| Performance Based Funding Model 2021-22 Benchmarks |  |                          |          |          |          |          |          |          |          |          |          |
|--|--|--------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|  |  | EXCELLENCE               |          |          |          |          |          |          |          |          |          |
|  |  | (Achieving System Goals) |          |          |          |          |          |          |          |          |          |
| Points   |  | 10                       | 9        | 8        | 7        | 6        | 5        | 4        | 3        | 2        | 1        |
| Key Me   | etrics Common to All Universities  |                          |          |          |          |          |          |          |          |          |          |
| 1  | Percent of Bachelor's Graduates Employed<br>(\$25,000+) and/or Continuing their<br>Education Further 1 Yr after Graduation | 72.8%                    | 70.5%    | 68.3%    | 66.0%    | 63.7%    | 61.4%    | 59.2%    | 56.9%    | 54.6%    | 52.3%    |
| 2  | Median Wages of Bachelor's Graduates<br>Employed Full-time One Year After<br>Graduation                                    | \$40,700                 | \$38,200 | \$35,700 | \$33,200 | \$30,700 | \$28,200 | \$25,700 | \$23,200 | \$20,700 | \$18,200 |
| 3  | Net Tuition & Fees per 120 Credit Hours  | \$9,000                  | \$10,000 | \$11,000 | \$12,000 | \$13,000 | \$14,000 | \$15,000 | \$16,000 | \$17,000 | \$18,000 |
| 4  | Four Year Graduation Rate Full-time FTIC   | 50%                      | 48.8%    | 47.5%    | 46.3%    | 45%      | 43.8%    | 42.5%    | 41.3%    | 40%      | 38.8%    |
| 5  | Academic Progress Rate<br>2nd Year Retention with GPA Above 2.0  | 90%                      | 88.8%    | 87.5%    | 86.3%    | 85%      | 83.8%    | 82.5%    | 81.3%    | 80%      | 78.8%    |
| 6  | Bachelor's Degree's Awarded in Areas of<br>Strategic Emphasis (includes STEM)  | 50%                      | 47.5%    | 45%      | 42.5%    | 40%      | 37.5%    | 35%      | 32.5%    | 30%      | 27.5%    |
| 7  | <b>University Access Rate</b><br>Percent of Undergraduates with a Pell-grant   | 42%                      | 38%      | 34%      | 30%      | 26%      | 22%      | 18%      | 14%      | 10%      | 6%       |
| 8.A.   | Graduate Degrees Awarded in Areas of<br>Strategic Emphasis<br>(includes STEM)  | 60%                      | 57.5%    | 55%      | 52.5%    | 50%      | 47.5%    | 45%      | 42.5%    | 40%      | 37.5%    |
| 8.B.   | Freshmen in Top 10% of Graduating High<br>School Class (Alternative metric for NCF only)                                   | 50%                      | 47.5%    | 45%      | 42.5%    | 40%      | 37.5%    | 35%      | 32.5%    | 30%      | 27.5%    |
|  |  | IMPROVEMENT              |          |          |          |          |          |          |          |          |          |
|  | % Improvement  | 5.0%                     | 4.5%     | 4.0%     | 3.5%     | 3.0%     | 2.5%     | 2.0%     | 1.5%     | 1.0%     | 0.5%     |
|  | Points   | 10                       | 9        | 8        | 7        | 6        | 5        | 4        | 3        | 2        | 1        |

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

## Performance Based Funding Model 2021-22 Benchmarks

|  |  | <b>EXCELLENCE</b><br>(Achieving System Goals) |     |     |     |     |  |  |
|--|--|---|-----|-----|-----|-----|--|--|
| Points                                 |  |   | 4   | 3   | 2   | 1   |  |  |
| Key Metrics Common to All Universities |  |   |     |     |     |     |  |  |
| 9.A.                                   | Two-Year Graduation Rate for FCS Associate in Arts<br>Transfer Student   | 50%   | 45% | 40% | 35% | 30% |  |  |
|  |  |   |     |     |     |     |  |  |
| 9.B.                                   | Six-Year Graduation Rate for Students who are<br>Awarded a Pell Grant in their First Year                      | 80%   | 75% | 70% | 65% | 60% |  |  |
|  |  |   |     |     |     |     |  |  |
| 9.B.1.                                 | Academic Progress Rate, 2nd Year Retention for FTIC<br>with a Pell-Grant (Alternative metric for FL Poly only) | 89%   | 88% | 87% | 86% | 85% |  |  |
|  |  | IMPROVEMENT                                   |     |     |     |     |  |  |
|  | % Improvement  | 5%  | 4%  | 3%  | 2%  | 1%  |  |  |
|  | Points   | 5   | 4   | 3   | 2   | 1   |  |  |

