



Guidance for the Implementation of HB 5601

Faculty Salary Limitations

July 20, 2021

House Bill 5601, passed during the 2021 Legislative session and effective July 1, 2021, limits the use of state appropriated funds to \$200,000 for university teaching faculty remuneration. University teaching faculty are exempt from this limitation if teaching in instructional programs classified as Computer Information Sciences and Support Services; Engineering; Engineering Technologies and Engineering-Related Fields; Florida Mental Health Institute; Health Professions and Related Programs; Homeland Security, Law Enforcement, Firefighting, and Related Fields; Mathematics; Nursing; Physical Sciences; or medical school faculty or staff. For the determination of exempted instructional programs, the term "CIP" as used in this document refers to SUS Data Element #01013 "Account/Department CIP." HB 5601 amends s. 1012.976, F.S. "Remuneration of state university employees; limitations" and relevant language has been added to Board of Governors Regulation 9.006 "University Personnel Definitions and Compensation."

1. State-funded instructional faculty must provide a CIP in an approved program.
2. All faculty and staff within Health Science Centers (BECD=4) are exempt from the salary limitation.
3. Faculty in the following two-digit CIPs are considered exempt.
 - 11, Computer and Information Sciences
 - 14, Engineering
 - 15, Engineering Technologies
 - 27, Mathematics
 - 34, Florida Mental Health Institute (FMHI)
 - 40, Physical Sciences;
 - 43, Homeland Security, Law Enforcement, Firefighting and Related Protective Services
 - 51, Health Professions
 - 55, Nursing

4. Faculty assigned to 30 (Multi/Interdisciplinary Studies) CIPs that are listed as STEM or Health in the Board's Academic Program Inventory are exempt. At this time, this list includes the following programs.

30.0101 - Biological and Physical Sciences

30.0601 - System Science and Theory

30.1101 - Gerontology

30.1901 - Nutrition Sciences

30.3001 - Computational Science

30.3201 - Marine Sciences

30.3301 - Sustainability Studies

30.7001 - Data Science General

30.7102 - Business Analytics

5. Instructional faculty assigned to multiple CIPs are considered exempt if they teach any program on the exempt list.
6. Non-instructional faculty (only includes: deans, associate deans, assistant deans, department chairs, associate department chairs, assistant department chairs) are considered exempt if they oversee any of the programs on the exempt list. All non-instructional faculty that are exempt must provide a CIP in an approved program.