



BOARD *of* GOVERNORS

State University System of Florida

Budget & Finance Committee

Syd Kitson, Chair
June 12, 2019

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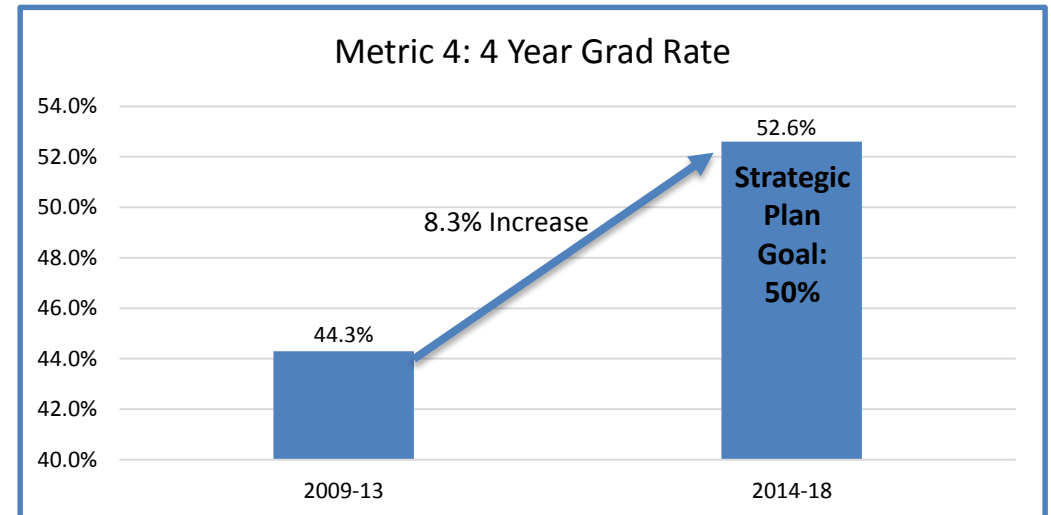
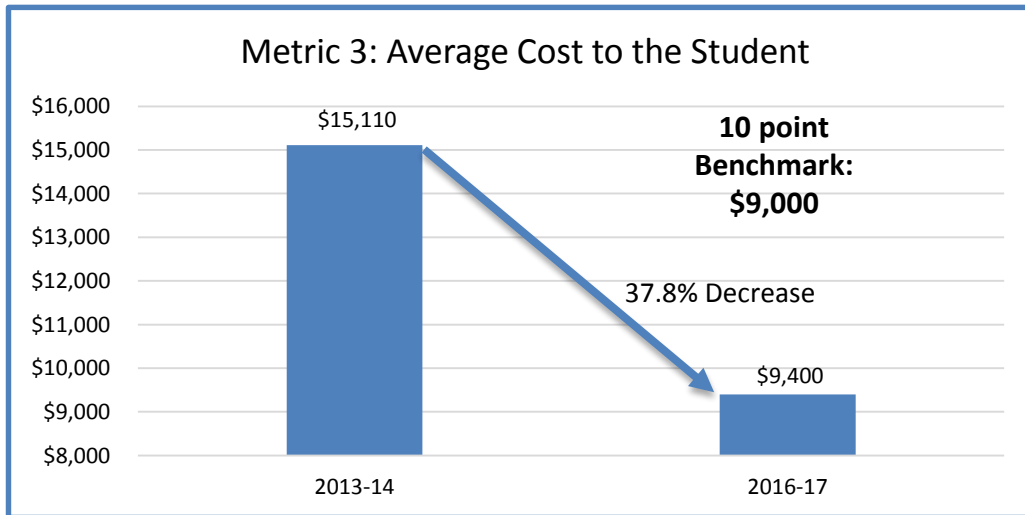
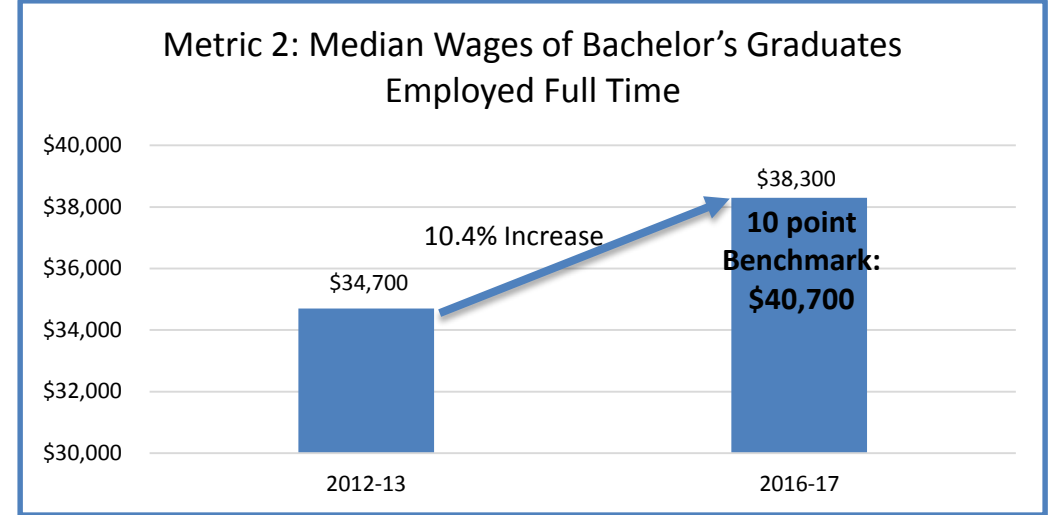
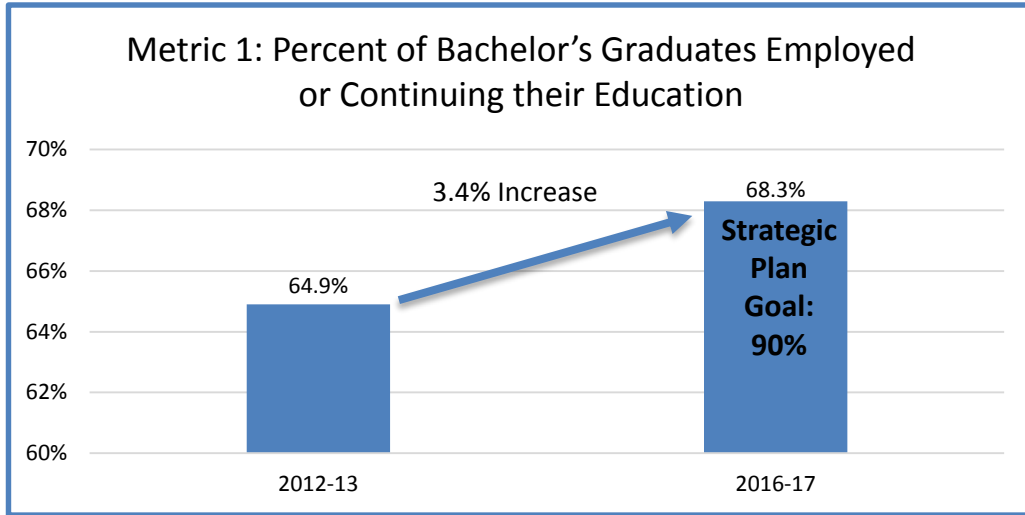


