2021 Accountability Plans

Governor Tim Cerio
Chair, Strategic Planning Committee
June 22, 2021

www.flbog.edu

Highlights

More graduates employed & **higher** median **wages**

⬆ System increase on PBF 1 & 2

Lower costs to students, a **25% reduction** in 2019-20

Overall System lower cost on PBF 4

More degrees awarded in **Programs of Strategic Emphasis**

⬆ System increase on PBF 6

3.7% increase in **4-year grad rates** in last year

⬆ System increase on PBF 4

Summary of PBF Current Year Goals Met

	1 Employed/ Enrolled	2 Median Wages	3 Cost to Student	4 4-yr Grad Rate	5 Progress Rate	6 Bachelor PSE	7 Access Rate	8A Grad PSE	8B Freshmen Top 10 %	10 BOT Choice	TOTAL
FAMU			•							•	2
FAU		•	•	•	•			•		•	6
FGCU			•	•				•			3
FIU	•	•	•	•	•	•	•	•		•	9
FPOLY	•	•	•			•	•		•	•	7
FSU	•	•	•	•	•					•	6
NCF		•	•			•				•	4
UCF		•	•		•					•	4
UF	•	•	•								3
UNF	•	•	•	•	•						5
USF		•	•			•					3
UWF	•	•	•	•	•	•	•	•		•	9
SUS TOTAL	6	10	12	6	6	5	3	4	1	8	61

2021 Accountability Plans

Dr. Christy England
Vice Chancellor for Academic and Student Affairs

Ms. Emily Sikes

Assistant Vice Chancellor for Strategic Initiatives and Economic Development
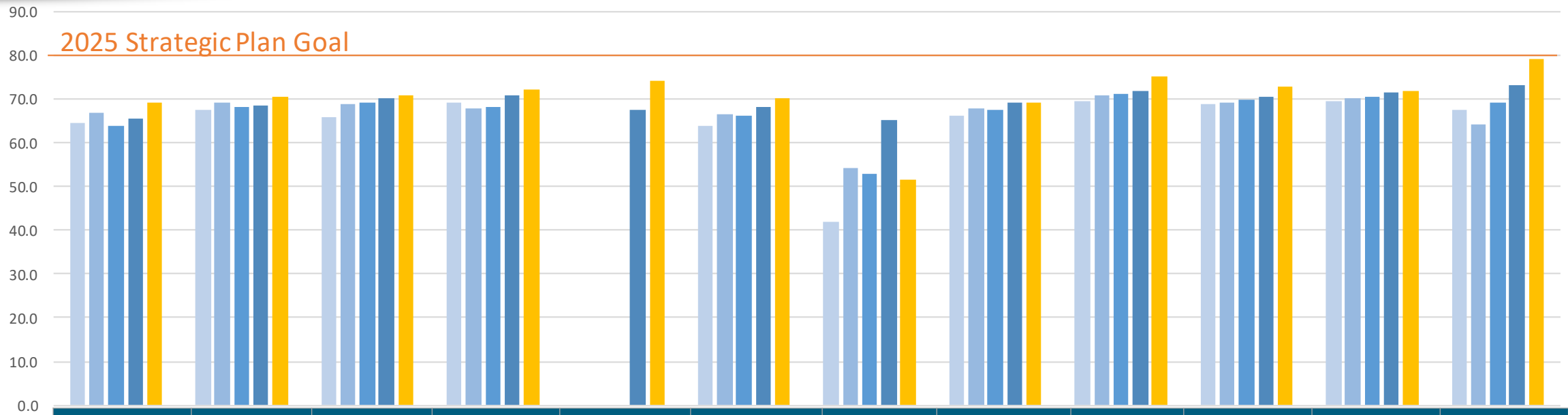
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2021 Accountability Plans: Performance Based Funding

# PBF 1. Percent of Bachelor's Graduates Enrolled or Employed ($25,000+) One Year After Graduation

2025 Strategic Plan Goal

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2014-15	64.6	67.5	65.8	69.0	.	63.7	41.8	66.2	69.4	68.7	69.6	67.6
2015-16	66.7	69.0	68.7	67.9	.	66.6	54.2	67.9	70.9	69.3	70.0	64.0
2016-17	63.9	68.2	69.2	68.2	.	66.0	53.0	67.4	71.3	69.9	70.4	69.2
2017-18	65.6	68.4	70.2	70.9	67.5	68.0	65.3	69.1	71.8	70.5	71.6	73.2
2018-19	69.1	70.6	70.7	72.3	74.1	70.2	51.4	69.1	75.2	72.7	71.8	79.1
1-YR CHANGE	3.5	2.2	0.5	1.4	6.6	2.2	-13.9	0.0	3.4	2.2	0.2	5.9
2018-19 GOAL	72.5	72	71	70	72.8	70	61	69.5	72	72	72.8	73

PBF 2. Median Wages of Bachelor's Graduates Employed Full-Time 1 Year After Graduation

2025 Strategic Plan Goal
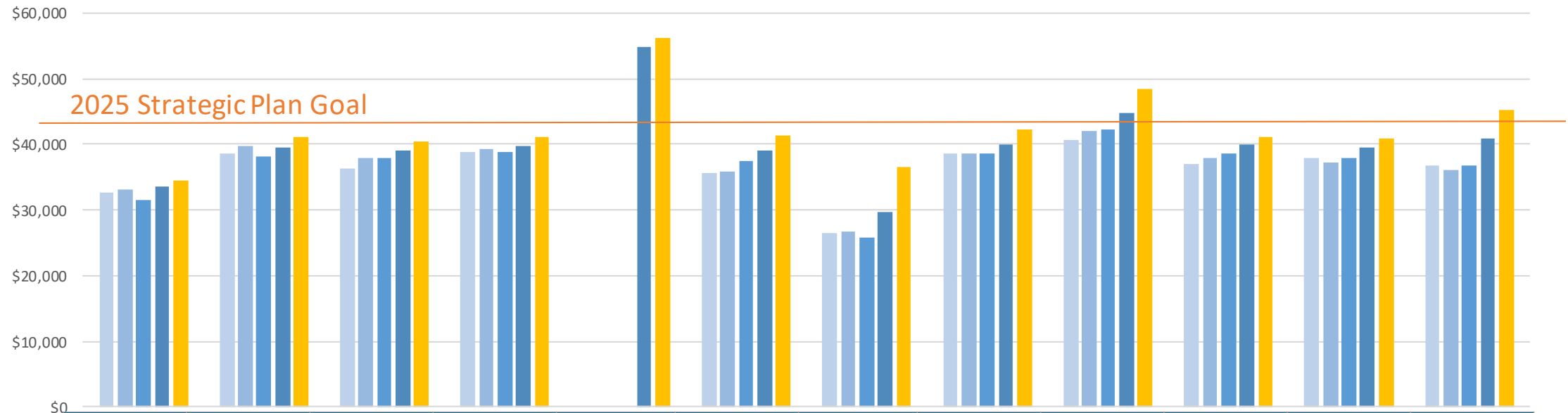
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2014-15	$32,700	$38,700	$36,300	$38,800	.	$35,700	$26,500	$38,600	$40,700	$37,000	$38,000	$36,700
2015-16	$33,000	$39,800	$38,000	$39,300	.	$35,900	$26,700	$38,700	$42,100	$38,000	$37,300	$36,000
2016-17	$31,600	$38,200	$38,000	$38,800	.	$37,500	$25,900	$38,600	$42,200	$38,600	$38,000	$36,800
2017-18	$33,500	$39,500	$39,000	$39,800	$54,800	$39,000	$29,700	$40,000	$44,800	$40,000	$39,400	$40,900
2018-19	**$34,500**	**$41,000**	**$40,400**	**$41,000**	**$56,300**	**$41,300**	**$36,500**	**$42,200**	**$48,500**	**$41,000**	**$40,800**	**$45,200**
1-YR CHANGE	***3%***	***4%***	***4%***	***3%***	***3%***	***6%***	***23%***	***6%***	***8%***	***3%***	***4%***	***11%***
2018-19 GOAL	$35,900	$41,000	$40,500	$40,500	$45,000	$40,000	$31,000	$40,600	$43,000	$40,640	$40,375	$40,900

PBF 3. Average Cost to the Student for a Bachelor's Degree
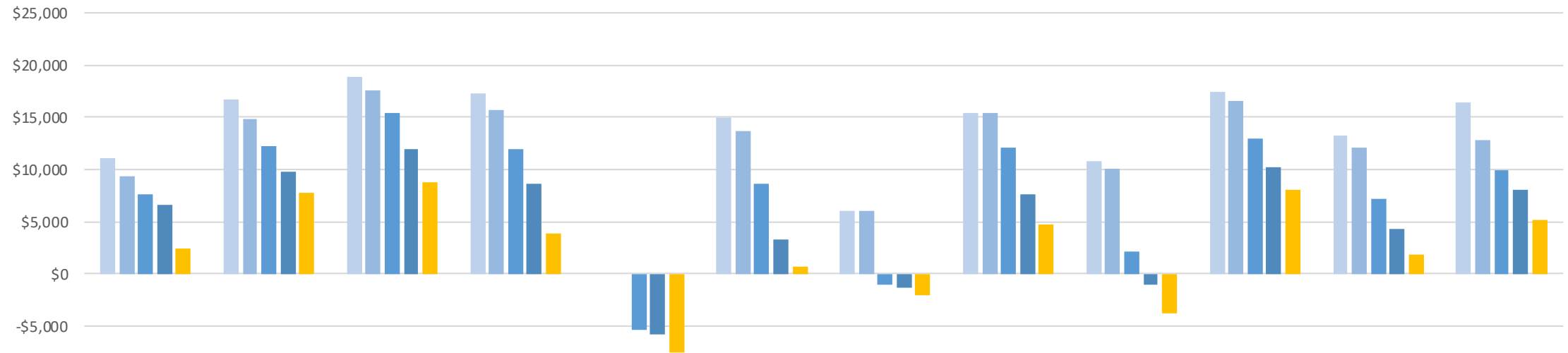
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2015-16	$11,020	$16,650	$18,910	$17,300	.	$15,040	$6,030	$15,380	$10,760	$17,360	$13,280	$16,440
2016-17	$9,410	$14,880	$17,630	$15,670	.	$13,690	$5,990	$15,400	$10,120	$16,540	$12,040	$12,850
2017-18	$7,640	$12,230	$15,350	$11,920	-$5,330	$8,680	-$1,060	$12,070	$2,130	$12,970	$7,130	$9,910
2018-19	$6,570	$9,760	$11,970	$8,670	-$5,790	$3,340	-$1,400	$7,580	-$1,010	$10,270	$4,330	$7,980
2019-20	**$2,370**	**$7,690**	**$8,750**	**$3,950**	**-$7,540**	**$760**	**-$2,000**	**$4,690**	**-$3,750**	**$8,100**	**$1,810**	**$5,170**
1-YR CHANGE	*-64%*	*-21%*	*-27%*	*-54%*	*-30%*	*-77%*	*-43%*	*-38%*	*-271%*	*-21%*	*-58%*	*-35%*
2019-20 GOAL	$7,580	$9,500	$11,800	$9,000	$2,000	$3,000	$0	$7,580	$9,000	$9,900	$7,110	$7,900

