# INDEX OF MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS UNIVERSITY OF WEST FLORIDA UNIVERSITY CONFERENCE CENTER PENSACOLA, FLORIDA MARCH 17, 2016

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# MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS UNIVERSITY OF WEST FLORIDA UNIVERSITY CONFERENCE CENTER PENSACOLA, FLORIDA MARCH 17, 2016

#### 1. Call to Order and Chair's Remarks

Chair Tom Kuntz convened the meeting at 10:54 a.m., on March 17, 2016, with the following members present: Vice Chair Ned Lautenbach; Dick Beard; Dean Colson; Patricia Frost; Tonnette Graham; H. Wayne Huizenga, Jr.; Alan Levine; Wendy Link; Katherine Robinson; and Norman Tripp. Daniel Doyle, Jr.; Pam Stewart; and Fernando Valverde participated in the meeting by phone.

Chair Kuntz thanked Chair Bear and President Bense for hosting the meeting and their hospitality, stating that much goes on behind the scenes to host a Board of Governors meeting. He called on Chair Bear and President Bense for remarks. President Bense said she knows Pensacola is hard to get to but she's happy to host the Board and glad to have us on campus. Chair Bear echoed President Bense's remarks.

Chair Kuntz reported he was pleased at the level of support by the Florida Legislature for the Board's performance funding model. The Legislature passed House Bill 7029 which, if signed by the Governor, will codify the performance funding model. He thanked Mr. Hosseini for his time and effort in advocating for this landmark legislation.

He stated performance funding really works and congratulated President Kelly, Chair Barbar, and Florida Atlantic University for the university's improvements in student outcomes. Florida Atlantic University went from having to submit a performance improvement plan to scoring the highest number of points of any institution this year on the model. Florida Atlantic University moved the needle on its six-year graduation rate and its second-year retention rates.

Chair Kuntz also thanked Governor Scott, Senate President Gardiner, and House Speaker Crisafulli, and members of the Florida House of Representatives and Florida Senate for their support of the State University System budget. Once signed, the budget will provide \$75 million of new money for performance funding, bringing the total state investment of new money to \$225 million for next year. It also allocates \$275 million of university base funding to performance funding for a total of \$500 million. Chair Kuntz noted this represents significant support from legislative leadership and confidence in the model.

He said the budget also includes \$30 million in new funding for our two preeminent institutions as well as those institutions the Board may designate as being emerging preeminent institutions. A state university that meets six of the twelve requirements for preeminent institutions can be designated as an emerging preeminent institution and will have to submit a five-year benchmark plan to the Board with target rankings on key metrics for national excellence.

Chair Kuntz explained the budget includes PECO funding for renovation and repair in the amount of \$61.8 million and \$35 million in capital improvement trust funds. Additionally, the budget includes over \$168 million for specific university projects, including the University of Central Florida project the Board considered two weeks ago. He thanked Chancellor Criser and his staff for their hard work during session.

Next, he highlighted two of the key findings from the Annual Accountability Report. For the second year in a row, the State University System six-year graduation rate is ranked 1st compared to public universities in the ten largest states. Moreover, the number of STEM degrees at the baccalaureate level has grown by 30% over the last five years. Both of these measures are part of the performance funding model and he is pleased to see the System moving in the right direction. He also noted we are close to catching Pennsylvania in research expenditures and with renewed focus and collaboration on research, we can surpass Pennsylvania and set our sights on Michigan, which is currently ranked 3rd. Finally, he thanked Dr. Ignash and her staff for their efforts in compiling such a detailed report and for assisting members with understanding the report.

## 2. <u>Minutes of Board of Governors Meeting</u>

# A. Board of Governors Meeting held January 21, 2016

Mr. Lautenbach moved approval of the Minutes of the meeting held on January 21, 2016, as presented. Mr. Tripp seconded the motion, and the members concurred unanimously.

# 3. <u>Chancellor's Report</u>

Chancellor Criser reported the Governor's Access and Affordability legislation, which was supported by the State University System and the Florida College System, passed this session. He stated we will be working to implement the new law so our students better understand the cost of attendance and their alternatives with regard to textbooks. In addition, the performance funding bill passed, which includes some administrative

procedures relating to university boards of trustees that we will implement through regulation.