Performance Funding – A Look Back

- 2012 – Chair Colson charged the Budget & Finance Committee with creating a performance-based funding model
- January 2014 – Board approved a model
- 2016, Section 1001.92, F.S. created in House Bill 7029 (Ch. 2016-237, L.O.F.)
- FY 2019-20: \$560 M Total PBF Appropriation (\$265 M State Investment, \$295 M Institutional Investment)

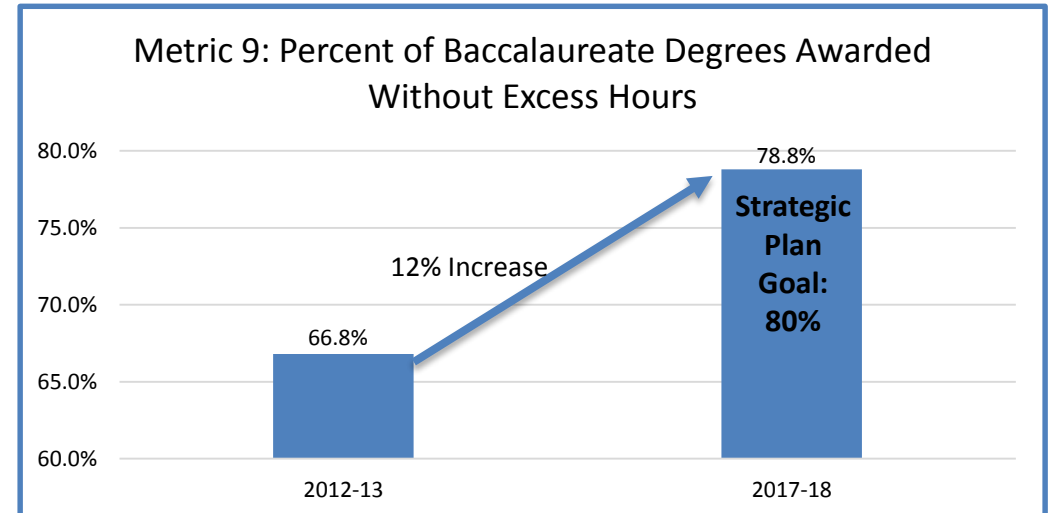
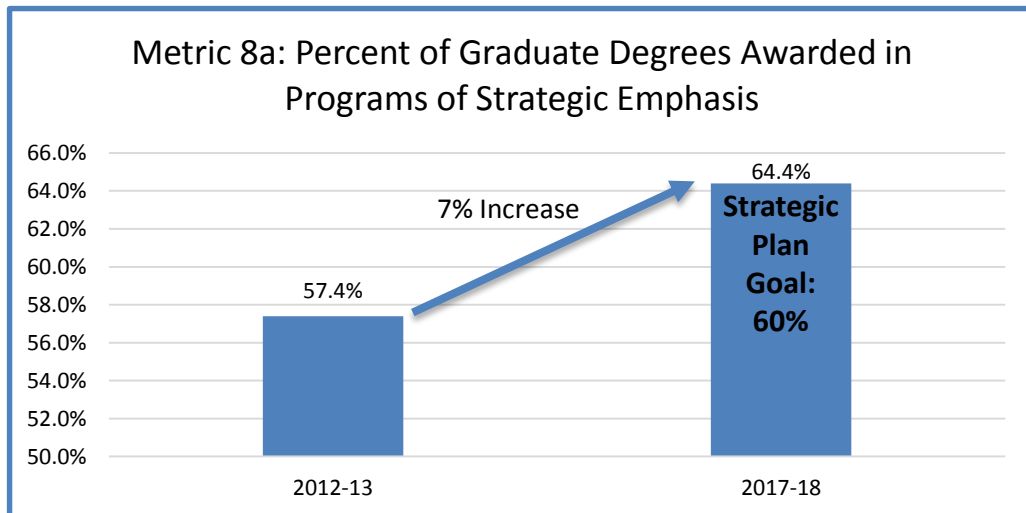
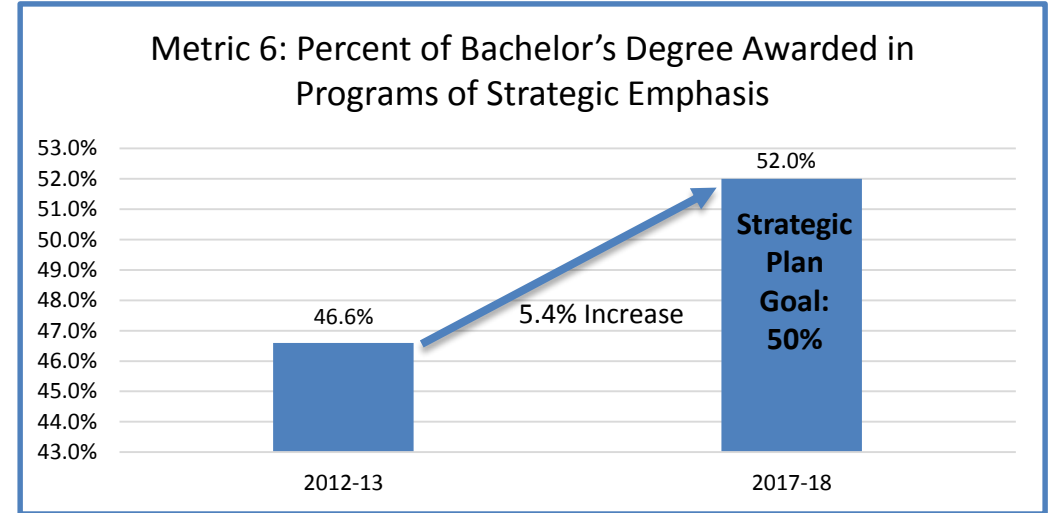
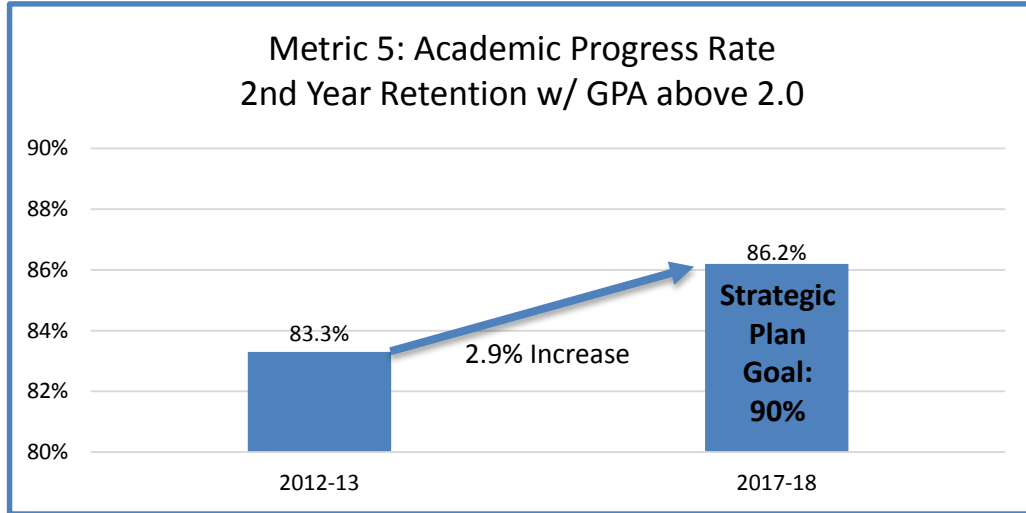


