

# PAMELA S. CHALLY, PH.D., R.N.

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# **EDUCATION:**

1990: Doctor of Philosophy, Georgia State University, Atlanta, Georgia, Major: Nursing.

1977: Master of Nursing, Emory University, Atlanta, Georgia, Major: Maternal Nursing.

1972: Bachelor of Science in Nursing, University of Illinois, Chicago, Illinois, Major: Nursing.

# **PROFESSIONAL EXPERIENCE:**

# 1993 - 2021 UNIVERSITY OF NORTH FLORIDA, JACKSONVILLE, FLORIDA

The University of North Florida is a public university located in Jacksonville, FL. A member institution of the State University System of Florida, UNF is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, masters and doctorate degrees. The University currently has an enrollment of approximately 17,000 students. UNF is organized into five colleges that offer more than 50 undergraduate degree programs and about 30 graduate-degree programs.

#### 2019-2021: Professor and Dean Emeritus

- Taught two courses per semester both face to face and recently remotely with Instructional Questionnaire Scores for overall rating of instructor from 4.80 – 4.91
- Reexperienced the faculty role and connected with students and colleagues as a professor

## 2017 - 2019: Interim Provost and Vice President of Academic Affairs

- Integrated Student Affairs into the Academic Affairs Division saving over \$600,000
- Coordinated teams to improve student success rates
- Performance Based Funding metrics improved by 34% from 2017-2019
- Southern Association of Colleges and Schools re-accreditation visit ended one day early with no recommendations
- Submitted Carnegie re-affirmation report, which was subsequently approved
- Increased student enrollment and Pell Grant recipients

# 1998 - 2017: Dean/Professor, Brooks College of Health, Professor of Nursing

- Raised over \$30 million as Dean of the Brooks College of Health (BCH)
- Led the Brooks College of Health which includes 1 school and 3 departments, 1 center, 90+ faculty and 2300 students
- Oversaw college enrollment increase of 23% since 2009

- Added 3 doctoral programs (nursing, nutrition and physical therapy) and multiple master and baccalaureate programs
- Supported multiple international study abroad programs
- Consistently received excellent faculty ratings: In 2016, 85% indicated provides excellent leadership and 85% have confidence in ability to provide future leadership. Rated positively in all areas of leadership style and personal characteristics on IDEA Center Survey
- Community Nursing and Nutrition and Dietetics were awarded flagship program designation by UNF President Delaney
- Chaired or participated in 50+ University and College Committees including search committees for President, Provost and Deans
- Programs in nursing, nutrition and physical therapy received multiple national awards and recognitions
- Demonstrated success achieving professional and regional accreditations
- Hired nine tenure or tenure track minority faculty since 2013
- Six minority faculty hired in chair or program leader positions

# 1995 - 1998: Associate Dean, College of Health

- Responsible for curriculum oversight, budget, management, student development, faculty and staff affairs, and facilities within the College of Health
- Worked collaboratively to attain accreditation of nursing, nutrition, physical therapy, athletic training, and health administration programs

## 1993 to 1998: Associate Professor, Department of Nursing

- Wrote multiple grants totaling \$1.2 million to support research and faculty development activities
- Received 1997 District 2 Nurse Educator Award
- Awarded 1996 Outstanding Undergraduate Teaching Award University of North Florida
- Received teaching awards from May 1994, August 1995 & May 1996 BSN graduating classes
- Received Dean's Award for Excellence in Leadership
- Selected as Presidential Fellow

#### 1991 – 1993 CONCORDIA UNIVERSITY AND WEST SUBURBAN COLLEGE OF NURSING, Oak Park, Illinois

Concordia University, a private liberal arts, institution had an enrollment of 1,700 students and West Suburban College of Nursing had an enrollment of 240 students. They offered one of the first joint programs in the nation accredited by both regional and professional accrediting bodies.

