# USF: Committed to accountability

Strategies for meeting Board of Governors' performance metrics March 20, 2014



► ► TAMPA BAY





	Excellence		Improvement		Final Score
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics	Data	Points	Data	Points	
Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	69%	3	-1%	0	3
Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$34,600	3	4%	4	4
Average Cost per Undergraduate Degree to the Institution	\$24,340	3	4%	0	3
Six Year Graduation Rate Full-time and Part-time FTIC	62%	1	8%	5	5
Academic Progress Rate 2nd Year Retention with GPA Above 2.0	87%	3	2%	2	3
Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	46%	4	4%	4	4
University Access Rate Percent of Undergraduates with a Pell-grant	41%	5	0%	0	5
Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	57%	5	4%	4	5
Institution-Specific Metrics					
Percent of Bachelor's Degrees without Excess Hours	56%	0	NA	NA	0
Number of Postdoctoral Appointees	300	5	7	5	5
TOTAL					37

### **Decreasing excess hours**



## **Ensuring employment success**



College Readiness & Access Retention & Progression Knowledge & Skill Acquisition

Completion

Graduate Satisfaction Reduced Indebtedness & Excess Hours

Employment

 &

Earnings

Progress to Professional & Graduate School

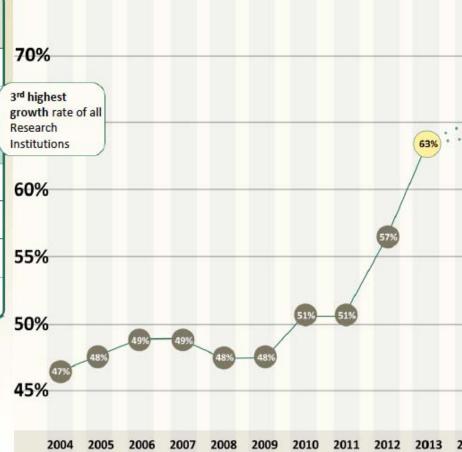
## Increasing graduation rates

#### 6-Year Graduation Rate for FTICs

Institution	2002 Cohort (2008)	2006 Cohort (2012)
Univ of Illinois at Chicago -	48%	58%
Univ of Alabama at Birmingham-	40%	48%
USF	48%	57%
Georgia State	44%	5 <b>1</b> %
Univ. of Utah	51%	59%
Stony Brook Univ - *	61%	70%
Univ. at Buffalo - *	62%	70%

#### Public RU/VH Institutions

- National Peer
- \* AAU Institution



The changes USF is making have worked elsewhere, but much depends on how they are implemented and monitored, said George Kuh, director of the Center for Postsecondary Research at Indiana University. "It's a reach," Kuh said of USF's 63 percent goal for its six-year graduation rate. "It's about a 15 percent bump. I'll be surprised if they get there."

Tampa Bay Times article: USF Launches Wide-Ranging Effort to Improve Graduation, Retention Rates (November 29, 2009)