| Performance Based Funding Model 2021-22 Benchmarks   |                          |        |        |        |        |        |        |        |        |        |
|--|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|  | EXCELLENCE               |        |        |        |        |        |        |        |        |        |
| Dointe   | (Achieving System Goals) |        |        |        |        |        |        |        |        |        |
| Points Metric 10   | 10                       | 9      | 8      | 7      | 6      | 5      | 4      | 3      | 2      | 1      |
| FAMU - Number of Bachelor's Degrees  |                          |        |        |        |        |        |        |        |        |        |
| 10.A. Awarded to Transfers with AA Degrees from FCS  | 350                      | 330    | 310    | 290    | 270    | 250    | 230    | 210    | 190    | 170    |
| 10.B. FAU - Total Research Expenditures (in<br>Millions)                                       | \$ 75 M                  | \$72 M | \$69 M | \$66 M | \$63 M | \$60 M | \$57 M | \$54 M | \$51 M | \$48 M |
| 10.C. FGCU - Number of Bachelor's Degrees<br>Awarded to Hispanic & African-Americans           | 860                      | 820    | 780    | 740    | 700    | 660    | 620    | 580    | 540    | 500    |
| 10.D. FIU - Number of Post-Doctoral Appointees   | 271                      | 259    | 247    | 235    | 223    | 211    | 199    | 187    | 175    | 163    |
| 10.E. FSU - Percent of Bachelor's Graduates who<br>took an Entrepreneurship Class              | 16%                      | 15%    | 14%    | 13%    | 12%    | 11%    | 10%    | 9%     | 8%     | 7%     |
| 10.F. NCF - Percent of FTIC Graduates Completing<br>3+ High-Impact Practices                   | 67%                      | 63%    | 59%    | 55%    | 51%    | 47%    | 43%    | 39%    | 35%    | 31%    |
| 10.G. UCF - Percent of Bachelor's Degrees Awarded to African American and Hispanic Students    | 40%                      | 39%    | 38%    | 37%    | 36%    | 35%    | 34%    | 33%    | 32%    | 31%    |
| 10.H. UF - 6-Year Graduation Rates   | 93%                      | 92%    | 91%    | 90%    | 89%    | 88%    | 87%    | 86%    | 85%    | 84%    |
| 10.1. UNF - Percent of Undergraduate FTE in Online Courses                                     | 27%                      | 26%    | 25%    | 24%    | 23%    | 22%    | 21%    | 20%    | 19%    | 18%    |
| 10.J. USF - 6-Year Graduation Rates  | 74%                      | 73%    | 72%    | 71%    | 70%    | 69%    | 68%    | 67%    | 66%    | 65%    |
| 10.K. UWF - Percent of Baccalaureate Graduates<br>Completing 2+ Types of High-Impact Practices | 51%                      | 47%    | 43%    | 39%    | 35%    | 31%    | 27%    | 23%    | 19%    | 15%    |
| 10.L. FL Poly - Percent of Bachelor Degree<br>Graduates with 2+ Workforce Experiences          | 76%                      | 75%    | 74%    | 73%    | 72%    | 71%    | 70%    | 69%    | 68%    | 67%    |
|  | IMPROVEMENT              |        |        |        |        |        |        |        |        |        |
| % Improvement  | 5.0%                     | 4.5%   | 4.0%   | 3.5%   | 3.0%   | 2.5%   | 2.0%   | 1.5%   | 1.0%   | 0.5%   |
| Points   | 10                       | 9      | 8      | 7      | 6      | 5      | 4      | 3      | 2      | 1      |