with a Pell-grant)</p>
<p>3. Average Cost to the Student (Net Tuition per 120 Credit Hours)</p>	<p>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis 8b. Freshmen in Top 10% of Graduating High School Class (NCF & FL Poly only)</p>
<p>4. Four Year Graduation Rate (Full-time FTIC)</p>	<p>9a. 2-Year Graduation Rate for FCS AA Transfer Students 9b. 6-Year Graduation Rate for Students Awarded Pell Grants 9b.1. Academic Progress Rate for Pell Students (FL Poly only)</p>
<p>5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)</p>	<p>10. Board of Trustees Choice</p>



Performance-Based Funding Topics



- Metric 9a - Two-Year Graduation Rate for FCS Associate in Arts Transfer Students
 - Statute change to three-year
 - Update benchmarks
- Metric 8a – Graduate Degrees Awarded in Areas of Strategic Emphasis
 - An official request was received from FL Poly to be under metric 8a.
- Metric 8b – Freshmen in Top 10% of Graduating High School Class
 - A metric focused on high school GPA may be a more appropriate way to determine student success for NCF.
- Metric 1 - Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled One Year after Graduation
 - The Strategic Planning Committee may increase the Strategic Plan Goal wage threshold to a higher level.

Metric 9a – Two-year Graduation Rate for FCS Associate in Arts Transfer Students



Proposal: Update metric to **Three-year Graduation Rate for FCS Associate in Arts Transfer Students** as required by statute. Set the 10-point benchmark to 70% and utilize 3% point spread effective with the next round of scoring and normalize scores the first year so no university is unfairly punished.

Most Recent Data:

	FAMU	FAU	FGCU	FIU	FL Poly*	FSU	NCF*	UCF	UF	UNF	USF	UWF	SUS Avg
Excellence	69%	60%	57%	71%	31%	80%	67.5%	54%	69%	64%	66%	57%	64%
Improvement	9%	2%	-2%	6%	0.1%	4%	-8.1%	0%	-1%	1%	3%	3%	2%

*Three-year rolling average (cohorts are not large enough for 1 year)

Proposed Benchmarks:

Points	5	4	3	2	1
increments of 3%	70%	67%	64%	61%	58%

Strategic Plan Goal is 62%.
Current System Average is 64%.

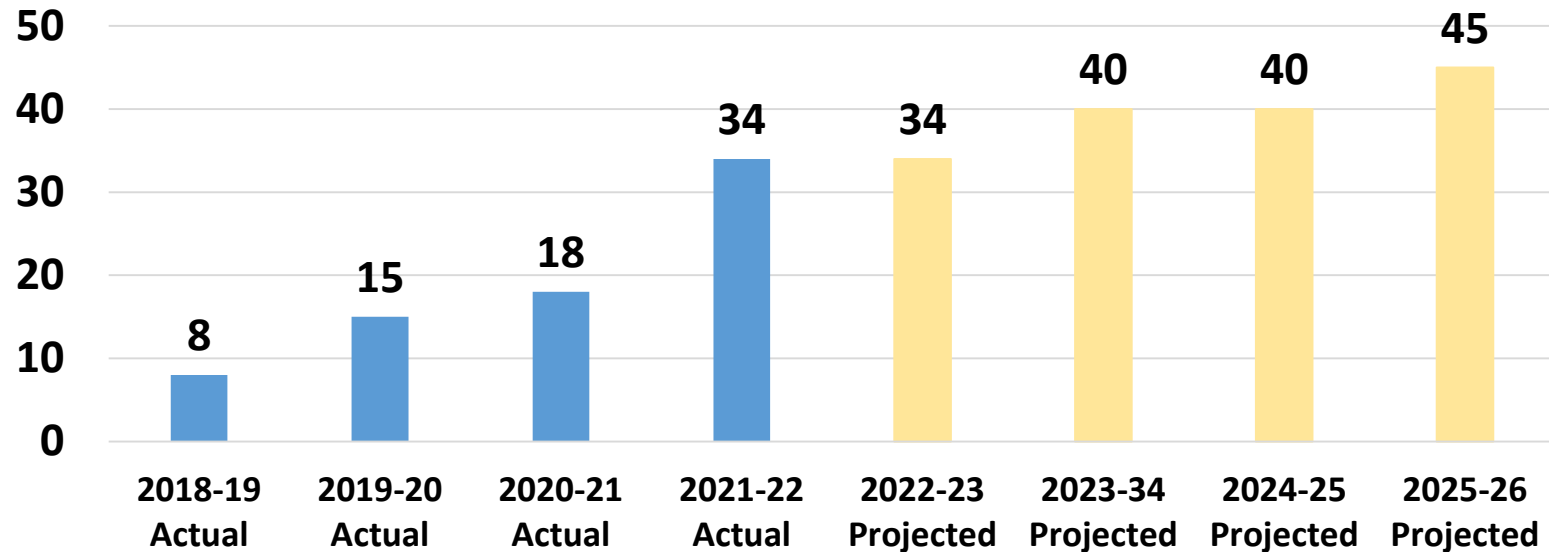
Metric 8a – Graduate Degrees Awarded in Areas of Strategic Emphasis



Issue: An official request was received from Florida Polytechnic University on July 19, 2022, to be under metric 8a. The university graduated 34 graduate students in 2021-22, and project growing to 45 graduates in 2025-26. FL Poly has met the Board’s threshold of 25 graduate degrees awarded.

Proposal: Move FL Poly to metric 8a effective with the next round of scoring.

**Graduate Degrees Awarded
(Actual and Projected)**



Metric 8b – Freshmen in Top 10% of Graduating High School Class



Issue: Should New College of Florida have a different metric 8b?

Proposal: Change NCF’s metric 8b to “Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher” with new benchmarks. Consider this for the 2024 round of scoring.

Historic Metric 8b Data for NCF
(Freshmen in Top 10% of
Graduating High School Class):

	Percent
FALL 2017	38.2
FALL 2018	37.3
FALL 2019	21.6
FALL 2020	24.5
FALL 2021	21.4

*Historic Data for NCF newly admitted
FTIC by high school GPA:*

Fall Term	FTIC Heads	# FTIC Heads w/ HSGPA >= 4.0	% FTIC Heads w/ HSGPA >= 4.0
2018	190	114	60%
2019	147	53	36%
2020	153	59	39%
2021	155	72	46%

Proposed Benchmarks based on a system average of 71%:

Points	10	9	8	7	6	5	4	3	2	1
Increments of 5%	70%	65%	60%	55%	50%	45%	40%	35%	30%	25%

Metric 1 – Percent of Bachelors Graduates Employed (earning \$30,000+) or Enrolled 1 Year after Graduation



Proposal: Change metric's wage threshold to match the new Strategic Plan Goal.

\$35,000+ threshold with Alternative Denominator:

	FAMU	FAU	FGCU	FIU	FL Poly	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS Avg
\$35,000	67%	72%	67%	75%	77%	73%	58%	69%	79%	70%	70%	79%	72%

Option 1 – Wage raised to \$35k; Goal at 80%, with a denominator change:

Benchmarks remain the same with the current Strategic Plan Goal of 80%:

Points	10	9	8	7	6	5	4	3	2	1
Increments of 3%	80%	77%	74%	71%	68%	65%	62%	59%	56%	53%

Option 2 – Wage raised to \$35k; Goal at 85%, with a denominator change:

Benchmarks adjusted to the new goal:

Points	10	9	8	7	6	5	4	3	2	1
Increments of 3%	85%	82%	79%	76%	73%	70%	67%	64%	61%	58%



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