



State University System Internship Activities

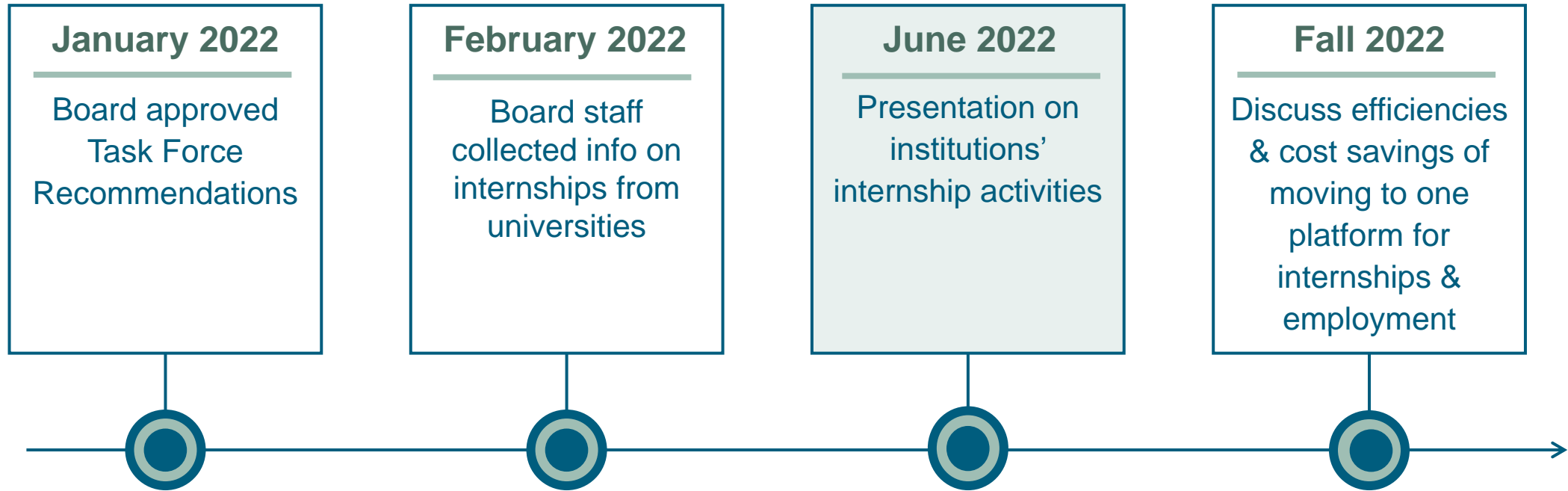
Ms. Emily Sikes

Assistant Vice Chancellor for Strategic Initiatives & Economic Development

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www.flbog.edu

Internship Timeline



2 Workforce Expectations



Goal

Prepare State University System graduates for the expectations of the 21st century workforce

Action

- ✓ Require students to complete profiles & create & maintain resumes in Handshake or Symplicity
- ✓ Centralize internship reporting
- ✓ Develop best practices for an institution-wide internship advisory council
- ✓ Ensure continuous feedback regarding internships between employers, universities & students

How do internships fit into student learning experiences?



» Internships are a type of experiential learning experience

Internships

Study Abroad

Job Shadowing

Project-Based Learning

Service Learning

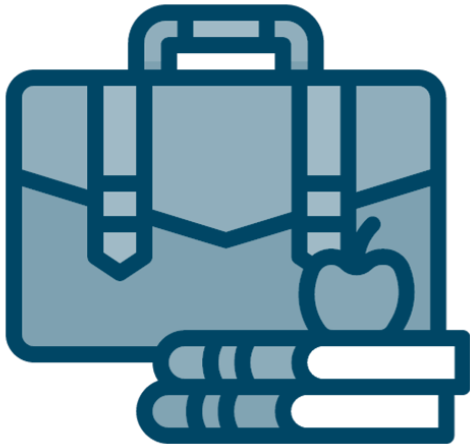
Field Experience

Undergraduate
Student Research

What is an internship?



Institutions may use a national definition for internships, or may include more experiential learning experiences as internships



“An internship is a form of experiential learning that integrates knowledge & theory learned in the classroom with practical application & skills development in a professional setting.”

-The National Association of Colleges & Employers (NACE)

What types of internships can students take?



2 different categories of internships

Type of Internship	Must Register for Course	Student Receives Credit	Can be Paid or Unpaid	Can be On- or Off-Campus
For-Credit	✓	✓	✓	✓
Not-for-Credit			✓	✓

State University System Internship Activities



Who is responsible for securing internships?



» Institutions use multiple facilitators to secure internships

Career Center /
Central Office



College / Department



Faculty, Advisor, or
Program Coordinator



Students



How are internships reported on campus?



Most institutions report internships to a central office

Centralized Reporting	
FAMU	Career & Professional Development (new process)
FAU	Career Center
FIU	Office of Analysis & Information Management
FL Poly	Student Affairs
FSU	Career Center & Office of Institutional Research
NCF	Career Engagement & Opportunity (new process)
UCF	Experiential Learning
USF	Office of Decision Support
UWF	Career Center & Academic Affairs

Decentralized Reporting	
FGCU	Internship data is maintained at the college or department level
UF	
UNF	

What types of internships are tracked?



