



State University System 2019-2020 Performance Funding Initiative

Universities were requested to provide information on the intended use of the 2019-2020 performance funds.

- Faculty recruitment and multi-year merit pay adjustments, retention efforts for academic advisors and support services staff – FAU;
- Summer term expansion providing necessary coursework for 3-year accelerated degree programs – FAU;
- Faculty hiring, instruction and retention in engineering and health sciences to address specific needs within programs of strategic emphasis and respond to employment demands of the region – FGCU;
- A new division of student success and enrollment management has centralized advising services to more effectively meet student needs – FGCU;
- Amplify Learner Success and Institutional Affinity to deliver high-tech and high-touch innovative solutions that accelerate students' academic and career success – FIU;
- Faculty market equity and retention efforts – FSU;
- Student to faculty ratio reduction strategies – FSU;
- Invest in campus information technology and minor renovation projects – NCF;
- Faculty hiring and retention increasing positive impacts on student success – UCF;
- Student Access and Success enhances scholarship programs – UCF;
- Achieving Top 5 Public University National Ranking status by investing in faculty recruitment and retention, and targeted support for students, faculty, graduate students and infrastructure – UF;
- Increase campus technology through network infrastructure replacement impacting in-class and on-line technology – UNF;
- Increase course availability and use specialized skills by employing visitors and adjuncts – UNF;
- Invest in faculty that specifically support STEM initiatives – USF/Tampa;
- Invest in campus infrastructure areas including Information Technology, Student Services and Campus Safety – USF Tampa;

- Enhance student success, services and resources in targeted areas of management, marketing, finance, accounting and information technology - USF/Sarasota-Manatee;
- Further investment in faculty to support STEM efforts - USF/St. Pete;
- Hire and retain additional faculty in areas of strategic emphasis such as Cybersecurity, Mechanical Engineering, Entrepreneurship, Supply Chain Logistics and Nursing Practice - UWF

For detailed reports by institution, please contact the Board of Governors General Office.