



# Employment & Wage Data Overview

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# Where do we get employment & wage data for SUS graduates?



**Reemployment Assistance Program** (for graduates employed in Florida)  
Administered by Department of Revenue



**State Wage Interchange System (SWIS)**  
(for graduates employed outside of Florida)  
Administered by U.S. Department of Labor

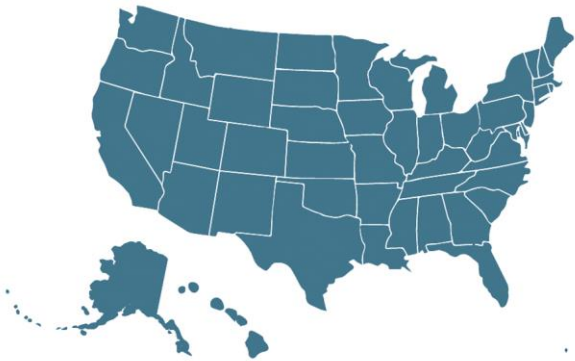


DEO provides wage & employment data for SUS graduates to the Board office

# Who is included in the current employment & wage data?



More than **95%** of  
all employees  
working in **Florida**



Employees  
found working in  
**all 50 states**

**Employment  
data includes  
most SUS  
graduates**

# Who is NOT included in the current employment & wage data?



**The Florida reemployment assistance & SWIS databases do not contain information for all individuals who actually worked**

**Examples include those who...**

- ✗ were employed outside the United States
- ✗ provided services as a sole proprietor
- ✗ were employed in temporary positions not eligible for unemployment insurance
- ✗ were employed by the military or federal government
- ✗ provided services for a school, college, or university & were also a student enrolled and attending classes
- ✗ performed services as a student nurse at a hospital or a nurse training school, or as an intern in a hospital
- ✗ did not have a valid Social Security number



# Minimum Wage

ACCOUNTABILITY PLAN YEAR	BACHELOR'S GRADUATING CLASS	CALENDAR YEAR FOR MINIMUM WAGE	MINIMUM WAGE (per hour)	MINIMUM WAGE (annual)	PBF1 WAGE THRESHOLD	PBF1 WAGE THRESHOLD AS A % OF MINIMUM WAGE
2018AP	2015-16	2016	\$8.05	\$16,744	\$25,000	149%
2019AP	2016-17	2017	\$8.10	\$16,848	\$25,000	148%
2020AP	2017-18	2018	\$8.25	\$17,160	\$25,000	146%
2021AP	2018-19	2019	\$8.46	\$17,597	\$25,000	142%
2022AP	2019-20	2020	\$8.56	\$17,805	\$30,000*	168%
2023AP	2020-21	2021	\$8.65	\$17,992	\$30,000*	167%
2024AP	2021-22	2022	\$10.00	\$20,800	\$30,000*	144%
2025AP	2022-23	2023	\$11.00	\$22,880	\$30,000*	131%
2026AP	2023-24	2024	\$12.00	\$24,960	\$30,000*	120%
2027AP	2024-25	2025	\$13.00	\$27,040	\$30,000*	111%
2028AP	2025-26	2026	\$14.00	\$29,120	\$30,000*	103%
2029AP	2026-27	2027	\$15.00	\$31,200	\$30,000*	96%

\*If approved by Budget & Finance Committee November 2021 & no other adjustments made.

# Summary & Next Steps



## Graduates in Wage Data



- More than **95%** of all employees working in Florida
- Graduates working in **all 50 states**

## Changes to Consider



- PBF wage threshold
- Strategic Plan wage target



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