

**NCF Student Success Plan
2022-23 Performance-Based Funding**

Metric	2021 Score & Data	2022 Score & Data	Measurable Goals
1. Percent of Bachelor's Graduates Employed (earning \$30,000+) and/or Continuing their Education (1 Yr after Graduation)¹	0 Excellence: 51.4% Improvement: -13.9%	8 Excellence: 52.5 Improvement: 4.4%	1. Hire Assistant Director for Internship Programs and Associate Director of Employer Relations & Work-Based Learning to increase from 0.5 FTE to 2.0 FTE in internship-focused positions within the career center.
2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	10 Excellence: \$36,500 Improvement: 23%	6 Excellence: \$32,400 Improvement: -11.0%	See goal for Metric 1.
4. Four Year Graduation Rate (Full-Time FTIC)²	10 Excellence: 53.9% Improvement: -4.0%	6 Excellence: 55.3% Improvement: 1.4%	1. Approve policy to confer degrees regularly in January and August (in addition to traditional May conferral date). 2. Award at least \$160k of the \$200k set aside for retention and completion scholarships (compared to \$136k of \$172k awarded by March in 2021-22).
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	2 Excellence: 80.3% Improvement: -5.6%	1 Excellence: 78.8% Improvement: -1.5%	1. Increase SET SAIL enrollment by 25% from Fall 2021 to Fall 2022. 2. At least 50% of FTICs in immersive first-year-specific group experiences in January 2023 (compared to 31% in non-first-year-specific group ISPs in 2022). 3. At least 30% of New College faculty will complete enhanced FTIC advising training. 4. One-Stop Shop with staff from the Registrar's Office, Financial Aid, and Finance & Accounting to resolve student financial & registration issues will be open and fully operational by October 31, 2022. 5. See goal 2 for Metric 4.
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	10 Excellence: 57.9% Improvement: 5.3%	8 Excellence: 46.2% Improvement: -11.7%	1. By March, the New College of Florida Board of Trustees will have approved proposals for the following programs: - Research & Experimental Psychology - Econometrics & Quantitative Economics
8b. Freshman in Top 10% of Graduating High School Class	5 Excellence: 24.5% Improvement: 2.9%	0 Excellence: 21.4% Improvement: -3.1%	1. Apply the predictive model to score every Fall 2023 application by January. 2. Send personalized financial aid videos to every new student who was accepted by January.

¹From 2021 to 2022, this metric increased the wage threshold from \$25,000 to \$30,000 and increased benchmark thresholds.

²From 2021 to 2022, this metric increased benchmark thresholds.