

2019

PERFORMANCE FUNDING

METRIC SCORES AND
ALLOCATIONS

LAST UPDATED:
5/21/2019



STATE UNIVERSITY SYSTEM *of* FLORIDA
Board of Governors

MMIII

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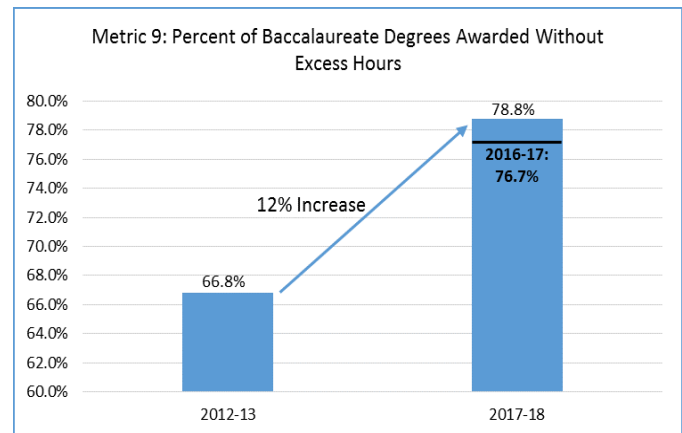
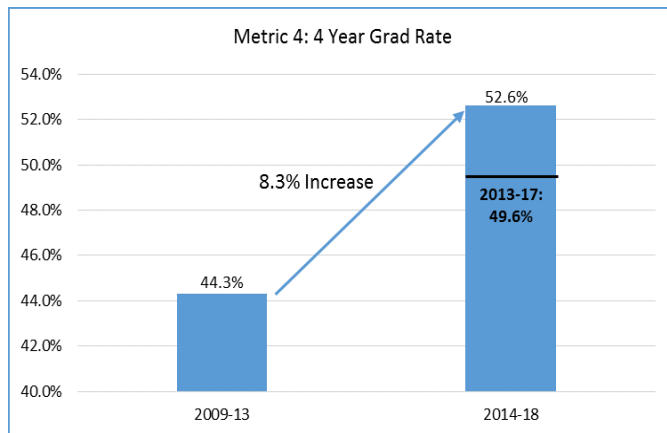
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Executive Summary

In January 2014, the Board of Governors adopted the Performance-Based Funding Model. Proviso language in the General Appropriations Act directed the Board of Governors to allocate performance funds based on certain metrics. In 2015, Section 1001.92, F.S. related to State University System Performance-Based Incentives was created in the implementing bill and created again in 2016 in House Bill 7029 (Ch. 2016-237, L.O.F.). In September 2016, the Board created Regulation 5.001 Performance-Based Funding. Since the implementation of the model, funding has significantly increased.

Fiscal Year	State Investment	Institutional Investment	Total
2014-15	\$100,000,000	\$100,000,000	\$200,000,000
2015-16	\$150,000,000	\$250,000,000	\$400,000,000
2016-17	\$225,000,000	\$275,000,000	\$500,000,000
2017-18	\$245,000,000	\$275,000,000	\$520,000,000
2018-19	\$265,000,000	\$295,000,000	\$560,000,000
2019-20	\$265,000,000	\$295,000,000	\$560,000,000

Year 6 of the Performance-Based Funding Model shows significant improvements in metric scores as well as overall scores of the institutions. In the six years since the Performance-Based Funding Model was implemented, metrics 1 through 6, 8a, and 9 have shown significant improvements while the University Access Rate Metric remains consistent with Florida’s population. Specifically, Metrics 4 and 9 have shown great improvements:



The lowest institutional score for Year 6 is 67 and the highest score for Year 6 is 95. The average score is 84 points, which is an increase of 14 points in the last 4 years. Showing the most significant gains from the previous year, UCF’s score increased by 11 points; UNF’s score increased by 10 points; UWF’s score increased by 8 points; and FGCU and USF’s scores increased by 6 points. Six out of the eleven universities scored 10 points in at least half of the metrics (UF: 8 metrics, UWF: 7 metrics, USF: 6 metrics, and FSU, FAU, FGCU: 5 metrics).

