

Excellence in Nursing: Innovative strategies to address the nursing shortage in Florida

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❖ Excellence in Nursing Trailblazer Externship

- Competitive process with paid stipend – (earn while you learn)
- Students are eligible for participation from Spring Semester, Sophomore year
- Assigned to one hospital for immersive experience
- Can transition to Preceptorship to Hire and/or to employment at the hospital as graduate nurse or post-graduation
- Potential for retention

Excellence in Nursing Preceptorship to Hire Program

- Competitive process
- Students are eligible for participation while enrolled in their final semester
- Assigned to one hospital and one preceptor
- Immersive experience
- Hospital has option to offer employment at graduate nurse or post-graduation
- Potential for retention and savings with on-boarding costs

Excellence in Nursing Well-Being Coaching

- Wellness program open to any nursing students who are in any pathway/any campus for 6 months
- RNs affiliated with Sarasota Memorial Health Care System
- 90 slots available – 30 students; 30 novice RNs; 30 preceptors
- 6-month wellness program for participants
- Small group coaching, supplemental online material
- Focused on nurse well-being and retention in profession and facility