PBF 4. FTIC Four-Year Graduation Rate
Full-Time Only

2025 Strategic Plan Goal
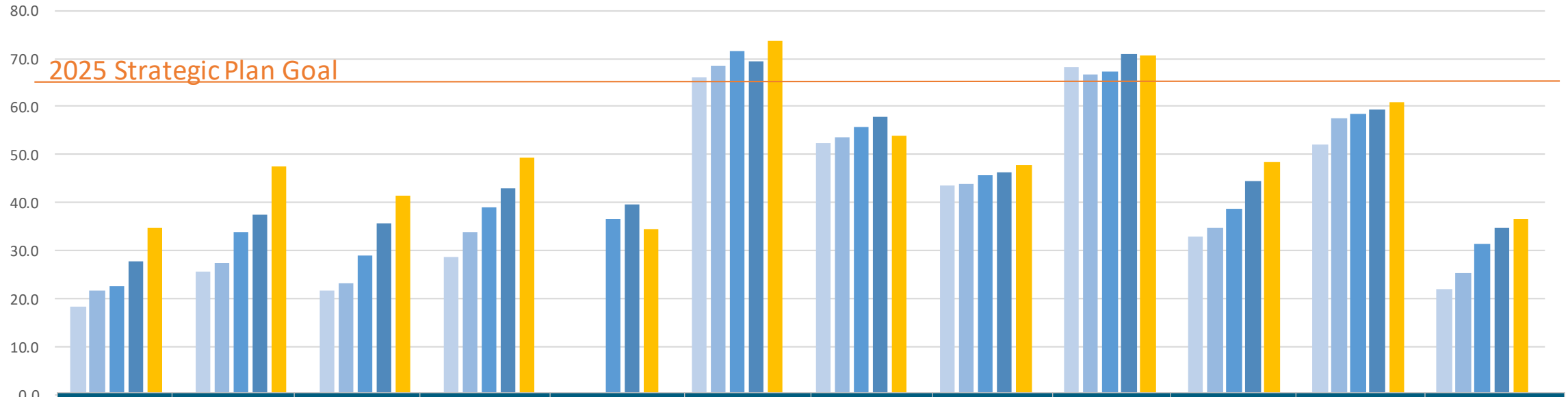
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2012-16	18.3	25.6	21.7	28.6	.	66.0	52.5	43.6	68.3	32.9	52.0	22.0
2013-17	21.6	27.5	23.0	33.8	.	68.4	53.6	43.7	66.7	34.7	57.4	25.2
2014-18	22.5	33.9	28.8	38.9	36.6	71.5	55.7	45.7	67.3	38.6	58.6	31.3
2015-19	27.7	37.4	35.7	42.8	39.5	69.5	57.9	46.3	70.9	44.6	59.4	34.8
2016-20	34.6	47.5	41.4	49.3	34.3	73.8	53.9	47.7	70.7	48.3	60.9	36.4
1-YR CHANGE	6.9	10.1	5.7	6.5	-5.2	4.3	-4.0	1.4	-0.2	3.7	1.5	1.6
2016-20 GOAL	35	39	40	43	38	72	60	48	72	47	61.8	36

PBF 5. Academic Progress Rate

2025 Strategic Plan Goal
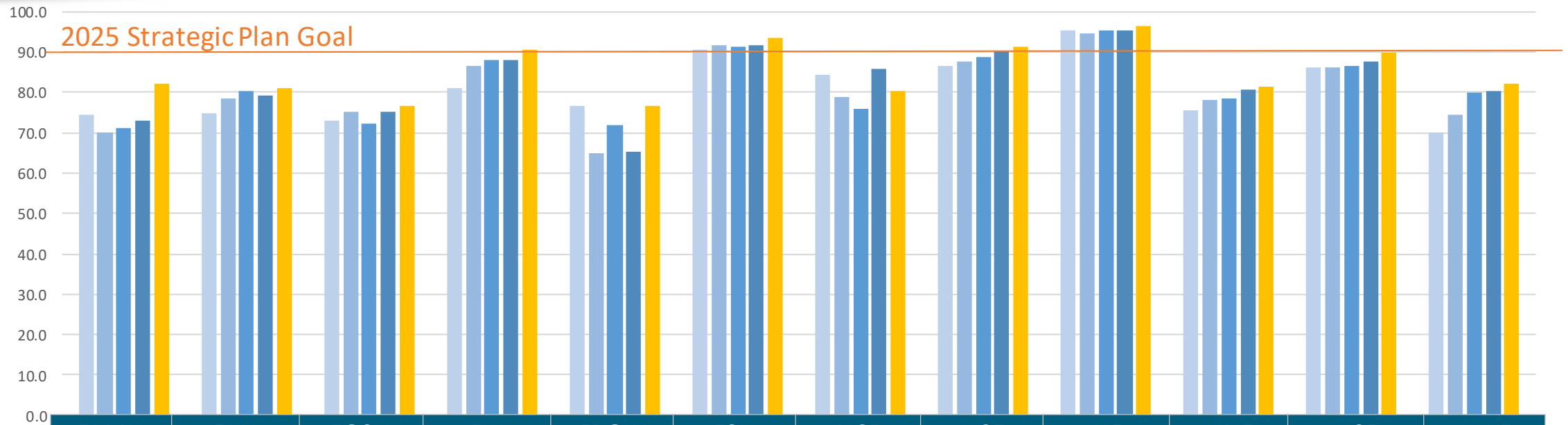
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2015-16	74.6	74.7	72.9	80.9	76.8	90.4	84.3	86.5	95.5	75.4	86.1	70.1
2016-17	70.0	78.6	75.3	86.7	65.1	91.8	78.8	87.6	94.7	78.2	86.2	74.6
2017-18	71.3	80.4	72.4	88.0	71.7	91.4	75.9	88.7	95.2	78.6	86.6	79.8
2018-19	73.0	79.2	75.2	88.1	65.4	91.6	85.9	90.1	95.5	80.7	87.7	80.3
2019-20	82.2	81.0	76.7	90.4	76.6	93.6	80.3	91.4	96.3	81.3	89.9	82.2
1-YR CHANGE	*9.2*	*1.8*	*1.5*	*2.3*	*11.2*	*2.0*	*-5.6*	*1.3*	*0.8*	*0.6*	*2.2*	*1.9*
2019-20 GOAL	86	80.6	78	90	77	93	82	90.3	97	81	90.3	82

Programs of Strategic Emphasis

2025 Strategic Plan Goal

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
2015-16	48.0	52.7	47.9	47.7	.	42.8	45.9	52.0	56.9	48.7	59.0	49.5
2016-17	42.6	50.7	52.5	48.9	100	43.4	51.2	51.9	58.8	51.7	61.4	52.0
2017-18	43.7	49.3	53.1	46.3	100	44.4	48.0	51.6	57.7	54.3	61.5	54.3
2018-19	47.8	52.2	52.3	45.1	100	43.1	52.6	51.2	59.2	57.4	62.8	58.8
2019-20	47.2	52.8	52.2	50.5	100	43.2	57.9	52.9	58.8	57.0	63.5	59.4
1-YR CHANGE	-0.6	0.6	-0.1	5.4	0.0	0.1	5.3	1.7	-0.4	-0.4	0.7	0.6
2019-20 GOAL	52	52.9	54	50	100	47	52	53.4	59	58	63.5	58

11

PBF 7. University Access Rate
Percent of Undergrads with Pell Grant

2025 Strategic Plan Goal

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
FALL 2015	65.4	41.8	31.9	51.3	0.0	27.7	28.3	39.7	29.7	32.1	41.2	40.4
FALL 2016	62.8	41.1	30.6	50.4	0.0	28.0	29.5	39.4	27.6	30.2	40.0	39.2
FALL 2017	65.6	42.9	32.5	52.0	30.3	28.3	33.3	40.6	28.6	30.7	41.7	39.6
FALL 2018	64.3	42.4	32.2	50.5	29.5	27.8	31.7	39.2	27.2	31.2	40.0	38.6
FALL 2019	62.9	41.5	32.5	50.9	33.8	27.2	28.4	37.6	25.8	31.2	38.0	37.2
1-YR CHANGE	*-1.4*	*-0.9*	*0.3*	*0.4*	*4.3*	*-0.6*	*-3.3*	*-1.6*	*-1.4*	*0.0*	*-2.0*	*-1.4*
FALL 2019 GOAL	65	42	33	50	32	30	32	41.8	30	32	42.2	35

12

PBF 8a. Percent of Graduate Degrees in PSE
Programs of Strategic Emphasis

	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
2015-16	58.2	59.4	65.3	58.7	53.9	63.4	70.3	48.8	74.6	44.0
2016-17	58.9	62.4	62.0	59.6	56.9	62.0	70.9	53.6	74.8	51.1
2017-18	55.2	64.4	64.2	56.2	59.3	62.6	70.6	52.7	73.3	53.1
2018-19	51.7	65.4	64.4	56.5	58.4	61.2	69.4	54.4	72.2	57.4
2019-20	44.6	65.7	65.7	60.0	58.8	60.5	67.5	51.9	71.4	63.6
1-YR CHANGE	*-7.1*	*0.3*	*1.3*	*3.5*	*0.4*	*-0.7*	*-1.9*	*-2.5*	*-0.8*	*6.2*
2019-20 GOAL	*60.0*	*63.0*	*65.0*	*58.0*	*59.0*	*63.4*	*72.0*	*57.0*	*73.8*	*58.0*
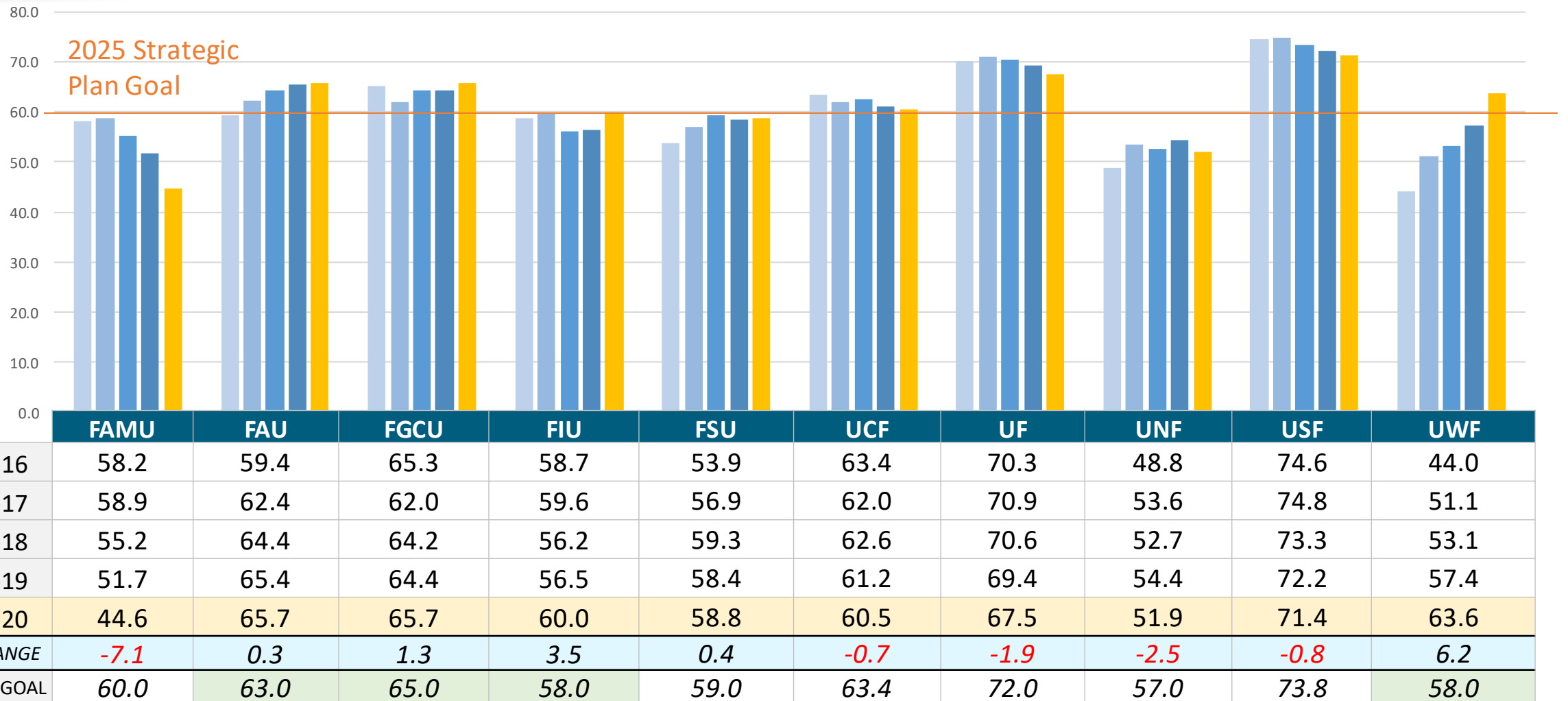
*Poly & NCF both have an alternative metric for PBF #8.

