INDEX OF MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS FLORIDA ATLANTIC UNIVERSITY BOCA RATON, FL November 4, 2021

Video or audio archives of the meetings of the Board of Governors and its Committees are accessible at http://www.flbog.edu/.

<u>ITEM</u>	<u>PAGE</u>				
1.	Call to Order3				
2.	Chair's Report to the Board of Governors3				
3.	Chancellor's Report5				
4.	The Norman D. Tripp Excellence in Supporting Student Success Award6				
5.	Public Comment7				
6.	Agnes Peebles Memorial Scholarship Trust7				
7.	Confirmation of Reappointment of the President for the Florida Agricultural & Mechanical University				
8.	Confirmation of Reappointment of the President for the Florida Atlantic University8				
9.	Confirmation of Reappointment of the President for the University of West Florida1				
10.	Presidential Search Update				
10.	A. University of North Florida				
	B. University of South Florida				
11.	Election of Board Officers, Chair and Vice Chair12				
12.	Consent Agenda Items				
12.	A. Minutes, September 1, 2021				
	B. Facilities Committee Report				
	i. 2021-2022 University Fixed Capital Outlay Budgets				
	ii. Amendment to the 2022-2023 Fixed Capital Outlay Legislative Budget				
	Request (FCO LBR)				
	iii. Public Notice of Approval of Amendments to Board of Governors				
	Regulation 14.003 – Public Announcement Requirements				
	C. Budget and Finance Committee Report				
	 Public Notice to Adopt Board of Governors Regulation 9.015, University 				
	Bonus Plans				
	ii. Performance-Based Funding				
	iii. Carryforward Spending Plans				
	D. Academic and Research Excellence Committee Report				
	i. Public Notice to Adopt Board of Governors Regulation 9.012, Foreign				
	Influence E. Academic and Student Affairs Committee Report				
	i. Public Notice to Approve Amendment to Board of Governors Regulation				
	6.006, Accelerated Mechanisms				
	ii. Ph.D. in Neuroscience, CIP 26.1501, Florida Atlantic University				
	iii. Ph.D. in Kinesiology, CIP 31.0505, University of Central Florida				
	iv. Public Notice of Intent to Amend Board of Governors Regulation 8.006,				
	Civic Literacy				
	v. Articulation Coordinating Committee Credit for Military Experience				
	Equivalency List				

MINUT	TES: FLORIDA BOARD OF GOVERI	NORS	November 4, 2021	
13.	Concluding Remarks and Adjournment		1	2

MINUTES: FLORIDA BOARD OF GOVERNORS

MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS FLORIDA ATLANTIC UNIVERSITY BOCA RATON, FLORIDA November 4, 2021

Call to Order

On November 4, 2021, Chair Sydney Kitson convened the meeting at 1:52 p.m. with the following members present and answering roll call: Vice Chair Brian Lamb; Tim Cerio; Richard Corcoran; Aubrey Edge; Patricia Frost; Ed Haddock; H. Wayne Huizenga, Jr.; Ken Jones; Darlene Jordan; Alan Levine; Charles Lydecker; William Self; Eric Silagy and Kent Stermon.

2. Chair's Report to the Board of Governors

Chair Kitson thanked Florida Atlantic University for hosting the meeting and the Trustee Summit and called on FAU Board of Trustees Chair Anthony Barbar for brief remarks.

Chair Barbar welcomed everyone to the campus and stated FAU was celebrating its 60th anniversary. He thanked Chair Kitson and the Board of Governors for their support for FAU and the entire State University System. He thanked Governor DeSantis and the Florida Legislature for funding the State University System, and then thanked President John Kelly for his leadership. Chair Barbar stated President Kelly has done an amazing job with turning the university around over the past seven years. When he arrived in 2014, during the first year of performance-based funding rankings, FAU was ranked second to last. In two years under President Kelly's leadership, FAU moved to number 1. This year, FAU finished with its highest score ever. Chair Barbar said FAU's four-year graduation rate jumped 10% from last year and has increased 28% since 2015, the best in the nation. This was done while ensuring no students were left behind based on race, ethnicity, income, or first-generation status.

