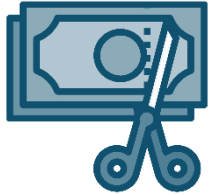




# **2022 Accountability Plans**

**Governor Levine  
Chair, Strategic Planning Committee  
June 29, 2022**

**[www.flbog.edu](http://www.flbog.edu)**



## Lower costs to students

49% reduction in 2020-21; Overall System lower cost on PBF 3



## More degrees in needed fields

↑ 11% increase in degrees awarded in **Programs of Strategic Emphasis**



## Increase in 4-yr graduation rates

↑ 2.4% pts System increase in **4-year graduation rates** for 2017-21



## System is serving Pell students well

Gap in graduation rate between Pell & non-Pell students decreased



## Student retention decreased

↓ 10 of 12 institutions decreased on the Academic Progress Rate



## Student access rate decreased

↓ 11 of 12 institutions decreased % of undergraduates with a Pell grant



## Florida College System transfers enrollment declined

↓ Most institutions had a decline in FCS AA transfer applications & enrollment in fall 2021



# **2022 Accountability Plans**

**Dr. Christy England**

**Vice Chancellor for Academic & Student Affairs**

**Ms. Emily Sikes**

**Assistant Vice Chancellor for Strategic Initiatives & Economic Development**

**June 29, 2022**

**[www.flbog.edu](http://www.flbog.edu)**

# **2022 Accountability Plans: Performance Based Funding Metrics**



# 2022 PBF Metric Takeaways



## Improved education & employment outcomes

**Student affordability** – Cost of degree lower at all institutions

**Graduation rate** – 9 of 12 institutions increased 4-yr FTIC grad rate

**Degrees for in-demand fields** – 10 of 12 institutions awarded more baccalaureate degrees in Programs of Strategic Emphasis

**FAMU & FAU improved on the most metrics** (8 metrics)

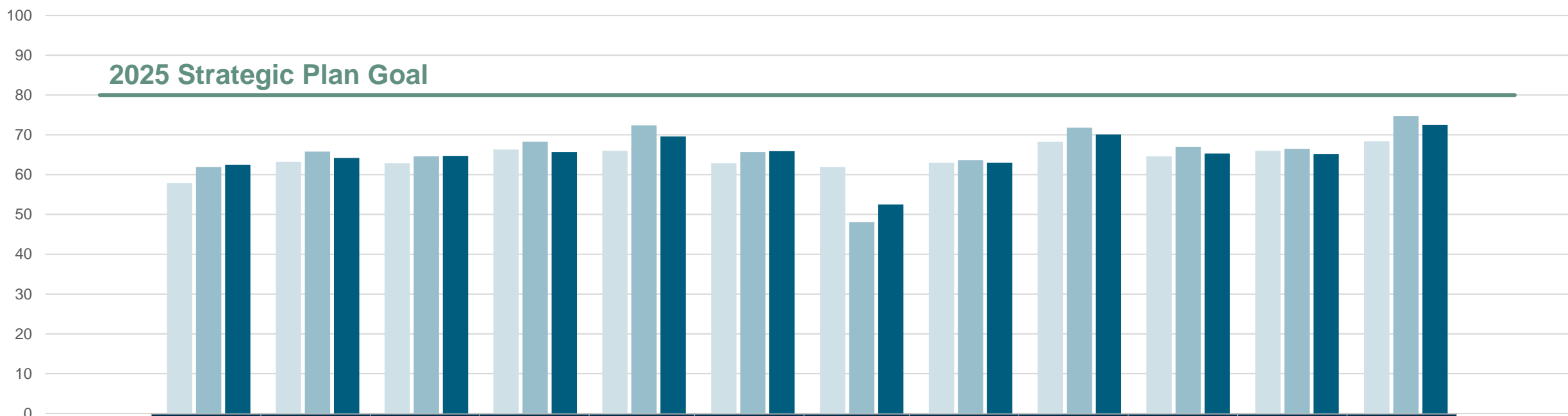


## Items to watch

**Academic Progress Rate** – 10 of 12 institutions had a lower percentage of freshmen with a 2.0 GPA or higher who reenrolled

**Access Rate** – 11 of 12 institutions had a lower percentage of students with a Pell grant enrolled in the fall term

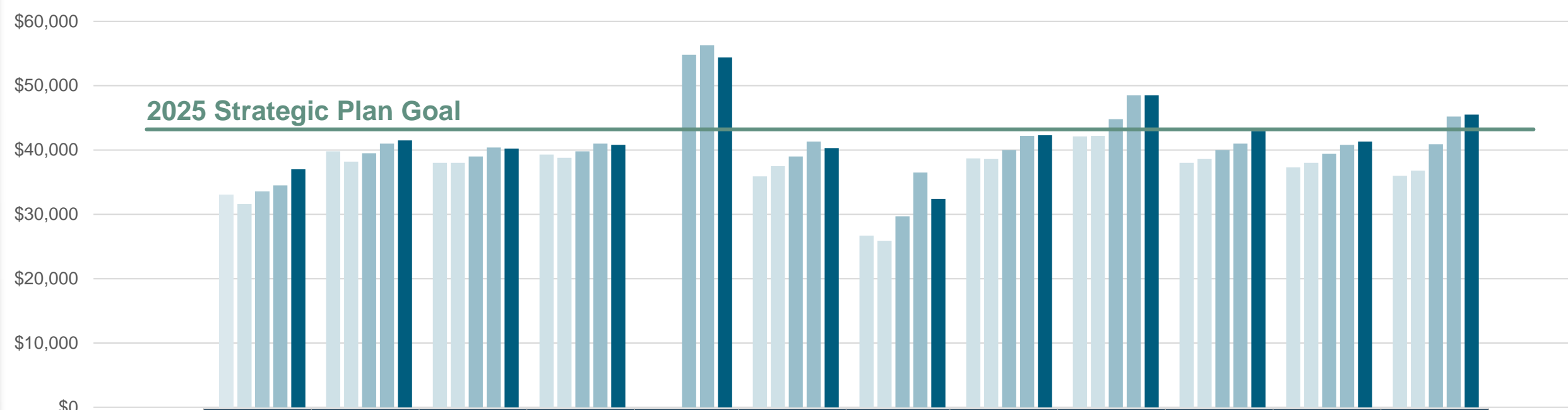
# PBF 1. Percent of Bachelor's Graduates Enrolled or Employed (\$30,000+) One Year After Graduation



