

ACFS Meeting Minutes September 28, 2020

Participants: Bill Self (Chair), Deanna Michael (Vice Chair), Kevin Wagner (FAU), Erin Ryan (FSU), Hana Hamadi (UNF), Jenifer Schneider (USF), Tim Boaz (USF), Joe Harrington (UCF), Joerg Reinhold (FIU), Kimberly Dunn (FAU), Jim Dewey (POLY), Sarah Fernandez (NCF), Sylvian Dore (UF), Ann Marie Covazos (FAMU), David Harvey (NCF), Shawn Felton (Past Chair), Matthew Crow (UWF), Chris Beetle (FAU), Fawn Ngo (USF), Ray Thomas (UF), Todd Adams (FSU)

Visitor: Victoria Astley

Agenda:

Diversity, Equity, and Inclusion Memo –

Florida Polytechnic University Faculty Leadership

Spring Semester Schedule

BOG Diversity, Equity, and Inclusion Memo

The discussion centered around the faculty ownership of curriculum and how curriculum is developed by faculty to serve the needs of the individual university. The requirement for a specific course on Racism may not meet the needs of the students or universities may already address the issue through integration into the curriculum. General education/Common core give the opportunity for students to take courses or to have courses that infuse the topic of systemic racism in the course. Each university faculty needs the freedom to address this topic in a way that fits its strategic initiatives.

Florida Polytechnic University Faculty Leadership

Faculty turn-over, especially for those who take leadership positions, is high. Problems are continuity, return on investment on recruitment. Methods to address the high rate of turn-over could be to do a climate survey through COACH or similar package. This is a financial burden for the institution that needs to be addressed as soon as possible.

Spring Semester Schedule

In order to respond to the continuing pandemic, SUS institutions may be cancelling spring break or moving it. ACFS members wanted to know:

1. If the BOG was developing meaningful metrics concerning COVID infections?
2. How is the response to COVID cases being measured?
3. What is the measure of safety?