



Performance Funding Model

Florida International University

	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics					
Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	67%	3	-1%	0	3
Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$35,100	4	-1%	0	4
Average Cost per Undergraduate Degree to the Institution	\$26,730	2	0%	0	2
Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>	50%	0	3%	3	3
Academic Progress Rate 2nd Year Retention with GPA Above 2.0	78%	0	3%	3	3
Bachelor's Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	40%	3	1%	1	3
University Access Rate Percent of Undergraduates with a Pell-grant	47%	5	-2%	0	5
Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	40%	3	1%	1	3
Institution-Specific Metrics					
Percent of Bachelor's Degrees without Excess Hours	70%	3	NA	NA	3
Bachelor's Degrees Awarded to Minorities	5,851	0	448	5	5
TOTAL					34



FIU Mission

Where we are is **Who** we are

Miami – Vibrant, International, Diverse

- 72% native language is not English
- 84% minority in Miami Dade

FIU

- 58% of our students' parents do not have college degrees
- 50% of undergraduate students receive Pell-Grant
- 11 is the average credits hours attempted per semester



Mission Performance

Teaching

- Award winning Graduation Success Initiative
- #1 in 6-yr graduation rate for majority minority Hispanic Serving Institutions
- Largest number of Learning Assistants of any university

Research

- Health disparities; HIV/AIDS – Total funding \$14 million in these areas
- Latin American and Caribbean Center – Title VI Center
- Everglades– longest continually funded NSF Long Term Ecological Research program

Engagement

- Miami Dade County Public Schools ACCESS
- One Community One Goal career preparation
- Talent Development Network