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2017-18	57.9	63.2	62.9	66.3	66.0	62.9	61.9	63.0	68.3	64.6	66.0	68.4
2018-19	61.9	65.8	64.6	68.3	72.4	65.7	48.1	63.6	71.8	67.0	66.5	74.7
2019-20	62.5	64.2	64.7	65.7	69.6	65.9	52.5	63.0	70.1	65.3	65.2	72.5
1-YR CHANGE	0.6	-1.6	0.1	-2.6	-2.8	0.2	4.4	-0.6	-1.7	-1.7	-1.3	-2.2

\*No prior approved goals for this metric due to different methodology.

# PBF 2. Median Wages of Bachelor's Graduates Employed Full-Time 1 Year After Graduation

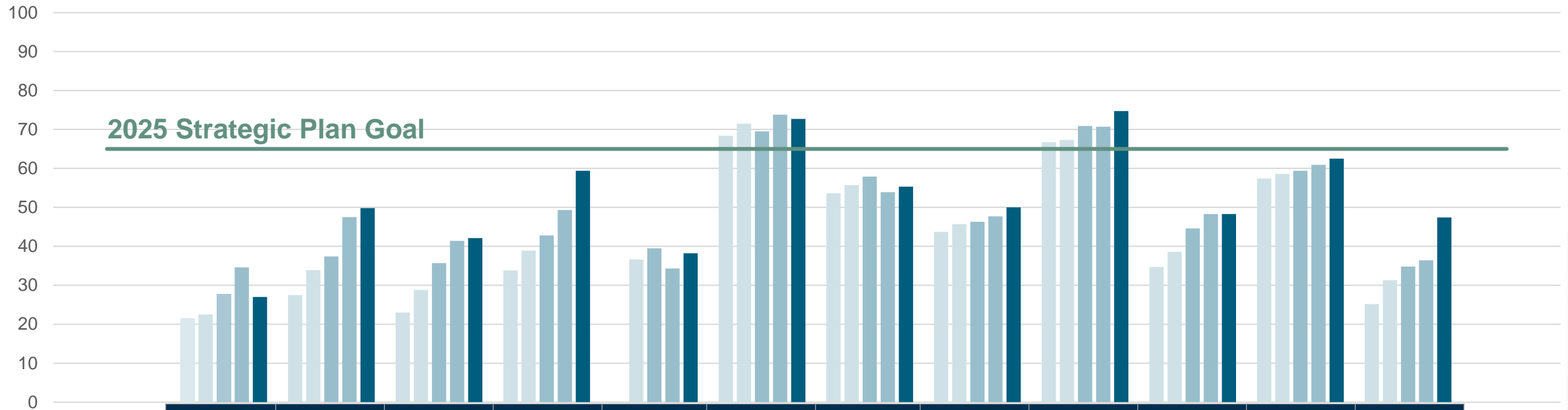


	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2015-16	\$33,000	\$39,800	\$38,000	\$39,300	.	\$35,900	\$26,700	\$38,700	\$42,100	\$38,000	\$37,300	\$36,000
2016-17	\$31,600	\$38,200	\$38,000	\$38,800	.	\$37,500	\$25,900	\$38,600	\$42,200	\$38,600	\$38,000	\$36,800
2017-18	\$33,500	\$39,500	\$39,000	\$39,800	\$54,800	\$39,000	\$29,700	\$40,000	\$44,800	\$40,000	\$39,400	\$40,900
2018-19	\$34,500	\$ 41,000	\$40,400	\$41,000	\$56,300	\$41,300	\$36,500	\$42,200	\$48,500	\$41,000	\$40,800	\$45,200
<b>2019-20</b>	<b>\$37,000</b>	<b>\$41,500</b>	<b>\$40,200</b>	<b>\$40,800</b>	<b>\$54,400</b>	<b>\$40,300</b>	<b>\$32,400</b>	<b>\$42,300</b>	<b>\$48,500</b>	<b>\$42,900</b>	<b>\$41,300</b>	<b>\$45,500</b>
1-YR CHANGE	7.2%	1.2%	-0.5%	-0.5%	-3.4%	-2.4%	-11.2%	0.2%	0.0%	4.6%	1.2%	0.7%
2019-20 GOAL	\$37,400	\$42,000	\$41,000	\$41,000	\$54,000	\$41,500	\$36,000	\$40,000	\$43,000	\$41,280	\$41,000	\$41,000



