

University of South Florida System Success
Under Dr. Judy Genshaft's Leadership

On the 10th anniversary of Judy Genshaft's presidency, the **Tampa Bay Times** called her a "transformational leader". "USF is more bigger, more complex, more research-focused, and better at attracting students." On her 15th anniversary of her presidency, the **Tampa Tribune** editorial board stated, "But there is a good reason Genshaft has managed to stay at USF's helm for 15 years. She is getting the job done."

Data:	<u>2000</u>	<u>2015</u>
Enrollment	35,700	48,793
Research Expenditure	\$186 million	\$497 million
Research Grants & Contracts	\$171 million	\$440 million
Endowment	\$187 million	\$420 million
Budget	\$873 million	\$1.8 billion
Annual Giving	<\$45 million	>\$130 million
Retention - System	<75%	87% (USF Tampa – 89%)
Average SAT	1072	1212 (USF Tampa – 1223)
Graduation Rate	46%	66% (USF Tampa – 67%)
National Academy Members	3	9

Raising USF's State, National and International Stature

- Since 2000, USF has transformed into a major force in higher education...
 - USF has been recognized as "the fastest growing in research funding in the US btw 2000-07";
 - Top 50 research university;
 - Top quartile for Foundation investments (NACUBO);
 - Moody and S&P rating consistent at AA2 (one of the highest in SUS);
 - USF has become #1 in the state, #10 in the nation and #15 worldwide for patents;
 - USF research leadership founded the National Academy of Inventors Technology and Innovation. Dr. Genshaft is a member of the Executive Advisory Board;
 - NAFSA's 2013 Senator Paul Simon Award for Campus Internationalization;
 - In 2015, USF (Tampa) SACS Reaffirmation 2015 with no recommendations; USFSM achieved reclassification of campus to Type II; USF SM and USF SP both received separate SACS Accreditation during the past 10 years;
 - USF received APLU classification Innovation and Economic Prosperity University;
 - USF is one of the nation's leading veteran and military friendly universities with *Military Times EDGE* magazine ranked USF #2, "Best for Vets: College Rankings 2016" and #1 for Nursing and undergraduate Public Health program;
 - College of Pharmacy formally moved to accreditation status and graduated its inaugural class in Spring 2015;
 - Top 20 Producer of Fulbright Faculty Scholars;

- Top 20 Producer of Peace Corp Volunteers;
 - Morsani College of Medicine recruited its strongest academic class ever in Fall 2015 and its 2015 CORE class MCAT average score was highest in the state;
 - USF Athletics won the Learfield Cup for most outstanding competitive success in the American Athletic Conference (1st in history); and
 - Legislature and Governor continue to provide financial support for critical projects that directly benefit the university and the Tampa Bay region. Most recently, moving the Morsani COM to downtown Tampa, USFSP Tiedemann COB building, USF Health Heart Institute, Florida Center for Cybersecurity at USF and USFSM STEM program development.
- Current National and Global Rankings: USNWR public 84; 2015 US publics National Universities 49; 2015 US public Times Higher Education (THE) World University Ranking 43; QS World University Ranking 57; Academic Ranking of World Universities US public 50; Top American Research Universities US public 26-50 category.
 - USF has been #1 or #2 for the SUS Performance Based Funding since its inception and anticipates similar rating in the near future.
 - Has helped raise the national profile and has given USF a voice in setting national policies through her active participation on those Boards that have influence on the national educational agenda including:
 - American Council on Education (Chair);
 - APLU (Executive Committee);
 - NCAA (1st woman to Chair). She also was Chair of the Big East Council of Presidents and American Athletic Conference Presidents Council; and
 - Was recently invited to join the Securonix Advisory Board.

Recognizing the Importance USF has on the Region

- President Genshaft chaired the Tampa Bay Partnership, Tampa Chamber of Commerce, and the Council of 100 (now known as Economic Development Council). She is the first University President in the region to chair all three and continues to be active in each.
- USF's economic impact has risen to over \$4.4 billion for the Tampa Bay region. She has strengthened USF's ties to the business community and made it a catalyst for innovation and investment. Has had over \$1 billion in construction across the System.
- Dr. Genshaft's 15-year leadership has boosted the local economy. During her tenure as chair of the Greater Tampa Chamber of Commerce and Tampa Bay Partnership, she actively sought to recruit companies to the region, particularly those that needed the resources of a research university.
- She played a leading role in recruiting major international companies to expand to TB region including Bristol-Myers Squibb, Draper Laboratory and SRI- St. Petersburg.

- USF received approval to build a transformational housing village on the Tampa campus through a public-private partnership with Capstone-Harrison Street, LLC, an estimated \$133 million development. Completed, the new development with house @ 2,000 residents.
- USF received approval to enter into an agreement with Publix to build a grocery store on the Tampa campus.
- She is a co-founder for the Tampa Innovation Alliance, organization leading the effort to redevelop the challenged neighborhoods near USF.
- USF has raised over \$901.7M (90% within 80% of time) *USF: Unstoppable Campaign* and secured its largest gifts in the University's history over the past 5 years:
 - Les and Pam Muma – single gift of \$25M;
 - Frank and Carol Morsani – single gift of \$20M;
 - Jordan Zimmerman, Kate Tiedemann, Lynn Pippenger, Barry and Dana Collier – single gifts of \$10 M; and
 - Keysight Technologies, Inc., 20 year of software donations to the university valued at more than \$203 million.

Lauded by professional and community organizations

- One of the Region's most well-respected women leaders...a few honors include:
 - Tampa Bay Business Hall of Fame;
 - Tampa Bay Chamber of Commerce Dottie Berger MacKinnon Woman of Influence Award;
 - Betty Castor Lifetime Achievement Award, World Trade Center, Tampa Bay;
 - Five Fabulous Females Award;
 - Tampa Bay Business Journal Business Woman of the Year;
 - Educator of the Year;
 - Ellsworth G. Simmons Good Government Award;
 - JA Spirit of Achievement Award
 - Boy Scout DistinguishSports Leader of the Year;
 - Tampa Bay Regional Planning Council Herman Goldner Award for Regional Leadership; and
 - Florida Economic Council McLaughlin Award.
- Internationally, she has been recognized for enhancing USF's global impact and profile:
 - First woman to receive an honorary degree - Yeungnam University in South Korea;
 - Global Leadership Award presented by Her Royal Highness Princess Sirindhorn in Thailand; and
 - Captain of Education Award from Hadassah College in Israel.

Highlighted changes from the current contract for Dr. Judy Genshaft

- The current contract expires on June 30, 2016. The new contract would be effective July 1, 2016 with no break in service.
- The new contract is for one year subject to annual evaluation and reappointment by the Board of Trustees and confirmation by the Florida Board of Governors.
- The annual evaluation process includes review and approval of the President's goals and objectives by the Board; this aligns with the process for setting the President's compensation.
- The one year term is consistent with guidance provided by the Board of Governors, which is anticipated to apply to all SUS presidential reappointments.
- The new contract includes a 5% increase in base compensation; NOTE: no base increases were requested or made under the current (2011-16) contract.
- The new contract places 32% of the President's total compensation at risk.
- Consistent with Florida Statutes, the maximum amount of the President's compensation funded from state funds is capped at \$200,000.00. Compensation beyond the cap is funded by non-state funds.