

**AMENDMENT #1 TO THE  
PRESIDENT’S EMPLOYMENT AGREEMENT DATED JUNE 23, 2020**

**THIS AMENDMENT #1 to the President’s Employment Agreement** (“Amendment”) is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 202\_\_ by and between The Florida Polytechnic University Board of Trustees (the “University”), and Randy K. Avent (the “President”).

**WHEREAS**, the University and the President entered into a new President’s Employment Agreement on June 23, 2020 (“Agreement”);

**WHEREAS**, it is the desire of the parties to further amend the Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises of their parties hereto, the University and the President hereby amend the Agreement as follows:

1. Strike section 3.1 of the Agreement in its entirety and replace with the following:

*3.1 Presidential Appointment Term. The appointment as President (“Presidential Appointment Term”) commenced on July 7, 2014 and ends on July 6, 2022. This appointment and the Agreement are renewable by mutual written consent of the parties. This appointment and this Agreement is subject to prior termination as provided for in this Agreement, and by the applicable laws of the State of Florida, the regulations and policies of the Board of Trustees, the University, and the Florida Board of Governors.*
2. All other terms and conditions of the Agreement shall remain unchanged and in effect throughout the duration of this Amendment.

**IN WITNESS WHEREOF**, the parties hereto have executed this Amendment.

**The Florida Polytechnic University  
Board of Trustees**

By: \_\_\_\_\_  
Cliff Otto  
Chairperson, Board of Trustees

Date \_\_\_\_\_

**President**

By: \_\_\_\_\_  
Dr. Randy K. Avent

Date \_\_\_\_\_