# PBF 4. FTIC Four-Year Graduation Rate

## Full-Time Only

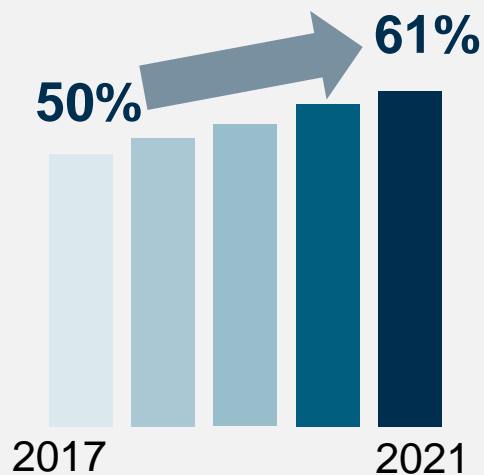


	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2013-17	21.6	27.5	23.0	33.8	.	68.4	53.6	43.7	66.7	34.7	57.4	25.2
2014-18	22.5	33.9	28.8	38.9	36.6	71.5	55.7	45.7	67.3	38.6	58.6	31.3
2015-19	27.7	37.4	35.7	42.8	39.5	69.5	57.9	46.3	70.9	44.6	59.4	34.8
2016-20	34.6	47.5	41.4	49.3	34.3	73.8	53.9	47.7	70.7	48.3	60.9	36.4
<b>2017-21</b>	<b>27.0</b>	<b>49.8</b>	<b>42.1</b>	<b>59.4</b>	<b>38.2</b>	<b>72.7</b>	<b>55.3</b>	<b>50.0</b>	<b>74.7</b>	<b>48.3</b>	<b>62.5</b>	<b>47.4</b>
1-YR CHANGE	-7.6	2.3	0.7	10.1	3.9	-1.1	1.4	2.3	4.0	0.0	1.6	11.0
2017-21 GOAL	38	48	43	55	41	72	54.8	50.1	74	49	61	41

# Graduation Rate Improvement Plans: Highlights



## System 4-yr grad rates continue to increase\*



## Common Themes



More financial aid to support on-time graduation



More offerings of in-demand courses



Focus on 15 hrs per term



Team-based student support: advising, mentoring, & tutoring

## Initiative Highlights

**UWF**

↑ 11%

Enhanced technology for student communication to keep them on track

**FIU**

↑ 10%

Leveraged data to reach out to students close to graduation

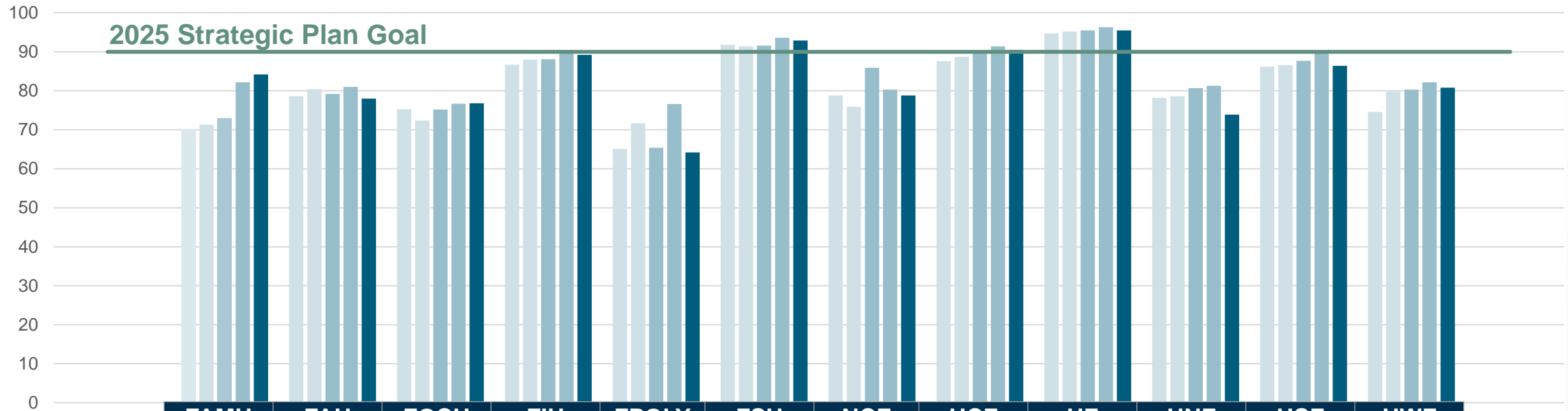
**UF**

↑ 4%

Offered mental health & financial aid services to combat COVID-19 challenges

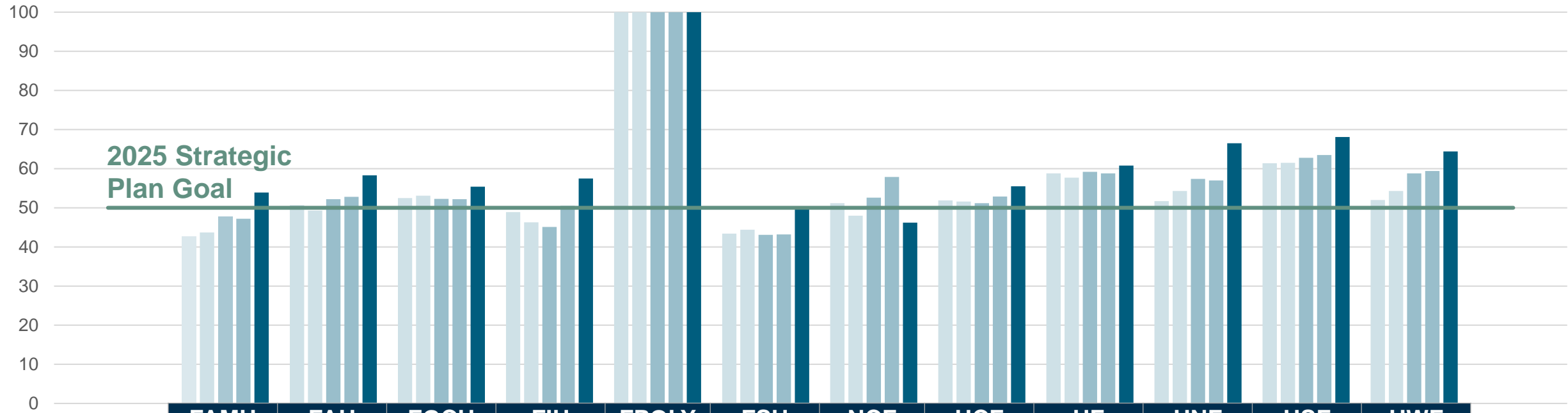
\*System graduation rate includes any student who transferred between SUS institutions & still graduated within 4 years