Performance Funding Improvement





Performance Funding Improvement





Year 1 of Performance Funding Excellence Scores

Metric												Highest Benchmark
1	60%	70%	70%	67%	61%	44%	69%	63%	69%	69%	60%	75%
2	\$30,000	\$34,900	\$32,900	\$35,100	\$30,300	\$21,200	\$33,700	\$33,100	\$24,200	\$34,600	\$31,000	\$40,000
3	\$37,950	\$32,430	\$29,240	\$26,730	\$25,500	\$74,640	\$21,010	\$24,940	\$29,350	\$24,340	\$31,080	\$20,000
4	41%	40%	43%	50%	77%	66%	66%	86%	49%	62%	42%	70%
5	72%	70%	72%	78%	90%	81%	86%	96%	76%	87%	63%	90%
6	43%	40%	35%	40%	35%	56%	35%	47%	33%	46%	39%	50%
7	65%	41%	35%	47%	30%	29%	38%	32%	36%	41%	39%	30%
8A 8B	39%	33%	36%	40%	31%	35%	47%	59%	34%	57%	29%	50%
9	31%	31%	74%	70%	11	4	60%	18	71%	56%	65%	80% FSU 25 UF 31 NCF 5
10	86%	42%	23%	5,851	115	100%	12,321	\$697 M	9%	300	32%	
BOT Choice	80%	40%	20%	6,100	75	100%	12,300	Top 1/3 of AAU	7%	300	21%	
		Score of 4-5			Score of 3			Score of 2-0				



Year 6 of Performance Funding Excellence Scores

Metric												Highest Benchmark
1	63.9%	68.2%	69.2%	68.2%	66.0%	53.0%	67.4%	71.3%	69.9%	70.4%	69.2%	72.8%
2	\$31,600	\$38,200	\$38,000	\$38,800	\$37,500	\$25,900	\$38,600	\$42,200	\$38,600	\$38,000	\$36,800	\$40,700
3	\$7,640	\$12,230	\$15,350	\$11,930	\$8,680	(\$1,030)	\$12,070	\$2,140	\$12,970	\$7,130	\$9,920	\$9,000
4	22.5%	33.9%	28.8%	38.9%	71.5%	55.7%	45.7%	67.1%	38.5%	58.6%	31.3%	50%
5	71.3%	80.4%	72.4%	88.0%	91.4%	75.9%	88.7%	95.2%	78.6%	86.6%	79.8%	90%
6	43.7%	49.3%	53.1%	46.3%	44.4%	48.0%	51.6%	57.6%	54.3%	61.5%	54.3%	50%
7	65.6%	42.9%	32.5%	52.0%	28.3%	33.3%	40.6%	28.6%	30.7%	41.7%	39.6%	42%
8A 8B	55.2%	64.4%	64.2%	56.2%	59.3%	38.0%	62.6%	70.6%	52.7%	73.3%	53.1%	8a 60%, 8b 50%
9	51.4%	77.1%	76.1%	74.7%	82.1%	82.9%	77.8%	83.6%	83.1%	80.7%	81.1%	80%
10	83.7%	47.9%	706	84.5%	145	100.0%	13,342	2	21.0%	281	33.3%	
<i>BOT Choice</i>	80%	40%	452	40%	75	100%	12,300	1st-10th	13%	200	25%	
		Score of 10-8			Score of 7-5			Score of 4-0				



