


# Teaching and Learning

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
<b>EXCELLENCE</b>		
1) National Rankings for Universities <small>PBF: NCF</small>	1 in Top 10 Liberal Arts 1 in Top 10 Nation 1 in Top 11-25 Nation 2 in Top 25-50 Nation	1 in Top 10 HBCUs <i>WP</i>
2) Freshman in Top 10% of Graduating High School Class <small>PBF: NCF</small>	<b>50%</b>	<b>20</b> <i>(Fall 2020)-WP</i>
3) Professional Licensure & Certification Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks	4 of 4 <i>SP</i>
 4) Percent of SUS courses bearing a “high-quality” rating in the Florida Virtual Campus online catalog	<b>90%</b>	<b>N/A</b>


Detailed definitions for each metric are provided in the back of the Board of Governors’ Revised 2014 System Strategic Plan, available at [http://www.flbog.edu/board/\\_doc/strategicplan/2025\\_System\\_Strategic\\_Plan\\_Amended\\_FINAL.pdf](http://www.flbog.edu/board/_doc/strategicplan/2025_System_Strategic_Plan_Amended_FINAL.pdf).

## Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
<b>PRODUCTIVITY</b>		
5) Average Time To Degree (for FTIC in 120hr programs)	4.0	4.5 <i>(2019-20)-WP</i>
6) Four-Year Graduation Rates (for Full- and Part-time FTIC)	50%	40% <i>(2022)-SP</i>
7) Six-Year Graduation Rates (for Full- and Part-time FTIC) PBF: ALL	70%	60% <i>(2022)-SP</i>
8) Percent of Bachelor's Degrees Without Excess Hours PBF: ALL (except FSU,UF)	80%	60% <i>(2022)-SP</i>
9) Bachelor's Degrees Awarded Annually PBF: UCF	90,000	1,844 <i>(2022)-SP</i>
10) Graduate Degrees Awarded Annually	35,000 <sup>1</sup>	656 <i>(2022)-SP</i>

Note 1: The goal for graduate degrees has been lowered in recognition of the recent declining enrollments at the graduate level – especially in Education programs.

## Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
<b>PRODUCTIVITY (continued)</b>		
11) Bachelor's Degrees Awarded to African-American & Hispanic Students <small>PBF: FAU, FGCU, FIU</small>	<b>36,000</b> (40%)	<b>1,733</b> (2022)-SP
12) Number of Adult <i>(Aged 25+)</i> Undergraduates Enrolled <small>PBF: UWF</small>	<b>75,000</b> (21%)	<b>1,145</b> (FALL 2020)-WP
 13) Percent of Undergraduate FTE in Online Courses	<b>40%</b>	<b>15%</b> (2022)-SP
14) Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant (Related to University Access Rate) <small>PBF: ALL</small>	<b>All Institutions Above 30%</b>	<b>65%</b> (Fall 2019)-WP
15) Academic Progress Rate (2nd Fall Retention with GPA>=2) <small>PBF: ALL</small>	<b>90%</b>	<b>85%</b> (2022)-SP

## Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
<b>STRATEGIC PRIORITIES</b>		
16) Bachelor's Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL	<b>45,000</b> (50%) (after 2012-13 revision)	<b>55%</b> (2022)-SP
17) Bachelor's Degrees in STEM & Health (Percent of Bachelor's Total)	<b>30,000</b> (35%) (after 2012-13 revision)	<b>49%</b> (2019-20)-WP
18) Graduate Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL (except NCF)	<b>18,200</b> (60%) (after 2012-13 revision)	<b>60%</b> (2022)-SP
19) Graduate Degrees in STEM & Health (Percent of Graduate Total)	<b>15,200</b> (50%) (after 2012-13 revision)	<b>56%</b> (2019-20)-WP

## Scholarship, Research and Innovation

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
<b>EXCELLENCE</b>		
20) Faculty Membership in National Academies	<b>75</b> (based on 2011)	<b>1</b> (2021)-WP
21) Faculty Awards PBF: FSU, UF	<b>75</b> (based on 2011 data)	<b>3</b> (Fall 2018)-WP
22) Percent of Undergraduate Seniors Assisting in Faculty Research --- or --- Percent of Undergraduates Engaged in Research PBF: NCF	<b>TBD</b> Board staff will work to develop a standard definition for this metric across the System.	<b>60%</b> (2022)-SP

## Scholarship, Research and Innovation (continued)

PERFORMANCE INDICATORS	2025 GOALS	
	REVISED 2014	
<b>PRODUCTIVITY</b>		
23) Total R&D Expenditures <small>PBF: UF</small>	<b>\$2.29B</b> <small>(based on 2012-13)</small>	<b>\$50M</b> <small>(2022)-SP</small>
24) Percent of R&D Expenditures funded from External Sources <small>PBF: FAMU</small>	<b>71%</b> <small>(based on 2011-12)</small>	<b>84%</b> <small>(2022)-SP</small>
<b>STRATEGIC PRIORITIES</b>		
25) Number of Patents Awarded Annually	<b>410</b> <small>(based on 2013)</small>	<b>6</b> <small>(2022)-SP</small>
26) Number of Licenses and Options Executed Annually	<b>270</b> <small>(based on 2011-12)</small>	<b>6</b> <small>(2022)-SP</small>
27) Number of Start-Up Companies Created	<b>40</b>	<b>2</b> <small>(2018-19)-WP</small>

# Community and Business Engagement

PERFORMANCE INDICATORS	2025 GOALS	
	REVISED 2014	
<b>EXCELLENCE</b>		
28) Number of Universities with the Carnegie Foundation's Community Engagement Classification	All	-
<b>STRATEGIC PRIORITIES</b>		
29) Percentage of Baccalaureate Graduates Continuing Education or Employed PBF: ALL	90%	75% (2022)-SP