While nearly every institution is showing strong improvements in graduation rates, FSU ranks the highest with a 71.5% four-year graduation rate. The overall SUS four-year graduation rate is now 52.6%, reaching the strategic plan goal of 50%. Due to statutory changes to the Bright Futures Scholarship, every university scored 10 points in metric 3, significantly reducing the net tuition and fees per 120 credit hours. More university students in Florida are earning Bachelor’s Degrees without excess hours; 7 institutions scored 10 points in this metric (up from 5 institutions in the previous year). The continuous improvements made in metrics 3 and 9 show meaningful reductions in the costs to the university students. The Performance-Based Funding Model has proven to be an effective way to significantly improve goals identified in the Board’s 2025 Strategic Plan.

**2019 Performance-Based Funding Model
Final Metric Score Sheet**

Scores in black are based on Excellence.

Scores in orange are based on Improvement.

Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USEF	UWF
1	6	7	8	7	7	1	7	9	8	8	10
2	6	9	8	9	9	4	9	10	9	8	8
3	10	10	10	10	10	10	10	10	10	10	10
4	1	10	10	10	10	10	6	10	7	10	10
5	2	3	0	8	10	0	8	10	0	7	10
6	7	9	10	8	7	9	10	10	10	10	10
7	10	10	7	10	6	7	9	6	7	9	9
8.a	8	10	10	8	9		10	10	7	10	7
8.b						6					
9	10	8	8	7	10	10	9	10	10	10	10
10.a	10										
10.b		10	10	10							
10.c					10						
10.d						10					
10.e							10				
10.f								10			
10.g									10		
10.h										10	
10.i											10
Total Score	70	86	81	87	88	67	88	95	78	92	94

Metric 1 - Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Year after Graduation

Metric 2 - Median Average Wages of Undergraduates Employed 1 Year after Graduation

Metric 3 - Net Tuition & Fees per 120 Credit Hours

Metric 4 - Four Year Graduation Rates (Full-time FTIC)

Metric 5 - Academic Progress Rate (2nd Year Retention with GPA above 2.0)

Metric 6 - Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 7 - University Access Rate (Percent of Undergraduates with a Pell Grant)

Metric 8a - Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 8b - Freshmen in Top 10% of Graduating High School Class

Metric 9 - Board of Governors' Choice (Percentage of Bachelor's Degrees Awarded Without Excess Hours)

Metric 10 - Board of Trustees' Choice (see detailed sheets)

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	Excellence	63.9%	68.2%	69.2%	68.2%	66.0%	53.0%	67.4%	71.3%	69.9%	70.4%	69.2%
	Improvement	-2.8%	-0.8%	0.5%	0.3%	-0.6%	-1.2%	-0.5%	0.4%	0.6%	0.1%	5.2%
Excellence Score		6	7	8	7	7	1	7	9	8	8	8
Improvement Score		0	0	1	0	0	0	0	0	1	0	10
Higher Score		6	7	8	7	7	1	7	9	8	8	10
2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	Excellence	\$31,600	\$38,200	\$38,000	\$38,800	\$37,500	\$25,900	\$38,600	\$42,200	\$38,600	\$38,000	\$36,800
	Improvement	-4.2%	-4.0%	0.0%	-1.3%	4.5%	-3.0%	-0.3%	0.2%	1.6%	1.9%	2.2%
Excellence Score		6	9	8	9	8	4	9	10	9	8	8
Improvement Score		0	0	0	0	9	0	0	0	3	3	4
Higher Score		6	9	8	9	9	4	9	10	9	8	8
3. Net Tuition & Fees per 120 Credit Hours	Excellence	\$ 7,640	\$12,230	\$15,350	\$11,930	\$ 8,680	\$ (1,030)	\$12,070	\$ 2,140	\$12,970	\$ 7,130	\$ 9,920
	Improvement	-19.0%	-16.0%	-13.0%	-24.0%	-37.0%	-117.0%	-22.0%	-79.0%	-21.0%	-41.0%	-23.0%
Excellence Score		10	6	3	7	10	10	6	10	6	10	9
Improvement Score		10	10	10	10	10	10	10	10	10	10	10
Higher Score		10	10	10	10	10	10	10	10	10	10	10
4. Four Year Graduation Rate (Full-Time FTIC)	Excellence	22.5%	33.9%	28.8%	38.9%	71.5%	55.7%	45.7%	67.1%	38.5%	58.6%	31.3%
	Improvement	0.9%	6.4%	5.9%	5.1%	3.1%	2.1%	2.0%	0.4%	3.8%	1.2%	6.1%
Excellence Score		0	0	0	1	10	10	6	10	0	10	0
Improvement Score		1	10	10	10	6	4	4	0	7	2	10
Higher Score		1	10	10	10	10	10	6	10	7	10	10
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	Excellence	71.3%	80.4%	72.4%	88.0%	91.4%	75.9%	88.7%	95.2%	78.6%	86.6%	79.8%
	Improvement	1.3%	1.8%	-2.9%	1.5%	-0.4%	-2.9%	1.1%	0.5%	0.4%	0.4%	5.2%
Excellence Score		0	2	0	8	10	0	8	10	0	7	1
Improvement Score		2	3	0	3	0	0	2	1	0	0	10
Higher Score		2	3	0	8	10	0	8	10	0	7	10

