



# BOARD *of* GOVERNORS

## State University System of Florida

**Budget & Finance Committee**  
Ned Lautenbach, Chair

Performance Model Workshop  
October 3, 2017

[www.flbog.edu](http://www.flbog.edu)



# Discussion Items

1.

## Metric 3- Textbook component

- SUS workgroup will present 2 methods for capturing the cost of textbooks.

2.

## Metric 4 - 6-year Graduation Rates

- Should this metric be modified to capture 4-year graduation rates?

3.

## Metric 7 – University Access Rate

- Should performance significantly above benchmarks receive consideration?

4.

## Metric 9 – Board of Governors Choice

- Review metric progress and discuss potential changes.

5.

## Metric 10 – Board of Trustees Choice

- Review metrics submitted by Trustees.

6.

## Allocation Methodologies

- Review alternative methodologies for allocating the state investment.



# Metrics

		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
1	<b>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</b>	72.8%	70.5%	68.3%	66%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	<b>Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation</b>	\$40.7K	\$38.2K	\$35.7K	\$33.2K	\$30.7K	\$28.2K	25.7K	\$23.2K	\$20.7K	\$18.2K
3	<b>Net Tuition &amp; Fees per 120 SCHs</b>	\$9K	\$10K	\$11K	\$12K	\$13K	\$14K	\$15K	\$16K	\$17K	\$18K
4	<b>Six Year Graduation Rate</b> <i>Full-time and Part-time FTIC</i>	70%	68.8%	67.5%	66.3%	65%	63.8%	62.5%	61.3%	60%	58.8%
5	<b>Academic Progress Rate</b> <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	<b>Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	<b>University Access Rate</b> <i>Percent of Undergraduates with a Pell-grant</i>	30%	28.8%	27.5%	26.3%	25%	23.8%	22.5%	21.3%	20%	18.8%
8	<b>Graduate Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
<b>Institution-Specific Metrics</b>											
9	<b>Board of Governors choice</b>	Varies by metric									
10	<b>Board of Trustees choice</b>	Varies by metric									



# Metric 3 – Net Tuition & Fees per 120 Credit Hours

A	B	1. TICKET PRICE			2. FINANCIAL AID				3. NET
		C	D	E	F	G	H	I	J
UNIV	2015-16 UNDERGRAD RESIDENT TUITION & FEES (per CREDIT HR)	2015-16 BOOKS NATIONAL AVERAGE	2015-16 MEAN TOTAL CREDIT HOURS FOR 120 HR PROGRAMS	2015-16 STICKER COST PER DEGREE ((B*C)*D)	AY2015-16 RESIDENT UNDERGRAD TOTAL SFA	AY2015-16 RESIDENT UNDERGRAD CREDIT HOURS (ALL)	AY2015-16 GIFT AID PER CREDIT HOUR (F/G)	GIFT AID PER 120 CREDITS (Hx120)	NET TUITION PER DEGREE (E-I)
FAMU	\$194.24	\$40.83	157.10	\$36,929	\$40,118,857	198,178	\$202	\$24,293	\$12,640
FAU	\$206.41	\$40.83	130.49	\$32,263	\$75,327,597	574,806	\$131	\$15,726	\$16,540
FGCU	\$203.94	\$40.83	133.12	\$32,583	\$37,504,438	326,210	\$115	\$13,796	\$18,790
FIU	\$218.41	\$40.83	136.82	\$35,470	\$146,784,579	963,188	\$152	\$18,287	\$17,180
FSU	\$216.88	\$40.83	122.81	\$31,650	\$119,240,451	855,947	\$139	\$16,717	\$14,930
NCF	\$192.10	\$40.83	135.52	\$31,566	\$5,018,289	24,264	\$207	\$25,646	\$5,920
UCF	\$212.28	\$40.83	126.10	\$31,917	\$186,566,396	1,345,643	\$139	\$16,637	\$15,280
UF	\$212.71	\$40.83	123.03	\$31,194	\$159,746,198	933,415	\$171	\$20,537	\$10,660
UNF	\$213.13	\$40.83	127.89	\$32,478	\$43,366,716	341,888	\$127	\$15,221	\$17,260
USF	\$209.90	\$40.83	125.94	\$31,577	\$140,751,255	917,683	\$153	\$18,405	\$13,170
UWF	\$211.98	\$40.83	127.62	\$32,265	\$29,599,869	222,981	\$133	\$15,930	\$16,340
SUS	\$211.97	\$40.83	128.29	\$32,432	\$984,024,644	6,704,203	\$147	\$17,613	\$14,820

SOURCE: Board of Governors staff analysis of the State University Database System (SUDS).