PBF 8b. Percent of Freshmen in Top 10% of High School Graduating Class

2025 Strategic Plan Goal

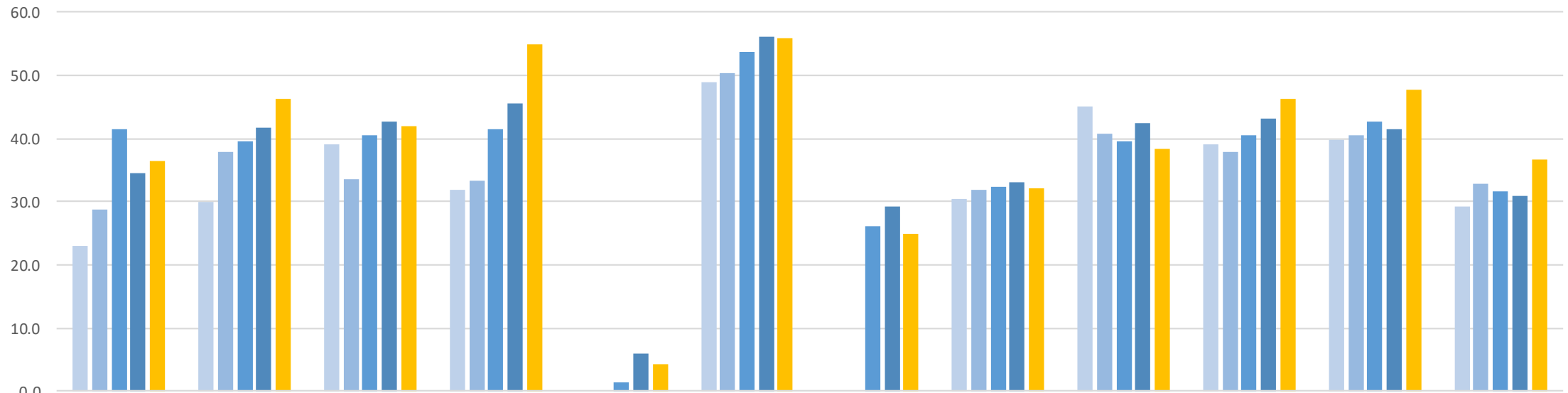|	FPOLY	NCF
FALL 2016	14	35.0
FALL 2017	22	38.2
FALL 2018	25	37.3
FALL 2019	25	21.6
FALL 2020	32	24.5
1-YR CHANGE	*7.0*	*2.9*
FALL 2020 GOAL	22	30

PBF 9a. FCS AA Transfer Two-Year Graduation Rate (Full-Time students)

	FAMU	FAU	FGCU	FIU	FPOLY*	FSU	NCF*	UCF	UF	UNF	USF	UWF
2014-16	23.1	30.1	39.2	31.9	.	48.9	.	30.5	45.1	39.1	39.8	29.3
2015-17	28.8	37.8	33.6	33.4	.	50.3	.	31.8	40.7	37.9	40.6	32.8
2016-18	41.4	39.5	40.6	41.5	1.4	53.7	26.1	32.4	39.6	40.5	42.8	31.6
2017-19	34.6	41.8	42.7	45.6	5.9	56.1	29.3	33.0	42.5	43.2	41.4	31.0
2018-20	36.4	46.2	41.9	54.9	4.2	56.0	25.0	32.2	38.5	46.3	47.7	36.8
1-YR CHANGE	*1.8*	*4.4*	*-0.8*	*9.3*	*-1.7*	*-0.1*	*-4.3*	*-0.8*	*-4.0*	*3.1*	*6.3*	*5.8*

*Three cohort rolling average used for FPOLY and NCF due to size.

PBF 9b. FTIC Pell Recipient Six-Year Graduation Rate (Full-Time students)

	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF		FPOLY*
2010-16	38.7	50.8	41.9	54.7	76.2	53.2	65.9	81.9	53.6	66.5	46.9		
2011-17	43.0	50.6	43.6	55.7	76.5	64.3	66.5	84.5	52.5	68.5	39.2		
2012-18	48.4	51.9	43.6	58.2	78.5	60.0	70.0	86.1	53.6	70.0	36.4		78.1
2013-19	51.5	51.1	46.6	60.3	80.6	62.1	69.3	85.7	59.6	70.7	39.2		67.7
2014-20	53.3	55.3	50.1	63.8	80.0	60.6	71.3	85.2	56.5	71.5	45.0		87.8
1- YR CHANGE	1.8	4.2	3.5	3.5	-0.6	-1.5	2.0	-0.5	-3.1	0.8	5.8		20.1
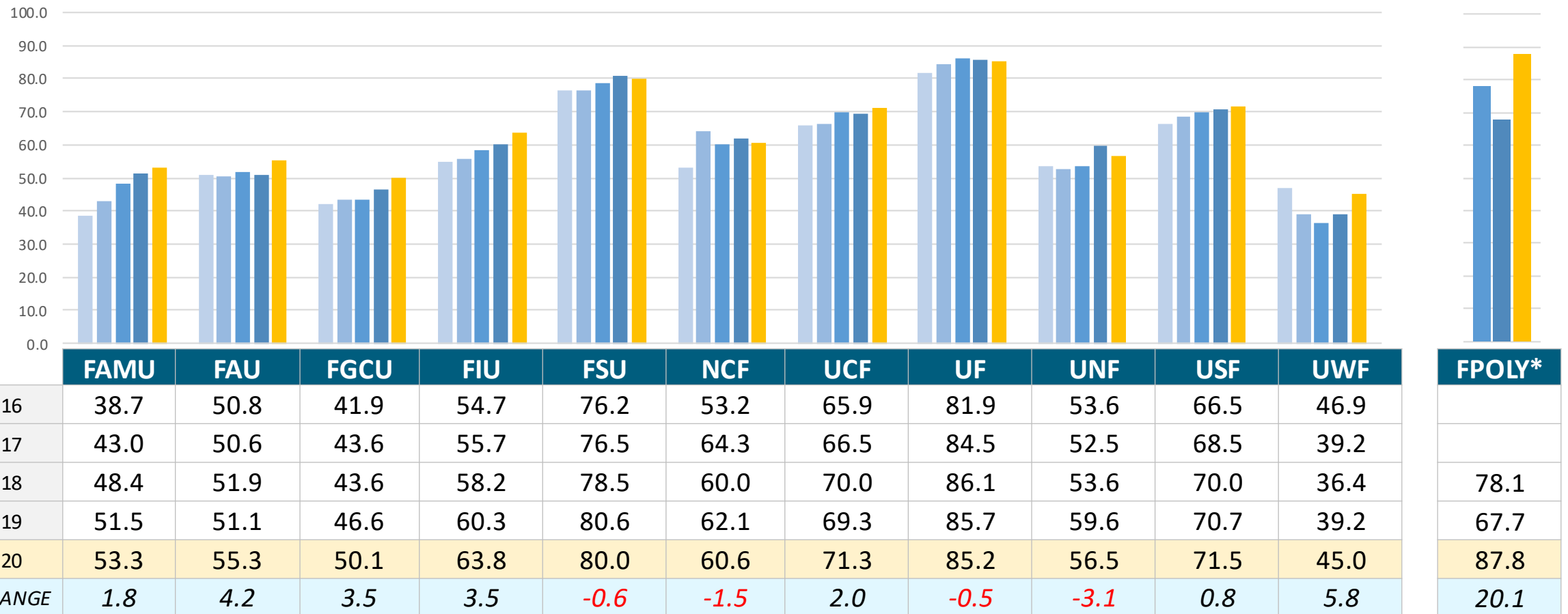
*In November 2020, the Board approved Poly to use an alternate metric for PBF 9b, FTIC Pell 2nd Year Retention for Full-Time students.

PBF 10. BOT Choice

INST	METRIC	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YOY Δ	CURRENT GOAL
FAMU	Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS	209	245	285	269	325	21%	310
FAU	Total Research Expenditures ($M)	31	46	48	51	54	6%	53
FGCU	Bachelor's Degrees Awarded to Hispanic & African-Americans	549	608	706	833	800	-4%	850
FIU	Post-Doctoral Appointees	75	211	222	242	260	7%	255
FPU	Bachelor's Graduates with 2+ Workforce Experiences	.	.	.	73.2	84.6	11.4	75
FSU	Bachelor's Graduates who took an Entrepreneurship Class	7.2	9.5	11.3	13.1	14.5	1.4	14
NCF	FTIC Graduates Completing 3+ High-Impact Practices	38.4	46.7	57.9	65.7	86.2	20.5	59
UCF	Bachelor's Degrees Awarded to African American and Hispanic Students	33.2	35	35.5	37.9	39	1.1	39
UF	6-Year Graduation Rates	87.2	88	88.7	88.4	88.8	0.4	90
UNF	Undergraduate FTE in Online Courses	16.2	18.9	21.3	24.4	27.3	2.9	28
USF	6-Year Graduation Rates	66.4	68.8	71.2	73.2	73.1	-0.1	74
UWF	Baccalaureate Graduates Completing 2+ Types of High-Impact Practices	22.1	31.2	34.8	38.2	43	4.8	43

Summary of University Current Year Goals Met: PBF

	1 Employed/ Enrolled	2 Median Wages	3 Cost to Student	4 4-yr Grad Rate	5 Progress Rate	6 Bachelor PSE	7 Access Rate	8A Grad PSE	8B Freshmen Top 10 %	10 BOT Choice	TOTAL
FAMU			✓							✓	2
FAU		✓	✓	✓	✓			✓		✓	6
FGCU			✓	✓				✓			3
FIU	✓	✓	✓	✓	✓	✓	✓			✓	9
FPOLY	✓	✓				✓	✓		✓	✓	7
FSU	✓	✓	✓	✓	✓						6
NCF		✓	✓			✓				✓	4
UCF		✓	✓		✓					✓	4
UF	✓	✓	✓								3
UNF	✓	✓	✓	✓	✓						5
USF		✓	✓			✓					3
UWF	✓	✓	✓	✓	✓	✓	✓	✓		✓	9
SUS TOTAL	**6**	**10**	**12**	**6**	**6**	**5**	**3**	**4**	**1**	**8**	**61**

Overall PBF Performance 1-Yr Change

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	NCF	UCF	UF	UNF	USF	UWF
1: % of Bach. Grads Enrolled or Employed ($25,000+)	green	green	green	green	green	green	red	cream	green	green	green	green
2: Median Wages of Bach. Grads (employed full-time)	green	green	green	green	green	green	green	green	green	green	green	green
3: Average Cost to the Student	green	green	green	green	green	green	green	green	green	green	green	green
4: FTIC Four-Year Graduation Rate	green	green	green	green	red	green	red	green	red	green	green	green
5: Academic Progress Rate	green	green	green	green	green	green	red	green	green	green	green	green
6: % of Bachelor's Degrees in PSE	red	green	red	green	cream	green	green	green	red	red	green	green
7: University Access Rate	red	red	green	green	green	red	red	green	green	cream	red	red
8a: % of Graduate Degrees in PSE	red	green	green	green		green		red	red	red	green	green
8b: % of Freshmen in Top 10% of HS Class					green		green					
9a: FCS AA Transfer 2-Year Graduation Rate	green	green	red	green	red	green	green	green	red	green	green	green
9b: FTIC Pell Recipient 6-Year Graduation Rate	green	green	red	green	green	red	red	green	red	red	green	green
10: BOT CHOICE	green	green	red	green	green	green	green	green	green	green	red	green

2022 Proposed Goal – 2022 Approved Goal PBF Metrics

	1 Employed/ Enrolled	2 Median Wages	3 Cost to Student	4 4-yr Grad Rate	5 Progress Rate	6 Bachelor PSE	7 Access Rate	8A Grad PSE	8B Freshmen Top 10%	10 BOT Choice
FAMU									(gray)	
FAU	(red)		(green)	(green)	(red)		(red)		(gray)	
FGCU			(green)	(green)					(gray)	(red)
FIU	(green)		(green)	(green)				(green)	(gray)	(red)
FPOLY		(green)	(green)	(green)	(red)		(green)		(gray)	(green)
FSU						(red)			(gray)	
NCF		(green)						(gray)	(red)	(green)
UCF	(red)	(red)	(green)				(red)	(red)	(gray)	
UF							(red)		(gray)	
UNF				(green)	(green)	(green)		(green)	(gray)	(green)
USF	(red)	(green)	(green)		(red)	(red)	(red)	(red)	(gray)	(red)
UWF			(green)					(green)	(gray)	
LOWERED	3	1	0	1	3	1	4	3	1	3
INCREASED	1	3	8	5	0	2	1	3	1	3
SAME	8	8	4	6	9	9	7	4	0	6

