# IN PURSUIT OF **EXCELLENCE**

#### **University of South Florida** 2022-2027 **Strategic Plan**

#### **USF President Rhea F. Law**

Presentation to the Florida Board of Governors January 25, 2022











#### USF's 2022-2027 Strategic Plan "In Pursuit of Excellence"

Further USF's mission as a public research university in a **thriving metropolitan region**,

- Strengthen partnerships with communities, and serve the people of Florida, the nation, and the world,
- Address significant challenges, positioning USF within the ranks of the nation's top public research universities,
- Propel USF on its remarkable trajectory toward achieving the milestone of a Top-25 U.S. News & World Report public ranking. Position USF as one of the world's top universities and advance toward eligibility for Association of American Universities (AAU) membership.

#### **Core Commitments**

#### **Strategic Areas of Focus**











Analytics and Data Science: Integrating USF Digitally

Biology by Design

Design, Arts, and Performance

Global and National Security



Health, Society and Biomedical Science



Social Justice and

Human Rights

Sustainability, Environmental, and Oceanographic Sciences

## Goals

Student success at USF and beyond Faculty excellence in research and innovation Partnerships and engagement with local, national, and global impact A diverse and inclusive community for learning and discovery A strong, sustainable, and adaptable financial base

### Goals, Objectives, and Measures of Success A representative example

Student success at USF and beyond

#### 1A. Increase the development and availability of high-impact educational experiences for student success

 Increased student enrollment in High-Impact Practices (e.g., internships, study abroad, service-learning, undergraduate research) to support the attainment of academic knowledge, soft skills, and the career-ready characteristics to be engaged citizens

## **Strategic Plan Crosswalk**

USF Strategic Goals		Teaching & Learning	Scholarship, Research & Innovation	Community & Business Engagement
GOAL 1:	Student success at USF and beyond			
GOAL 2:	Faculty excellence in research and innovation			
GOAL 3:	Partnerships and engagement with local, national, and global impact			
GOAL 4:	A diverse and inclusive community for learning and discovery			
GOAL 5:	A strong, sustainable, and adaptable financial base			

## SUS Strategic Plan Alignment (example)

#### **Teaching & Learning**

PERFORMANCE INDICATORS	2025 BOG GOALS Amended October 2019	USF BOT GOALS
Four-Year Graduation Rates (for Full-time FTIC)	65%	65% (2021-25 cohort)
Percent of Bachelor's Degrees (Without Excess Hours)	80%	<b>88%</b> (2024-25)
Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant (Related to University Access Rate)	All Institutions Above 30%	<b>40%</b> (Fall 2024)
Pell Recipient Four-Year Graduation Rate (for Full-time FTIC)	54%	65% (2021-25 cohort)
FCS AA Transfer Three-Year Graduation Rate	62%	64% (2022-25 cohort)
Bachelor's Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health,Education, Global, and Gap Analysis)	<b>45,000</b> (50%)	66% (2024-25)
Graduate Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis)	18,200 (60%)	<b>75%</b> (2024-25)

#### **Evidence of Success**

Goal 1 Student Success at USF and Beyond	Goal 2 Faculty excellence in research and innovation	Goal 3 Partnerships and engagement with local, national, and global impact	Goal 4 A diverse and inclusive community for learning and discovery	Goal 5 A strong, sustainable, and adaptable financial base
Access, success, and social mobility for a diverse and talented student body	Reputation for excellence in research and innovation	Top-tier public metropolitan research university in partnership with our communities, public service organizations, businesses, and industry	A destination of choice and a collaborative community of diverse and talented faculty, staff, and students	A financially resilient organization with diversified resources
Fueling a pipeline of world-class talent for Florida's employers, and beyond	Solving consequential global problems and addressing Florida's most significant challenges	Promoting lifelong learning and strengthening Florida's goal of being a Top-10 global economy by 2030	Promoting access and professional growth in a dynamic workplace and learning environment	Driving the strategic institutional mission through streamlined planning, processes, and digitalization