



BOARD *of* GOVERNORS

State University System of Florida

Update on Health Strategic Plan Implementation

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Background and Purpose

To receive an update on two proposed programs that support the workforce goals of the Health Strategic Plan.



Strategic Planning Process

Timeline	Tasks
2014-2015	Committee's Environmental Scan
January Board Meeting	Committee Approved the Health Strategic Plan
February Committee Workshop	Presentations from Representatives of the Medical and Nursing School Deans, VPs for Research
March Board Meeting	Full Board Approved the Health Strategic Plan
March-June	Drafted Program Framework with Medical and Nursing School Deans



Goal 1: Meet the Health Workforce Needs of Florida

**Priority 1.1:
Expand the number of physician
residency slots to address physician
pipeline and shortage issues.**



GME Expansion Program Overview

Strategies will increase the number of residency positions in critical areas of documented need, such as:

- physician specialties in need,
- geographic areas in need,
- care for underserved populations, or
- novel training sites in response to changing health care delivery systems.



GME Expansion Program Overview

Funding Amount and Period

One-time funding provided during the 2017-2018 academic year, with performance monitored for 6 years.

# of First-year Residents	Cost for Start-Up / Expansion	# Residents at Full Capacity
800	\$80 million	3,200
500	\$50 million	2,000



GME Expansion Program Overview

Project Activities

Those directly related to the start-up or expansion of a residency program to meet a critical need.

Review Criteria and Performance Metrics

- Number of New Residency Positions
- Demonstration of Need
- Plans for Sustainable Funding
- Innovative Training



Goal 1: Meet the Health Workforce Needs of Florida

**Priority 1.2:
Create or expand programs to meet the
demand for nursing graduates.**



Nursing Faculty Incentive Program Overview

Strategies to increase nursing program capacity by recruiting and retaining SUS nursing faculty.



Nursing Faculty Incentive Program Overview

Funding Amount and Period

One-time funding of \$15 million during the 2017-2018 academic year, with performance monitored for 6 years.



Nursing Faculty Incentive Program Overview

Eligible activities

Those directly related to the recruitment or retention of nursing faculty.

Review Criteria and Performance Metrics

- Number of New Faculty Hired
- Number of Faculty Retained (compared to the retention of non-participants)
- Increased Nursing Program Capacity
- Plans for Sustainable Funding
- Additional University Support for Salaries



Next Steps

- Develop Legislative Budget Requests (July-August)
- Support the LBRs during session
- Implement the programs in academic year 2017-2018



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