UF Response: HB1261 Career Planning for First-Year Undergraduate Students

Background

Governor DeSantis signed HB1261 into law establishing a mechanism to connect state university undergraduate students to career information expectations. The procedures set from the State University System will require students to do the following during their first year of enrollment. A registration hold will begin spring 2023. The hold requirements include:

- Register with the university's career center.
- Complete a career readiness training module provided by the career center.
- Be directed to the State University System dashboard that presents financial data by academic disciplines of graduates as well as the percentage of graduates who have continued their education beyond the baccalaureate level.
- Affirmatively indicate that students have been provided with the information required (see above) and wage prospects for their declared major.

UF's Proposal to Meet Requirements

A newly established career development module in Canvas will have three parts for students to complete to meet the requirements of HB1261. Students will have access to the resources in Canvas after the hold is released to reference throughout their time at UF.

Action 1- Activate your Gator CareerLink Account

- Gator CareerLink is the university's portal for all things career. Gator CareerLink provides students with information and access to career center services, job opportunities, recruitment events, employers recruiting UF candidates and more. This account activation will satisfy the "Register with the university's career center" component of the bill.

Action 2- Complete CHOMP & Review Resources

- CHOMP is a University of Florida branded career exploration tool for students. CHOMP allows student to learn about majors and potential career options, salaries, and the future job/employment outlook. A new career development content module will be developed via Canvas centered on the needs of first year students. In the 20-21 academic year, 6,245 UF students utilized CHOMP.
- Students will receive additional resources, practice tools and information specific to UF to support students career decision-making. Students will have access to the resources in Canvas to reference throughout their time at UF.

Action 3- Submit your Assessment to Fulfill Requirement

- Students will be directed to the State University System dashboard via Canvas that presents wage and outcome data by academic disciplines of graduates as well as the percentage of graduates who have continued their education beyond the baccalaureate level. This directive will satisfy the "State University System dashboard presentation" expectation.
- Students will be required to take a quiz in Canvas that will aid in their reflection of career choices, major selection, job outlook, salary, and interests and prompt them to create an action plan based on their strengths, personal and professional values. A score of 80% or greater is desirable and required to will allow students to move forward to complete the final requirement. Once a student receives above the desirable score, this component will satisfy the "affirmatively indicate that a student has been provided the information required and wage prospects for their declared major" component of the bill and will automatically remove the service indicator/hold from a student's One.UF account.

Student Benefits

Upon completion of CHOMP, the career development module, and exposure to information shared, students will be able to:

- Identify their interests, values, and strengths and how these relate to selecting an academic major and career path.
- Understand decision-making factors related to employment, academic requirements, and post-graduation outcomes.
- Apply knowledge gained to affirm or adjust academic and career goals.
- Connect to University of Florida and State resources, departments, and networks to support holistic student success.

Project Collaborators

The University's Career Connections Center continues to collaborate with various entities to complete the career planning requirement including:

Various Division of Student Life Units	Division of Enrollment Management	UF Information Technology
Office of the Provost	Undergraduate Advising Council	Academic Deans & Associate Deans