

**STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
Budget and Finance Committee
September 1, 2021**

SUBJECT: Public Notice of Intent to Adopt Board of Governors Regulation 9.015
University Bonus Plans

PROPOSED COMMITTEE ACTION

Approve the Public Notice of Intent to Adopt Regulation 9.015

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution; Board of Governors Regulation Development Procedures

BACKGROUND INFORMATION

Senate Bill 52 authorizes a university Board of Trustees to develop bonus plans for work performance or employee recruitment and retention. The plans, including evaluation criteria, must be submitted to the Board of Governors for consideration.

This regulation establishes evaluation criteria that must be used when developing bonus plans on performance, recruitment, and retention. In addition, the regulation addresses bonuses authorized as part of any collective-bargaining agreement.

Finally, consistent with the Board's delegation of authority on personnel matters in Regulation 1.001, the regulation delegates the establishment and implementation of the bonus plans to the Board of Trustees.

This regulation has been shared with the universities and changes incorporated as appropriate.

Supporting Documentation Included: Regulation 9.015

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