

USF SUS Strategic Plan Alignment



Teaching and Learning

PERFORMANCE INDICATORS	2025 BOG GOALS	USF BOT GOALS
	Amended October 2019	
EXCELLENCE		
1) National Rankings for Universities	1 in Top 10 Liberal Arts 1 in Top 10 Nation 1 in Top 11-25 Nation 2 in Top 25-50 Nation	Top 50 in 7 National Public University rankings by Fall 2026
2) Freshman in Top 10% of Graduating High School Class	50%	39% by Fall 2025
3) Professional Licensure & Certification Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks	5 of 5 in 2025
4) Percent of SUS courses bearing a “high-quality” rating in the Florida Virtual Campus online catalog	100%	In Progress

Detailed definitions for each metric are provided in the back of the Board of Governors’ Amended 2019 System Strategic Plan, available at https://www.flbog.edu/wp-content/uploads/2025_System_Strategic_Plan_2019.pdf.

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	USF BOT GOALS
	Amended October 2019	
PRODUCTIVITY		
5) Average Time To Degree (for FTIC in 120hr programs)	4.0	4.0 by 2024-25
6) Four-Year Graduation Rates (for Full- time FTIC)	65%	65% for 2021-25 cohort
7) Six-Year Graduation Rates (for Full- and Part-time FTIC)	80%	77% for 2019-25 cohort
8) Percent of Bachelor's Degrees Without Excess Hours	80%	88% by 2024-25
9) Bachelor's Degrees Awarded Annually	78,500	10,415 in 2024-25
10) Graduate Degrees Awarded Annually	27,400	4,450 in 2024-25

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	USF BOT GOALS
	Amended October 2019	
PRODUCTIVITY (continued)		
11) Bachelor's Degrees Awarded to African-American & Hispanic Students	46%	36% in 2024-25
12) Number of Adult <i>(Aged 25+)</i> Undergraduates Enrolled	75,000 (21%)	17% in Fall 2025
13) Percent of Undergraduate FTE in Online Courses	40%	38% in 2024-25
14) Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant (Related to University Access Rate)	All Institutions Above 30%	40% in Fall 2024
15) Academic Progress Rate (2nd Fall Retention with GPA>=2)	90%	92% in 2024-25
16) Pell Recipient Four-Year Graduation Rate (for Full-Time FTIC)	54%	65% for 2021-25 Cohort

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	USF BOT GOALS
	Amended October 2019	
STRATEGIC PRIORITIES		
17) FCS AA Transfer Three-Year Graduation Rate	62%	64% for 2022-25 Cohort
18) Bachelor's Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis)	45,000 (50%)	66% in 2024-25
19) Bachelor's Degrees in STEM & Health (Percent of Bachelor's Total)	30,000 (35%)	50% in 2024-25
20) Graduate Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis)	18,200 (60%)	75% in 2024-25
21) Graduate Degrees in STEM & Health (Percent of Graduate Total)	15,200 (50%)	62% in 2024-25

Scholarship, Research and Innovation

PERFORMANCE INDICATORS	2025 BOG GOALS	USF BOT GOALS
	Amended October 2019	
EXCELLENCE		
22) Faculty Membership in National Academies	75	16 in 2026
23) Faculty Awards	75	13 in Fall 2023
24) Percent of Undergraduate Engaged in Research	New question on senior exit survey Spring 2020	In Progress

Scholarship, Research and Innovation (continued)

PERFORMANCE INDICATORS	2025 GOALS	
	Amended October 2019	USF BOT Goals
PRODUCTIVITY		
25) Total R&D Expenditures	\$3.0B	\$383M in 2024-25
26) Percent of R&D Expenditures funded from External Sources	\$1.75B (Changed from % to \$)	\$214M in 2024-25
STRATEGIC PRIORITIES		
27) Number of Patents Awarded Annually	410	124 in 2025
28) Number of Licenses and Options Executed Annually	270	98 in 2023-24
29) Number of Start-Up Companies Created	40	12 in 2023-24

Community and Business Engagement

PERFORMANCE INDICATORS	2025 GOALS	
	Amended October 2019	USF BOT goals
EXCELLENCE		
30) Number of Universities with the Carnegie Foundation's Community Engagement Classification	All	Yes
STRATEGIC PRIORITIES		
31) Percentage of Baccalaureate Graduates Continuing Education or Employed	90%	75% in 2023-24
32) Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$43,200	\$42,500 in 2023-24