

Florida Polytechnic University

Presidential Selection Criteria

In the selection of Florida Polytechnic University's first President, the Credentials Subcommittee has approved the following criteria as primary guidelines for the Presidential Search Committee's review of applicants. The order of the criteria is prioritized based on a summary of the rankings by each subcommittee member.

1. **Leadership, Innovation and Vision.** The ability and talent to inspire and lead faculty, staff, students and supporters of the University. Should demonstrate innovation and vision to develop and grow this new institution in a manner consistent with its mission and vision.
2. **Develop Funding and Support.** Experience attracting and securing private funding, public and private grants, and legislative appropriations, together with the creation of on-going relationship with public and private stakeholders.
3. **STEM Background and Experience.** Educational, experiential and administrative/managerial background in one or more STEM disciplines.
4. **Educational Leadership and Administrative/Managerial Experience.** Administrative and/or organizational responsibilities for a significant operation, with preference for experience as a dean, provost, vice president or president of an academic institution.
5. **Communications.** The ability to listen and appreciate information from others, and to effectively express verbally and in writing information and ideas in a manner that will persuade, motivate and gain support from an audience, large or small.
6. **Legislative and Government Interaction.** Prior experience working with and obtaining support from government executives, administrators and legislators for a public or private institution.

The subcommittee recognized that no list of criteria is complete and that the unique experience and qualifications of each applicant requires that a wide range of issues will be considered during the selection process. Other criteria recognized by the subcommittee as relevant in the selection process, in no particular order, include: Entrepreneurial and/or enterprise venture experience, Florida knowledge, motivation, private business experience, academic and/or private research background, and educational achievements.