Chair Barbar shared his journey as a first-generation student at FAU. When his family emigrated from Jamaica, one of the main reasons his parents chose Boca Raton was because of FAU. Coming from a small country and being a first-generation student, his family did not realize that FAU was an upper-division university. He began at Palm Beach Junior College and subsequently graduated with a degree in International Business at FAU. Since his graduation, FAU's International Business Program has been ranked in the top 25 by *U.S. News & World Report* for the past three years and is number 19 in the nation.

Chair Barbar said in spite of the pandemic, 2020 was a record-breaking year in external sponsored research awards, research expenditures, private gifts to the FAU Foundation, and media coverage. More recently, FAU became one of three finalists for the Association of Public and Land-Grant Universities National Degree Completion Award. Additionally, FAU entered into a membership agreement with the American Athletic Conference, which will provide a number of benefits for the university, including more support for their student-athletes as they compete in a Power Six conference. Chair Barbar introduced a short video that featured FAU students talking about their degree programs and experiences at FAU.

Chair Barbar introduced Ms. Rhoda Hoods, the Boca Raton Campus Governor, to share her experiences as an FAU student. She began by welcoming the Board of Governors and thanked

Dr. Kelly for his amazing contributions and leadership. Ms. Hoods explained she is a senior majoring in Elementary Education and also a first-generation student. For her, FAU is a place where everyone can get involved and succeed quickly. From her first day on campus, she felt welcomed and supported in achieving her goals. One of her best first-year experiences involved the First Year Connections Program, where she was assigned a mentor who guided her and connected her with resources. She met talented faculty who encouraged her to reach her fullest potential and she developed valuable leadership skills through the Office of Leadership Education and Development. Ms. Hoods credited those skills with helping her to become the Boca Raton Campus Governor. In that role, she represents all students on campus and is responsible for finding innovative ways to assist students with locating resources and opportunities. Ms. Hoods commended FAU for being the school to help you reach your goals.

Chair Kitson noted this was his last meeting as Chair of the Board of Governors. He said it has been an incredible honor to serve on the board for the past five years. Almost two years ago in January 2020, he discussed a series of priorities for the State University System. Remarkably, even with the pandemic, most of those goals were accomplished. The challenges of COVID-19 shaped a lot over the past two years, but something positive came out of it for the State University System. All twelve universities and the Board of Governors worked together, supported each other, collaborated with one another, offered advice, and truly came together as a System. He believes the System is stronger when working together and for almost two years, the presidents have had weekly calls to discuss pandemic-related issues and other challenges. Together, they looked for solutions and got to know each other and it's his hope these calls continue beyond the pandemic. As a System, many difficult decisions had to be made, but all were made by prioritizing the health of students, faculty and staff while still focusing on student success.

One of Chair Kitson's goals was to create a spirit of support and accountability. During the pandemic, Chair Kitson reached out to people for advice and support. In particular, he regularly consulted with former Board chairs Dean Colson, Mori Hosseini, Tom Kuntz and Ned Lautenbach. Chair Kitson thanked them for their support and guidance.

Turning to rankings, *U.S. News & World Report* has ranked Florida as the No. 1 state in the nation for postsecondary education for the last five consecutive years. Florida is one of three states with at least one university in the top 5, top 20, top 50, and top 100, with each university improving. While the State University System is continuing to perform and produce at a high level, he urged everyone to continue to improve and focus on student success.

Another key priority was to increase the alignment of the State University System with Florida's business community. He feels sure this work will continue under the leadership of Mr. Silagy. The Board's Task Force on Academic and Workforce Alignment, provided compelling and thought-provoking discussions with Florida's business leaders, where important issues were identified and solutions were crafted.

Another priority was to more proactively market the talents and strengths of the State University System. The success of the State University System should not be a secret. An example is the new online tool coming in January 2022, MyFloridaFuture, that will monitor key metrics across the System, such as graduation rates, college affordability, and other areas of strategic emphasis. He encouraged everyone to visit MyFloridaFuture.

Chair Kitson expressed special thanks to Mr. Brian Lamb for his leadership as Vice Chair. He described Mr. Lamb as an incredibly talented person who is willing to take on any issue. He

thanked past and present presidents for their weekly calls and the opportunity to get to know them. He thanked the boards of trustees, board chairs, faculty, and administrators, and the entire staff of the Board of Governors for their dedication, service, and determination. He thanked Chancellor Criser, who has been a great mentor and friend, and he thanked his fellow board members for staying engaged throughout the years.