# Metrics

Points	EXCELLENCE (Achieving System Goals)									
	10	9	8	7	6	5	4	3	2	1
1	<b>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</b>									
	72.8%	70.5%	68.3%	66%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	<b>Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation</b>									
	\$40.7K	\$38.2K	\$35.7K	\$33.2K	\$30.7K	\$28.2K	25.7K	\$23.2K	\$20.7K	\$18.2K
3	<b>Net Tuition &amp; Fees per 120 SCHs</b>									
	\$9K	\$10K	\$11K	\$12K	\$13K	\$14K	\$15K	\$16K	\$17K	\$18K
4	<b>Six Year Graduation Rate</b> <i>Full-time and Part-time FTIC</i>									
	70%	68.8%	67.5%	66.3%	65%	63.8%	62.5%	61.3%	60%	58.8%
5	<b>Academic Progress Rate</b> <i>2nd Year Retention with GPA Above 2.0</i>									
	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	<b>Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>									
	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	<b>University Access Rate</b> <i>Percent of Undergraduates with a Pell-grant</i>									
	30%	28.8%	27.5%	26.3%	25%	23.8%	22.5%	21.3%	20%	18.8%
8	<b>Graduate Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>									
	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
<b>Institution-Specific Metrics</b>										
9	<b>Board of Governors choice</b>									
	Varies by metric									
10	<b>Board of Trustees choice</b>									
	Varies by metric									



# Metric 3: Six Year Graduation Rates

6-Year Graduation Rate Benchmark based on Strategic Plan Goal of 70%

Points	10	9	8	7	6	5	4	3	2	1
Benchmark	70%	68.8	67.5	66.3	65	63.8	62.5	61.3	60	58.8

4-Year Graduation Rate Benchmark based on Strategic Plan Goal of 50%

Points	10	9	8	7	6	5	4	3	2	1
Benchmark	50%	48.8	47.5	46.3	45	43.8	42.5	41.3	40	38.8