1992-1993: Acting Provost, Professor 1991-1992: Academic Dean, Professor

Increased student enrollment by 200%

- Revised curriculum to respond to changes in health care
- Realized revenue surplus for the first year since College's beginning
- Researched, proposed, and developed computer lab
- Increased involvement with Concordia University's programs

#### 1989 – 1991 NORTHERN ILLINOIS UNIVERSITY, DEKALB, ILLINOIS

Northern Illinois University is a regional state institution whose enrollment in the early 1990s was 25,000 students. The School of Nursing was the largest in the state of Illinois.

#### 1990-1991: Acting Associate Chair, Assistant Professor

## 1989-1990: Graduate Faculty, Assistant Professor

- Revised graduate and undergraduate curriculum to respond to concerns of National League for Nursing Accrediting Commission
- Received 9.21/10.00 rating when evaluated as an administrator by all full-and part-time faculty
- Awarded three grants supporting research endeavors (\$7,445 total)

#### KENNESAW STATE UNIVERSITY, MARIETTA, GEORGIA

Kennesaw State was one of the fastest growing Universities in the University of Georgia System. Founded

in 1966, it had nearly 20,000 enrolled students.

#### 1982-1989: Director, Baccalaureate Nursing Program, Associate Professor

- Developed new BSN program beginning with initial approval from the Georgia Board of Nursing and eventually achieving NLN accreditation
- First graduating class achieved 100% passing rate on NCLEX. Students' scores ranked second in the state among all schools and fourteenth in the nation among baccalaureate programs
- Voted 1987 Baccalaureate Nursing Teacher of the Year and finalist for the 1988 Kennesaw State
  College Distinguished Teaching Award
- Planned curriculum for proposed Master of Science in Nursing Program

#### **DEKALB COLLEGE, CLARKSTON, GEORGIA**

Dekalb College was the major community college meeting the educational needs of Atlanta residents.

#### 1981-1982: Instructor

Responsible for teaching fundamentals and maternal child nursing

#### SAGINAW VALLEY STATE UNIVERSITY, UNIVERSITY CENTER, MICHIGAN

Saginaw Valley was a regional university serving east central Michigan.

#### 1977-1981: Assistant Professor

- One of a small core group of faculty who developed new baccalaureate nursing program
- Taught maternity nursing and health assessment

#### SAGINAW GENERAL HOSPITAL, SAGINAW, MICHIGAN

#### 1977-1980: Staff Nurse

Part-time staffing in maternity

## GEORGIA BAPTIST SCHOOL OF NURSING, ATLANTA, GEORGIA

1973-1976: Instructor

• Taught advanced medical/surgical and maternity nursing

# HILLTOP NURSING CENTER, CHARLESTON, ILLINOIS 1972-1973: Director of Nursing

- Responsible for patient care of 114 residents
- Maintained quality to meet administrative codes

## **RECENT AWARDS, RECOGNITION, TRAINEESHIPS AND OTHER HONORS:**

2018	Women with Heart, Volunteers in Medicine
2016	Mayor's Commission on the Status of Women Recognition
2014	Girl Scouts of Gateway Council Women of Distinction Award
2012	Girls, Inc. of Jacksonville, Academics
2011	Health Source Inspiration Award
2009	Florida Great 100 Nurse
2009	Transformational Leadership Award
2009	Desmond Tutu Peace and Reconciliation Award
2008	Eve Award Winner – Education
2008	University of North Florida Distinguished Professor
2006	Jacksonville Business Journal Woman of Influence
2004-2005	Leadership <i>UNF</i>
2004/2008	Eve Award Finalist
2004	Health Care Hero Super Nurse Finalist
2000	Northeast Florida Great 100 Nurses
2000	Susan B. Anthony Award University of North Florida

# **SELECTED PUBLICATIONS:**

Chally, P.S., Hernke, D.A. & Scaz, L. (2010). Perspectives of nurse executives: Lessons learned in Haiti. <u>The Journal of Nursing Administration</u>, <u>40</u> (6), 283-286.