Chair Kitson concluded his remarks by sharing his optimistic view of the future of the country and the state.

3. Chancellor's Report

Earlier this week, the annual Textbook Affordability Report was distributed to members. In that report, data is compiled from each university on its compliance with the textbook affordability law. Under the law, each university is required to post a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95% of all courses and course sections at least 45 days before the start of classes for each term. In this year's report, eight of the twelve institutions met the 95% threshold for the fall 2020 semester, and ten institutions met the 95% threshold for the spring 2021 semester. Board staff is working with the institutions that did not meet the statutory requirement to understand what hurdles they encountered and how to improve their results.

Chancellor Criser next shared a slide of a recent initiative called the Board System-Wide Action Plan for the pricing of textbooks and other instructional materials, which the Board approved in August of 2019. In the first year of data, one of the initiatives was to provide students with course materials for \$20 or less per credit hour. Over 18,000 course sections from the 2020-21 academic year met the criteria. In addition, 46% of all course sections offered in both fall and spring of last year utilized course materials that were made available to students at no cost. Chancellor Criser congratulated all of the institutions that participated in the effort. He said he is very proud of this action plan and will continue to work to take the burden of textbooks off students and help them continue their education.

University of Florida Board of Trustees Chair, Mori Hosseini, provided an update on a new initiative he believes will have positive effects on the state. This week, the University of Florida and California-based Scripps Research signed an agreement to bring the Florida branch of Scripps into the research arm of UF Health, with the transition to begin next week. Mr. Hosseini said this agreement creates an unprecedented opportunity for UF to bring in some of the world's most talented minds to address the biggest biomedical and health challenges we face today. Mr. Hosseini said UF is committed to collaborating with FAU to create a nationally known region for biomedical research that will lead to tremendous economic development. As part of the agreement, Scripps is transferring all assets and operations associated with 30 acres of the Scripps Florida campus in Jupiter, as well as an adjacent 70-acre parcel of land to UF. The facilities include more than 40 faculty-led laboratories, supported by a 500-member team dedicated to generating effective treatments for an array of medical conditions. UF will enhance the work of Scripps Florida by hiring additional faculty, with new recruits coming on board within the next five years. Mr. Hosseini believes the possibilities for this collaboration are boundless.

Next, Mr. Hosseini proposed a new UF project in West Palm Beach, which he described as a transformative, once-in-a-century opportunity. President Fuchs added that Mr. Silagy's comments regarding academic and workforce alignment describe perfectly how the University of

Florida is thinking about their own future and that of the state, including this new opportunity to make an impact on West Palm Beach. Two of Mr. Silagy's recommendations were to create a partnership between Florida's universities and the business community and to prepare graduates for Florida's workforce needs. President Fuchs said those opportunities and needs form the foundation of an invitation they received from West Palm Beach and Palm Beach County political, business, and community leaders. These opportunities and needs underlie their vision for creating a focused Graduate Professional Executive Education campus in the West Palm Beach region. In addition to collaborating with the business community, they know it is critical to partner closely with other excellent educational institutions in the southeast portion of Florida, particularly their colleagues at FAU, Palm Beach State College, and other private/public colleges and universities.

President Fuchs said many of the dynamic economies of the past two decades are supported by multiple world-class universities that work together to lift the region. He believes Florida will benefit similarly with multiple universities rising individually, but more importantly, raising the region together. While UF is at the beginning of the planning process for determining the specific programs they would offer in West Palm Beach, he wanted to be clear about what the project is not. Importantly, they are not growing their undergraduate population and they are not replacing or creating undergraduate degrees in the southeast portion of Florida. They have no interest in competing with any other college or university in the region. Their objective is to raise the stature of the region and the state as they compete with other states around the nation.

Mr. Hosseini presented information on Phase 1 of the new campus in downtown West Palm Beach, noting that many businesses and individuals in the area are supportive of the initiative. In closing, he said they are looking forward to working with FAU on the initiative.

Mr. Lamb expressed excitement about the partnership between UF and FAU, and the impact on the state and its economy. He indicated there are many things happening in Florida that are going to require them to think differently. He then applauded the leadership around this initiative and is looking forward to hearing more.

