



Board of Trustees

1 UNF Drive
Jacksonville, FL 32224

August 16, 2021

The Honorable Sydney Kitson, Chair
Board of Governors
State University System of Florida
325 West Gaines Street, Suite 1614
Tallahassee, Florida 32399

Re: Confirmation of University of North Florida Interim President
Pamela Chally, Ph.D., R.N.

Dear Chair Kitson:

As you know, UNF President David Szymanski will be assuming the position of CEO and Executive Director of UNF MedNexus full time, effective September 17. To lead the University during this transition period, our Board of Trustees unanimously selected Dr. Pam Chally because of her long and distinguished career as an academic administrator and nursing faculty member at UNF.

Dr. Chally has been with UNF for nearly 30 years, most recently serving as the interim provost and vice president of academic affairs from 2017 to 2019. As the interim provost, Chally integrated Student Affairs into the Academic Affairs Division, coordinated teams to improve student success rates, and improved state performance metrics by 34%.

Chally was previously the dean and professor of nursing in UNF's Brooks College of Health from 1998 to 2017. As dean, Chally raised over \$30 million in support of the college, increased enrollment by over 20 percent, and added three new doctoral programs (nursing, nutrition and physical therapy).

Her deep relationships in the campus community and across Northeast Florida make her the perfect choice for interim president, where she will build on the University's strong foundation and steadfast focus on student success.

A summary of key contract terms also is included for your review, and compensation will be paid in compliance with state laws, including statutory provisions governing compensation, termination and severance.



Please contact me or UNF's Office of the General Counsel if we can answer any questions or provide additional information.

In accordance with the Board of Governors Regulation I.001(5)(c), the UNF Board of Trustees respectfully requests the Board of Governors' confirmation of Dr. Chally as Interim President.

Cordially,

Kevin E. Hyde
Chair, UNF Board of Trustees

cc: Marshall Criser, III, Chancellor, State University System of Florida
David Szymanski, President, University of North Florida

Summary of Key Contract Terms

Parties:

University of North Florida Board of Trustees and Dr. Pamela Chally

Term:

September 18, 2021 and ending the earlier of: the start of a permanent president or one year.

Compensation/Benefits:

Annual salary of \$380,000. Any amount of salary in excess of the amount authorized by the Florida Legislature will be paid from non-state sources.

No additional benefits beyond those maintained for university executive service employees.

Termination:

The Board of Trustees may terminate the agreement at any time, with or without cause, in which case Dr. Chally shall not be entitled to any further compensation or benefits as Interim President.