For-credit internships provide the most reliable data

For-credit internships



- Typically associated with a course
- Information can be pulled from course registration data

Not-for-credit internships

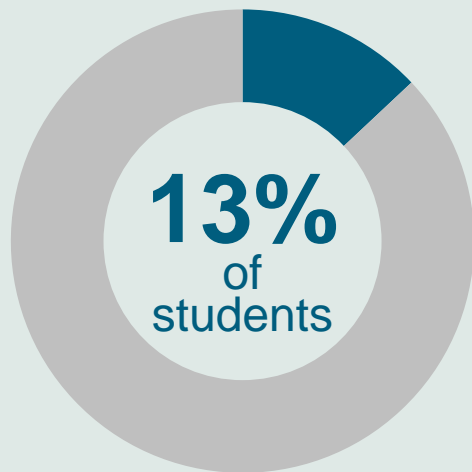


- Many institutions track via graduating senior student surveys
- Students self-report or may not report

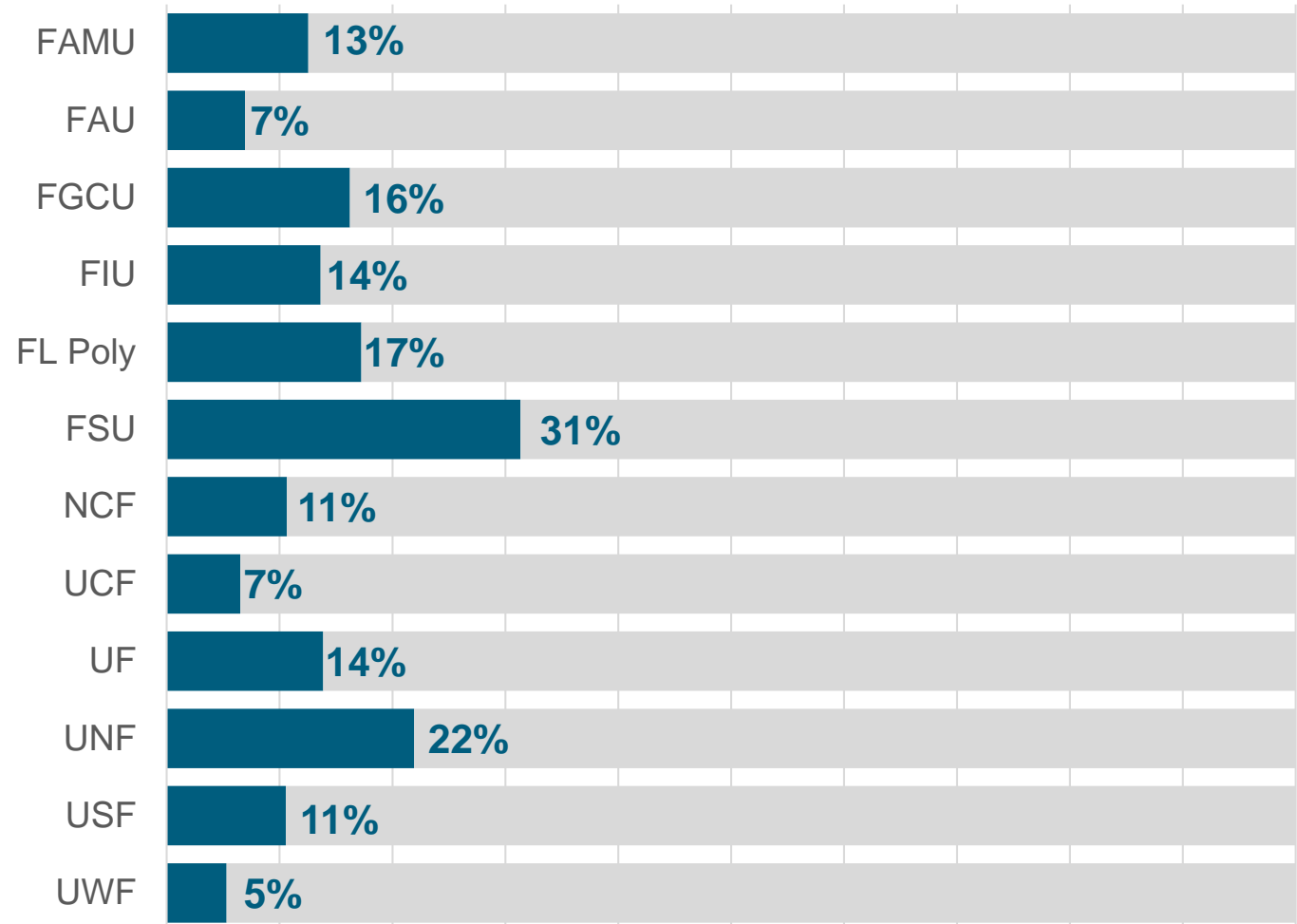
How many students reported completing an internship experience?



43,286 SUS
internships reported
in 2021-21



Internships by Institution, 2020-21



Do institutions collect feedback from employers?



» Institutions provide opportunities to employers to give feedback



Examples of feedback collected

- **Employer evaluations of student performance**
- Employer needs & concerns
- Feedback on curriculum
- Ways to improve internship experience
- Appropriateness of internship site

What methods are used to collect information on internships?



» Institutions use various methods to collect data & feedback



Examples	
• Symplicity	• Outreach
• Handshake	• Standardized forms
• Canvas	• Registrar
• Surveys	• Email
• Spreadsheets	
• Internal platform	

What is the role of advisory councils related to internships?



» Advisory councils expand & improve student internships

General Duties of Advisory Councils



**Connecting students
with internship
opportunities**



**Providing networking &
employment
opportunities**



**Advising department
curricula &
programming**

Student Profiles in Handshake or Symplicity



Student Profile Requirement



Task Force Recommendation 2

All institutions will implement the requirement for student profiles in Handshake or Symplicity by fall 2022



Required by Fall 2022	
FAMU	✓
FAU	✓
FGCU	✓
FIU	✓
FL Poly	✓
FSU	✓
NCF	✓
UF	✓
UCF	✓
UNF	✓
USF	✓
UWF	✓



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