Mr. Levine explained there have been many highs and lows surrounding Scripps Florida and FAU stepped in several years ago and rescued the program. Now, the potential partnership between the University of Florida and Florida Atlantic University will take this research program to the next level.

4. The Norman D. Tripp Excellence in Supporting Student Success Award

Chair Kitson announced the inaugural Norman D. Tripp Excellence in Supporting Student Success Award, a tribute to Mr. Tripp's legacy. Chair Kitson said this award generated a lot of excitement and resulted in 29 nominations from the universities that included student affairs professionals, faculty members, and academic administrators. Board staff reviewed the nominations and the selection process was difficult, as each nominated individual was outstanding. Mr. Tripp served on the Board for twelve years and was a true public servant. When Mr. Tripp joined the Board in 2008, he was an outspoken advocate for students. He quickly became a leader and chaired a number of important committees, but he was best known for his tenure as Chair of the Academic and Student Affairs Committee. He pushed for student access, student support services, and degree attainment. For him, it was all about the students.

Chair Kitson said his legacy will live on through this award, which recognizes excellence in furthering the education and welfare of our students.

Chair Kitson indicated this year's award winner has a long and outstanding career in university student support services and extensive experience in student development and student success initiatives. In addition to his nonstop work and support of his university, he has been extremely supportive of the work of this Board. Chair Kitson announced Dr. William Hudson Jr., Vice President of Student Affairs and Enrollment Management at Florida A&M University as the recipient of this year's award. Dr. Hudson's many contributions include supervising a comprehensive program of university student support services that focuses on student success, initiating ongoing collaboration with Academic Affairs, serving as Chair of the SUS Counsel for Student Affairs, and providing leadership and support for many SUS programs. Chair Kitson said Dr. Hudson is an outstanding student affairs professional who models steadfast commitment to student success. Dr. Hudson thanked Chair Kitson for the award and said it was an honor to receive it.

5. Public Comment

There were no requests for public comment.

6. Agnes Peebles Memorial Scholarship Trust

Mr. Tim Jones, Vice Chancellor of Finance & Administration, reminded members the Board had previously approved seeking a judicial modification of the Agnes Peebles Memorial Scholarship Trust in March 2021. The trust was established in the 1950s and provides scholarships for young women who graduate from a school in the Indian River County school district to attend a state university. The trust was set up with stock donations that are currently valued at \$4 million. Recently, the court approved the judicial modification and Mr. Jones explained there are three items that require Board approval to implement the changes to the trust. First, the Board of Governors Foundation needs to be designated as the custodian of the trust assets. The plan is to sell some of the stocks, which are concentrated in healthcare and communications and there are no tax implications associated with the sale. Second, an investment advisor needs to be approved. Mr. Jones said they solicited proposals from a few firms and the staff recommends the proposal submitted by CAPTRUST, which is included in the meeting materials. Finally, an Investment Policy needs to be approved for the trust.

Mr. Lamb moved approval of the Investment Policy, to approve CAPTRUST as the investment advisor, and to designate the Florida Board of Governors Foundation as the custodian to hold the trust assets of the Agnes Peebles Memorial Scholarship Trust. Ms. Jordan seconded the motion, and the members concurred unanimously.

7. <u>Consideration of Reappointment of the President for the Florida Agricultural & Mechanical</u> University

Chair Kitson said the Florida Agricultural & Mechanical Board of Trustees approved an amendment to Dr. Larry Robinson's employment contract, which extended the term through December 31, 2022. Mr. Kelvin Lawson, Chair of the Florida Agricultural & Mechanical Board of Trustees, submitted a request for confirmation of Dr. Robinson's reappointment. Chair Kitson recognized Mr. Lawson.

November 4, 2021

Mr. Lawson said it was his pleasure on behalf of the Florida Agricultural & Mechanical University Board of Trustees to request confirmation of reappointment of Dr. Larry Robinson for President. Mr. Lawson recounted the significant strides made by the university under Dr. Robinson's leadership. In the fall of 2020, the university opened a Center for Access and Student Success, which houses essential student services in one facility, and a 700-bed residence and dining hall. This past weekend, the university celebrated the opening of the Will Packer Performing Arts Amphitheater. Moreover, thanks to President Robinson's efforts, the university experienced the best year it's ever had in fund raising.

