

Civil Discourse Update

Governor Tim Cerio

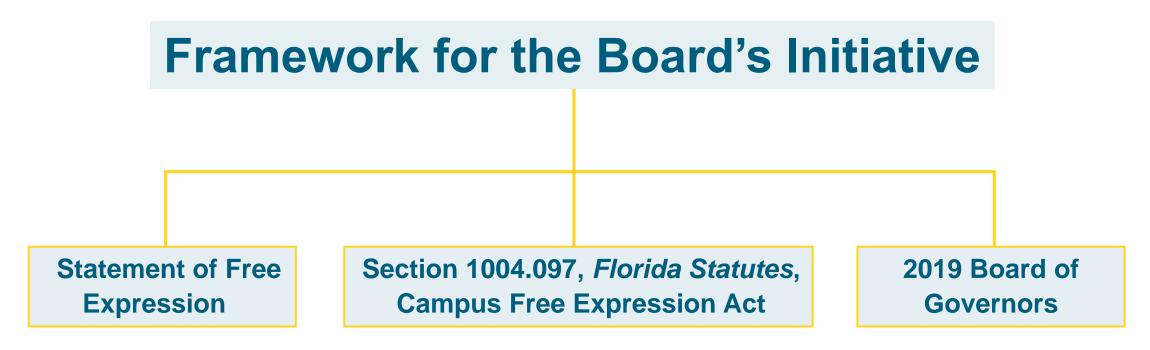
Dr. Christy England, Vice Chancellor for Academic & Student Affairs

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Civil Discourse Initiative





Recommendation I: Commit to Civil Discourse



University leadership will operationalize the commitment to open-minded & tolerant civil discourse

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF
In Progress	✓	\checkmark	✓	\checkmark	✓	\checkmark	✓	\checkmark	\checkmark	✓	\checkmark	\checkmark
Implemented												



- Forming workgroups
- Developing a vision statement
- Planning a dialogue series

- Introducing civil discourse training
- Launching a public event series
- Identifying civil discourse as guiding principle

Recommendation II: University Planning



Each university's Accountability Plan (AP) & Strategic Plan (SP) endorses the Statement of Free Expression & expectation for open-minded & tolerant civil discourse

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF
In Progress			AP		ΑΡ							ΑΡ
		SP		SP	SP	SP	SP		SP	SP	SP	
Implemented	ΑΡ	ΑΡ		ΑΡ		ΑΡ	ΑΡ	ΑΡ	ΑΡ	АР	ΑΡ	
	SP		SP					SP				SP

Recommendation III: Review Policies & Procedures



Leadership will annually review & endorse the Board's Statement of Free Expression & commit to the civil discourse principles

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF
In Progress	✓	\checkmark										
Implemented												



- Board of trustees, faculty senate, & student government will conduct annual reviews
- To be completed during the 2022-23 Academic Year

Recommendation IV & VI: University Leadership



Leadership will review student orientation programs, student codes of conduct, & employee policies & procedures to ensure consistency with the Board's Statement of Free Expression, principles of free speech & civil discourse, & Florida law

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF
In Progress	\checkmark	\checkmark	✓	\checkmark	✓							
Implemented												



• Board of trustees & university academic, student affairs, & administrative leaders are reviewing policies

Recommendation V: Presidential Evaluations



As part of a president's evaluation, the university's campus free speech climate will be reviewed by the Chair of the Board of Governors in consultation with the board of trustees chair

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF
In Progress	\checkmark											
Implemented												



Implementation begins with the 2022 presidential evaluation & renewal cycle

Recommendation VII: Implement Best Practices



Instill the importance of civil discourse, academic freedom, & free speech from day one

- Developing a series of web guides that will be linked in library webpages & available in weekly updates
- Preview Program includes an emphasis on the code of conduct on civil discourse delivered at student orientation

Campus events promoting open discussion, understanding, & learning

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- Breezeway Dialogues & Campus
 Conversations
- Annual Constitution Week
- Guest speakers

Foster intellectual diversity with university leadership

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- Annual summit with university leadership groups
- Regulations & policies that include the universities' commitment to diversity, equal opportunity, & free expression

Recommendation VII: Implement Best Practices



Avoid disinvitations for campus speakers

 Campus workgroups are developing clear, viewpoint neutral policies & procedures governing the invitation & accommodation of campus speakers Provide targeted professional development for employees to reinforce free expression

- Human Resources delivering trainings that cultivate skills & practices important for civil discourse
- Workshops & reading groups

Encourage faculty to support open dialogue & free expression

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- Faculty & instructor website with resources for engaging in civil discourse
- Support sessions & sample syllabi language

Next Steps





October Civil Discourse plans & updates due to staff

November Report updates to Board



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