# PBF 5. Academic Progress Rate



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2016-17	70.0	78.6	75.3	86.7	65.1	91.8	78.8	87.6	94.7	78.2	86.2	74.6
2017-18	71.3	80.4	72.4	88.0	71.7	91.4	75.9	88.7	95.2	78.6	86.6	79.8
2018-19	73.0	79.2	75.2	88.1	65.4	91.6	85.9	90.1	95.5	80.7	87.7	80.3
2019-20	82.2	81.0	76.7	90.4	76.6	93.6	80.3	91.4	96.3	81.3	89.9	82.2
<b>2020-21</b>	<b>84.2</b>	<b>78.0</b>	<b>76.8</b>	<b>89.2</b>	<b>64.2</b>	<b>92.9</b>	<b>78.8</b>	<b>90.5</b>	<b>95.5</b>	<b>73.9</b>	<b>86.4</b>	<b>80.8</b>
CHANGE	2.0	-3.0	0.1	-1.2	-12.4	-0.7	-1.5	-0.9	-0.8	-7.4	-3.5	-1.4
2020-21 GOAL	88	81.0	80	91	66	93	80	90.5	97	82	88	83

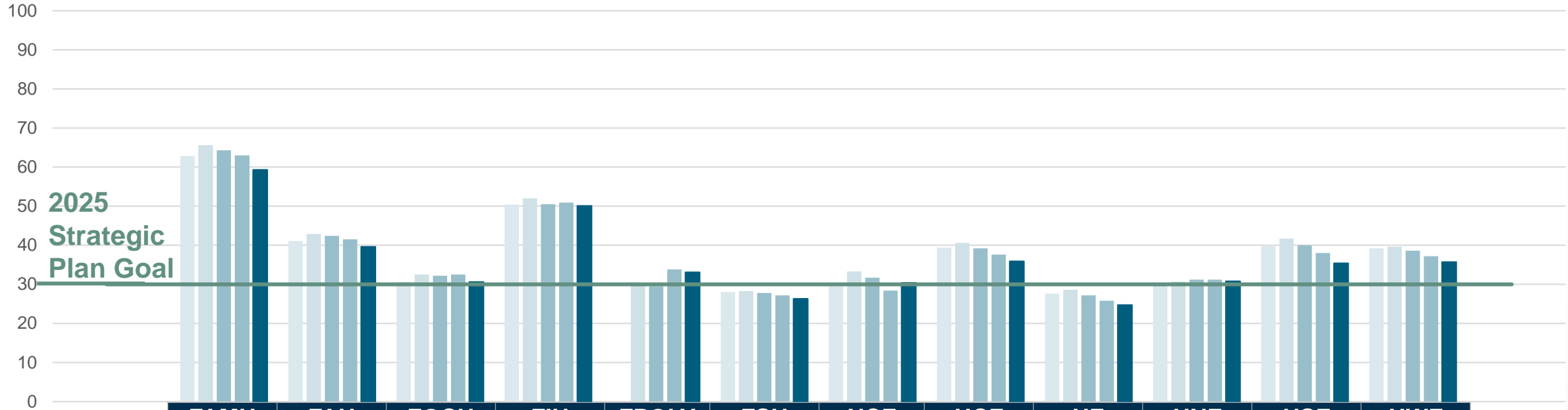
# PBF 6. Percent of Bachelor's Degrees in Programs of Strategic Emphasis



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2016-17	42.6	50.7	52.5	48.9	100	43.4	51.2	51.9	58.8	51.7	61.4	52.0
2017-18	43.7	49.3	53.1	46.3	100	44.4	48.0	51.6	57.7	54.3	61.5	54.3
2018-19	47.8	52.2	52.3	45.1	100	43.1	52.6	51.2	59.2	57.4	62.8	58.8
2019-20	47.2	52.8	52.2	50.5	100	43.2	57.9	52.9	58.8	57.0	63.5	59.4
<b>2020-21</b>	<b>53.9</b>	<b>58.3</b>	<b>55.4</b>	<b>57.5</b>	<b>100</b>	<b>50.3</b>	<b>46.2</b>	<b>55.5</b>	<b>60.8</b>	<b>66.5</b>	<b>68.1</b>	<b>64.4</b>
CHANGE	6.7	5.5	3.2	7.0	0.0	7.1	-11.7	2.6	2.0	9.5	4.6	5.0
2020-21 GOAL	55	53.1	54	50	100	44	43.7	53.8	59	60	65	58

# PBF 7. University Access Rate

## Percent of Undergrads with Pell Grant



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
FALL 2016	62.8	41.1	30.6	50.4	.	28.0	29.5	39.4	27.6	30.2	40.0	39.2
FALL 2017	65.6	42.9	32.5	52.0	30.3	28.3	33.3	40.6	28.6	30.7	41.7	39.6
FALL 2018	64.3	42.4	32.2	50.5	29.5	27.8	31.7	39.2	27.2	31.2	40.0	38.6
FALL 2019	62.9	41.5	32.5	50.9	33.8	27.2	28.4	37.6	25.8	31.2	38.0	37.2
<b>FALL 2020</b>	<b>59.3</b>	<b>39.6</b>	<b>30.6</b>	<b>50.1</b>	<b>33.1</b>	<b>26.3</b>	<b>30.4</b>	<b>35.9</b>	<b>24.7</b>	<b>30.8</b>	<b>35.4</b>	<b>35.7</b>
<b>CHANGE</b>	<b>-3.6</b>	<b>-1.9</b>	<b>-1.9</b>	<b>-0.8</b>	<b>-0.7</b>	<b>-0.9</b>	<b>2.0</b>	<b>-1.7</b>	<b>-1.1</b>	<b>-0.4</b>	<b>-2.6</b>	<b>-1.5</b>
FALL 2020 GOAL	65	40	34	50	32	30	30	36	24	33	40	36

