

FGCU Proposed Plan for HB 1261:

Career Readiness Procedures and Module

HB 1261: Each state university board of trustees shall adopt procedures to connect undergraduate students to career planning, coaching, and related programs during the first academic year of the student's enrollment. Such procedures must be approved by the BOG and include placing a hold on student registration before the end of the first year of each student's enrollment. To lift the hold and register for classes, each student must:

1. *Register with the university's career center.*
 2. *Complete a career readiness training module provided by the career center.*
 3. *Be directed to the dashboard established in subsection.*
 4. *Affirmatively indicate that he or she has been provided with the information required under this paragraph and is aware of the employment and wage prospects for his or her declared major.*
- A. At Eagle View Orientation, students will be introduced to the Career Readiness Module (CRM): basic expectations will be shared, tasks to complete will be reviewed (#2)
- B. Career Development Services will work collaboratively with University Advising Services to intentionally include information and reminders to complete the Career Readiness Module during mandatory advising meetings that take place throughout the first year.
- C. The Career Readiness Module will be housed in Canvas as a course. All incoming FTIC, transfer or readmitted students, including full-time and part-time, will be registered for this course. The course will consist of:
- i. Instructions to register with Eagle Career Network (FGCU's career management system) and update their personal profile (#1)
 - ii. Career readiness materials to be included: (#2)
 - Developmentally appropriate career planning materials for first-year students; i.e. interest, personality, skill, and value assessments
 - Career planning tools, content, and resources within the Career Development Services office.
 - FGCU Badges pathways/opportunities.
 - iii. Instructions to review the BOG website/dashboard in relation to the findings of the career readiness self-assessment (#3)
 - iv. Verification that all of these steps have been completed (#4)
- D. The Career Readiness Module will be introduced and rolled out similar to the Hazing, Active Shooter, and My Student Body required modules for first-year students.

E. Timeframe for hold: The registration hold will take effect in Spring 2023, blocking registration for Summer 2023 and Fall 2023 courses for students who have not completed the above requirements.

Next Steps:

- Work with Information Technology Systems to develop the hold process

- Rose Fuller, Director of Career Development Services, will attend upcoming meeting of Florida Career Centers (FCC), a consortium of the Directors of the 12 SUS-FL institutions. to discuss career-readiness materials to be included in the CRM and to develop the timeframe for the hold.

- Develop Marketing Campaign for the program