He highlighted President Robinson's focus on student success. During his presidency, the number of Two Plus Two agreements with the Florida College System increased significantly, as did the percent of bachelor's degrees awarded. The median cost of a degree decreased and graduation rates increased. Retention and academic progress rates have also increased significantly. Collectively, these outcomes resulted in FAMU's highest score ever on the state performance-based funding model. Compared with other colleges and universities, FAMU continues to rise to the top. FAMU is ranked no. 13 among all colleges and universities in Social Mobility. *U.S. News & World Report's* Best Colleges for 2022 ranked FAMU as the #1 historically black college and university for the third consecutive year. Additionally, FAMU moved up 13 places and is now ranked no.104 among the top public universities in the country.

Mr. Lawson said on September 16[,] 2021, the FAMU Board of Trustees unanimously approved Dr. Robinson's one-year contract extension. He respectively requested confirmation of Dr. Larry Robinson as President of Florida Agricultural & Mechanical University.

Mr. Levine remarked the university had previously experienced some difficult times and former Board chair, Mori Hosseini, asked him to work with the university to get it on the right track. He said it was an honor to work with the university and Chancellor Criser to institute changes and to find a president who could guide the university to success. Mr. Levine said it was an honor to vote for Dr. Robinson's reappointment.

Mr. Lamb commended Dr. Robinson for doing a fantastic job. He has watched Dr. Robinson settle conflicts, inspire students and faculty, and be fully responsive to the board of trustees. He commended Dr. Robinson on a job well done.

There being no further questions, Mr. Levine moved to confirm the reappointment of Dr. Robinson as President of the Florida Agricultural & Mechanical University. Mr. Lamb seconded the motion, and the members concurred unanimously.

Chair Kitson congratulated Dr. Robinson and asked if he had any comments he would like to share. Dr. Robinson thanked the Board for this opportunity, stating that he is humbled.

8. Consideration of Reappointment of the President for the Florida Atlantic University

Chair Kitson said the Florida Atlantic University Board of Trustees approved an amendment to Dr. John Kelly's employment contract, which extended the term through October 31, 2022. Mr. Abdol Moabery, former chair of the Florida Atlantic University Board of Trustees, submitted a request for confirmation of Dr. Kelly's reappointment. Chair Kitson recognized the new chair, Mr. Barbar, to present Dr. Kelly for confirmation.

Mr. Barbar welcomed the opportunity to showcase Florida Atlantic University's accomplishments under the leadership of President John Kelly. The Board was provided with President Kelly's 2020 Annual Performance Review and his 2021 goals and objectives, both of which were unanimously approved by the FAU Board of Trustees. The FAU Board of Trustees rated Dr. Kelly's performance as exceptional, which is the highest employee review rating at FAU.

Mr. Barbar emphasized the continuity of Dr. Kelly's priorities and performance. Dr. Kelly's entire tenure at FAU has been marked by extremely clear and consistent priorities. After his first year in office, he oversaw the development of a comprehensive strategic plan for FAU, declaring that every aspect of university leadership would be governed by that plan. And Dr. Kelly has held to that declaration: each dollar in their annual budget is aligned with an element of the strategic plan; every senior university administrator is annually evaluated on his/her contributions to the plan; and every applicant for a key position is interviewed by Dr. Kelly to determine their familiarity with the plan and strategies for improvement. Mr. Barbar said FAU's overall performance last year, and by extension Dr. Kelly's, remained consistent with the priorities of their plan. FAU set a new record for research expenditures and is on track to do so again this year. Similarly, FAU's community engagement reached new heights last year and for the first time in FAU's history, it was one of 119 universities to receive the Carnegie Community Engagement Classification.

The long-term commitment to enhancing student life experience continued with the opening of a new residence hall on its Boca Raton campus and FAU received funding to construct a new state-of-the-art lab school. Mr. Barbar also commended Dr. Kelly for the progress made on reducing the cost of undergraduate degrees while increasing the four-year graduation rate from 19.3% to 33.8% during his tenure.

