

University of South Florida System Success Under Dr. Judy Genshaft's Leadership

July 1, 2016 marked the beginning of President Genshaft's 17th year serving as the USF System President and CEO. On President Genshaft's 15th anniversary of her presidency, the Tampa Tribune editorial board stated, "*But there is a good reason Genshaft has managed to stay at USF's helm for 15 years. She is getting the job done.*" Today, these comments continue to hold true.

<u>Data</u>	<u>2000</u>	<u>2016</u>
Enrollment	35,700+	49,591
Research Expenditure	\$186 million	\$485 million
Research Grants & Contracts	\$171 million	\$458 million
Endowment	\$187 million	\$408 million
Budget	\$873 million	\$1.8 billion
Annual Giving	<\$45 million	\$70 million
Retention	<75%	88%
Average SAT	1072	1213
6-year Graduation Rate	46%	68%
National Academy Members	3	8

Since 2000, USF has transformed into a major force in higher education...

- USF was recognized as an Emerging Preeminent State Research University by the Florida Board of Governors and Legislature;
- USF is ranked 9th nationally and 21st worldwide in patents;
- Top quartile for Foundation investments (NACUBO);
- Moody and S&P rating consistent at Aa2 (one of the highest in SUS);
- USF has had \$1.2 billion plus in construction across the USF System;
- USF has repeatedly been in the Top Tier for SUS Performance Based Funding;
- USF ranks #1 as a Producer of Fulbright Scholars;
- USF ranks #1 Top College for Veterans (*Military Times*);
- USF Morsani College of Medicine first year students had the highest average on the MCAT exam for all Florida universities, public and private;
- USF System eliminated the achievement gap between students based on race or family income (USF's accomplishment is now a national best practice);
- #1 highest funded principal investigator (Dr. Krischer) in the world for NIH-funded research totally more than \$64 million (BRIMR);
- USF Health College of Pharmacy graduated its first class, achieved full accreditation and garnered awards for innovation;
- USF ranks #3 for graduates volunteering with Peace Corp.

Has helped raise the national profile and has given USF a voice in setting national policies through her active participation on those Boards that have influence on the national educational agenda including:

- In 2016, she was invited to join the Association of American Colleges and Universities Presidents' Trust;
- American Council on Education (a past chair);
- Association of Public Land-grant Universities (Executive Committee);
- NCAA (1st woman to Chair). She is also a past chair of the Big East Council of Presidents & American Athletic Conference Presidents Council.

Recognizing the importance USF has on the Region

- Has strengthened USF's ties to the business community and made it a catalyst for innovation and investment;
- Chaired the Tampa Bay Partnership, Tampa Chamber of Commerce, and the Council of 100 (now known as Economic Development Council which she is in line to chair again). She is the first University President in the region to chair all three and continues to be active in each;
- Played a leading role in recruiting major national and international companies to expand to Tampa Bay region including Bristol-Myers Squibb, Draper Laboratory, and SRI-St. Petersburg;
- USF's economic impact has risen over \$4.4 billion for the Tampa Bay region;
- USF has had over \$1.2 billion plus in construction across the System including the P3 housing village and Publix.

Lauded by professional and community organizations

One of the Region's most well-respected women leaders...a few honors include:

- Tampa Bay Business Hall of Fame;
- Tampa Bay Business Journal Business Woman of the Year and Educator of the Year;
- Greater Tampa Chamber of Commerce Dottie Berger MacKinnon Woman of Influence Award;
- Gulf Ridge Council Boy Scouts of America Distinguished Citizen Award (1st woman recipient);
- Florida Economic Council McLaughlin Award;
- Betty Castor Lifetime Achievement Award, World Trade Center, Tampa Bay;
- Five Fabulous Females Award;
- Ellsworth G. Simmons Good Government Award;
- JA Spirit of Achievement Award;
- TB Regional Planning Council Herman Goldner Award for Regional Leadership;
- Amiga Award;
- Sports Commission Leader of the Year.

Nationally and Globally:

She continues to be recognized for enhancing USF's global impact and profile.

- American Council on Education Donna Shavlik Award;
- APLU CII Michael P. Malone International Leadership Award;
- NACWAA Dr. Claire Van Ummersen Presidential Leadership Award;
- First woman to receive an honorary degree - Yeungnam University in South Korea;
- 2016 honorary degree from Saint Ignatius of Loyola University in Peru;
- Global Leadership Award presented by Her Royal Highness Princess Sirindhorn in Thailand;
- Captain of Education Award from Hadassah College in Israel.

President Genshaft's Proposed 2017-2018 Contract:

On March 9, 2017, the University of South Florida Board of Trustees ("USF Board") unanimously voted to appoint President Genshaft to an additional one year term based on the following points.

- The current contract expires on June 30, 2017. The new contract would be effective July 1, 2017 with no break in service.
- The new contract is for one year subject to annual evaluation by the USF Board of Trustees and reappointment by both the USF Board and the Board of Governors.
- The annual evaluation process in the contract provides for review and approval of the President's goals and objectives by the full USF Board in a public meeting; the full USF Board also sets and approves the President's compensation in a public meeting.
- The new contract includes a 2.5% increase in base compensation and approximately a 9% increase in fully at risk/non-guaranteed performance based compensation.
- The new contract places approximately 37% of the President's annual compensation at risk.
- Consistent with Florida Statutes, the maximum amount of the President's compensation funded from state funds is capped at \$200,000.00. Compensation beyond the cap is funded by non-state funds.
- Other than the proposed changes in compensation, there are no substantive changes between President Genshaft's 2016-2017 contract and the proposed 2017-2018 contract.