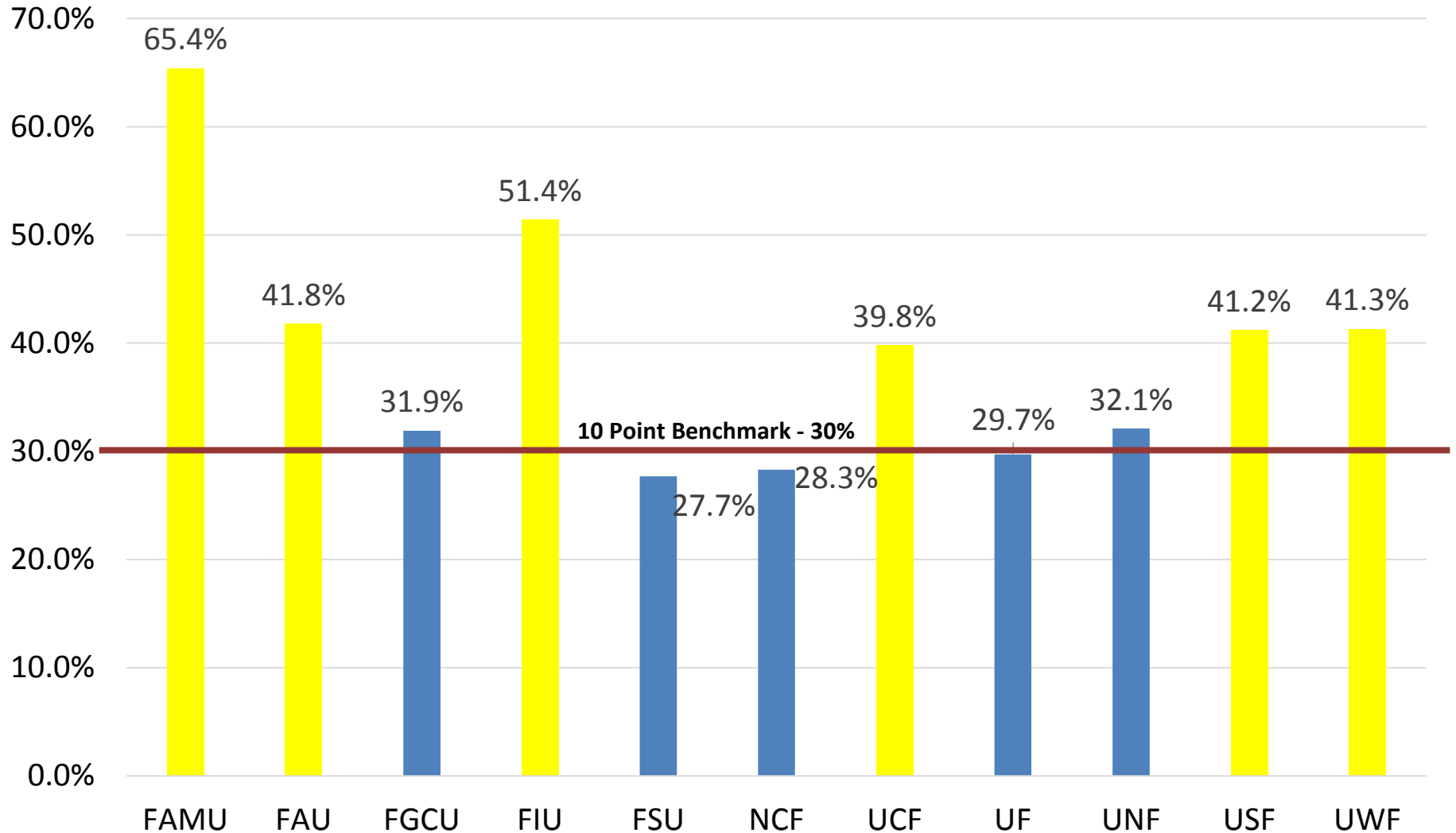


# Metrics

		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
1	<b>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</b>	72.8%	70.5%	68.3%	66%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	<b>Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation</b>	\$40.7K	\$38.2K	\$35.7K	\$33.2K	\$30.7K	\$28.2K	25.7K	\$23.2K	\$20.7K	\$18.2K
3	<b>Net Tuition &amp; Fees per 120 SCHs</b>	\$9K	\$10K	\$11K	\$12K	\$13K	\$14K	\$15K	\$16K	\$17K	\$18K
4	<b>Six Year Graduation Rate</b> <i>Full-time and Part-time FTIC</i>	70%	68.8%	67.5%	66.3%	65%	63.8%	62.5%	61.3%	60%	58.8%
5	<b>Academic Progress Rate</b> <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	<b>Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	<b>University Access Rate</b> <i>Percent of Undergraduates with a Pell-grant</i>	30%	28.8%	27.5%	26.3%	25%	23.8%	22.5%	21.3%	20%	18.8%
8	<b>Graduate Degrees Awarded in Areas of Strategic Emphasis</b> <i>(includes STEM)</i>	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
<b>Institution-Specific Metrics</b>											
9	<b>Board of Governors choice</b>	Varies by metric									
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# Metric 7: University Access Rate (Percent of Undergraduates with a Pell Grant)







# Other Metrics with 5 or more Percentage Points above the Benchmark Highlighted in Yellow

	Metric 3		Metric 4		Metric 5		Metric 6		Metric 8a	
	Net Tuition & Fees per 120 Credit Hours		Six Year Graduation Rate (Full-Time and Part-Time FTIC)		Academic Progress Rate (2nd Year Retention with GPA Above 2.0)		Bachelor's Degrees Awarded in Areas of Strategic Emphasis		Graduate Degrees Awarded in Areas of Strategic Emphasis	
	Excellence		Excellence		Excellence		Excellence		Excellence	
	10 Point Benchmark		10 Point Benchmark		10 Point Benchmark		10 Point Benchmark		10 Point Benchmark	
	\$9,000		70%		90%		50%		60%	
	Data	Score	Data	Score	Data	Score	Data	Score	Data	Score
FAMU	\$12,640	6	40.7%	0	74.6%	0	48.0%	9	58.2%	9
FAU	\$16,540	2	49.2%	0	74.7%	0	52.7%	10	59.4%	9
FGCU	\$18,790	0	45.5%	0	72.9%	0	47.9%	9	65.3%	10
FIU	\$17,180	1	54.8%	0	80.8%	2	47.7%	9	58.7%	9
FSU	\$14,930	4	80.0%	10	90.4%	10	42.8%	7	46.0%	4
NCF	\$5,920	10	63.4%	4	84.3%	5	45.9%	8		
UCF	\$15,280	3	68.3%	8	86.5%	7	52.0%	10	63.4%	10
UF	\$10,660	8	87.2%	10	95.5%	10	56.9%	10	70.3%	10
UNF	\$17,260	1	53.0%	0	75.4%	0	48.7%	9	48.9%	5
USF	\$13,170	5	66.3%	7	86.1%	6	59.0%	10	74.6%	10
UWF	\$16,340	2	48.3%	0	70.1%	0	49.5%	9	44.0%	3



# Metrics

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	10	9	8	7	6	5	4	3	2	1
1	<b>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</b>									
	72.8%	70.5%	68.3%	66%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
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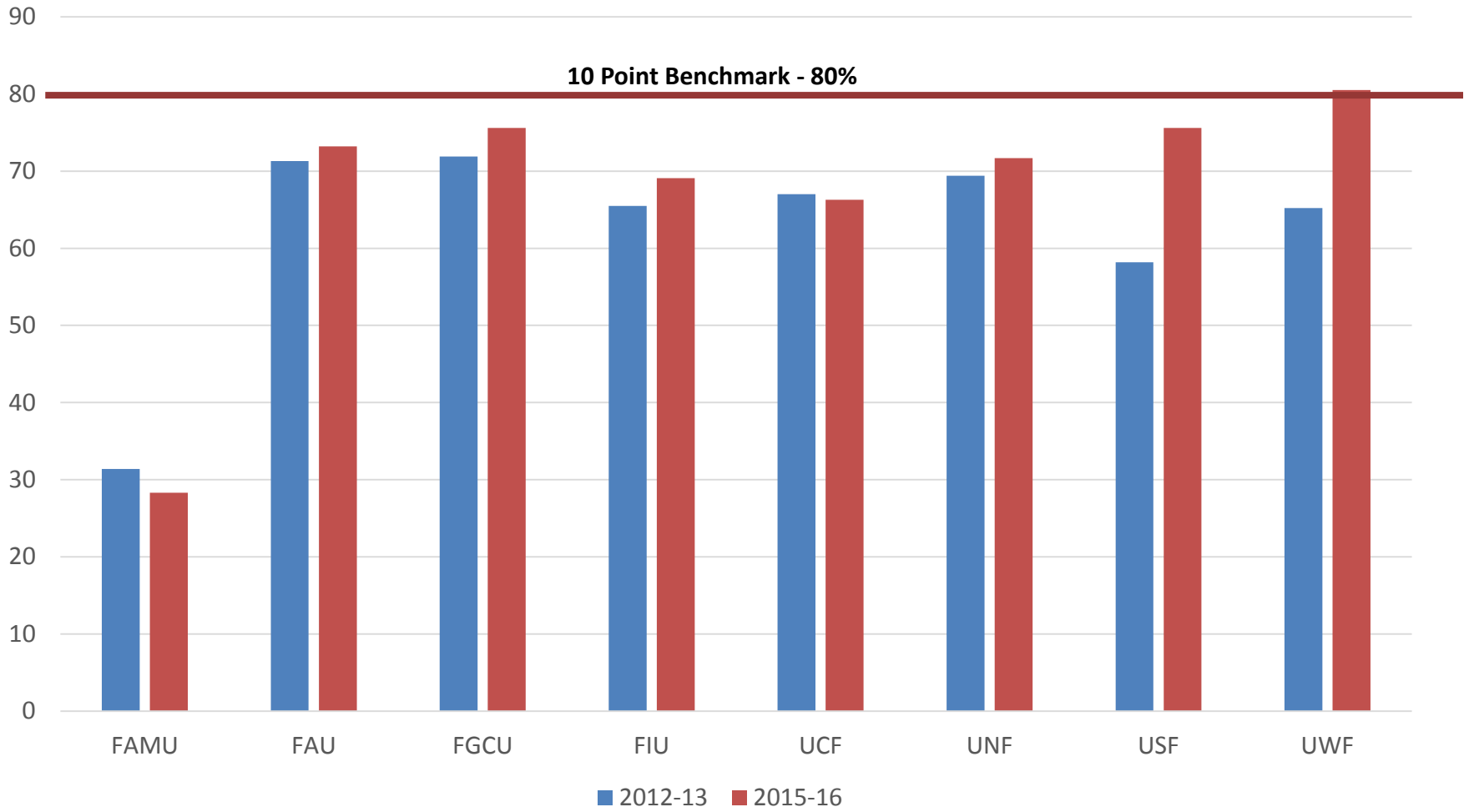