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	Excellence	43.7%	49.3%	53.1%	46.3%	44.4%	48.0%	51.6%	57.6%	54.3%	61.5%	54.3%
	Improvement	1.1%	-1.5%	0.6%	-2.6%	0.9%	-3.2%	-0.3%	-1.2%	2.6%	0.1%	2.3%
Excellence Score		7	9	10	8	7	9	10	10	10	10	10
Improvement Score		2	0	1	0	1	0	0	0	5	0	4
Higher Score		7	9	10	8	7	9	10	10	10	10	10
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	Excellence	65.6%	42.9%	32.5%	52.0%	28.3%	33.3%	40.6%	28.6%	30.7%	41.7%	39.6%
	Improvement	2.8%	1.8%	1.9%	1.6%	0.3%	3.8%	1.2%	0.9%	0.5%	1.7%	0.4%
Excellence Score		10	10	7	10	6	7	9	6	7	9	9
Improvement Score		5	3	3	3	0	7	2	1	1	3	0
Higher Score		10	10	7	10	6	7	9	6	7	9	9
8a. Graduate Degrees Awarded in Areas of Strategic Emphasis	Excellence	55.2%	64.4%	64.2%	56.2%	59.3%		62.6%	70.6%	52.7%	73.3%	53.1%
	Improvement	-3.7%	1.9%	2.2%	-3.4%	2.4%		0.6%	-0.2%	-1.0%	-1.5%	1.9%
Excellence Score		8	10	10	8	9		10	10	7	10	7
Improvement Score		0	3	4	0	4		1	0	0	0	3
Higher Score		8	10	10	8	9		10	10	7	10	7
8b. Freshman in Top 10% of Graduating High School Class - for NCF only	Excellence						38.0%					
	Improvement						3.0%					
Excellence Score							5					
Improvement Score							6					
Higher Score							6					
9. Percentage of Bachelor's Degrees Awarded Without Excess Hours	Excellence	51.4%	77.1%	76.1%	74.7%	82.1%	82.9%	77.8%	83.6%	83.1%	80.7%	81.1%
	Improvement	9.8%	2.0%	0.4%	2.5%	0.4%	0.2%	1.4%	1.5%	2.8%	2.4%	0.9%
Excellence Score		0	8	8	7	10	10	9	10	10	10	10
Improvement Score		10	4	0	5	0	0	2	3	5	4	1
Higher Score		10	8	8	7	10	10	9	10	10	10	10

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10a. Percent of R&D Expenditures Funded from External Sources	Excellence	83.7%										
	Improvement	0.3%										
Excellence Score		10										
Improvement Score		0										
Higher Score		10										
10b Bachelor's Degrees Awarded to Minorities	Excellence		47.9%	706	84.5%							
	Improvement		1.2%	16.1%	0.9%							
Excellence Score			10	10	10							
Improvement Score			2	10	1							
Higher Score			10	10	10							
10c. National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News Report	Excellence					145						
	Improvement					11.5%						
Excellence Score						10						
Improvement Score						10						
Higher Score						10						
10d. Percent of Undergraduate Seniors Participating in a Research Course	Excellence						100.0%					
	Improvement						0.0%					
Excellence Score							10					
Improvement Score							0					
Higher Score							10					
10e. Number of Bachelor Degrees Awarded Annually	Excellence							13,342				
	Improvement							2.1%				
Excellence Score								10				
Improvement Score								4				
Higher Score								10				

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10f. Number of Licenses/Options Executed Annually (Ranking)	Excellence								2			
	Improvement								0.0%			
Excellence Score									10			
Improvement Score									0			
Higher Score									10			
10g. Percent of Undergraduate FTE in Online Courses	Excellence									21.0%		
	Improvement									10.5%		
Excellence Score										10		
Improvement Score										10		
Higher Score										10		
10h. Number of Postdoctoral Appointees	Excellence										281	
	Improvement										3.3%	
Excellence Score											10	
Improvement Score											6	
Higher Score											10	
10i. Number of Adult (Aged 25+) Undergraduates Enrolled (in Fall)	Excellence											33.3%
	Improvement											0.9%
Excellence Score												10
Improvement Score												1
Higher Score												10