Goals Lowered	20	Goals Increased	27	Remained the Same	61

2021 Accountability Plans: Key Performance Indicators

Color legend: 🟩 = Green, 🟥 = Red, 🟨 = Cream/Yellow

KPI	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
1: Public University National Ranking	🟨	🟨	🟨	🟨	🟨	🟨	🟨	🟨	🟨	🟨	🟨
2: Freshmen in Top 10% of High School Class	🟩	🟥	🟩	🟥	🟩	🟥	🟥	🟩	🟥	🟥	🟩
3: Time to Degree for FTICs in 120hr programs	🟨	🟨	🟥	🟥	🟨	🟨	🟨	🟨	🟥	🟨	🟥
4: % of Bachelor's Degrees Awarded w/o Excess Hours	🟩	🟩	🟩	🟩	🟥	🟩	🟥	🟩	🟩	🟩	🟥
5: 6-Year FTIC Graduation Rates	🟩	🟩	🟩	🟩	🟨	🟩	🟩	🟩	🟥	🟨	🟩
6: FCS AA Transfer 3-Year Graduation Rate	🟥	🟩	🟩	🟩	🟨	🟩	🟩	🟩	🟩	🟩	🟩
7: Pell Recipient 4-Year Graduation Rate	🟩	🟩	🟩	🟩	🟨	🟩	🟨	🟥	🟩	🟩	🟩
8: Bachelor's Degrees Awarded	🟩	🟩	🟥	🟩	🟩	🟩	🟩	🟩	🟩	🟩	🟩
9: Graduate Degrees Awarded	🟥	🟩	🟩	🟩	🟩	🟩	🟩	🟩	🟥	🟥	🟩
10: Bachelor's Degrees: African-American & Hispanic Students	🟥	🟥	🟥	🟨	🟩	🟩	🟩	🟩	🟥	🟩	🟥
11: % of Adult (Aged 25+) Undergrad Enrolled	🟨	🟥	🟨	🟥	🟨	🟨	🟥	🟨	🟥	🟩	🟩
12: % of Undergraduate FTE in Online Courses	🟩	🟩	🟩	🟩	🟨	🟩	🟩	🟩	🟩	🟩	🟥
13: % of Bachelor's Degrees in STEM & Health	🟨	🟩	🟩	🟩	🟨	🟩	🟩	🟩	🟩	🟩	🟥
14: % of Graduate Degrees in STEM & Health	🟥	🟥	🟩	🟩	🟨	🟥	🟥	🟩	🟥	🟥	🟩
16: National Academy Memberships	🟨	🟨	🟨	🟨	🟨	🟥	🟩	🟥	🟨	🟨	🟨
17: Faculty Awards	🟨	🟩	🟥	🟩	🟨	🟩	🟥	🟩	🟨	🟩	🟨
18: Total Research Expenditures	🟥	🟩	🟩	🟩	🟥	🟩	🟩	🟩	🟥	🟥	🟥
19: Research Expenditures from External Sources	🟩	🟩	🟩	🟩	🟥	🟩	🟩	🟩	🟩	🟩	🟩
20: Utility Patents Awarded	🟩	🟥	🟨	🟥	🟨	🟥	🟩	🟩	🟩	🟩	🟥
21: # of Licenses/Options Executed	🟩	🟨	🟩	🟩	🟩	🟩	🟩	🟨	🟩	🟥	🟥
22: # of Start-up Companies Created	🟨	🟥	🟩	🟩	🟥	🟥	🟩	🟨	🟥	🟩	🟩

KPI 4: % of Bachelor's Degrees without Excess Hours

2025 Strategic Plan Goal
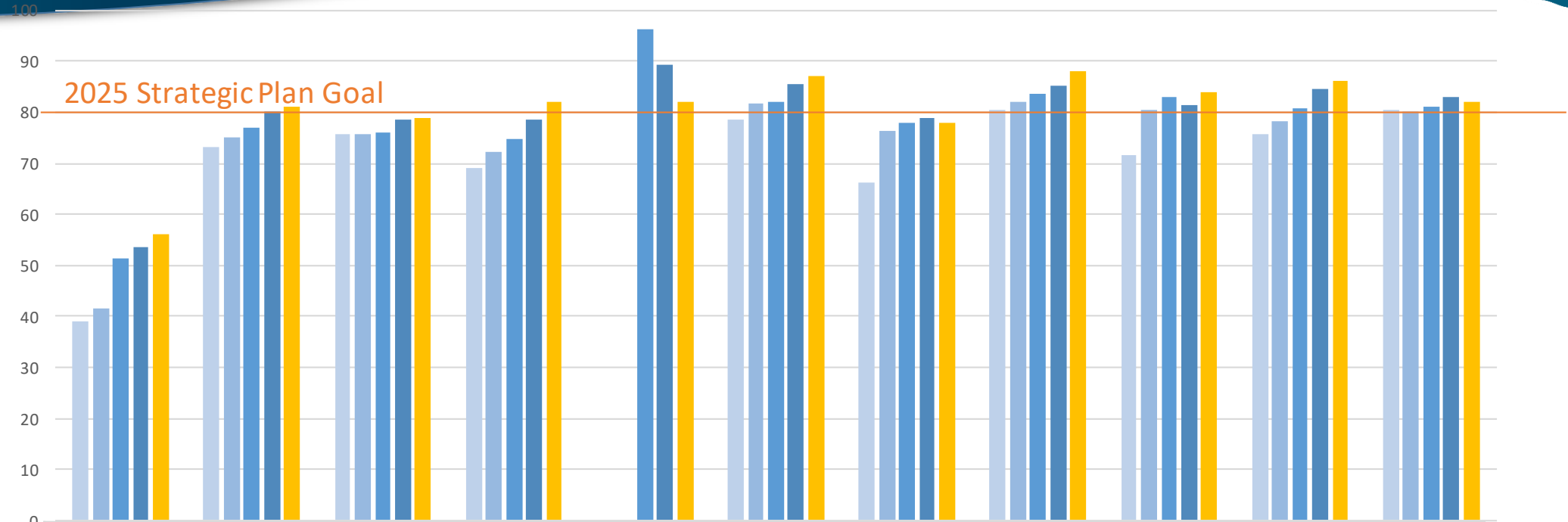
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2015-16	39	73.2	75.6	69.1	-	78.7	66.3	80.3	71.7	75.6	80.5
2016-17	41.6	75.1	75.7	72.2	-	81.7	76.4	82.1	80.3	78.3	80.2
2017-18	51.4	77.1	76.1	74.7	96.3	82.1	77.8	83.6	83.1	80.7	81.1
2018-19	53.5	80	78.6	78.6	89.2	85.6	79	85.3	81.5	84.7	82.9
2019-20	56	81	79	82	82	87	78	88	84	86	82
1 YR-CHANGE	2.5	1	0.4	3.4	-7.2	1.4	-1	2.7	2.5	1.3	-0.9
2019-20 GOAL	62	80.1	79	78.9	75	86	79.2	85	82	85	82

KPI 6: 3-Year Grad Rates: FCS-AA Degree Transfers
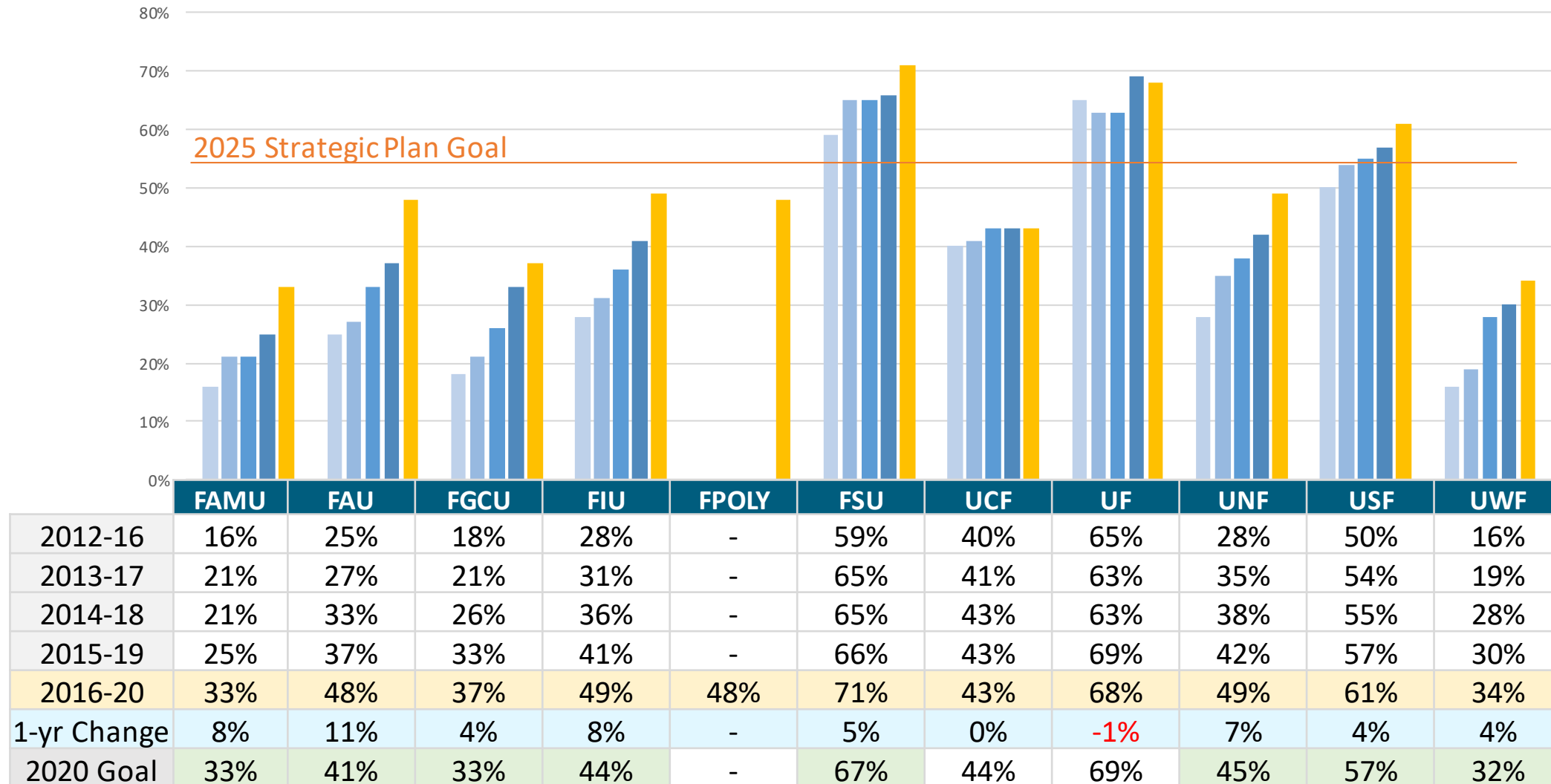
Different from PBF 9b: **Includes FT & PT students**