New Allocation Methodology

- Eliminate the bottom 3 requirement.
- Top 3 (including ties) receive 100% of their allocation of state investment.
- Universities that increase their score over the last year receive 100% of their allocation of the state investment. The 2018 scores will be the baseline.
- If a university's score decreases or stays the same for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/completing a student success plan:
 - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to 50% of their allocation in August/September
 - If goals are met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- Starting with the 2021-22 appropriation, schools below 70 points could receive up to 50% of the state investment after presenting/completing a student success plan:
 - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to half of their allocation in August/September
 - If goals are met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- Any state investment not allocated shall be distributed to the universities that did receive 100% of their state investment (allocation based on points).



2019-2020 Performance Funding Allocation

	2018 Scores	2019 Scores	Allocation of State Investment	Allocation of Institutional Investment	Total Performance-Based Funding Allocation
FAMU	72	70 ↓	\$13,750,113	\$15,306,730	\$29,056,843
FAU	84	86 ↑	\$20,517,518	\$22,840,256	\$43,357,774
FGCU	75	81 ↑	\$10,895,127	\$12,128,538	\$23,023,665
FIU	90	87 ↓	\$30,459,667	\$33,907,930	\$64,367,597
FSU	86	88 ↑	\$42,084,561	\$46,848,851	\$88,933,412
NCF	75	67 ↓	\$3,945,308	\$4,391,947	\$8,337,255
UCF	77	88 ↑	\$36,760,351	\$40,921,901	\$77,682,252
UF	93	95 ↑	\$47,282,102	\$52,634,792	\$99,916,894
UNF	68	78 ↑	\$12,358,238	\$13,757,283	\$26,115,521
USF	86	92 ↑	\$36,504,867	\$40,637,494	\$77,142,361
UWF	86	94 ↑	\$10,442,148	\$11,624,278	\$22,066,426
Total			\$265,000,000	\$295,000,000	\$560,000,000



Performance Funding Model 2019-2020

University of West Florida

Moving up to the Top 3 with Improvement Points

Year	Pts
2019-20	94
2018-19	86
2017-18	82
2016-17	57

Metric	Percentage Increase	Improvement Points Earned
#1 – Percent of Bachelor’s Graduates Employed or Enrolled [1 year after graduation]	5.2%	10
#3 – Average Cost to the Student [Net Tuition per 120 Credit Hours]*	-23%	10
#4 – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]	6.1%	10
#5 – Academic Progress Rates [Second Year Retention Rate with At Least a 2.0 GPA]	5.2%	10