Mr. Barbar reported Dr. Kelly's goals this year are consistent with this pattern. Dr. Kelly will provide leadership in a post-COVID environment to further the university's progress on the strategic plan goals and work to ensure the best results on the SUS performance-based funding metrics. In closing, Mr. Barbar stated the FAU Board of Trustees is extremely proud of their president and delighted he wants to continue for years to come.

Chair Kitson said the work Dr. Kelly has done at FAU has been remarkable. The entire region is very proud of his accomplishments and FAU continues to improve as time progresses. Chair Kitson expressed appreciation for all of the hard work that has been done to get the university to where it is. Mr. Silagy agreed that Dr. Kelly has made tremendous progress during his time and applauded the creativity and great collaboration that exists under his leadership.

There being no further questions, Mr. Huizenga moved to confirm the reappointment of Dr. Kelly as President of the Florida Atlantic University. Ms. Frost seconded the motion, and the members concurred unanimously.

Dr. Kelly thanked Chancellor Criser and Chair Kitson for hosting weekly meetings with the presidents, which have allowed the presidents to grow closer across the System. He also expressed gratitude to the Chancellor, Chair, and the Board for guiding the institutions in the right direction.

9. Consideration of Reappointment of the President for the University of West Florida

Chair Kitson said the University of West Florida Board of Trustees approved an amendment to Dr. Martha Saunders' employment contract, which extended the term through December 31, 2022. Ms. Suzanne Lewis, Chair of the University of West Florida Board of Trustees, submitted a request for confirmation of Dr. Saunders' reappointment. Chair Kitson recognized Ms. Lewis to present Dr. Saunders for confirmation.

Ms. Lewis stated the UWF Board of Trustees unanimously approved the Dr. Saunders' employment agreement to extend the term through December 31st, 2022. She said Dr. Saunders continues acting on the best opportunities for UWF and increasing its visibility through innovative programs. Dr. Saunders is relentlessly focused on excellence, resulting in the university leading the State in the percentage of bachelor graduates employed in this year's performance-based funding metrics. Ms. Lewis explained the university increased the percentage of employed and/or furthering education graduates by nearly six percentage points from last year. UWF also excelled in metrics in regards to medium wages for bachelor graduates employed full-time one year after graduation. This past year, the university experienced record enrollment and an increase in recognition through rankings, grants, and awards. The university received the Higher Education Excellence and Diversity Award from Insight to Diversity Magazine, four out of the last five years. UWF was also named as a great college to work for in 2019, 2020, and 2021 and was ranked in the top 20 public institutions in the region by *U.S. News & World Reports* for 2022. Despite extremely difficult circumstances, Dr. Saunders continued to actively lead the university through all of the challenges of the COVID-19 pandemic.

Ms. Lewis stated that Dr. Saunders has a laser focus on positioning UWF as a desirable and accessible institution for all prospective students, and a dedication to maintaining the university's spirit of innovation and adaptability. Dr. Saunders has proven her ability to capitalize on UWF's assets to determine new areas of growth. The UWF Board of Trustees is confident that Dr. Saunders will continue to carry out her vision of making UWF an institution of limitless opportunities over the next year and beyond.

Chair Kitson recalled a time when in the midst of the global pandemic, Dr. Saunders also had a major hurricane headed towards the Panhandle. He never saw anyone calmer, more collected, or more focused than Dr. Saunders in dealing with these challenges.

There being no further questions, Ms. Jordan moved to confirm the reappointment of Dr. Saunders as President of the University of West Florida. Mr. Silagy seconded the motion, and the members concurred unanimously.

Chair Kitson congratulated Dr. Saunders on her reappointment. Dr. Saunders echoed those of Dr. Kelly and said she is proud to be a part of a great System and looks forward to the great years ahead.

10. Presidential Search Update

A. University of North Florida

Chair Kitson called on Mr. Kent Stermon to provide an update on the presidential search for the University of North Florida. Mr. Stermon said he was honored to represent the Board of

Governors on the UNF Presidential Search Committee. He said much thought went into the selection of the Search Committee, which represents a broad range of constituents, including academics, student government leadership, UNF Trustees, donors, and members of the Jacksonville business community. He is pleased the Search Committee Chair Paul McElroy, who also serves as Vice Chair of the UNF Board of Trustees, is committed to a transparent process.