2025 Strategic Plan Goal
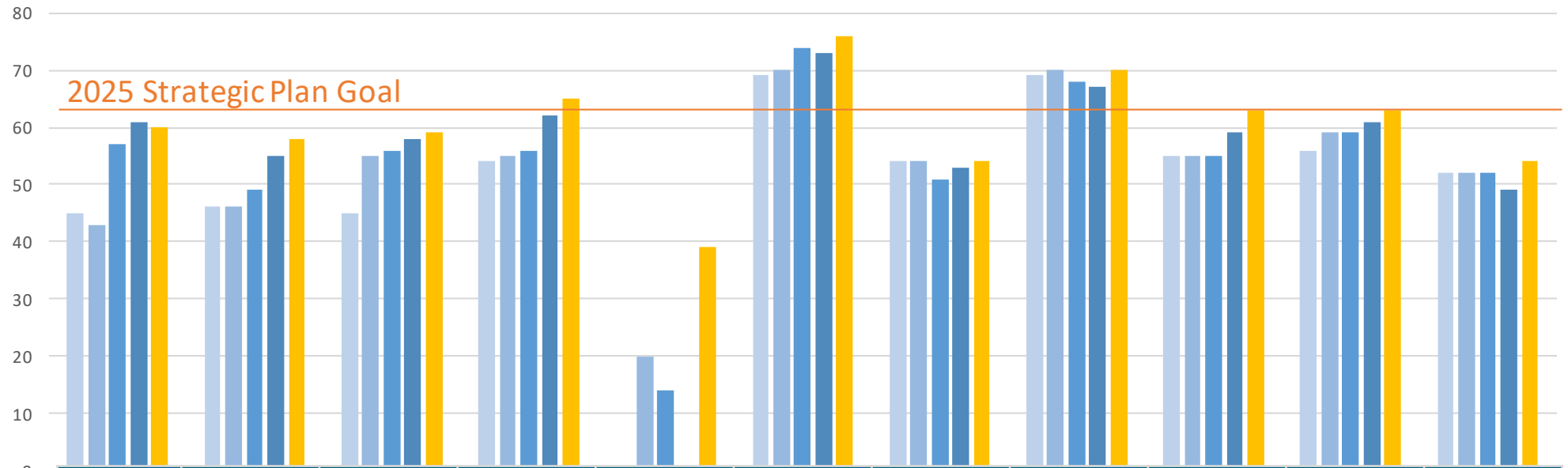
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2013-16	45	46	45	54	0	69	54	69	55	56	52
2014-17	43	46	55	55	20	70	54	70	55	59	52
2015-18	57	49	56	56	14	74	51	68	55	59	52
2016-19	61	55	58	62	0	73	53	67	59	61	49
2017-20	60	58	59	65	39	76	54	70	63	63	54
1-YR CHANGE	-1	3	1	3	--	3	1	3	4	2	5
2017-20 GOAL	62	56	58	62.5	16	74	53	67	60	61	51

PBF 9b & KPI 6: FCS AA Transfers 2-yr & 3-yr Grad Rate

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2-YR Rate	36.4	46.2	41.9	54.9	4.2	56.0	32.2	38.5	46.3	47.7	36.8
3-YR Rate	60	58	59	65	39	76	54	70	63	63	54
DIFFERENCE	23.6	11.8	17.1	10.1	34.8	20.0	21.8	31.5	16.7	15.3	17.2
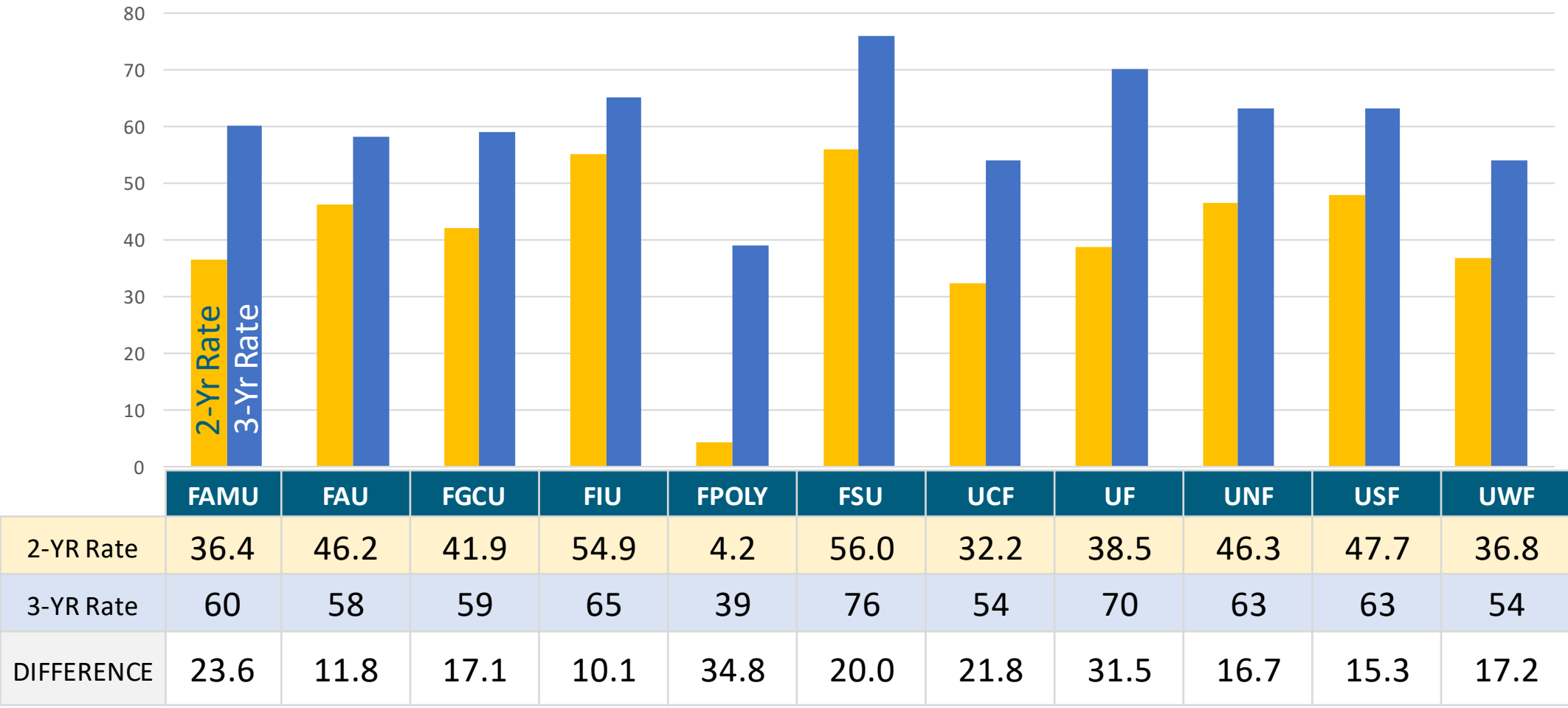
KPI 7: 4-Year Grad Rates: FTIC Pell Students

2025 Strategic Plan Goal

	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2012-16	16%	25%	18%	28%	-	59%	40%	65%	28%	50%	16%
2013-17	21%	27%	21%	31%	-	65%	41%	63%	35%	54%	19%
2014-18	21%	33%	26%	36%	-	65%	43%	63%	38%	55%	28%
2015-19	25%	37%	33%	41%	-	66%	43%	69%	42%	57%	30%
2016-20	33%	48%	37%	49%	48%	71%	43%	68%	49%	61%	34%
1-yr Change	8%	11%	4%	8%	-	5%	0%	-1%	7%	4%	4%
2020 Goal	33%	41%	33%	44%	-	67%	44%	69%	45%	57%	32%

KPI 10. % of Bachelor's Degrees Awarded to African-American & Hispanic Students

2025 Strategic Plan Goal
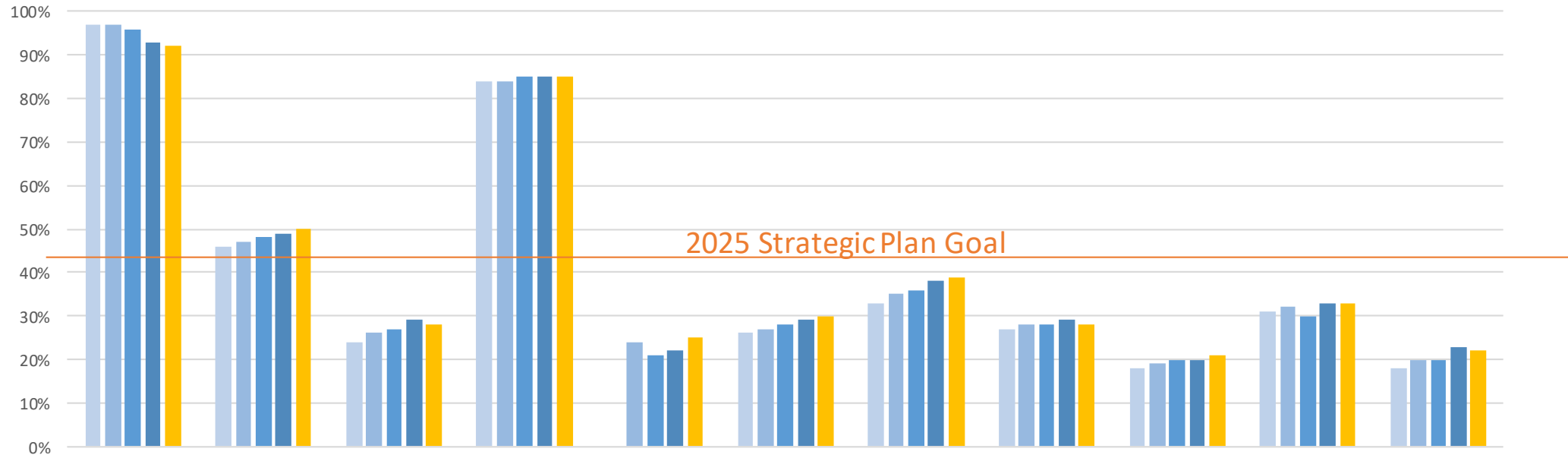
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2015-16	97%	46%	24%	84%	0%	26%	33%	27%	18%	31%	18%
2016-17	97%	47%	26%	84%	24%	27%	35%	28%	19%	32%	20%
2017-18	96%	48%	27%	85%	21%	28%	36%	28%	20%	30%	20%
2018-19	93%	49%	29%	85%	22%	29%	38%	29%	20%	33%	23%
2019-20	92%	50%	28%	85%	25%	30%	39%	28%	21%	33%	22%
1-yr Change	-1%	1%	-1%	0%	3%	1%	1%	-1%	1%	0%	-1%
2019-20 Goal	94%	50%	30%	85%	25%	30%	39%	28%	21%	33%	24%

KPI 13. % of Bachelor's Degrees in STEM & Health

2025 Strategic Plan Goal
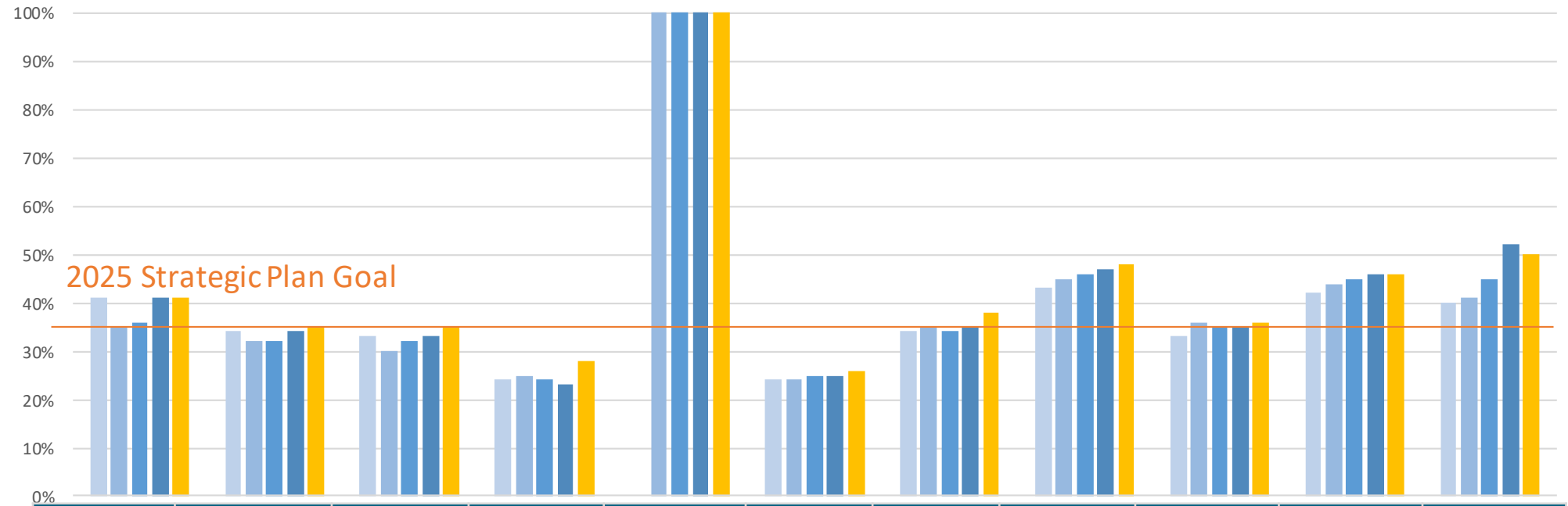
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
2015-16	41%	34%	33%	24%	0%	24%	34%	43%	33%	42%	40%
2016-17	35%	32%	30%	25%	100%	24%	35%	45%	36%	44%	41%
2017-18	36%	32%	32%	24%	100%	25%	34%	46%	35%	45%	45%
2018-19	41%	34%	33%	23%	100%	25%	35%	47%	35%	46%	52%
2019-20	41%	35%	35%	28%	100%	26%	38%	48%	36%	46%	50%
1-YR-CHANGE	0%	1%	2%	5%	0%	1%	3%	1%	1%	0%	-2%
2019-20 Goal	45%	32%	37%	25%	100%	26%	37%	47%	39%	49%	52%

