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STATE UNIVERSITY SYSTEM OF FLORIDA

BOARD OF GOVERNORS

CHANCELLOR SEARCH COMMITTEE

TALLAHASSEE, FL

July 12, 2022

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TALLAHASSEE, FL

July 12, 2022

1. Call to Order

On July 12, 2022, Chair Brian Lamb convened the meeting at 8:33 a.m. with the following members of the search committee present and answering roll call: Vice Chair Eric Silagy; Tim Cerio; Patricia Frost, and Charles Lydecker. In addition, Governors Manny Diaz, Nimna Gabadage, Craig Mateer, Dr. Steve Scott, Dr. William Self, and Kent Stermon attended the meeting.

2. Opening Remarks

Chair Lamb thanked the Board members for agreeing to serve on the search committee. He emphasized that selecting a chief executive for the second-largest State University System is one of the most critical responsibilities of the Board. He commended Chancellor Criser for his outstanding leadership of the State University System, noting he will stay through the transition to maintain the stability the Board of Governors.

3. Public Comment

There were no requests for public comment.

 4. Procedures for Chancellor Search & Application Process

While Chancellor Criser is committed to serving out the remainder of his contract and working closely with the Board on a transition, Chair Lamb explained he did not want to belabor the time for the search process. His objective is to conduct the search in real-time so that applications will be sent to members in an organized and expedited manner as they are submitted. During the prior chancellor search in 2013, applicants were asked to provide a cover letter and a resume or CV to an email address listed in the position description. Ms. Frost said she was on the search committee before and that it worked well. Members agreed with this approach.

Mr. Scott asked if the applications would be public. Chair Lamb explained the Chancellor search does not fall under the scope of the presidential search applicant exemption that was recently passed.

Chair Lamb said Ms. Vikki Shirley, the Board’s Corporate Secretary, and General Counsel, has been working with the Board’s Chief Information Officer to create a separate page on the Board’s website where information about the search will be available to interested parties and the public. This will ensure transparency during the process.

Chair Lamb indicated he would like to hold the application process open for up to 30 days, which is consistent with what was done in the past. Mr. Cerio asked if there was a date certain in place. Chair Lamb said it would be 30 days from today. Ms. Frost agreed that was ample time as long as the advertising plan was clear. Mr. Silagy requested the 30 day period to start the day the advertisements post.

Chair Lamb said after the application period closes, the committee will regroup to review applicants and develop a list of finalists. Following that, interviews will be held and a finalist will be brought to the Board.

Mr. Lydecker said he felt the committee was aligned to find the best candidate to represent the System. Secondly, he felt it was important to ensure the individual’s success once they come on board. Mr. Lydecker asked if Chair Lamb was satisfied with the request for qualifications and to make sure that the candidate selected would have a successful transition. He then asked if it would be a good idea to get the perspectives of university presidents, lawmakers, and other stakeholders of the potential candidates. Chair Lamb said soliciting feedback from stakeholders will be in the plan for the search process, especially after the initial 30 days.

5. Chancellor Position Description

Chair Lamb said the last Chancellor search was successful, and the Board leveraged that position description for the current one. The position description includes having the skills to work collaboratively with university presidents, the boards of trustees, the Florida Legislature, and the Governor. Ms. Frost noted the advertisement will be very important, but it is important for the members to have a solid background of what to expect in a candidate.

6. Advertising Plan

Chair Lamb said the advertising plan is intended to reach both a statewide and national audience. Organizations such as the State Higher Education Executive Officers Association, the Association of Governing Boards, and the American Council on Education will be receiving the advertisement, as well as some Florida-based organizations. The online job platforms, which include the Chronicle of Higher Education and InsideHigherEd, which will reach millions of viewers.

Ms. Shirley said the Board’s Human Resource department would post the position as soon as the process and position profile were approved by the Committee. She explained the Board Office was ready to post with the Chronicle of Higher Education and InsideHigherEd, but they are still looking into HigherEdJobs. Ms. Shirley indicated these websites reach millions of unique viewers each month, however, the only unknown factor was when they would be published. Therefore, the application process would run through August 12th.

Mr. Silagy asked if there were any constraints if the Committee needed to extend the application process, and Ms. Shirley responded there was not.

7. Concluding Remarks and Adjournment

Chair Lamb said that Ms. Shirley will be the staff leader on the Chancellor Search. Mr. Cerio asked if the position profile stated August 12th as the ending date, and Ms. Shirley stated yes.

Mr. Silagy moved to approve the search process as outlined, the position description, and the advertising plan as presented. Mr. Lydecker seconded the motion, and the members concurred unanimously.

Chair Lamb then gave approval to post the advertisements along with the position description and said we will start taking applications.

Having no further business, the meeting was adjourned at 9:00 a.m. on July 12, 2022.

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Brian Lamb, Chair

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Vikki Shirley,

Corporate Secretary