# 2023 Proposed Goal – 2023 Approved Goal

## PBF Metrics



	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF	Lowered	Increased
2. Median Wages													0	0
3. Cost to Student													0	5
4. 4-yr Grad Rate													0	4
5. Academic Progress Rate													0	1
6. Bachelor PSE													0	7
7. Access Rate													2	0
8a./8b. Grad PSE/HS GPA*													1	4
9a. Transfer Grad Rate													2	4
9b. Pell Grad Rate**													1	2
10. BOT Choice													0	1
<b>LOWERED</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	
<b>INCREASED</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>		<b>28</b>

 **6 Goals Lowered**

 **28 Goals Increased**

 **86 Remained the Same**

\*Florida Poly & New College use PBF 8b, Percentage of Freshman in Top 10% of High School Graduating Class.

\*\*In November 2020, the Board approved Poly to use an alternate metric for PBF 9b, FTIC Pell 2nd Year Retention for Full-Time students.

\*\*\*FSU's BOT Choice metric changed in 2022 & therefore does not include an approved goal for 2023.

# **2022 Accountability Plans: Key Performance Indicators**



# 2022 KPI Key Takeaways



## More students graduating without excess hours

9 institutions awarded 80% of bachelor's degrees without any excess hours



## Improvement of 3-yr grad rates for AA transfer students

7 institutions improved on this metric



## Graduating more Pell students in 4 years

8 of 12 improved this rate with FIU, NCF, & UWF making significant improvements



