

MINUTES
STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
HEALTH INITIATIVES COMMITTEE
UNIVERSITY OF CENTRAL FLORIDA
ORLANDO, FLORIDA
JUNE 23, 2016

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and its Committees are accessible at <http://www.flbog.edu>*

1. Call to Order

Chair Ed Morton convened the meeting at 8:35 a.m. on June 23, 2016 with the following members present and answering roll call: Governor Beard, Governor Doyle, Governor Robinson, and Governor Valverde.

2. Meeting Minutes

Governor Valverde moved that the Committee approve the minutes of the January 21, 2016 committee meeting and the February 11 committee workshop, as presented. Governor Doyle seconded the motion and members concurred.

3. Update on the Strategic Plan Priorities: Request for Proposals and LBR Process

Governor Morton introduced the staff presentation with an overview of the critical role that healthcare plays in the state of Florida. He noted that half of all research funding to the state's universities goes towards health-related research and that approximately six to seven employment gaps in the state are in health-related fields. Governor Morton stated that health care is a critical area for job growth in the state and that it also improves quality of life. Governor Morton reminded the Committee that their environmental scan identified two challenges that are being addressed through the Board's strategic plan – that is increasing the number of physicians and nurses to serve Florida's growing population.

Dr. Christy England-Siegerdt, Associate Vice Chancellor for Academic Policy and Research, presented an overview of the Committee's planning process that led to the development of the Board's strategic plan for health followed by an overview of two programs developed to support the two highest priority strategies outlined in the plan.

Dr. England-Siegerdt noted that the impetus for proposing the Graduate Medical Education (GME) Expansion Program was the shortage of residency positions available in Florida, which is a critical component for attracting future physicians. She noted that

Florida needs 3,350 additional residency positions to be at the national average of residents per 100,000 population and that Florida retains 78% of Florida medical school students who are able to stay in Florida for their residency, which is the fourth highest retention rate in the country. Dr. England-Siegerdt stated that the proposed program will provide much-needed start-up funds to support the creation of new GME programs or to expand existing GME programs because most of the existing funds for GME are not available to universities for the purpose of starting or expanding programs. She noted that if even \$50 million dollars were available to support a GME expansion program, approximately 500 new first-year resident positions could be created which translates into 2,000 total new positions when the GME programs reach full capacity after approximately four years. She also stated that it is important to keep in mind some residency programs are more expensive than others and as previously noted, residency programs also vary in length. She then noted that all GME programs would be required to address a documented specialty or geographic need and performance of the funded programs would be monitored for six years to give ample time for start-up or expansion and then to assess the sustainability of the new residency positions. Dr. England-Siegerdt also noted that the proposed program was developed in close collaboration with the deans of the SUS medical schools and the Council of Florida Medical Schools and builds on the information provided to the Committee during its February workshop.

Dr. England-Siegerdt then described the proposed nursing faculty incentive program. She stated that one of the biggest challenges to expanding the capacity of the SUS nursing programs is recruiting and retaining qualified nursing faculty. She noted that the proposed program, if funded at \$15 million, would provide funds to scale existing best practices and support the implementation of innovative strategies for recruiting and retaining nursing faculty across the system. Dr. England-Siegerdt stated that projects that include a commitment of additional university support for nursing faculty salaries should be given priority. She also noted the program should be evaluated on the number of new faculty hired and the number of faculty retained. Participating nursing schools should also project and track additional program capacity in specific nursing programs that will result from increased numbers of nursing faculty.

Governor Robinson noted that in addition to recruiting additional nursing faculty, there will be a large number of nursing faculty positions vacant due to retirement that will need to be filled as well. She also noted that it is becoming increasingly difficult to identify and successfully hire qualified nursing faculty due to the large numbers of nursing faculty retiring and due to low salaries paid to nursing faculty. The Committee also discussed the difficulties associated with securing adequate clinical space required to train more nurses.

Dr. England-Siegerdt informed the Committee that legislative budget requests for both proposed programs would be presented for its approval at the September Board meeting.

4. Closing Remarks and Adjournment

Chair Morton adjourned the meeting at 9:10 a.m.

Ed Morton, Chair

Christy England-Siegerdt, Ph.D.,
Associate Vice Chancellor, Academic and Student Affairs