The Search Committee launched an online survey and has already received over 1900 responses from faculty, staff, students, alumni, donors, volunteers, business leaders, and community members. After a thorough vetting process, WittKieffer was selected as the executive search firm. Mr. Stermon said next week, the search consultants will be engaged in several days of listening sessions both on campus and via Zoom. McKnight Associates was retained to complete the executive compensation analysis and to assist with the establishment of a compensation range.

Mr. Stermon reported the Committee anticipates that a recommended position announcement, marketing plan, and compensation analysis/compensation range will be brought to the UNF Board of Trustees for approval in mid-December. This will allow WittKieffer to go to market before the holidays.

The search timeline contemplates bringing the UNF president-elect to this body for confirmation no later than its June 2022 meeting, which will allow the president-elect to begin service by the start of the next academic year. Mr. Stermon said he could not be more pleased with the current interim president, Dr. Chally.

B. University of South Florida

Chair Kitson called on Mr. Ken Jones to provide an update on the University of South Florida presidential search. Mr. Jones thanked Chair Kitson for the opportunity to serve on the University of South Florida Presidential Search Committee. The committee had its first meeting on September 15th to review the charge of the committee, introduce the executive search consultant, Mr. Alberto Pimentel of SP&A Executive Search, review Sunshine/Public Record laws, and discuss the search process.

For the month of October, the Committee Chair, Mr. Mike Griffin, and Mr. Pimentel conducted a robust listening tour - holding a total of 33 listening sessions, in-person and virtual, 2 virtual town halls, and collecting almost 2000 survey responses. Listening sessions included meeting with Deans from each College, faculty, staff, and students on each campus, and local business community leaders.

The Committee had its second presidential search meeting on October 22nd, where the search firm shared the feedback with the Committee from the listening sessions. Mr. Jones reported that the next step is to take the feedback and incorporate it into the position description, which will go to the Committee for review, and ultimately to the USF Board of Trustees for approval within the coming weeks.

Chair Kitson thanked Mr. Stermon and Mr. Jones for their time and effort in serving on these presidential search committees.

11. Election of Board Officers, Chair, and Vice President

Chair Kitson announced that his term as Chair ends on December 31, 2021. He then opened the nominations for the next Chair of the Board of Governors.

Mr. Jones nominated Vice Chair Brian Lamb to serve as Chair of the Board of Governors for a term beginning on January 1, 2022 and ending December 31, 2023. Ms. Jordan moved to elect Mr. Lamb as Chair of the Board of Governors. Mr. Huizenga seconded the motion, and the members concurred unanimously.

Mr. Lamb thanked his colleagues for their trust and confidence, stating he is here to serve the state, students, faculty, staff, and the citizens of Florida and is committed to working very closely with everyone. Mr. Lamb said this is an opportunity to continue to build on the momentum, and he will be thinking about how to continue to position the System to be the best. He thanked Chair Kitson for being a great friend and leader. He applauded Chair Kitson for his leadership through some very difficult times, and believes we have emerged stronger than before. He thanked past chairs for laying the groundwork for the Board and assured them that we will not go backward.

Chair Kitson next opened the nominations for the Vice Chair of the Board of Governors. Mr. Stermon nominated Mr. Eric Silagy to serve as the Vice Chair of the Board of Governors for a term beginning on January 1, 2022 and ending December 31, 2023. Mr. Lydecker seconded the motion and the members concurred unanimously.

Mr. Silagy thanked the Board and said he is honored and humbled by the vote of confidence. He looks forward to working closely with Chair Lamb and all members of the Board to continue to move the System forward and to improve on current performance, not only for the students but for the State. Mr. Silagy then thanked Chair Kitson for his leadership during some of the most difficult times in the history of the State University System, and for embracing the challenges with optimism and passion.

12. Consent Agenda Items

Ms. Jordan moved approval of the slate of items on the Consent Agenda. Mr. Huizenga seconded the motion, and the members concurred unanimously.

13. Concluding Remarks and Adjournment

Chair Kitson announced the next meeting of the Board is scheduled for January 25-26, 2022 at Florida State University. Having no further business, the meeting was adjourned at 3:25 p.m. on November 4, 2021.

	Sydney Kitson, Chair	
Vikki Shirley, Corporate Secretary		