## Metric 9: Board of Governors Choice

- Percent of Baccalaureate Degrees Awarded Without Excess Hours
  - FAMU, FAU, FGCU, FIU, UCF, UNF, USF, UWF
- Number of Faculty Awards
  - FSU, UF
- National Ranking (Top 50)
  - NCF

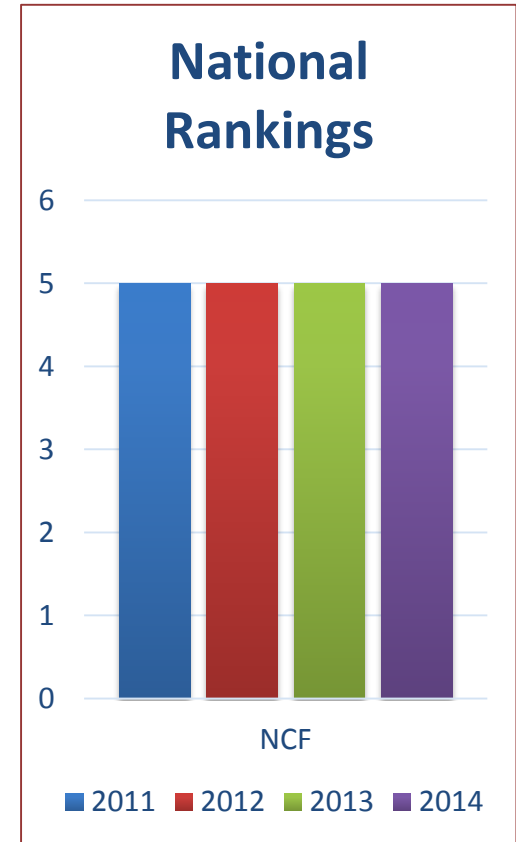
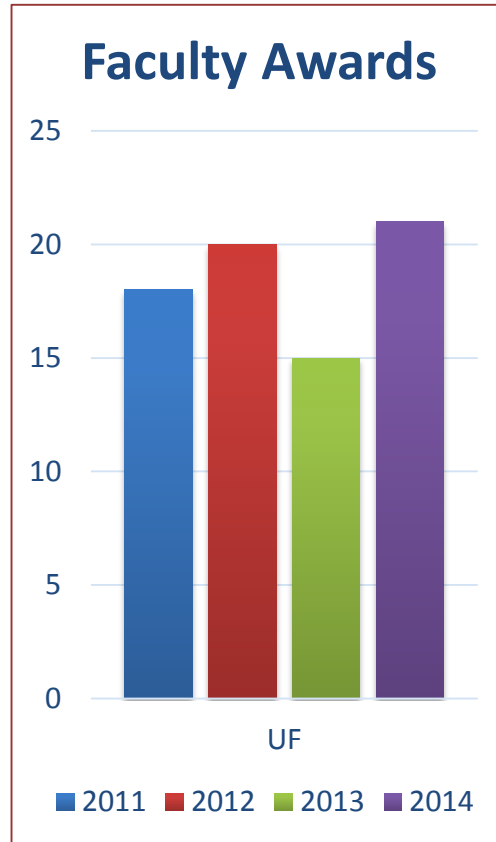
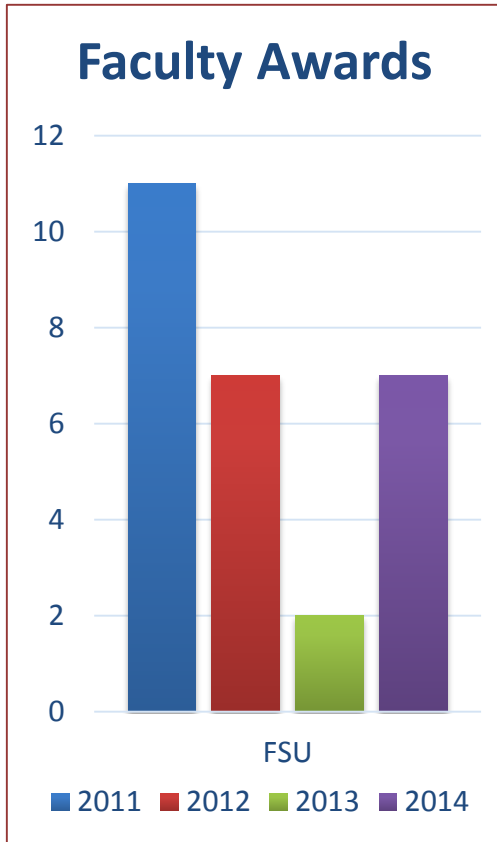