Chancellor Criser explained we are working with Enterprise Florida to develop outreach materials to educate businesses on the talent resources in our state and the ability of our institutions to respond to their research needs. He participated with the Florida Chamber of Commerce in a webinar targeted to 70 businesses. The webinar provided the opportunity to make Florida employers aware of what we are doing and to hear from them how we can better position graduates to meet workforce needs.

He reported the University of South Florida will host a STEM Summit on March 31, 2016 with a statewide focus on STEM in the context of the Florida workforce. Governor Scott's Degrees to Jobs Summit will be held on May 25 and 26 and we are working with them on the agenda and hope to have the opportunity to combine that meeting with a trustee orientation.

Finally, he reported Mr. Levine has become the new chair of the Higher Education Coordinating Council and Mr. Ken Burke succeeded Chancellor Criser as the new vice chair of the Council.

#### 4. Think Florida

For this meeting's "Think Florida" segment, Chair Kuntz said we are highlighting the partnership between the University of West Florida and the Navy Federal Credit Union (Navy Federal), which has been named one of the "Top 100 Companies to Work For" by Fortune Magazine. He called on President Bense to introduce Dr. Timothy O'Keefe, Dean of the College of Business. President Bense indicated the partnership between UWF and Navy Federal exemplifies the power of collaboration and she introduced Dr. Timothy O'Keefe. Dr. O'Keefe described Navy Federal as the largest credit union in the world and a primary driver of economic development for their area. He explained UWF provides continuing education opportunities for their employees and during a recent reaccreditation visit by the Southern Association of Colleges and Schools (SACS), the Navy Federal complex was treated as a branch campus by SACS due to the level and quality of the programmatic activities occurring at that location.

Dr. O'Keefe then introduced Ms. Regina Davis, the manager of Learning and Development at Navy Federal. Ms. Davis has 25 years of experience in leadership and management and is a graduate of UWF's Information Technology Program. Ms. Davis noted Navy Federal recognizes the importance of education opportunities and provides their employees with \$5250 of educational assistance annually. She played a brief video that described Navy Federal's history. She said the partnership began in 2008 so UWF could offer onsite college classes to Navy Federal employees. The partnership started

with a certificate program in Management Development and now includes three additional for-credit certificate programs in Human Resources Development, Financial Institutions, and Graduate Business Foundations, and one not-for-credit course in Financial Foundations. Enrollment has grown by 400%, with 127 undergraduate certificates, 9 graduate certificates, and 125 not-for-credit certificates being awarded.

Navy Federal also participates in an internship program with UWF, providing numerous UWF students with internship opportunities. Ms. Davis indicated that approximately 70% of those interns converted to full-time employment and she looks forward to the continued success of the partnership.

#### 5. Public Comment

Chair Kuntz asked the Board's General Counsel Vikki Shirley if there were any requests for public comment for items on the Board's agenda. Ms. Shirley stated no requests for public comment had been received.

# 6. <u>Confirmation of Reappointment of the President for the University of South</u> Florida

Chair Kuntz said one of the Board's most important duties is the confirmation of university presidents, which includes both new presidents and any extensions of the contracts for sitting presidents. On March 3, 2016, the Board of Trustees of the University of South Florida unanimously reappointed Dr. Genshaft to serve as the President of USF. The reappointment will extend her contract through June 30, 2017. Mr. Mullis, the chair of the USF Board of Trustees, submitted a request for confirmation of Dr. Genshaft's reappointment and that request, along with highlights of her accomplishments and a summary of key contract terms, are included in the agenda. Chair Kuntz called on Mr. Mullis to present Dr. Genshaft for confirmation of her reappointment.

Mr. Mullis noted one of the most important responsibilities of the board of trustees is to ensure they have the right person serving as president of the USF system. When Dr. Genshaft was hired 15 years ago, there was the expectation that she was the right person, but not certainty. He stated her remarkable performance over the past 15 years provides that certainty. Dr. Genshaft's energy, vision, and insistence on performance and accountability are focused on the USF Tampa campus becoming an emerging preeminent institution and to the continuing development of the USF system. Mr. Mullis explained he worked with Board of Governors staff and leadership to structure a contract that complies with the Board's guidance. He said Dr. Genshaft enjoys the

strong and unanimous support of the USF Board of Trustees and he asked for confirmation of her reappointment as President of USF.

