

EIGHTH AMENDMENT TO EMPLOYMENT AGREEMENT

This Eighth Amendment to Employment Agreement (the "Amendment") is made and entered into as of this ___ day of _____, 2021 (the "Effective Date"), by and between The Florida International University Board of Trustees ("University") and Dr. Mark B. Rosenberg ("Dr. Rosenberg").

WITNESSETH:

Whereas, the parties entered into that certain Employment Agreement dated June 18, 2009, as amended by agreements executed as of June 4, 2010, June 21, 2011, October 31, 2013, December 9, 2015, August 7, 2018, November 13, 2019 and August 7, 2020 (collectively, the "Agreement"); and

Whereas, at its June 16, 2021, meeting, the Board of Trustees of the University approved an extension of the Term of the Agreement; and

Whereas, consistent therewith, Dr. Rosenberg and the University desire to amend the Agreement to account for the extension of its Term as provided below.

Now Therefore, in consideration of the terms and conditions set forth herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **Extension of Term.** Section 3.1 of the Agreement is hereby amended to change the expiration date of the Term from August 3, 2021 to August 3, 2022.

2. **Adjusting Additional Dates In Agreement To Account for One Year Term Extension.**

(a) Section 3.3 is hereby amended to change June 30, 2021 and October 1, 2021 to June 30, 2022 and October 1, 2022, respectively.

(b) Section 5.5 is hereby amended to change December 2021 to December 2022.

(c) Section 10.2.2 is hereby amended to change the reference to the date September 30, 2022 to September 30, 2023.

(d) Sections 14.1, 14.2, and 14.4 are hereby amended to change the references to August 3, 2022 to August 3, 2023.

3. Board of Governors' Confirmation. This Agreement is conditioned upon obtaining the confirmation of the Board of Governors to the extension of the Term.

4. Defined Terms. All capitalized terms used herein but not defined herein shall have the meaning ascribed thereto in the Agreement.

5. Ratification. Except as modified hereby, all of the terms, covenants and conditions of the Agreement shall remain in full force and effect and are hereby ratified and affirmed.

6. Amendment Controls. In the event of a conflict between the terms of this Amendment and the Agreement, the terms of this Amendment shall control.

In Witness Whereof the parties have executed this Amendment as of the day and year first written above.

The Florida International University
Board of Trustees

Dean Colson, Chair

Mark B. Rosenberg