# Metric 9: Percent of Baccalaureate Degrees without Excess Hours



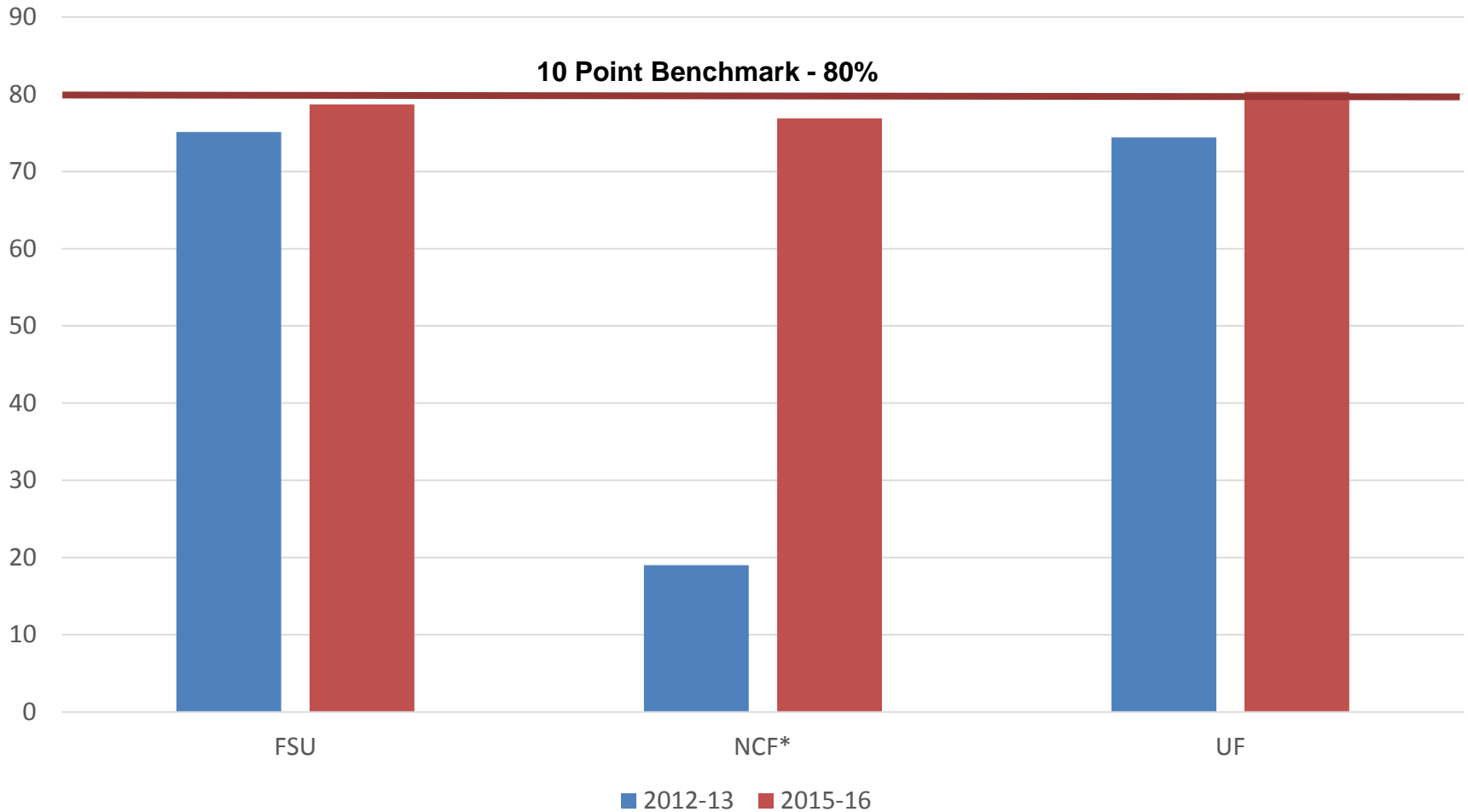


# Metric 9: Number of Faculty Awards (FSU & UF) and National Ranking (NCF)





# Metric 9: Percent of Baccalaureate Degrees without Excess Hours (FSU, NCF, & UF)



\*NCF showing data for 2013-14 and 2015-16 (2012-13 data not recorded)



# Metrics

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	10	9	8	7	6	5	4	3	2	1
1	<b>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</b>									
	72.8%	70.5%	68.3%	66%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
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<b>Institution-Specific Metrics</b>										
9	<b>Board of Governors choice</b>									
	Varies by metric									
10	<b>Board of Trustees choice</b>									
	Varies by metric									



## Metric 10: Board of Trustee Choice

- Trustees picked 3 outcome metrics
- Propose benchmarks so the first year receive no more than 7 points
- Provide trend data
- Propose benchmarks for improvement





