

ADVISORY COUNCIL OF FACULTY SENATES

Called Meeting (Zoom)

Monday November 22, 2021

Minutes

Attendees: Bill Self (Chair), Deanna Michael (Vice Chair), David Bloom (UF), Amanda Phalin (UF), Deanne Butchey (FIU), Joerg Reinhold (FIU), Jamie McDonald (FGCU), Anna Carlin (FGCU), Steve King (UCF), Joe Harrington (UCF), Sherry Schneider (UWF), Ann Marie Cavazos (FAMU), Tim Boaz (USF), Sarah Hernandez (NCF), Eric Chicken (FSU), Sylvain Dore (UF)

Meeting to address Tenured Faculty Review.

Most SUS institutions have post-tenure; all have a type of review in the CBA. Discussion of the topic began with circumstances around why FGCU does not offer tenure.

Current situation in Florida SUS discussed.

- Personnel program is delegated to the BOG.
- Contracts are bargained through UFF.
- BOTs and administrators are responsible for doing what is in the CBAs.
- Re-examination of all portfolios is expensive and time consuming.
- Process reflects that “reapplying for tenure denies tenure.”

Action Items:

- Communicate what tenured faculty do and how they do it.
- Keep collective bargaining and communication focused on activities and achievements of tenured faculty.
- Speak at legislative committees
 - History and purpose of tenure
 - Use of resources by each institution
 - Achievements of tenured faculty
 - Why Florida SUS is #1.
 - Threat to Florida SUS status as #1—reputation
 - Recruitment and retention of faculty

Motion: Joe Harrington moved (David Bloom seconded) that the ACFS put together a committee to gather materials to support testimony and any other necessary activities for direct outreach. ACFS will also put together a group to testify and engage in direct Outreach. Motion passed.

The Legislative Affairs Group was requested to begin to gather materials for the meeting with legislators in January. The materials will be shared through a Google Folder.

Discussion following the motion returned to reasons for tenure support: Excellence in research, Equity, Financial reasons (more faculty stay in place with tenure), Florida will be disadvantaged in recruitment and retention, Compromise the ranking for the state (reputation).

A governance structure exists and should be used for personnel matters throughout the state. Legislative actions could look like meddling in the universities' governance structures.