Teaching & Learning Metrics

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	College Rankings	Top10% HS Class	Time to Degree	% Degrees w/o Excess Hrs	6YR FTIC Grad Rate	3YR FCS AA Transfer Grad Rate	4YR Pell Grad Rate	BA Degrees Awarded	Grad Degrees Awarded	% BA's to Afr.-Am. & Hispanic	% of UG's Aged 25+	% of UG FTE Online	% BA's in STEM / Health	% Grad's in STEM / Health
FAMU														
FAU							🟩				🟥			
FGCU		🟩					🟩				🟥			
FIU								🟩					🟩	
FPOLY		🟩	🟩				⬜	🟥	🟥			🟩		
FSU												🟩		
UCF	🟥							🟩	🟩		🟥			🟥
UF														
UNF							🟩		🟩			🟩	🟩	
USF				🟩	🟥	🟩			🟥	🟩	🟥	🟩	🟥	🟥
UWF						🟩	🟩					🟩		🟩
LOWERED	1	0	0	0	1	0	0	1	2	1	3	0	1	2
INCREASED	0	2	1	1	0	3	5	2	2	1	0	6	1	3
SAME	10	9	10	10	10	8	5	8	7	9	8	5	9	6

Goals Lowered 12   Goals Increased 27   Remained the Same 114

Scholarship, Research, & Innovation

	16	17	18	19	20	21	22
	Nat'l Academy Members	Faculty Awards	Research Expend. (Total)	Research Expend. (External)	Patents	Licenses/ Options	Start-Ups
FAMU							
FAU	🟥						
FGCU							
FIU			🟩	🟥			
FPOLY			🟩	🟩			
FSU							
UCF			🟥	🟩			
UF			🟩	🟥	🟥		
UNF			🟩	🟩			
USF	🟥		🟥	🟥		🟩	🟩
UWF							
LOWERED	2	0	2	3	1	0	0
INCREASED	0	0	4	3	0	1	1
SAME	9	11	5	5	10	10	10

Goals Lowered   8   Goals Increased   9   Remained the Same   60

Licensure Exams in the Accountability Plans
(# of institutions)*

Nursing (10)   **Pharmacy (3)**   Veterinary (1)   **Law (4)**
Physical Therapy (7)   Medicine (5)   Dentistry (1)

	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
ABOVE/TIED	0	3	2	5	3	4	9	2	4	1
BELOW	4	0	0	0	1	0	0	0	1	0
1-YR CHANGE	-	+1	-	+1	+1	-	+2	-	+1	-

■ = 5 pts or more below benchmark   ■ = less than 5 pts below benchmark

*Poly & NCF do not have programs that require licensure exams.

Exam Pass Rates: Nursing

	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
2016	76	96	99	87	94	92	90	94	94	86
2017	64	100	99	87	95	96	87	94	93	99
2018	82	97	100	89	95	95	93	95	94	98
2019	63	92	100	93	95	97	96	96	94	91
2020	67	96	98	96	90	96	96	95	96	96
1-yr Change	4	4	-2	3	-5	-1	0	-1	2	5
2020 Goal	80	100	100	93	95	97	92	96	94	99
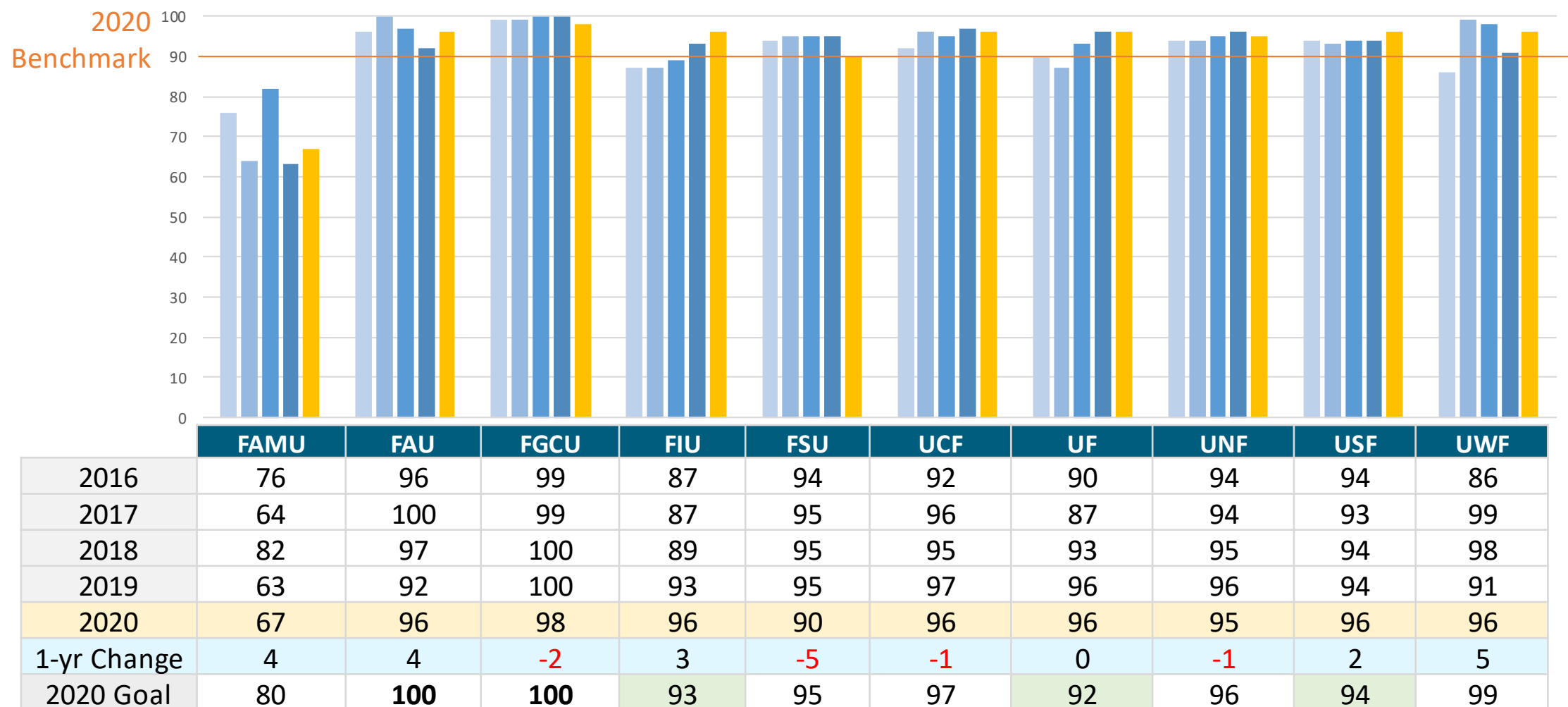
Exam Pass Rate: Law

2020 Benchmark
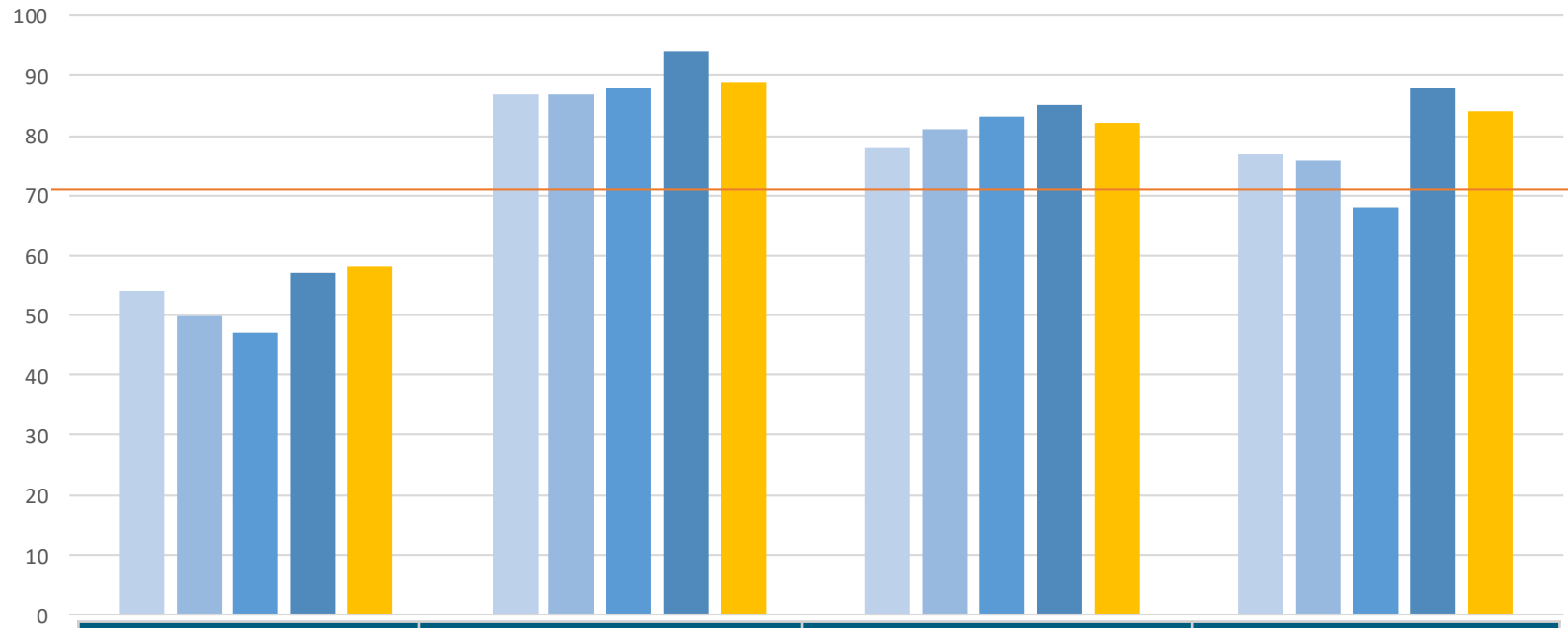
	FAMU	FIU	FSU	UF
2016	54	87	78	77
2017	50	87	81	76
2018	47	88	83	68
2019	57	94	85	88
2020	58	89	82	84
1-yr Change	1	-5	-3	-4
2020 Goal	80	85	84	88

