

LBR 2021 | Appendix

This LBR appendix is in response to the 2020 Florida Legislature’s revisions to section 1011.90, Florida Statutes – see CS/SB72.

The SUS institutions instituted a hiring freeze in early 2020 in response to possible budget restrictions and a 6 percent holdback related to the pandemic that have impacted these trends. Natural faculty departures created open positions that were not able to be filled.

There is a misperception that a university faculty member is solely an instructor, which leads to misleading comparisons between faculty and administrator headcounts. Faculty have multiple responsibilities across instruction, research, public service, student support and administration, which is best measured by employee full-time equivalent (FTE) effort and why the headcount trends below may differ from the FTE trends.

PERCENT OF ALL STATE-FUNDED EMPLOYEE FTE IN INSTRUCTION/RESEARCH

FALL TERMS	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2016	56.8	76.8	65.7	60.7	51.0	69.6	50.0	69.7	61.1	60.9	67.5	67.2	65.5
2017	57.2	72.5	65.5	61.5	50.7	69.7	48.9	70.6	61.9	62.7	67.7	65.3	65.6
2018	57.6	71.3	66.7	61.1	48.8	70.3	48.3	70.8	62.7	62.5	67.2	63.7	65.7
2019	57.5	71.9	65.4	60.7	48.2	69.8	51.7	71.3	63.3	62.3	68.5	62.5	65.9
2020	54.7	69.6	67.6	60.9	46.1	69.8	50.5	71.0	62.6	62.7	67.7	62.0	65.4

PERCENT OF ALL STATE-FUNDED EMPLOYEE FTE IN ADMINISTRATION

FALL TERMS	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2016	25.0	15.3	19.9	25.0	35.3	14.1	23.0	16.9	16.4	17.1	22.8	16.3	18.6
2017	24.8	19.4	20.5	24.0	36.4	14.2	22.9	16.2	15.9	16.7	22.3	17.5	18.6
2018	24.6	20.8	20.0	25.0	39.9	14.0	24.0	16.1	16.2	16.9	23.5	19.0	19.0
2019	23.1	20.1	21.8	24.7	37.5	14.7	22.3	16.4	16.1	17.2	22.9	19.9	19.0
2020	24.5	19.0	20.4	25.1	39.1	15.0	23.2	17.0	16.7	18.3	23.6	20.3	19.4

Source: Board Office of Data & Analytics analysis of the Fall Employee submission (EDAT table), 2021-08-04.

Notes: Employee FTE is the portion of full-time effort assigned for the length of the contract. Employee activities are categorized into the following five categories: instruction and research, student support (e.g., student services, advising, libraries, financial aid, student health/centers, etc.), administration, service (e.g., health/medical centers, general public services, cooperative extension), and operational support (e.g., custodial services, computing support) based on financial accounts. Only includes state-funded employees. The denominators for these percentages includes all state-funded FTE regardless of pay plan designation. Other activity categories (not shown) include: Student Support, Services, and Operational Support.

STATE-FUNDED FACULTY HEADCOUNTS

SPRING TERMS	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2020	762	1,455	826	2,352	92	2,134	131	2,379	4,560	976	3,025	579	19,271
2021	807	1,302	890	2,371	93	2,118	130	2,296	4,498	975	2,753	584	18,817

STATE-FUNDED ADMINISTRATOR HEADCOUNTS

SPRING TERMS	FAMU	FAU	FGCU	FIU	FPU	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2020	131	361	169	573	34	496	34	533	683	169	589	174	3,946
2021	133	356	174	586	28	516	39	526	704	174	586	130	3,952

Source: Board Office of Data & Analytics analysis of Spring Employee submission (EDAT table), extracted 2021-08-04.

Notes: Only includes state-funded employees. Pursuant to Board Regulation 9.006, Faculty includes all staff with a Faculty Pay Plan, or an OPS Adjunct Faculty, designation as defined by the institutions. An administrator is defined as an employee who has managerial responsibilities for the operations of departments, teams, units, projects, or programs. Administrators do not have a faculty pay plan designation as determined by each institution. Only two years of headcount data is available because the Board office recently developed a new employee classification system to better standardize the classification of institutional jobs. Five-year trends for headcounts will be available in the future.