# Metric 10 Proposal: Board of Trustee Choice Florida Agricultural & Mechanical University

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Total Degrees Awarded (Bachelor's and Graduate)	2,500	2,369	2,238	2,108	1,977	1,846	1,715	1,584	1,454	1,323
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	4-Year Graduation Rates for Transfers with AA Degrees from FCS	68%	66%	65%	63%	61%	60%	58%	56%	55%	53%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Number of FCS Transfers with AA Degrees (Headcount Enrollment)	804	782	760	738	716	694	671	649	627	605
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

## Current Metric 10: Percent of R&D Expenditures Funded from External Sources

Trend Data							
1	Total Degrees Awarded (Bachelor's and Graduate)	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17*
		2070	2166	2172	2091	2279	2173
2	4-Year Graduation Rates for Transfers with AA Degrees from FCS	2008-12	2009-13	2010-14	2011-15	2012-16	2013-17*
		63%	61%	57%	56%	62%	64%
3	Number of FCS Transfers with AA Degrees (Headcount Enrollment)	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	
		654	608	605	617	749	

\*Preliminary Data



# Metric 10 Proposal: Board of Trustee Choice Florida Atlantic University

Points		EXCELLENCE (Achieving System Goals)									
		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Bachelor's Degree Awarded to Minorities*	47.5%	47.0%	46.5%	46.0%	45.5%	45.0%	44.5%	44.0%	43.5%	43.0%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Percent of Undergraduate FTE in Distance Learning Courses	22%	21%	20%	19%	18%	17%	16%	15%	14%	13%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Total Research Expenditures	\$34M	\$33M	\$32M	\$31M	\$30M	\$29M	\$28M	\$27M	\$26M	\$25M
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

\*Current Metric 10: Bachelor's Degrees Awarded to Minorities

Trend Data						
1	Bachelor's Degree Awarded to Minorities	2011-12	2012-13	2013-14	2014-15	2015-16
		42.0%	42.0%	43.8%	45.2%	45.6%
2	Percent of Undergraduate FTE in Distance Learning Courses	2011-12	2012-13	2013-14	2014-15	2015-16
		7%	9%	10%	11%	19%
3	Total Research Expenditures	2011-12	2012-13	2013-14	2014-15	2015-16
		\$65 M*	\$24 M	\$23 M	\$21 M	\$27 M

\*FAU revised their methodology in 2012-13



# Metric 10 Proposal: Board of Trustee Choice

## Florida Gulf Coast University

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Bachelor's degrees awarded annually to minorities (African American and Hispanic)*	645	620	595	570	545	520	495	470	445	420
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Bachelor's degrees awarded	2550	2500	2450	2400	2350	2300	2250	2200	2150	2100
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Total research expenditures (in millions)	\$11	\$10	\$9	\$8	\$7	\$6	\$5	\$4	\$3	\$2
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

\*Current Metric 10: Bachelor's degrees awarded annually to minorities (African American and Hispanic)

<b>Trend Data</b>						
1	Bachelor's degrees awarded annually to minorities (African American and Hispanic)	2012	2013	2014	2015	2016
		307	427	452	504	549
2	Bachelor's degrees awarded	2011-12	2012-13	2013-14	2014-15	2015-16
		1,744	1,875	1,864	2,062	2,331
3	Total research expenditures (in millions)	2011-12	2012-13	2013-14	2014-15	2015-16
		\$14	\$15	\$10	\$9	\$7



# Metric 10 Proposal: Board of Trustee Choice Florida International University

Points		EXCELLENCE (Achieving System Goals)									
		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Number of Post-Doctoral Appointees	240	230	220	210	200	190	180	170	160	150
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Average GPA of Incoming Freshmen	4.05	4.00	3.95	3.90	3.85	3.80	3.75	3.70	3.65	3.60
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Total R&D Expenditures in Millions	\$200	\$190	\$180	\$170	\$160	\$150	\$140	\$130	\$120	\$110
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

## Current Metric 10: Bachelor's Degrees Awarded to Minorities

Trend Data						
1	Number of Post-Doctoral Appointees - A postdoctoral researcher has recently earned a doctoral (or foreign equivalent) degree and has a temporary paid appointment to focus on specialized research/scholarship under the supervision of a senior scholar.	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
		55	49	64	75	211
2	Average GPA of Incoming Freshmen	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
		3.7	3.8	3.9	3.9	3.9
3	Total R&D Expenditures in Millions from the NSF-HERD Report	2011-12	2012-13	2013-14	2014-15	2015-16
		\$118	\$128	\$133	\$163	\$171



# Metric 10 Proposal: Board of Trustee Choice Florida State University

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Percent of Bachelor's Graduates who took an Entrepreneurship Class	10.0%	9.0%	8.0%	7.0%	6.5%	6.0%	5.7%	5.5%	5.3%	5.1%
	<i>Improvement</i>	10.0%	9.0%	8.0%	7.0%	6.0%	5.0%	4.0%	3.0%	2.0%	1.0%
2	Four-Year Graduation Rate for FTIC Pell Students	65%	62%	60%	58%	56%	54%	54%	52%	51%	50%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Percent of Undergraduates Engaged in High-Impact Experiential Learning per Year	9.0%	7.8%	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	3.5%
	<i>Improvement</i>	10.0%	9.0%	8.0%	7.0%	6.0%	5.0%	4.0%	3.0%	2.0%	1.0%

