State University System Internship Activities

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www.flbog.edu
Internship Timeline

January 2022
Board approved Task Force Recommendations

February 2022
Board staff collected info on internships from universities

June 2022
Presentation on institutions’ internship activities

Fall 2022
Discuss efficiencies & cost savings of moving to one platform for internships & employment
Goal
Prepare State University System graduates for the expectations of the 21st century workforce

Action
- Require students to complete profiles & create & maintain resumes in Handshake or Symplicity
- Centralize internship reporting
- Develop best practices for an institution-wide internship advisory council
- Ensure continuous feedback regarding internships between employers, universities & students
How do internships fit into student learning experiences?

Internships are a type of experiential learning experience.

- Internships
- Job Shadowing
- Service Learning
- Study Abroad
- Project-Based Learning
- Field Experience
- Undergraduate Student Research
Institutions may use a national definition for internships, or may include more experiential learning experiences as internships.

An internship is a form of experiential learning that integrates knowledge & theory learned in the classroom with practical application & skills development in a professional setting.

- The National Association of Colleges & Employers (NACE)
What types of internships can students take?

2 different categories of internships

<table>
<thead>
<tr>
<th>Type of Internship</th>
<th>Must Register for Course</th>
<th>Student Receives Credit</th>
<th>Can be Paid or Unpaid</th>
<th>Can be On- or Off-Campus</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-Credit</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Not-for-Credit</td>
<td></td>
<td></td>
<td>✓</td>
<td>✓</td>
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</table>
State University System
Internship Activities
Institutions use multiple facilitators to secure internships.
Most institutions report internships to a central office

<table>
<thead>
<tr>
<th>Centralized Reporting</th>
<th>Decentralized Reporting</th>
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<tbody>
<tr>
<td>FAMU</td>
<td>Career &amp; Professional Development (new process)</td>
</tr>
<tr>
<td>FAU</td>
<td>Career Center</td>
</tr>
<tr>
<td>FIU</td>
<td>Office of Analysis &amp; Information Management</td>
</tr>
<tr>
<td>FL Poly</td>
<td>Student Affairs</td>
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<tr>
<td>FSU</td>
<td>Career Center &amp; Office of Institutional Research</td>
</tr>
<tr>
<td>NCF</td>
<td>Career Engagement &amp; Opportunity (new process)</td>
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<tr>
<td>UCF</td>
<td>Experiential Learning</td>
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<tr>
<td>USF</td>
<td>Office of Decision Support</td>
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<tr>
<td>UWF</td>
<td>Career Center &amp; Academic Affairs</td>
</tr>
</tbody>
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### For-credit internships

- Typically associated with a course
- Information can be pulled from course registration data

### Not-for-credit internships

- Many institutions track via graduating senior student surveys
- Students self-report or may not report
13% of students

43,286 SUS internships reported in 2021-21

Internships by Institution, 2020-21

- FAMU: 13%
- FAU: 7%
- FGCU: 16%
- FIU: 14%
- FL Poly: 17%
- FSU: 31%
- NCF: 11%
- UCF: 7%
- UF: 14%
- UNF: 22%
- USF: 11%
- UWF: 5%
Do institutions collect feedback from employers?

Institutions provide opportunities to employers to give feedback

Examples of feedback collected

- Employer evaluations of student performance
- Employer needs & concerns
- Feedback on curriculum
- Ways to improve internship experience
- Appropriateness of internship site
Institutions use various methods to collect data & feedback

Examples

- Symplicity
- Handshake
- Canvas
- Surveys
- Spreadsheets
- Internal platform
- Outreach
- Standardized forms
- Registrar
- Email

What methods are used to collect information on internships?
Advisory councils expand & improve student internships

General Duties of Advisory Councils

- Connecting students with internship opportunities
- Providing networking & employment opportunities
- Advising department curricula & programming
Student Profiles in Handshake or Symplicity
Task Force Recommendation 2

All institutions will implement the requirement for student profiles in Handshake or Symplicity by fall 2022

<table>
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<tbody>
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