Dr. Genshaft stated it is a privilege to lead such a great system and a great institution. She noted they have only just begun and it is very exciting. Chair Kuntz emphasized two points. The first being that the one-year term of her contract is consistent with the direction the Board is taking on renewals and secondly, he felt it worthy to note that 32% of her compensation was at risk based upon her performance. Mr. Colson moved to confirm Dr. Genshaft's appointment as President of the University of South Florida. Mr. Lautenbach seconded the motion and the members concurred unanimously. Chair Kuntz commended the Chair and Vice Chair of the USF Board of Trustees for their leadership, noting the USF Board exemplifies the spirit of cooperation in working with the Board and the Chancellor.

## 7. <u>Health Initiatives Committee Report</u>

Chair Kuntz recognized Dr. Valverde for the Health Initiatives Committee Report. Dr. Valverde said the Committee approved a Strategic Plan for Health at its January meeting and subsequently held a workshop on February 11<sup>th</sup> at the University of South Florida with the Committee's advisory group.

a. Board of Governors 2016 Strategic Plan for Health Initiatives

Dr. Valverde explained the Strategic Plan for Health Initiatives outlines strategies for addressing two goals: to meet Florida's health workforce needs by providing more physicians and nurses to serve our growing population, and to increase the competitiveness of the State University System's health-related research.

At the workshop, the Committee heard presentations on three of the strategies outlined in the plan. Dr. Mike Good from the University of Florida's College of Medicine presented an overview of graduate medical education, or residency programs, in the state, which included:

- a) Estimates of how many additional residency positions are necessary to meet the future demand. Dr. Good estimated 500 positions are needed to meet the growth in medical school graduates in the near future and approximately 3,350 more residency positions to meet the average national ratio of medical residents per 100,000 in state population.
- b) An estimate of the cost of starting a residency program and the on-going costs of each position. The start-up cost for 3 years of a residency program was estimated to be \$8 million, with an average cost per resident of \$70,000 to \$100,000.

c) The benefits of a grant program that covers residency program start-up costs, supports consortium arrangements, and facilitates innovative programs in shortage areas determined by geographic location or specialty area.

Also in support of the workforce goal, he stated Dean Dianne Morrison-Beedy from the University of South Florida's College of Nursing reviewed the challenges SUS institution nursing programs have due to a national shortage of nursing faculty, and obstacles in recruiting and retaining nursing faculty due to the highly competitive environment. She described numerous initiatives and strategies utilized by USF's Institute for Nursing Faculty Recruitment, Retention, and Mentoring, many of which could be implemented across the system in the near term with support from a grant program. Dr. Morrison-Beedy's presentation also included budget estimates associated with scaling several best-practice initiatives across the system with estimates at the low, middle, and high end.

Dr. Valverde said the third presentation targeted the Strategic Plan's goal of increasing the competitiveness of the System's health-related research. Dr. M.J. Soileau, Vice President for Research and Commercialization at the University of Central Florida, explained the potential of establishing a matching grant program for university and business research partnerships by building upon the federal Small Business Innovation Research/Small Business Technology Transfer model. This model is currently used by the Florida High-Tech Corridor and proven to be an effective incentive for research collaboration and for bringing additional federal research dollars into the state.

Dr. Valverde said before the Committee moves forward on the grant programs and pursuing funding to support implementation of the Strategic Plan, approval of the 2016 Strategic Plan for Health Initiatives is needed. Dr. Valverde moved approval, which was seconded by Mr. Beard and approved by the members unanimously.

# 8. <u>Academic and Student Affairs Committee Report</u>

Chair Kuntz recognized Mr. Tripp to report on the Academic and Student Affairs Committee. Mr. Tripp stated there were several items requiring Board approval. In addition to the action items, Mr. Tripp reported the Committee discussed efforts to raise the research profile of the State University System and approved a two-year plan that focuses on recruiting and retaining star faculty and graduate students, and securing state-of-the-art facilities for research. The Committee also heard from Mr. Levine regarding the status of civics education. Mr. Tripp reported the provosts discussed the issue and will report back at a later meeting.

#### A. Academic Program Items

a. Limited Access Status, Bachelor of Fine Arts in Art, CIP 50.0702, Florida International University

Mr. Tripp reported the Committee considered a request for limited access status from Florida International University for its Bachelor of Fine Arts in Art program. Limited access is being sought because faculty and space resources are limited and a portfolio review is required to ensure students have the requisite skills and talent to be successful in the program.