**Current Metric 10: National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report**

<b>Trend Data</b>						
1	Percent of Bachelor's Graduates who took an Entrepreneurship Class	2012-13	2013-14	2014-15	2015-16	2016-17
		2.7%	4.1%	5.4%	5.7%	7.6%
2	Four-Year Graduation Rate for FTIC Pell Students	2008-09	2009-10	2010-11	2011-12	2012-13
		59.0%	57.0%	53.0%	53.0%	55.0%
3	Percent of Undergraduates Engaged in High-Impact Experiential Learning per Year	2012-13	2013-14	2014-15	2015-16	2016-17
		5.71%	5.45%	5.76%	6.10%	6.76%



# Metric 10 Proposal: Board of Trustee Choice

## New College of Florida

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Percent of alumni donors	17%	16%	15%	14%	13%	12%	11%	10%	9%	8%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Percent of undergraduate transfer students	15.5%	14.0%	12.5%	11.0%	9.5%	8.0%	6.5%	5.0%	3.5%	2.0%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Percent of graduates completing 3+ types of high-impact practices at New College	40%	36%	32%	28%	24%	20%	16%	12%	8%	4%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

### Current Metric 10: Percent of Undergraduate Seniors Participating in a Research Course

Trend Data							
1	Percent of alumni donors	2011-12*	2012-13	2013-14	2014-15	2015-16	2016-17
		20.7%	14.8%	14.9%	12.8%	14.0%	14.5%
2	Percent of undergraduate transfer students	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
		11.4%	11.0%	11.3%	12.8%	11.9%	11.3%
3	Percent of graduates completing 3+ types of high-impact practices at New College	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
		N/A	N/A	0.7%	4.5%	22.4%	31.7%

\*Note: The high donor percentage in 2011-12 was attributed to the celebration of New College's 50th anniversary.



# Metric 10 Proposal: Board of Trustee Choice University of Central Florida

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Percent of Bachelor's Degrees Awarded to African-American & Hispanic Students	37%	36%	35%	34%	33%	32%	31%	30%	29%	28%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Percent of Undergraduate FTE in Online Courses	35%	34%	33%	32%	31%	30%	20%	28%	27%	26%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Bachelor's Degrees Awarded Annually*	13,350	13,200	13,050	12,900	12,750	12,600	12,450	12,300	12,150	12,000
	<i>Improvement</i>	250	225	200	175	150	125	100	75	50	25

\*Current Metric 10: Number of Bachelor's Degrees Awarded Annually

<b>Trend Data</b>							
1	Percent of Bachelor's Degrees Awarded to African-American & Hispanic Students	2011-12	2012-13	2013-14	2014-15	2015-16*	2016-17**
		26.0%	28.0%	30.0%	31.0%	33.0%	34.7%
2	Percent of Undergraduate FTE in Online Courses	2011-12	2012-13	2013-14	2014-15	2015-16*	2016-17**
		25.0%	27.0%	28.0%	30.0%	31.0%	32.7%
3	Bachelor's Degrees Awarded Annually	2011-12	2012-13	2013-14	2014-15	2015-16*	2016-17**
		11,515	12,321	12,372	12,629	12,832	13,025

\*Current

\*\*Projection



# Metric 10 Proposal: Board of Trustee Choice University of Florida

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	Four-Year Graduation rates	73-75%	70-72%	67-69%	64-66%	61-63%	58-60%	55-57%	52-54%	49-51%	46-48%
	<i>Improvement</i>	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.0%	0 to .99%
2	Four-Year Minority Graduation rates	80-85%	75-79%	70-74%	65-69%	60-64%	55-59%	50-54%	45-49%	40-44%	35-39%
	<i>Improvement</i>	8.0%	6-7%	4-5%	2-3%	1.0%	0.0%	-1.0%	-2.0%	-3.0%	-4.0%
3	Capital Campaign*	100%	90%	80%	70%	60%	50%	40%	30%	20%	10%

\*Proposed Metric 10 Scoring: If UF achieves 100% or more of its target in the previous fiscal year, it scores 10 points. If it achieves 90%, it scores 9 points, etc.

## Current Metric 10: Number of Licenses/Options Executed Annually

Trend Data						
1	Four-Year Graduation Rate Data for the Past Five Years for Full-time students:	2007-08	2008-09	2009-10	2010-11	2011-12
		65%	67%	66%	67%	67%
2	Five Years of UF Data: 4-Year Graduation Rates for Minority Students:	2005	2006	2007	2008	2009
		54.3%	59.6%	62.4%	66.4%	64.6%
3	Confirmed Commitments for the Past Five Years:	2012-13	2013-14	2014-15	2015-16	2016-17*
		\$271 M	\$302 M	\$314 M	\$402 M	\$448 M

\*Est.





# Metric 10 Proposal: Board of Trustee Choice University of North Florida

Points		EXCELLENCE (Achieving System Goals)										
		10	9	8	7	6	5	4	3	2	1	
Metric Title												
1	Percent of Undergraduate FTE in Online Courses**	21%	20%	19%	18%	17%	16%	15%	14%	13%	12%	
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%	
2	Percent of Bachelor's Graduates Engaged in Internships	58%	54%	52%	50%	48%	46%	44%	42%	40%	38%	
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%	
3	Number of Students Engaged in Original Scholarly Work under the Direction of a Faculty Member	*	*	*	*	*	*	*	*	*	*	
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%	

\*These data will be completed after the first year of instituting a record keeping system in which all students engaged in faculty directed scholarly work will enroll in a zero to 3 credit hour course carrying a specific course number associated with the specific area: e.g. BSC 3917 for Biology.