Exam Pass Rate: Physical Therapy

2020
Benchmark

	FAMU	FGCU	FIU	UCF	UF	UNF	USF
2014-16	70	93	89	98	95	96	94
2015-17	61	91	92	100	95	96	95
2016-18	69	94	92	99	95	94	94
2017-19	69	96	90	99	95	97	93
2018-20	83	93	91	99	94	100	90
1-yr Change	14	-3	1	0	-1	3	-3
2020 Goal	78	96	92	95	95	97	93
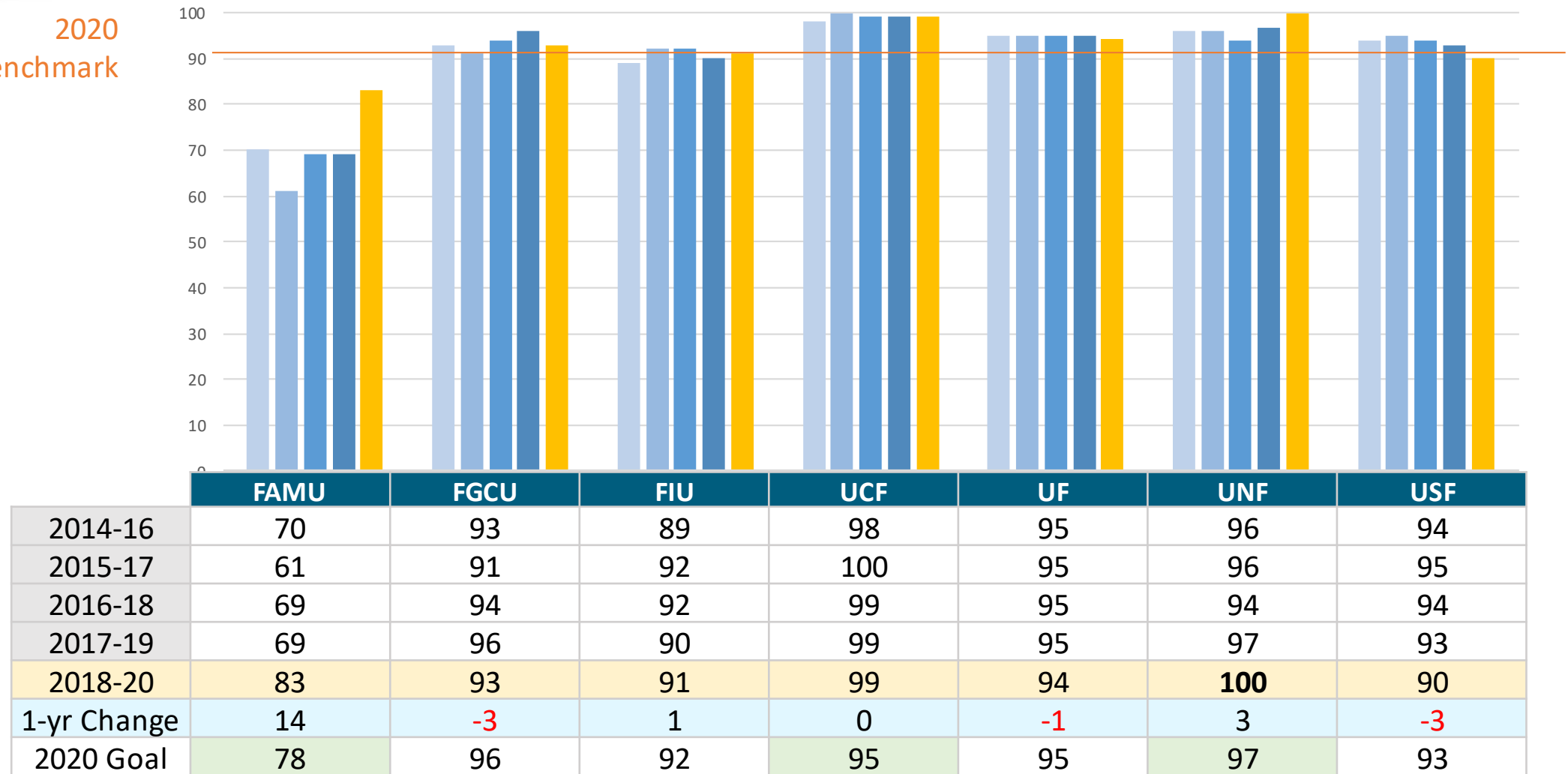
Exam Pass Rate: Pharmacy

2020 Benchmark
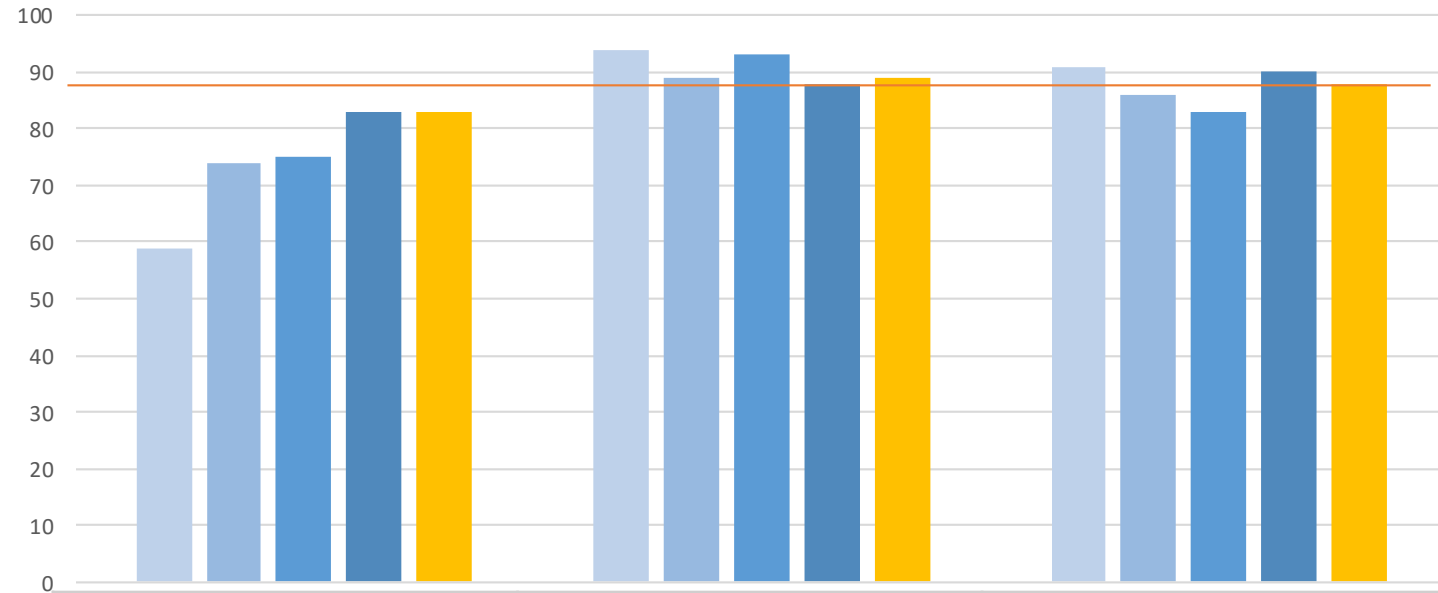
	FAMU	UF	USF
2016	59	94	91
2017	74	89	86
2018	75	93	83
2019	83	88	90
2020	83	89	88
1-yr Change	0	1	-2
2020 Goal	85	92	90

Professional Licensure & Certification Exam Pass Rates

	15A	15B	15C	15D	15E	15G	15K
	Nursing	**Law**	**Physical Therapy**	**Medicine (2YR)**	**Medicine (4YR-CK)**	**Pharmacy**	**Veterinary**
FAMU			🟩				
FAU							
FGCU							
FIU							
FSU				🟩	🟩		
UCF							
UF	🟩						
UNF							
USF	🟩			🟩			
UWF							
LOWERED	0	0	0	0	0	0	0
INCREASED	2	0	1	2	1	0	0
SAME	8	4	6	4	5	3	1

Goals Lowered   0   **Goals Increased**   6   **Remained the Same**   31

2021 Accountability Plans: Preeminent Research Universities

Preeminent Research Universities

	METRICS	BENCHMARKS	Preeminent			Emerging Preeminent	
			FSU	UF	USF-T	UCF	FIU
A	GPA and SAT Score	4.0 / 1200	4.3 / 1328	4.5 / 1382	4.2 / 1311	4.2 / 1315	4.3 / 1270
B	National Rankings	2	8	10	6	2	1
C	Freshman Retention	90	94	97	92	92	91
D	4yr Graduation Rate	60	74	71	63	48	49
E	Nat. Academy Members	6	7	28	15	8	7
F	Total R&D Expenditures	200	270	890	290	188	210
G	Non-Health Sciences R&D	150	233	562	218	170	196
H	Nat. Ranking in R&D	5	7	8	7	6	6
I	Patents Awarded	100	128	377	348	145	189
J	Doctoral Degrees	400	554	1495	772	466	430
K	Post-Doctoral Appointees	200	254	671	297	171	260
L	Endowment Size ($M)	500	700	1847	532	163	219
	BENCHMARKS MET		**12**	**12**	**12**	**8**	**9**

2021 Accountability Plans: Academic Program Coordination Graduation Rate Improvement Plans

Academic Programs 2021-22

	FAMU	FAU	FGCU	FIU	POLY	FSU	UCF	UF	UNF	USF	UWF	Total
Bachelors	1	2	1	4	3	-	-	1	4	-	-	**16**
Masters	1	1	2	2	2	-	3	5	-	-	-	**16**
Doctoral	1	1	-	1	-	-	2	-	-	-	-	**5**
Total	**3**	**4**	**3**	**7**	**5**	**0**	**5**	**6**	**4**	**0**	**0**	**37**

92%
Programs of Strategic Emphasis

📊 **Education**   **4**

💼 **Health**   **2**

🌐 **Global**   **3**

⚛ **STEM**   **25**

Graduation Rate Improvement Plans: Annual Update

- ✓ Required in Statute beginning June 2018
- ✓ Identify initiatives for timely graduation
- ✓ Implement financial aid program to support students taking 15 credit hours

System 4-yr grad rates continue to increase

47% → 59%

2016 — 2020
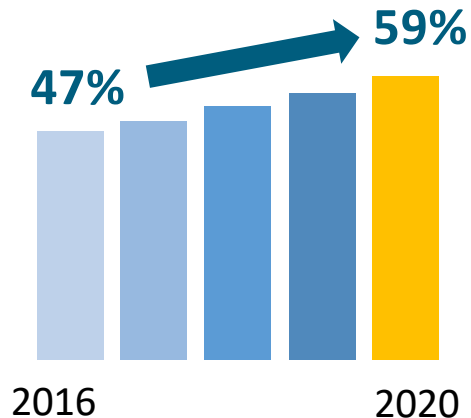
Common Themes in Plans

- ⬆ More financial aid to support on-time graduation
- ⬆ More offerings of in-demand courses
- 📈 Focus on 15 hrs
- 📚 Team-based student support: advising, mentoring, & tutoring