*Metric 3 scores improve when cost to the student decreases



Performance Funding Model 2019-2020

University of South Florida

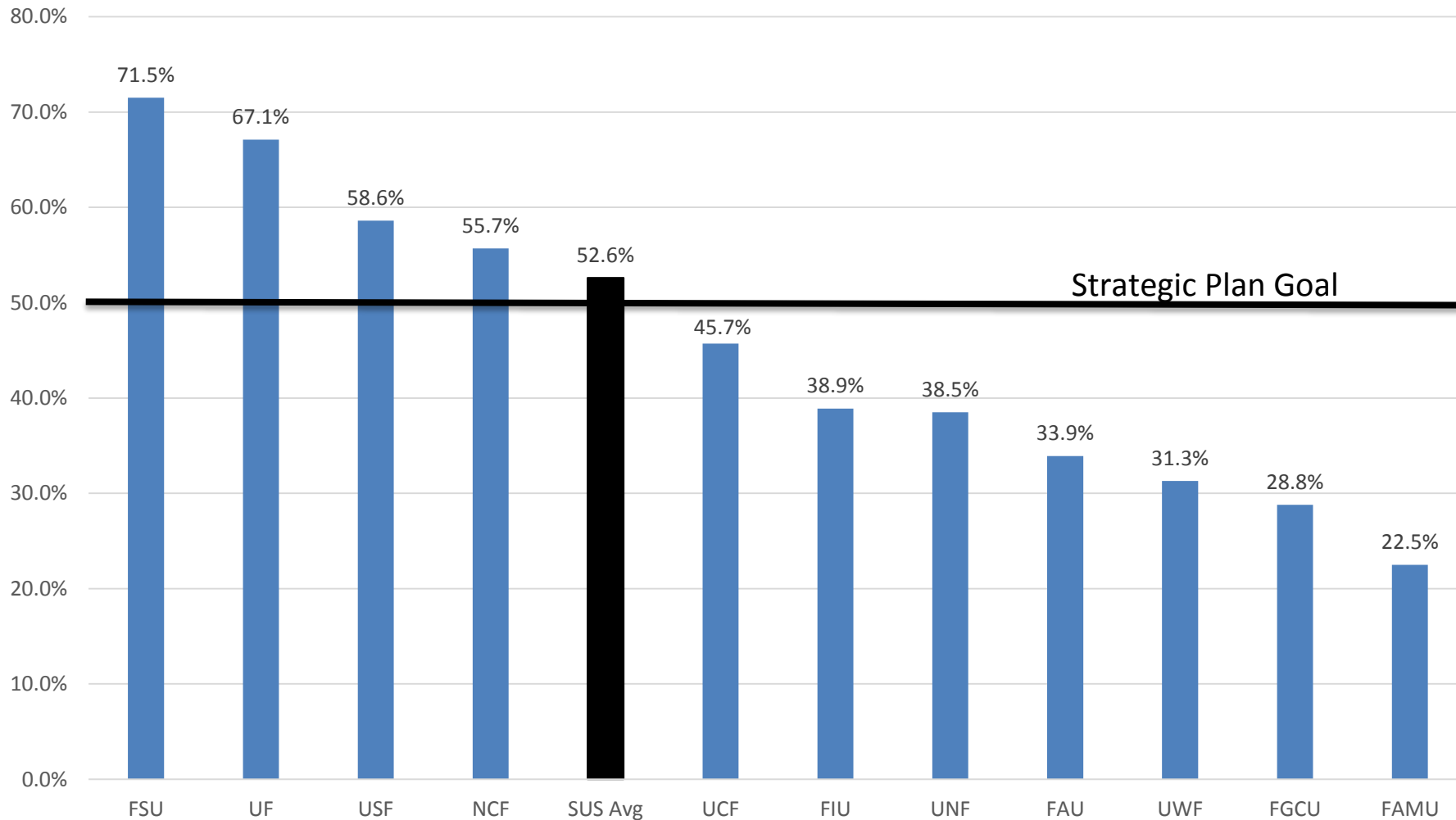
Moving up to the Top 3 with Excellence Points

Year	Pts
2019-20	92
2018-19	86
2017-18	84
2016-17	79

Metric	Score	Excellence Points Earned
#3 – Average Cost to the Student [Net Tuition per 120 Credit Hours]	\$7,130	10
#4 – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]	58.6%	10
#6 – Percentage of Bachelor’s Degrees Awarded within Programs of Strategic Emphasis	61.5%	10
#8a – Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis	73.3%	10
#9 – Percent of Baccalaureate Degrees Awarded without Excess Hours	80.7%	10



Performance Funding Model 2019-2020 Four-Year Graduation Rates





Performance Funding Model 2019-2020

Overall Scores, Four-Year History

	2016-17	2017-18	2018-19	2019-20
FAMU	65	65	72	70
FAU	84	72	84	86
FGCU	67	66	75	81
FIU	76	68	90	87
FSU	68	81	86	88
NCF	59	75	75	67
UCF	84	78	77	88
UF	82	95	93	95
UNF	56	58	68	78
USF	79	84	86	92
UWF	57	82	86	94
Total	777	824	892	926
Average	71	75	81	84



Reporting Requirements

2018 Session

- By October 1, 2019, the Board of Governors, in consultation with the state universities, shall submit to the Legislature recommendations for future consideration on the most efficient process to achieve a complete performance-based continuous improvement model focused on outcomes that provides for the equitable distribution of performance funds.

2019 Session

- From the funds provided in Specific Appropriations 160 through 167, the Board of Governors, in consultation with the state universities, shall develop recommendations for future implementation of separate and distinct performance-based funding models with benchmarks and metrics for (1) preeminent universities, (2) emerging preeminent universities, (3) regional universities and (4) mission-specific universities. The model should recognize each university's continuous improvement and achievement of institutional and national excellence. The Board of Governors shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 1, 2019. The implementation of any recommendations shall not occur unless affirmatively enacted by the Legislature.



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