## More African American & Hispanic students receiving bachelor's degrees

5 of 12 improved on this metric



## FIU, UF, & USF improved on the most metrics

Improving on 14 or more metrics

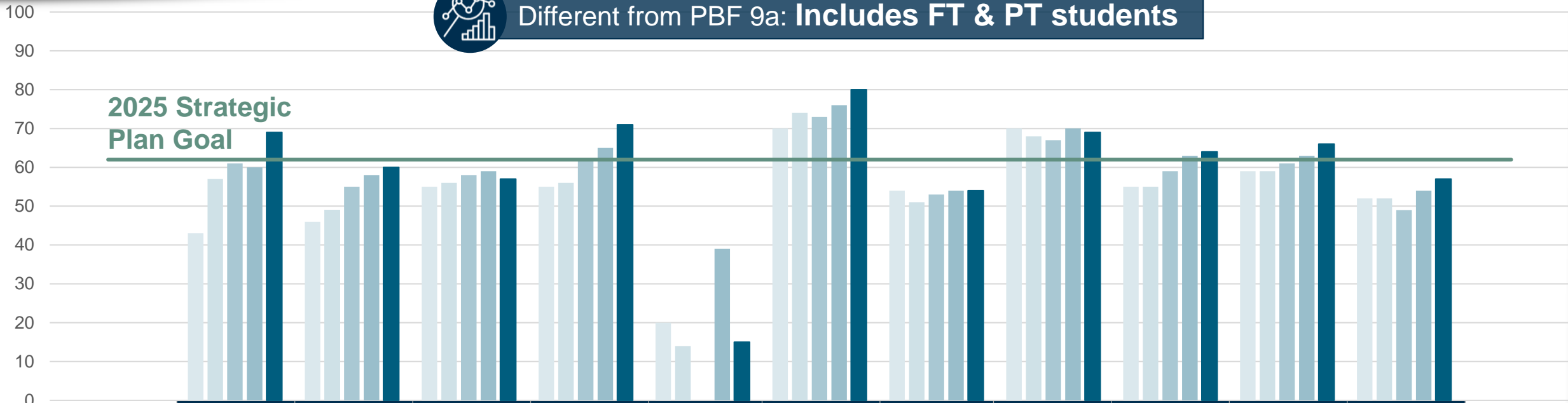


# KPI 6. FCS AA Transfer 3-Year Grad Rates



Different from PBF 9a: Includes FT & PT students

2025 Strategic Plan Goal

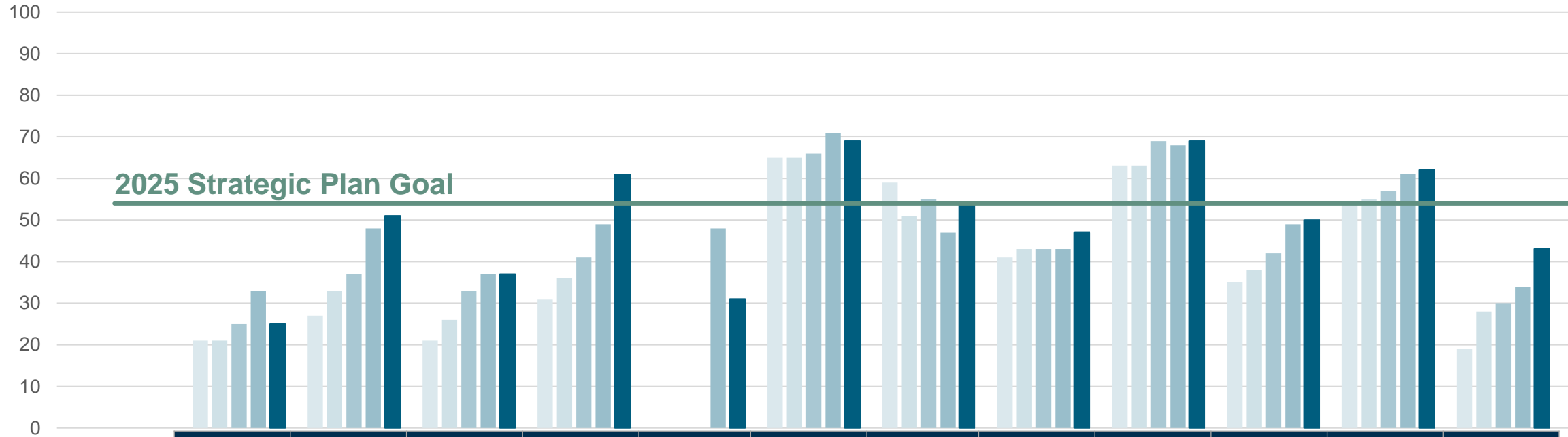


	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2014-17	43	46	55	55	20	70	54	70	55	59	52
2015-18	57	49	56	56	14	74	51	68	55	59	52
2016-19	61	55	58	62	0	73	53	67	59	61	49
2017-20	60	58	59	65	39	76	54	70	63	63	54
<b>2018-21</b>	<b>69</b>	<b>60</b>	<b>57</b>	<b>71</b>	<b>15</b>	<b>80</b>	<b>54</b>	<b>69</b>	<b>64</b>	<b>66</b>	<b>57</b>
1-YR CHANGE	9	2	-2	6	-24	4	0	-1	1	3	3
2018-21 GOAL	65	57	60	63	18	75	54	68	60	62	54

\*NCF not included due to small cohort size.

# KPI 7. Pell Recipient Four-Year Graduation Rate

Full-time FTIC

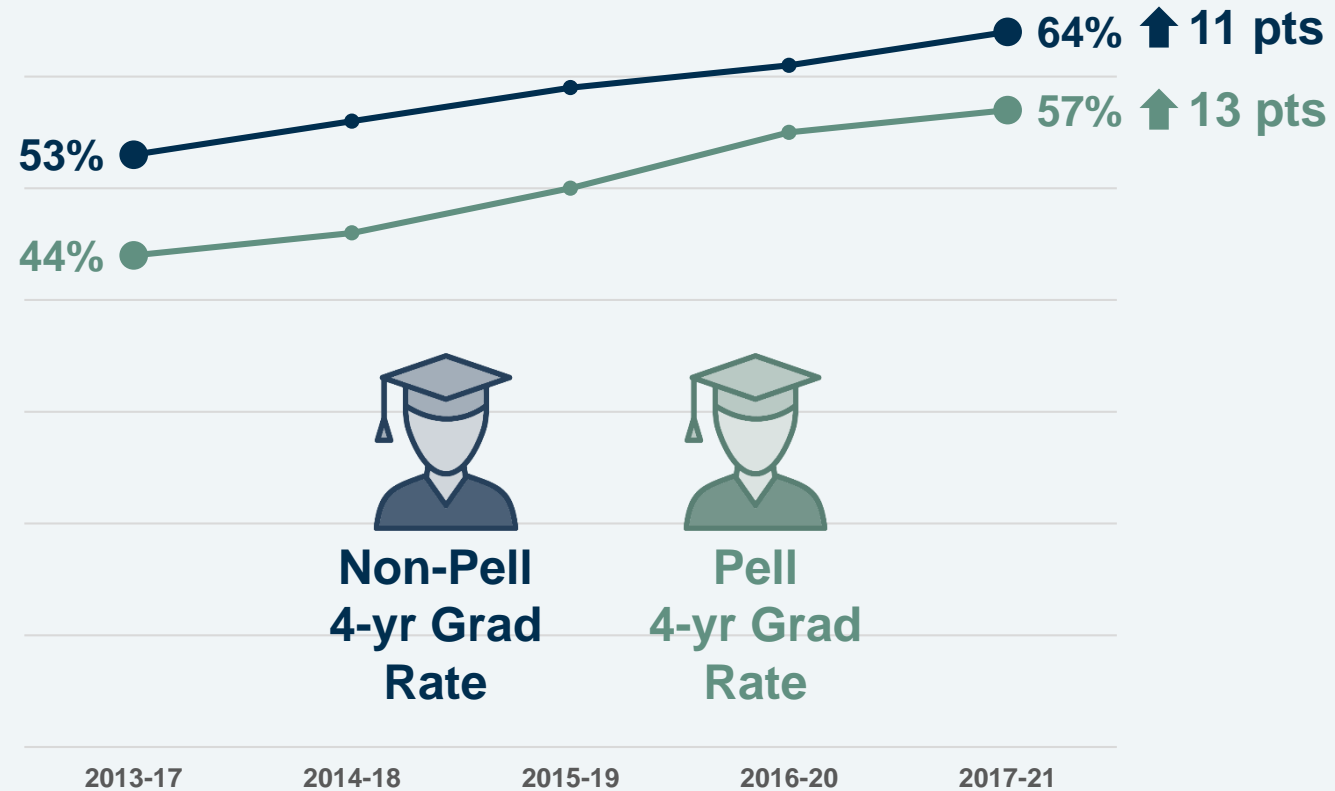


	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2013-17	21	27	21	31	0	65	59	41	63	35	54	19
2014-18	21	33	26	36	0	65	51	43	63	38	55	28
2015-19	25	37	33	41	0	66	55	43	69	42	57	30
2016-20	33	48	37	49	48	71	47	43	68	49	61	34
<b>2017-21</b>	<b>25</b>	<b>51</b>	<b>37</b>	<b>61</b>	<b>31</b>	<b>69</b>	<b>54</b>	<b>47</b>	<b>69</b>	<b>50</b>	<b>62</b>	<b>43</b>
1-YR CHANGE	-8	3	0	12	-17	-2	7	4	1	1	1	9
2017-21 GOAL	35	50	38	47	33	67	50	45	69	49	61	36