**\*\*Current Metric 10: Percent of Undergraduate FTE in Online Courses**

## Trend Data

1	Percent of Undergraduate FTE in Online Courses	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17 Local
		6%	8%	11%	14%	16%	18.7%

2	Percent of Bachelor's Graduates Engaged in Internships	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17 Local
		41.5%	46.3%	45.9%	46.4%	47.1%	50.1%

3	Number of Students Engaged in Original Scholarly Work under the Direction of a Faculty Member	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17 Local
		*	*	*	*	*	*

\*These data will be completed after the first year of instituting a record keeping system in which all students engaged in faculty directed scholarly work will enroll in a zero to 3 credit hour course carrying a specific course number associated with the specific area: e.g. BSC 3917 for Biology.



# Metric 10 Proposal: Board of Trustee Choice University of South Florida

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric Title											
1(a)*	FTIC 4-Year Graduation Rate (Full-time students only)	60.0%	56.0%	52.0%	48.0%	44.0%	40.0%	36.0%	32.0%	28.0%	24.0%
	<i>Improvement</i>	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.0%	0.9%
1(b)*	FTIC 6-Year Graduation Rate (Full-time and Part-time students)	70.0%	68.8%	67.5%	66.3%	65.0%	63.8%	62.5%	61.3%	60.0%	58.8%
	<i>Improvement</i>	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.0%	0.9%
2	Percent of Graduate Degrees in STEM & Health	63%	62%	61%	60%	59%	58%	57%	56%	55%	54%
	<i>Improvement</i>	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.0%	0.9%
3	Number of Postdoctoral Appointees**	310	300	285	265	240	210	175	135	90	40
	<i>Improvement</i>	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.0%	0.9%

\*Please note: Should the BOG elect to replace the current FTIC 6-Year Graduation Rate (FT and PT) with this proposed FTIC 4-Year Graduation Rate (FT only), then the USF BOT respectfully requests that the BOG consider the FTIC 6-Year Graduation Rate (FT and PT) as USF's highest ranked replacement for the BOT Choice Metric 10 based upon the strategic importance of the annual 6-year benchmark submissions to IPEDS and its utilization in national college rankings by *US News & World Report*, *Washington Monthly*, *Forbes*, and *The Education Trust*, and because it captures student success for both part-time as well as full-time students which is essential to the diverse socioeconomic and demographic profile of the USF System student body.

**\*\*Current Metric 10: Number of Postdoctoral Appointees**

<b>Trend Data</b>						
1(a)	4-year graduation rate	2008-12	2009-13	2010-14	2011-15	2012-16
		38%	42%	43%	48%	51%
1(b)	6-year graduation rate (FT and PT)	2006-12	2007-13	2008-14	2009-15	2010-16
		56.5%	63.2%	66.1%	67.8%	66.3%
2	Percent of Graduate Degrees in STEM & Health	2011-12	2012-13	2013-14	2014-15	2015-16
		46%	50%	52%	57%	60%
3	Number of Postdoctoral Appointees	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
		293	304	289	321	300



# Metric 10 Proposal: Board of Trustee Choice University of West Florida

Points		EXCELLENCE (Achieving System Goals)									
		10	9	8	7	6	5	4	3	2	1
Metric Title											
1	NSSE Results (participation rates) in two or more "High-Impact Practices" subsections for seniors	50.0%	47.5%	45.0%	42.5%	40.0%	37.5%	35.0%	32.5%	30.0%	27.5%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
2	Percent of Undergraduate FTE in Online Courses	40.0%	37.5%	35.0%	32.5%	30.0%	27.5%	25.0%	22.5%	20.0%	17.5%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
3	Percent of Bachelor's Degrees in STEM and Health	44.0%	43.0%	42.0%	41.0%	40.0%	39.0%	38.0%	37.0%	36.0%	35.0%
	<i>Improvement</i>	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%

## Current Metric 10: Number of Undergraduate Students Aged 25 and Older Enrolled in Fall

Trend Data						
1	NSSE Senior Participation in High Impact Practices (2 or more)*	2013	2014	2017		
		47.4%	43.9%	42.5%		
2	Percentage of Undergraduate Course On-Line FTE	2012-13	2013-14	2014-15	2015-16	2016-17
		29.3%	29.6%	28.6%	30.0%	32.9%
3	Degrees in STEM and HEALTH	2012-13	2013-14	2014-15	2015-16	2016-17
		30.7%	36.0%	37.9%	39.7%	41.2%

\*The University last administered the NSSE in 2014 and decided at that time to administer it only every three years. UWF will now administer the NSSE every year.



# Allocation Methodologies

- **Current Allocation Methodology:**
  - 50 points or less must do an improvement plan.
  - Universities not earning the required 50 point threshold or the three lowest scoring universities will not receive any of the state investment.
  - Universities receive funds proportional to their existing base.
  - Three highest scoring universities eligible for additional state investment funds based on points earned.



# Allocation Methodologies

- **Alternative Methodology:**
  - 50 points or less must do an improvement plan.
  - Allocate based on university's total points as a percent of total points (all university points combined).
- **Alternative Methodology :**
  - 50 points or less must do an improvement plan.
  - Must have at least 66 points to be eligible for the state investment.
  - Universities receive a percent allocation up to 75 points before eligible for 100% of their proportional amount.
  - Additional state investment funds to schools above 80 points.



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