Watkins, J.A., Christie, C., & Chally, P. (2008). Relationship between body image and body mass index in college males. <u>Journal of American College Health</u>, *57*, 95-99.

Watkins, J.A., Christie, C., & Chally, P. (2006). Relationship between spiritual well-being and binge eating in college females. Eating and Weight Disorders, 11 51-56.

D'Abundo, M. & Chally, P. (2004). Recovery from eating disorders: Participant perspectives. <u>Qualitative</u> <u>Health Research</u>, <u>14</u> (8) 1094-1106.

Chally, P.S. & Carlson, J.M. (2004). Spirituality, rehabilitation and aging: A literature review. <u>Archives of Physical Medicine and Rehabilitation</u>, <u>85</u> (7) (Suppl. 3), 60-65.

Chally, P.S., & Hough, M.C. (2004). Nursing ethics. In K.K. Chitty, <u>Professional nursing: Concepts and challenges</u> (4<sup>th</sup> ed.) (pp 521-550). Philadelphia: W.B. Saunders.

Werch, C.E., Pappas, D.M., Carlson, J.M., DiClemente, C.C., Chally, P.S., & Sinder, J.A. (2000). Results of a social norm intervention to prevent binge drinking among first-year residential college students. <u>Journal of American College Health</u>, <u>49</u>, (2), 85-92.

Chally, P.S., & Hough, M.C. (2000). Nursing ethics. In K.K. Chitty, <u>Professional nursing: Concepts and Challenges</u> (3rd ed.) (pp 478-505). Philadelphia: W.B. Saunders.

Radjenovic, D. & Chally, P.S. (1998). Research utilization by baccalaureate nursing students. <u>Nurse Educator</u>, 23 (2), 26-29.

Chally, P.S. (1998). An eating disorders prevention program. <u>Journal of Child and Adolescent Psychiatric Nursing</u>, <u>11</u> (2), 51-60.

Chally, P.S. & Loriz, L. (1998). Ethics in the trenches. American Journal of Nursing, 98 (6), 17-20.

Chally, P.S. (1995). Moral decision making by nurses in intensive care. <u>Plastic Surgical Nursing</u>, <u>5(2)</u>, 120-124.

Chally, P.S. (1993). The curriculum revolution within the constraints of academia. <u>Nurse Educator</u>, <u>18</u>(4), 5-6.

Moral decision making by neonatal intensive care nurses. Georgia State University, 1990 (Doctoral Dissertation).

Maternal, paternal and infant interaction in the early postpartum period. Emory University, 1977 (Masters Thesis).

# RESEARCH ACCOMPLISHMENTS

- Awarded over \$1,500,000 in external grants and contracts
- Presented over 130 peer reviewed and/or invited presentations including Sigma Theta Tau International and American Public Health meetings
- Member of many dissertation and theses committees

# **COMMUNITY AND PROFESSIONAL SERVICE**

- Baptist Health System, 2015-2021; Chair, Downtown Board of Directors 2017-2021
- JAXUSA Partnership Advisory Council, 2018-2019
- I.M. Sulzbacher Center, 2009-2017; Chair, 2016-2017; Vice Chair, 2015-2016
- Brooks Health System, 1999 present; Chair, Rehab Network; Member, Executive Committee; Chair, Aging Services
- Ronald McDonald House Board of Directors, 2002-2008; Advisory Board, 2008-present
- WJCT Board of Trustees, 2006-2012
- Active in Lambda Rho Chapter at Large of Sigma Theta Tau International and American/Florida Nurses' Association
- Jax Care Board, 2007-2010
- Haven Hospice Advisory Board, 2005 -2011
- Florida Board of Nursing, 1999 -2004; Chair 2001-2003
- Life Care St. Johns Board of Directors, 2002-2004
- Memorial Medical Center Board of Directors, 2001-2004