



Task Force on Academic & Workforce Alignment Draft Recommendations & Next Steps

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Task Force Timeline



**January 2021-
September 2021**

Board of Governors collects feedback from
Florida business leaders

November 2021

Discussion of draft recommendations

January 2022

Consider approval of recommendations

**June 2022-
September 2022**

Assess implementation & discuss next steps

1 Communication

How can Florida's universities broaden and strengthen their ties with the private sector and key industry stakeholders?

2 Solutions

How can Florida's universities become more proactive in solving real-world problems faced by Florida industry?

3 Collaboration

How can the university system help the state reach the goal of being a top ten global economy by 2030?

Recommendations



1

Create a symbiotic partnership between the State University System & Florida's business community



2

Prepare graduates 21st century/workforce expectations



3

System-wide platform for internships & employment



4

System-wide guidance for students & employers

1 Symbiotic Partnership



Goal

Improve engagement with university leadership & Florida's business community

Action

Institutions develop a report addressing the following recommendations & present implementation status to the Board June 2022

- ✓ President & CEO relationships
- ✓ College deans & CEO/executive relationships
- ✓ Advisory councils
- ✓ Meeting attendance with statewide business groups
- ✓ Assigned business liaisons
- ✓ Business outreach
- ✓ Research & business engagement

2 Workforce Expectations



Goal

Prepare State University System graduates for the expectations of the 21st century workforce

Action

- ✓ Require students to complete profiles and create and maintain resumes in Handshake or Symplicity
- ✓ Centralize internship reporting
- ✓ Develop best practices for an institution-wide internship advisory council
- ✓ Ensure continuous feedback regarding internships between employers, universities and students

3 System-wide Platform



Goal

Explore a system-wide platform for internships and employment

Action

- ✓ Determine efficiencies & cost savings with moving to one platform for internships & employment
- ✓ Provide links to Florida Career Center Consortium, Handshake, & Symplicity
- ✓ Career Center directors present to Florida Chamber Board & Florida Council 100

4

System-wide Guidance



Goal

Develop guidance for business community & university partnerships

Action

Facilitate workgroups with institutions & business groups to develop guidance in the following areas

- ✓ System-wide definitions of experiential learning
- ✓ Best practices for advisory councils for Colleges & Departments
- ✓ Guidelines for effective partnering with businesses

Next Steps



January

- Board considers recommendations
- Institutions adopt requirement for students to complete profiles & resumes



March

- Presidents provide updates on partnership activities



June

- Updates on recommendations 1 & 2
- System guidance on internships & business partnerships

Board will consider additional recommendations after the June 2022 meeting based on information collected



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