# FTIC Non-Pell & Pell Graduation Rates



Over time, the System has improved the graduation rate for both non-Pell & Pell students



# 2023 Proposed Goal – 2023 Approved Goal

## KPI Metrics



### Teaching & Learning Metrics

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF	Lowered	Increased
1. College Rankings	Lowered							Increased					1	1
2. Top10% HS Class	Lowered	Lowered	Lowered		Increased								3	1
3. Time to Degree		Lowered			Increased					Increased	Increased		1	3
4. % Degrees w/o Excess Hrs				Increased	Increased			Increased		Increased			0	4
5. 6YR FTIC Grad Rate					Lowered						Increased	Increased	1	2
6. 3YR FCS AA Transfer Grad Rate		Increased		Increased	Increased	Increased	Lowered	Increased		Increased	Increased	Increased	1	8
7. 4YR Pell Grad Rate				Increased			Lowered	Increased		Increased	Increased	Increased	1	5
8. BA Degrees Awarded	Lowered		Lowered	Increased	Lowered			Increased		Lowered			4	2
9. Grad Degrees Awarded	Lowered			Increased	Increased		Increased	Increased		Increased			1	5
10. % Degrees Awarded to Black/Hispanic Students					Increased				Increased				0	2
11. % of UG's Aged 25+	Lowered		Lowered						Increased				2	1
12. % BA's in STEM / Health		Increased	Lowered					Increased	Increased				1	3
13. % Grad's in STEM / Health				Increased						Increased		Increased	0	3
<b>LOWERED</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>16</b>	
<b>INCREASED</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>4</b>		<b>40</b>

 **16 Goals Lowered**

 **40 Goals Increased**

 **100 Remained the Same**

# KPI 14. Licensure Exam Pass Rate: 2022

## Summary



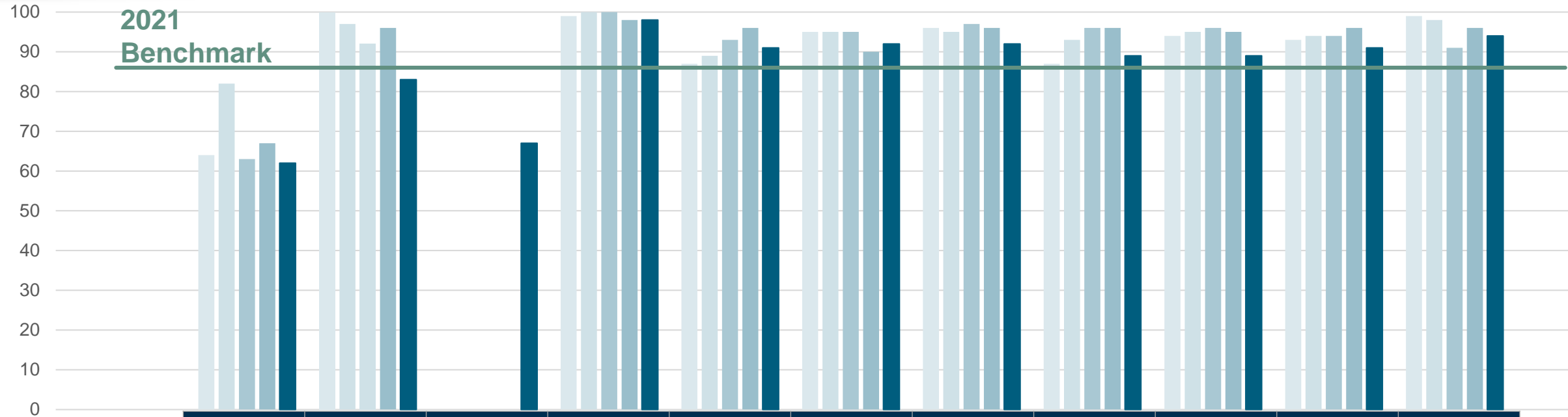
	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
<b>Nursing</b>	BELOW ( $\geq 5$ pts)	BELOW ( $\geq 5$ pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
<b>Law</b>	BELOW ( $\geq 5$ pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
<b>Physical Therapy</b>	BELOW ( $< 5$ pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	BELOW ( $< 5$ pts)	ABOVE/TIED
<b>Pharmacy</b>	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
<b>Medicine (2 exams)</b>	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	BELOW ( $< 5$ pts)	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED	ABOVE/TIED
<b>Total Exams Meeting Benchmarks</b>	1 of 4	2 of 4	2 of 2	5 of 5	3 of 4	4 of 4	8 of 8	2 of 2	4 of 5	1 of 1

ABOVE/TIED
BELOW ( $< 5$  pts)
BELOW ( $\geq 5$  pts)

**No institutions lowered goals on licensure exam pass rates**

\*Poly & NCF do not have programs that require licensure exams.  
 \*\*FAU reports 2 campuses to the Board of Nursing for licensure exams.  
 \*\*\*UF exams also include Dentistry and Veterinary.

