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## **Guidance for the Implementation of HB 5601**

### **Faculty Salary Limitations**

**June 18, 2021**

House Bill 5601, passed during the 2021 Legislative session and effective July 1, 2021, limits the use of state appropriated funds to \$200,000 for university teaching faculty remuneration. University teaching faculty are exempt from this limitation if teaching in instructional programs classified as Computer Information Sciences and Support Services; Engineering; Engineering Technologies and Engineering-Related Fields; Florida Mental Health Institute; Health Professions and Related Programs; Homeland Security, Law Enforcement, Firefighting, and Related Fields; Mathematics; Nursing; Physical Sciences; or medical school faculty or staff. For the determination of exempted instructional programs, the term "CIP" as used in this document refers to SUS Data Element #01013 "Account/Department CIP." HB 5601 amends s. 1012.976, F.S. "Remuneration of state university employees; limitations" and relevant language has been added to Board of Governors Regulation 9.006 "University Personnel Definitions and Compensation."

1. Instructional faculty (Pay Plan=22) cannot have CIP=00.
2. All faculty and staff within Health Science Centers (BECD=4) are exempt from the salary limitation.
3. Faculty in the following two-digit CIPs are considered exempt.
  - 11, Computer and Information Sciences
  - 14, Engineering
  - 15, Engineering Technologies
  - 27, Mathematics
  - 34, Florida Mental Health Institute (FMHI)
  - 40, Physical Sciences;
  - 43, Homeland Security, Law Enforcement, Firefighting and Related Protective Services
  - 51, Health Professions
  - 55, Nursing

4. Faculty assigned to 30 (Multi/Interdisciplinary Studies) CIPs that are listed as STEM or Health in the Board's Academic Program Inventory are exempt. At this time, this list includes the following programs.

30.0101 - Biological and Physical Sciences

30.0601 - System Science and Theory

30.1101 - Gerontology

30.1901 - Nutrition Sciences

30.3001 - Computational Science

30.3201 - Marine Sciences

30.3301 - Sustainability Studies

30.7001 - Data Science General

30.7102 - Business Analytics

5. Instructional faculty assigned to multiple CIPs are considered exempt if they teach any program on the exempt list.
6. If non-instructional faculty (e.g., deans, department chairs) oversee any of the exempt programs, then they are exempt. Non-instructional faculty that are exempt must provide a CIP in an approved program.