

Employment & Wage Data FAQ

1. Where do we get employment and wage data for SUS graduates?

Employment and wage data originates from mandatory employer reporting related to state and federal unemployment compensation programs. In Florida, the program is known as the Reemployment Assistance Program and is administered by the Florida Department of Revenue. Data for graduates found working in other states comes from the Department of Economic Opportunity (DEO) through a system known as the State Wage Interchange System (SWIS).

DEO provides wage and employment information for SUS graduates to the Board office through multiple formal data requests each year.

2. Who is included in the current employment and wage data?

According to DEO, **more than 95%** of all employees working in the state of Florida are included in the records. Additionally, SWIS includes data for **all 50 states**, as well as the District of Columbia and Puerto Rico. Coverage is extended to employees of nonprofit organizations (e.g. religious, charitable, scientific, literary, or education groups) that employ four or more workers and meet additional criteria defined in law.

3. Who is NOT included in the current employment and wage data?

The Florida reemployment assistance database and the SWIS database do not contain information for all individuals who actually worked. Examples of individuals not included in the data include those who: 1) were employed outside the United States; 2) provided services as a sole proprietor; 3) were employed in temporary positions not eligible for unemployment insurance; 4) were employed by the military or federal government; 5) provided services for a school, college, or university and were also a student enrolled and attending classes; 6) performed services as a student nurse in the employ of a hospital or a nurse training school, or as an intern in the employ of a hospital; or 7) did not have a valid Social Security number. Other jobs that are exempt or not covered by unemployment insurance also are not included in the data. These include certain family workers, insurance and real estate agents paid solely by commission, and certain employees of religious organizations.¹

4. Does the data include a graduate's occupation and whether they are working in their field of study?

No, the Florida reemployment assistance database and the SWIS database do not include occupation information.

¹ https://floridarevenue.com/forms_library/current/rt800002.pdf (pages two, four, and five)