# Exam Pass Rates: Nursing



	FAMU	FAU Boca	FAU Davie	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
2017	64	100	.	99	87	95	96	87	94	93	99
2018	82	97	.	100	89	95	95	93	95	94	98
2019	63	92	.	100	93	95	97	96	96	94	91
2020	67	96	.	98	96	90	96	96	95	96	96
<b>2021</b>	<b>62</b>	<b>83</b>	<b>67</b>	<b>98</b>	<b>91</b>	<b>92</b>	<b>92</b>	<b>89</b>	<b>89</b>	<b>91</b>	<b>94</b>
<b>1-YR CHANGE</b>	<b>-5</b>	<b>-13</b>	<b>n/a</b>	<b>0</b>	<b>-5</b>	<b>2</b>	<b>-4</b>	<b>-7</b>	<b>-6</b>	<b>-5</b>	<b>-2</b>
2021 GOAL	80	100	100	100	93	95	97	93	96	95	100



# **2022 Accountability Plans: Preeminent Research University Metrics**

# Preeminent Research University Performance



Metric		Benchmarks	Preeminent		
			FSU	UF	USF
A1	Average GPA	4.0	4.3	4.5	4.2
A2	Average SAT Score	1200	1299	1386	1293
B	National Rankings	2	8	9	6
C	Freshmen Retention	90	94	96	90
D	4yr Graduation Rate	60	73	75	65
E	National Academy Members	6	7	33	16
F	Total R&D Expenditures	200	251	920	340
G	Non-Health Sciences R&D	150	215	575	231
H	National Ranking in R&D	5	7	8	7
I	Patents Awarded	100	140	419	345
J	Doctoral Degrees	400	529	1,500	721
K	Post-Doctoral Appointees	200	233	671	292
L	Endowment Size (\$M)	500	898	2,379	693
<b>BENCHMARKS MET</b>			<b>12</b>	<b>12</b>	<b>12</b>

Emerging Preeminent	
UCF	FIU
4.3	4.3
1317	1241
3	2
92	91
50	59
8	7
182	216
167	200
6	6
157	186
510	460
142	235
201	276
<b>8</b>	<b>10</b>



# **2022 Accountability Plans: Academic Program Coordination**





## 88% Programs of Strategic Emphasis

 **STEM**      **27**       **Gap Analysis**      **2**       **Education**      **1**  
 **Health**      **3**       **Global**      **2**

	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF	Total
<b>Bachelors</b>	1	5	-	4	3	-	3	-	1	1	1	1	<b>20</b>
<b>Masters</b>	1	-	1	2	-	2	1	2	6	1	-	-	<b>16</b>
<b>Doctoral</b>	-	-	-	1	-	1	-	1	1	-	-	-	<b>4</b>
<b>Total</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>40</b>

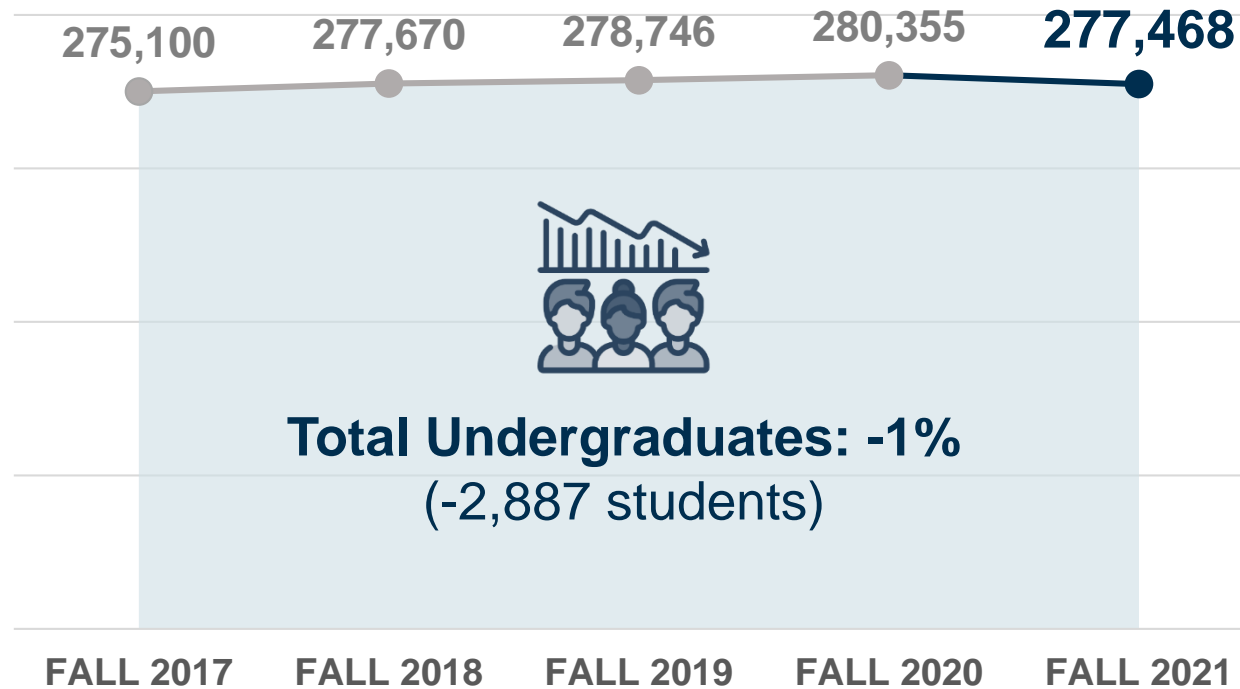
# 2022 Accountability Plans: Enrollment



# System Undergraduate Enrollment




While undergraduate enrollment has remained fairly steady over the past 5 years, there was a slight decline in the most recent year



## Fall 2020 to Fall 2021 Enrollments


 **Total Undergraduates: -1%** (-2,887 students)

 **FTIC New: +5%**  
(+2,285 students)

 **FCS AA transfer enrollment: -5%**  
(-3,535 students)

 **FTIC Returning: -0.4%**  
(-485 students)

 **Other undergraduates: -2%**  
(-986 students)

 **Postbaccalaureates: -3%**  
(-166 students)

# Undergraduate Enrollment Goals



- Plans for undergraduate enrollments at **8 of 12 institutions are to grow marginally or not at all** from fall 2021 to fall 2022
- **5 institutions plan to grow their enrollment this fall**

Institution	Fall 2022 Goal
FL POLY	8% (112 students)
UNF	5% (727 students)
FAMU	3% (190 students)
USF	2% (551 students)
FGCU	1% (139 students)



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