



Performance Funding Model

Florida Agricultural and Mechanical University

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Percent of R&D Expenditures Funded from External Sources					80%	77.5%	75%	72.5%	70%	5%	4%	3%	2%	1%



Performance Funding Model

Florida Atlantic University

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Bachelor's Degrees Awarded to Minorities					40%	35%	30%	25%	20%	5%	4%	3%	2%	1%



Performance Funding Model

Florida Gulf Coast University

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Bachelor's Degrees Awarded to Minorities					20%	17.5%	15%	12.5%	10%	5%	4%	3%	2%	1%



Performance Funding Model

Florida International University

Points	EXCELLENCE <i>(Achieving System Goals)</i>					IMPROVEMENT <i>(Recognizing Annual Improvement)</i>									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Bachelor's Degrees Awarded to Minorities					6,100	6,050	6,000	5,950	5,900	200	175	150	125	100



Performance Funding Model

Florida Polytechnic University

Points	EXCELLENCE <i>(Achieving System Goals)</i>					IMPROVEMENT <i>(Recognizing Annual Improvement)</i>									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Board of Governors Choice Metric					TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
10	Board of Trustees Choice Metric					TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD



Performance Funding Model

Florida State University

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2															
Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Faculty Awards					25	15	11	7	4	5	4	3	2	1
10	National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report					75	60	45	30	15	5%	4%	3%	2%	1%



Performance Funding Model

New College of Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate Full-time and Part-time FTIC					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Freshmen in Top 10% of Graduating Class					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	National Ranking for Institutional & Program Achievements					5	4	3	2	1	5	4	3	2	1
10	Percent of Undergraduate Seniors Participating in a Research Course					100%	99%	98%	97%	96%	5%	4%	3%	2%	1%



Performance Funding Model

University of Central Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees Without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Number of Bachelor's Degrees Awarded Annually					12,300	12,250	12,200	12,150	12,100	5%	4%	3%	2%	1%



Performance Funding Model

University of Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate Full-time and Part-time FTIC					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Faculty Awards					31	23	18	12	5	5	4	3	2	1
10	Total Research Expenditures					Top 1/3 of AAU	-	Middle 1/3 of AAU	-	Lower 1/3 of AAU	5%	4%	3%	2%	1%



Performance Funding Model

University of North Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate Full-time and Part-time FTIC					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees Without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Percent of Course Sections Offered via Distance and Blended Learning					7%	6%	5%	4%	3%	5%	4%	3%	2%	1%



Performance Funding Model

University of South Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate Full-time and Part-time FTIC					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees Without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Number of Postdoctoral Appointees					300	275	250	225	200	5%	4%	3%	2%	1%



Performance Funding Model

University of West Florida

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
Key Metrics Common to All Universities Plus 2 Institution Specific Metrics															
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Percent of Bachelor's Degrees Without Excess Hours					80%	75%	70%	65%	60%	5%	4%	3%	2%	1%
10	Number of Adult (+25) Undergraduates Enrolled (in Fall)					21%	20%	19%	18%	17%	5%	4%	3%	2%	1%