Mr. Tripp moved approval of Limited Access Status for the Bachelor of Fine Arts in Art (CIP 50.0702) at Florida International University. Mr. Beard seconded the motion, and the members concurred unanimously.

b. Limited Access Status, Bachelor of Public Health, CIP 51.2201, University of Florida

Mr. Tripp reported the Committee considered a request for limited access status from the University of Florida for its Bachelor of Public Health program. Limited access is being sought because the number of qualified applicants exceeds the program's resources and capacity, and higher academic achievement has proven necessary to be successful in the program.

Mr. Tripp moved approval of Limited Access Status for the Bachelor of Public Health (CIP 51.2201) at the University of Florida. Mr. Colson seconded the motion, and the members concurred unanimously.

- B. Board of Governors Regulations
  - a. Public Notice of Intent to Amend Board of Governors Regulation 6.009 Admission of International Students to SUS Institutions

Mr. Tripp moved approval of the public notice of intent to amend Board of Regulation 6.009, Admission of International Students to SUS Institutions. Mr. Colson seconded the motion, and the members concurred unanimously.

# 9. <u>Budget and Finance Committee Report</u>

Chair Kuntz recognized Mr. Lautenbach for the Budget and Finance Committee report. Mr. Lautenbach reported the committee had several items requiring Board approval.

A. Auxiliary Facilities that have Bond Covenants Requiring Approval of Estimated 2016-2017 Operating Budgets

Mr. Lautenbach moved to approve the Estimated 2016-2017 Operating Budgets for Auxiliary Facilities that have Bond Covenants requiring Board approval. Mr. Tripp seconded the motion, and the members concurred unanimously.

B. Public Notice of Intent to Amend Board of Governors Regulation 7.008 Waivers and Exemptions of Tuition and Fees

Mr. Lautenbach moved approval of the public notice of intent to amend Board of Regulation 7.008 Waivers and Exemptions of Tuition and Fees. Mr. Tripp seconded the motion, and the members concurred unanimously.

C. Establishment of Board of Governors Regulation 9.006 Remuneration of University Presidents and Administrative Employees

Mr. Lautenbach moved approval of the establishment of Board of Governors Regulation 9.006 Remuneration of University Presidents and Administrative Employees. This regulation was noticed for thirty days and no public comments were received. Mr. Tripp seconded the motion, and the members concurred unanimously.

# 10. Strategic Planning Committee Report

Chair Kuntz called on Mr. Colson for the Strategic Planning Committee report. Mr. Colson stated the Committee took up two items for approval.

A. State University System 2014-2015 Accountability Report

The Committee considered the 2014-2015 Annual Accountability Report, which shows the State University System is 1st among the 10 largest states in the six-year graduation rate for FTIC students. He noted there was also improvement on the four-year graduation rate and that the System ranks 2nd among the ten largest states for its retention rate. However, the number of graduate degrees awarded has declined by 1% and the System is not on track to meet the Strategic Plan goal of 35,000 graduate degrees annually. He stated the Committee will continue to monitor graduate degree production and re-visit the goal when the Strategic Plan is reviewed in a few years. Mr. Colson moved approval of the 2014-2015 Annual Accountability Report. Mr. Tripp seconded the motion, and the members concurred unanimously.

B. Online Education Goals for Inclusion in the 2025 System Strategic Plan

Mr. Colson reported the Innovation and Online Committee had approved two metrics for inclusion in the Strategic Plan. The metrics include a goal of 90% of State University

System courses bearing a "high-quality" rating in the Florida Virtual Campus online catalog and a goal of 40% of undergraduate FTE enrollments in online courses. Mr. Colson moved approval of the online education goals for inclusion in the 2025 System Strategic Plan. Mr. Tripp seconded the motion, and the members concurred unanimously.

#### 11. Innovation and Online Committee Report

Chair Kuntz called on Mr. Lautenbach for the Innovation and Online Committee report. Mr. Lautenbach stated the Committee heard an update on the implementation of the common, opt-in learning management system and the workplan for the implementation of the 2025 Strategic Plan for Online Education. The universities are moving forward to implement the Strategic Plan, with both the Implementation Committee and the Steering Committee approving the activities and target dates in the workplan.

### 12. Select Committee on Florida Polytechnic University Report

Chair Kuntz recognized Ms. Link for the Select Committee on Florida Polytechnic University report. Ms. Link said President Avent gave a report on the projected acceptances and enrollments, which appear to be on track for the coming year. Vice Chancellor Ignash presented a summary of issues discussed at a meeting held March 14, 2016, between herself, Ms. Link, Chancellor Criser, President Avent, Chair Bostick, Interim Provost Nasr, and Governmental Relations Director Rick Maxey.

