

**Performance Funding Model**  
Florida Atlantic University

	Excellence		Improvement		Final Score
	Data	Points	Data	Points	
<b>Key Metrics Common to All Universities Plus 2 Institution Specific Metrics</b>					
Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	70%	4	0%	0	4
Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$34,900	3	1%	1	3
Average Cost per Undergraduate Degree to the Institution	\$32,430	0	-2%	2	2
Six Year Graduation Rate Full-time and Part-time FTTC	40%	0	0%	0	0
Academic Progress Rate End Year Retention with GPA Above 2.0	70%	0	-3%	0	0
Bachelor's Degrees Awarded in Areas of Strategic Emphasis (Includes STEM)	40%	3	3%	3	3
University Access Rate Percent of Undergraduates with a Pell-grant	41%	5	0%	0	5
Graduate Degrees Awarded in Areas of Strategic Emphasis (Includes STEM)	33%	1	-2%	0	1
<b>Institution-Specific Metrics</b>					
Percent of Bachelor's Degrees without Excess Hours	63%	1	NA	NA	1
Bachelor's Degrees Awarded to Minorities	42%	5	0%	0	5
<b>TOTAL</b>					<b>24</b>

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**Performance Metric 4 – Six-Year Graduation Rate**

- Hiring of Additional Advisors
  - Performance funding received last year will be allocated to hiring more advisors
    - 22 new strategic advisors
    - Goal to reach the recommended 300:1 student-to-advisor ratio
- Adoption of Advising Software System
  - Target at-risk students
  - Allow advisors to see advising notes on students

*Making Waves*

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**Performance Metric 5 – Academic Progress Rate**

- Plans of Study for Entering Students
  - Advisors will work with newly admitted students in developing a four-year plan of study
  - Students will be encouraged to enroll full-time and take summer courses
- Mandatory Advising Sessions for At-Risk Freshman
  - All students receiving one or more failing mid-semester grade have been required to make an advising appointment

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