Initiative Highlights

FAU ⬆ 10.1%
Expanded launch scholarships to incentivize 15 hours a semester

FAMU ⬆ 6.9%
Increased textbook affordability

FIU ⬆ 6.5%
Used cross-unit collaborative groups to identify barriers

2021 Accountability Plans: Enrollment
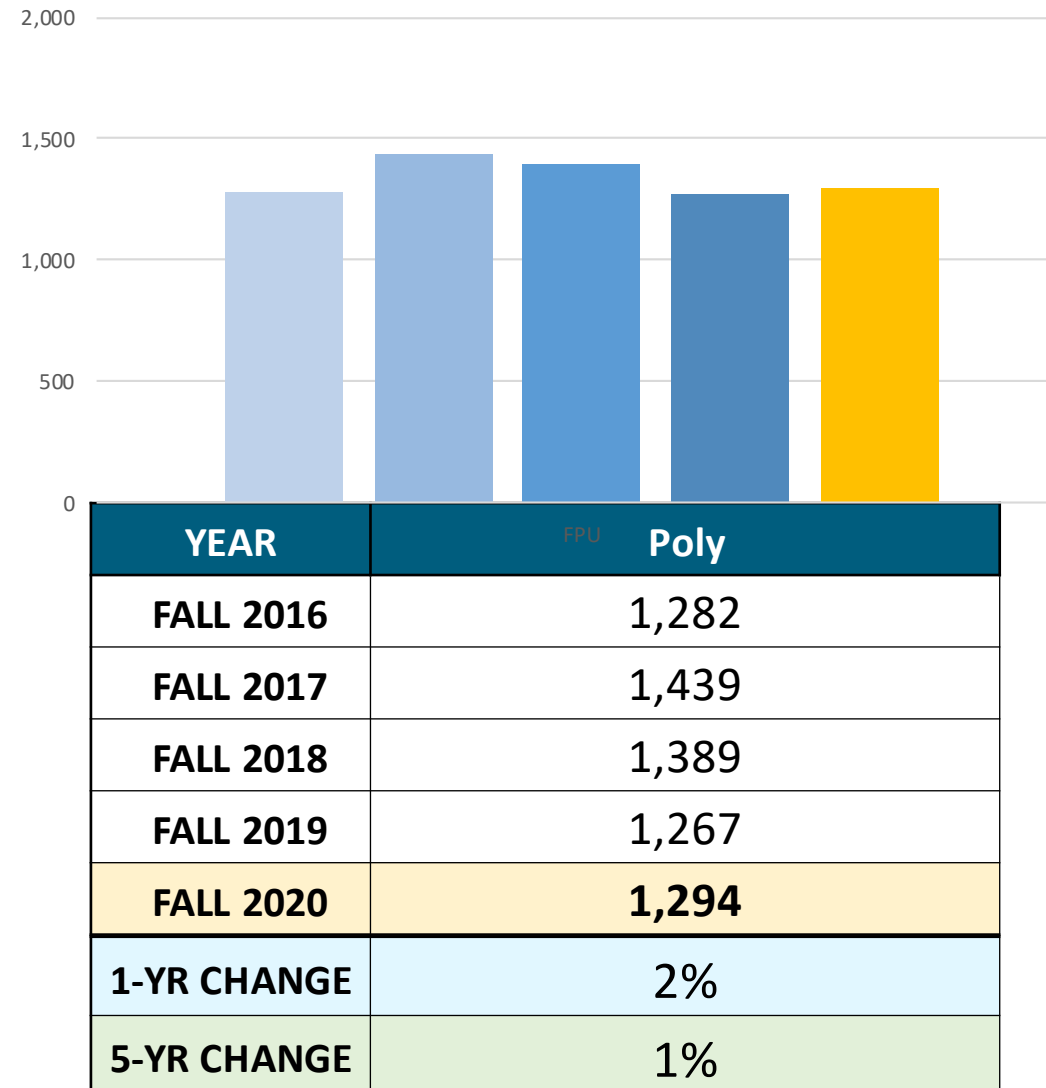
% of Undergraduates Completing 15 Credits
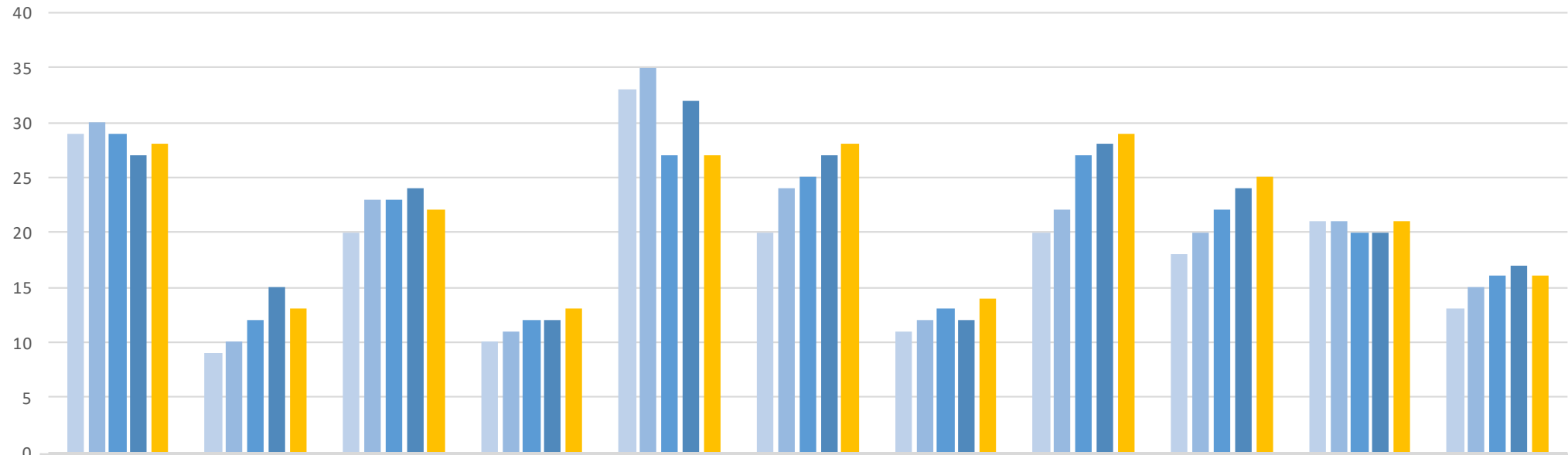
	FAMU	FAU	FGCU	FIU	FPOLY	FSU	UCF	UF	UNF	USF	UWF
FALL 2016	29	9	20	10	33	20	11	20	18	21	13
FALL 2017	30	10	23	11	35	24	12	22	20	21	15
FALL 2018	29	12	23	12	27	25	13	27	22	20	16
FALL 2019	27	15	24	12	32	27	12	28	24	20	17
FALL 2020	28	13	22	13	27	28	14	29	25	21	16
1-YR CHANGE	1	-2	-2	1	-5	1	2	1	1	1	-1
5-YR CHANGE	-1	4	2	3	-6	8	3	9	7	0	3
FALL 2020 GOAL	30	15	25	14	32	27	15	29	26	21	17

Undergraduate Enrollment: Trends
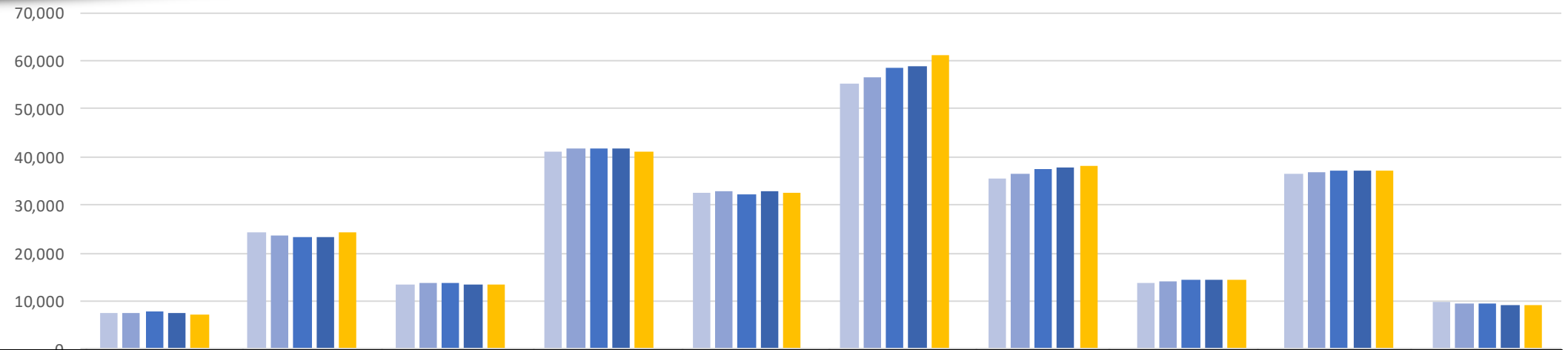
YEAR	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
FALL 2016	7,364	24,225	13,544	41,111	32,628	55,253	35,518	13,597	36,373	9,644
FALL 2017	7,554	23,766	13,582	41,852	32,718	56,424	36,436	13,987	36,955	9,549
FALL 2018	7,724	23,238	13,624	41,796	32,316	58,402	37,527	14,256	37,235	9,355
FALL 2019	7,494	23,424	13,426	41,794	32,909	58,962	37,872	14,419	37,284	9,192
FALL 2020	7,082	24,379	13,491	41,160	32,463	61,115	38,233	14,310	37,010	9,172
1-YR CHANGE	-5%	4%	0%	-2%	-1%	4%	1%	-1%	-1%	0%
5-YR CHANGE	-4%	1%	0%	0%	-1%	11%	8%	5%	2%	-5%

Poly Undergraduate Enrollment

YEAR	FPU Poly
FALL 2016	1,282
FALL 2017	1,439
FALL 2018	1,389
FALL 2019	1,267
FALL 2020	**1,294**
1-YR CHANGE	2%
5-YR CHANGE	1%

Undergraduate Enrollment: Takeaways
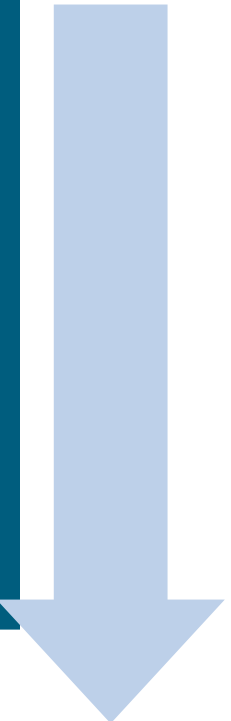
Increasing Enrollment

	5-yr % Trend	Subgroup Trends
UCF	**11%**	+26% FTIC +14% RETURN +27% TRANSFER OTHER
UF	**8%**	+3% RETURN +13% TRANSFER
UNF	**5%**	+38% FTIC +30% RETURN -29% TRANSFER

Decreasing Enrollment

	5-yr % Trend	Subgroup Trends
UWF	**-5%**	-4% FTIC -9% RETURN -5% TRANSFER
FAMU	**-4%**	-17% FTIC +1% RETURN +18% TRANSFER

Undergraduate Enrollment: Goals
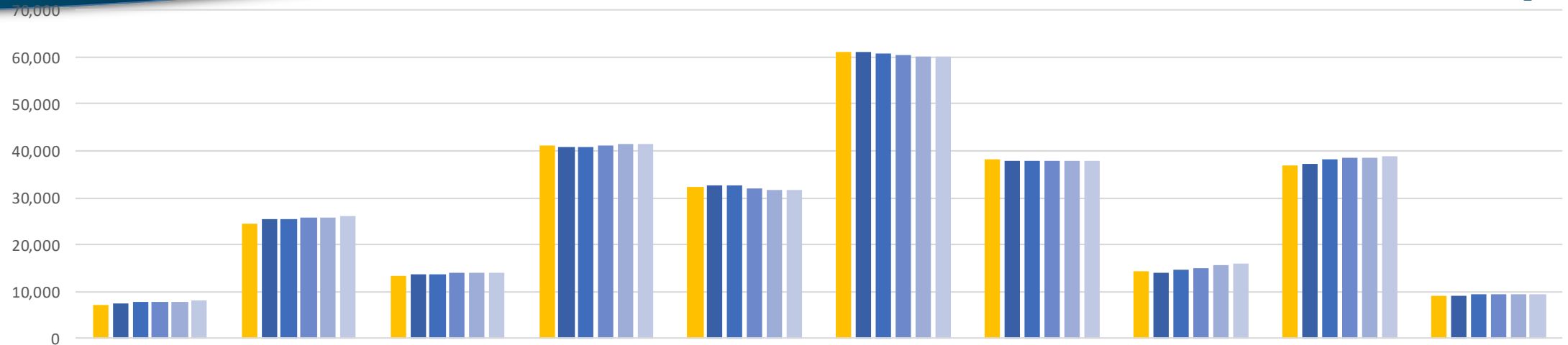
YEAR	FAMU	FAU	FGCU	FIU	FSU	UCF	UF	UNF	USF	UWF
FALL 2020 ACTUAL	7,082	24,379	13,491	41,160	32,463	61,115	38,233	14,310	37,010	9,172
FALL 2021	7,420	25,310	13,553	40,991	32,718	56,424	36,436	13,987	36,955	9,549
FALL 2022	7,640	25,484	13,690	40,882	32,316	58,402	37,527	14,256	37,235	9,355
FALL 2023	7,755	25,660	13,826	41,017	32,909	58,962	37,872	14,419	37,284	9,192
FALL 2024	7,885	25,838	13,965	41,331	32,463	61,115	38,233	14,310	37,010	9,172
FALL 2025	8,060	26,017	14,004	41,592	31,600	60,000	38,000	15,940	38,798	9,350
1-YR OUT	**5%**	**4%**	**0%**	**0%**	**0%**	**0%**	**-1%**	**-2%**	**1%**	**0%**
5-YRS OUT	**14%**	**7%**	**4%**	**1%**	**-3%**	**-2%**	**-1%**	**11%**	**5%**	**2%**

Poly Undergraduate Goals

YEAR	FPU	Poly
FALL 2020 ACTUAL		1,294
FALL 2021		1,390
FALL 2022		1,576
FALL 2023		1,781
FALL 2024		2,044
FALL 2025		2,210
1-YR OUT		7%
5-YRS OUT		71%

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