The issues included why Florida Polytechnic University is unable to meet the original statutory deadline for accreditation of December 31, 2016; when the university went off track for meeting that deadline; how many students intend to graduate this May and what they were told about the delay in the accreditation; what types of plans have been made to assist students who intend to graduate in May regarding employment or application to further graduate study and how any student hardships will be addressed as a result of the delay; what will happen to students who intend to graduate at the end of Fall 2016 or Spring 2017; and what students were told about graduating from an unaccredited institution upon enrolling in August 2014. They further discussed whether accreditation would be achievable by December 2017, and any potential effect of delayed accreditation on future enrollment and existing students.

The Committee directed Board staff to work with Florida Polytechnic staff to develop a new reporting document that takes into account the revised timeline for accreditation, and to determine what needs to be done to ensure students who expect to graduate are contacted and assisted with their goals for employment and further education. The Committee also asked Board staff to work with Florida Polytechnic staff to create a new Master Plan to address, not only accreditation, but projected enrollment and related

university growth over the next ten years. In addition, while not discussed at the Committee, Ms. Link noted the Florida Polytechnic Board of Trustees met yesterday and approved changing the name of the campus to the "John David J.D. Alexander Campus".

#### 13. Select Committee on 2+2 Articulation Report

Chair Kuntz recognized Mr. Levine for the Select Committee on 2+2 Articulation report. Mr. Levine said the Committee had its initial meeting yesterday and Mr. Matthew Bouck, Director of the Office of Articulation with the Department of Education, presented an overview and history of the 2+2 articulation policies and processes. Vice Chancellor Ignash next provided an overview of existing Associate of Arts transfer students, which was followed by a discussion of the two-year work plan to actively engage the Florida College System in the process to develop a strategic plan for articulation going forward.

Mr. Levine moved to approve the Committee Work Plan, as amended. Mr. Lautenbach seconded the motion, and the members concurred unanimously.

# 14. Audit and Compliance Committee Report

Chair Kuntz called on Mr. Levine for the Audit and Compliance Committee report. Mr. Levine said the Committee discussed the performance-based funding data integrity audit reports and certifications, and Florida Polytechnic University's corrective actions related to its operational audit report findings by the Auditor General. Regarding the performance-based funding data integrity audits, he reported each university completed the audit and all eleven universities submitted certifications. Mr. Levine indicated the Committee reiterated the importance of this process to ensure the veracity of the data used for performance-based funding.

With regard to Florida Polytechnic's operational audit, the university provided a corrective action plan and status report to the Board's Inspector General on March 10. The report reflects Florida Polytechnic will transition its administrative services from the University of Florida; achieve compliance with textbook affordability requirements; complete background screenings on personnel by the end of this fiscal year; implement a new purchasing card program by April; implement Enterprise Resource Planning software and business-related processes, and train staff on the software and business processes. All of the corrective actions are expected to be completed by October 2016.

### 15. Nomination and Governance Committee Report

# A. Appointment of University Trustees

Chair Kuntz reported the Committee recommended the following persons to fill trustee vacancies on two university boards of trustees. Each appointment term runs from March 17, 2016 to January 6, 2021, and the appointments are subject to confirmation by the Florida Senate and each appointee attending an orientation session conducted by the Board office.

For Florida Gulf Coast University, Chair Kuntz stated there are two vacancies, but we are only filling Mr. Wells' seat, and he moved approval of Mr. Joseph Fogg. Mr. Lautenbach seconded the motion, and the members concurred unanimously.

For the University of Florida, Chair Kuntz stated we have one vacancy and he moved approval of Mr. Leonard Johnson. Mr. Lautenbach seconded the motion, and the members concurred unanimously.

# 16. Concluding Remarks and Adjournment

Chair Kuntz reported the Board's Facilities and Innovation and Online Committees will hold a joint meeting on May 12, 2016 starting at 9:00 a.m. at Florida Gulf Coast University, followed by a brief meeting of the full Board to consider the draft regulation on presidential search and selection. After that, the next in person meeting of the Board is scheduled for June 21-23, 2016, at the University of Central Florida.

Having no further business, the meeting was adjourned at 12:00 p.m. on March 17, 2016.

	Tom Kuntz, Chair	
Vikki Shirley,		
Corporate Secretary		