

**FL Poly Student Success Plan
2022-23 Performance-Based Funding**

Metric	2021 Score & Data	2022 Score & Data	Measurable Goals
1. Percent of Bachelor's Graduates Employed (earning \$30,000+) and/or Continuing their Education (1 Yr after Graduation)¹	10 Excellence: 74.1% Improvement: 6.6%	6 Excellence: 69.6% Improvement: -2.8	1. Hire a new Director of Career Services and Professional Development and a program coordinator who will organize the full suite of leadership activities.
			2. Expand leadership opportunities including an Emerging Leaders Program.
4. Four Year Graduation Rate (Full-Time FTIC)²	0 Excellence: 34.3% Improvement: -5.2%	7 Excellence: 38.2% Improvement: 3.9%	See goals 1 and 2 for Metric 1.
			3. Pilot a comprehensive advising system.
			4. Creation of start-to-finish degree plans for first or second semester AA transfers by spring 2023 pre-registration.
			5. The Freshman Council is operating and providing organizational consistency for critical freshman courses and acts as a virtual department.
			6. Identification of the STEM Core Curriculum.
			7. Enhancing the Freshman Year with Hands-On, Team-Based Projects: reconfigure an additional course, for initial delivery in the spring of 2023.
			8. Rebuild the advising unit: hire a new Associate Vice Provost of Student Success position and three new dedicated success coaches .
			9. For the entering 2022 FTIC cohort, FL Poly will refine the practice of analyzing prior student admissions data and course performance data to develop schedule-based cohorts for new students with varying levels of rigor. In 2022, this practice will have a strong focus on mathematics placement with a data-driven, multi-step process to account for students' varying mathematical backgrounds.
			5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	8 Excellence: 33.8% Improvement: 4.3%	7 Excellence: 33.1% Improvement: -0.7%	1. Low-income and first-generation students will be offered additional academic support services including increased financial counseling. Increased funding for these students will be made available. In addition, FLPoly will provide additional training for a success coach specialized in Pell Grants.
8a. Graduate Degrees Awarded in Areas of Strategic Emphasis	Metric 8b Score: 10 Excellence: 32.0% Improvement: 7.0%	Metric 8b Score: 3 Excellence: 32.9% Improvement: 0.9%	1. Hire a graduate program coordinator this year. <i>Note: FL Poly has officially requested to be included in Metric 8a and removed from Metric 8b.</i>
9b1. Academic Progress Rate, 2nd Year Retention for FTIC with a Pell-Grant	5 Excellence: 87.8% Improvement: 20.1%	0 Excellence: 66.0% Improvement: -21.8%	See goals for Metric 7 and 5-9 for Metric 4.

¹From 2021 to 2022, this metric increased the wage threshold from \$25,000 to \$30,000 and increased benchmark thresholds.

²From 2021 to 2022, this metric increased benchmark thresholds.