



BOARD *of* GOVERNORS

State University System of Florida

Florida International University

2016 Work Plan Presentation

June 21-23, 2016



Florida International University 2016 Work Plan: Key Initiatives

Key Initiatives & Investments *(within 3 years)*

1. **Student Success: UP:LIFT Initiative**

- Increase student success in critical gateway courses
- Integrates Graduation Success Initiative & STEM Transformation Institute
- Evidence-based instruction; learning technologies; classroom assessment

2. **Preeminent Programs: Cluster Hiring Initiative**

- Recruit highest quality faculty, graduate students, & postdoctoral fellows
- Faculty whose research has high potential for innovation & technology transfer
- Coordinate with “StartUP FIU” initiative

3. **StartUP FIU: StartUP FIU Initiative**

- Foster a culture of innovation and entrepreneurship
- Expand patent applications and launching of new companies
- Expand Funding (Federal & Foundation) to support startups



Florida International University 2016 Work Plan: Performance Funding

Performance Based Funding Metric Goals

METRICS	2015 ACTUAL	2016 ACTUAL	2017 GOALS	2018 GOALS	2019 GOALS	2020 GOALS
Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+) in the U.S. One Year After Graduation	70.9%	68.4%	69.5%	71%	72.5%	74%
Median Wages of Bachelor's Graduates Employed Full-time in Florida One-Year After Graduation	\$36,200	\$36,900	\$37,000	\$37,500	\$39,000	\$40,000
Average Cost per Bachelor's Degree Costs to the University	\$25,470	\$25,990	\$26,100	\$26,200	\$26,300	\$26,400
FTIC 6 year Graduation Rate Includes full- and part-time students	53.1%	56.8%	52%	54%	62%	70%
Academic Progress Rate FTIC 2 year Retention Rate with GPA>2	76.9%	80.4%	83%	86%	88%	90%
University Access Rate Percent of Fall Undergraduates with a Pell grant	51.0%	50.5%	52%	53%	53%	53%
Bachelor's Degrees Awarded Within Programs of Strategic Emphasis	46.1%	46.9%	48%	48%	49%	50%
Graduate Degrees Awarded Within Programs of Strategic Emphasis	52.4%	54.1%	56%	58%	60%	60%
Board of Governors Choice Metric Percent of Bachelor's Degrees w/out Excess Hours	67.6%	68.9%	71%	74%	78%	80%
Board of Trustees Choice Metric Bachelor's Degrees Awarded to Minorities	84.0%	85.3%	86%	86%	86%	87%



Florida International University

2016 Work Plan: Performance Indicators

Other Key Performance Indicators

TEACHING & LEARNING	2015 ACTUAL	2016 ACTUAL	2017 GOALS	2018 GOALS	2019 GOALS	2020 GOALS
Time to Degree (Years)	5.4	5.3	4.5	4.5	4.4	4.4
Four-Year FTIC Graduation Rates full- and part-time students	24%	26%	28%	31%	33%	35%
Percent of Bachelor's Degrees in STEM & Health	22%	24%	24%	24.3%	24.7%	25%
RESEARCH OR INSTITUTION-SPECIFIC	FIVE YEAR TREND	2016 ACTUAL	2017 GOALS	2018 GOALS	2019 GOALS	2020 GOALS
Bachelor's Degrees Awarded to Minorities	35%	6,669	6,802	6,935	7,068	7,200
Bachelor's Degrees in Areas of Strategic Emphasis	23%	4,250	4,430	4,533	4,680	4,829
Graduate Degrees in Areas of Strategic Emphasis	25%	1,992	2,079	2,170	2,262	2,280



Florida International University 2016 Work Plan: Enrollment

Planned Enrollment Growth

HEADCOUNT	FALL 2015 ACTUAL	FALL 2016 GOAL	FALL 2017 GOAL	FALL 2018 GOAL	FALL 2019 GOAL
UNDERGRADUATE	40,231	40,544	41,525	42,424	43,282
GRADUATE	8,460	8,710	9,230	9,748	10,472
HS DUAL ENROLLED	4,399	5,856	6,197	6,674	7,346
OTHER UNCLASSIFIED	968	1,377	1,037	1,037	1,037
TOTAL	54,058	56,487	57,989	59,883	62,137

Distance Learning as a Percentage of Total Enrollment

FULL-TIME EQUIVALENT (FTE)	2014-15 ACTUAL	2015-16 GOAL	2016-17 GOAL	2017-18 GOAL	2018-19 GOAL
UNDERGRADUATE	21%	23%	24%	29%	32%
GRADUATE	3%	5%	6%	7%	7%
TOTAL	24%	28%	30%	36%	39%

Note: Distance Learning is a course in which at least 80 percent of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time or space, or both (per 1009.24(17), F.S.).



Florida International University 2016 Work Plan: New Programs

New Programs For Consideration by University in AY 2016-17

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
BACHELOR'S PROGRAMS			
Digital Communication and Media	STEM	3	
Public Relations, Advertising and Applied Communication	Gap Analysis	1	
Concrete Industry Management	STEM	0	
Internet of Things	STEM	0	
Public Health	Health	2	
Supply Chain Management (Logistics & Materials)	STEM	3	
MASTER'S PROGRAMS			
Data Science	STEM	1	
Supply Chain Management (Logistics & Materials)	STEM	0	
DOCTORAL PROGRAMS			
Linguistics	Global	1	
Mathematical Science	STEM	4	
Doctor of Business Administration – International	Global	0	



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