Performance-Based Funding Model 2019-20 Benchmarks

		EXCELLENCE <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Key Metrics Common to All Universities											
1	Percent of Bachelor's Graduates Employed (\$25,000+) and/or Continuing their Education Further 1 Yr after Graduation	72.8%	70.5%	68.3%	66.0%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$40,700	\$38,200	\$35,700	\$33,200	\$30,700	\$28,200	\$25,700	\$23,200	\$20,700	\$18,200
3	Net Tuition & Fees per 120 Credit Hours	\$9,000	\$10,000	\$11,000	\$12,000	\$13,000	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000
4	Four Year Graduation Rate <i>Full-time FTIC</i>	50%	48.8%	47.5%	46.3%	45%	43.8%	42.5%	41.3%	40%	38.8%
5	Academic Progress Rate <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	University Access Rate <i>Percent of Undergraduates with a Pell-grant</i>	42%	38%	34%	30%	26%	22%	18%	14%	10%	6%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
8.B.	Freshman in Top 10% of Graduating High School Class <i>(Alternative metric for NCF only)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
9	Percent of Bachelor's Degrees without Excess Hours	80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
		IMPROVEMENT									
% Improvement		5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
Points		10	9	8	7	6	5	4	3	2	1

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

Performance-Based Funding Model 2018-19 Benchmarks

		EXCELLENCE <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric 10											
10.A.	FAMU - Percent of R&D Expenditures Funded from External Sources	80%	78%	76%	74%	72%	70%	68%	66%	64%	62%
10.B.	FAU - Bachelor's Degrees Awarded to Minorities	40%	38%	36%	34%	32%	30%	28%	26%	24%	22%
10.B.	FGCU - Bachelor's Degrees Awarded to Minorities	452	450	448	446	444	442	440	438	436	434
10.B.	FIU - Bachelor's Degrees Awarded to Minorities	40%	37.5%	35%	32.5%	30%	27.5%	25%	22.5%	20%	17.5%
10.C.	FSU - National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report	75	67	59	51	43	35	27	19	11	3
10.D.	NCF - Percent of Undergraduate Seniors Participating in a Research Course	100%	99.5%	99%	98.5%	98%	97.5%	97%	96.5%	96%	95.5%
10.E.	UCF - Number of Bachelor's Degrees Awarded Annually	12,300	12,250	12,200	12,150	12,100	12,050	12,000	11,950	11,900	11,850
10.F.	UF - Number of Licenses/Options Executed Annually	1st-10th	11th-20th	21st-30th	31st-40th	41st-50th	51st-60th	61st-70th	71st-80th	81st-90th	91st-100th
10.G.	UNF - Percent of Undergraduate FTE in Online Courses	13%	12%	11%	10%	9%	8%	7%	6%	5%	4%
10.H.	USF - Number of Postdoctoral Appointees	200	190	180	170	160	150	140	130	120	110
10.I.	UWF - Number of Undergraduate Students Aged 25 and Older Enrolled in Fall	25%	24%	23%	22%	21%	20%	19%	18%	17%	16%

Note: 10.H. The USF System revised the benchmark to match the Florida Preeminence criteria and be consistent with PBF Metrics 4 and 5 (excellence threshold is same as Preeminence threshold).

Performance Funding Model

Allocation Methodology Changes for 2019:

- ❖ Eliminate the bottom 3 requirement
- ❖ Must have at least 51 points to receive institutional investment.
- ❖ Top 3 (including ties) receive 100% of their allocation of state investment.
- ❖ Universities that increase their score over the last year receive 100% of their allocation of the state investment. The 2018 scores will be the baseline.
- ❖ If a university's score decreases or stays the same for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment after presenting/completing a student success plan:
 - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to 50% of their allocation in August/September
 - If goals met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- ❖ Starting with the 2021-22 appropriation, schools below 70 could receive up to 50% of the state investment after presenting/completing a student success plan:
 - The university must present a student success plan to the Board, if the plan is accepted by the Board, the university may receive up to half of their allocation in August/September
 - If goals are met, the university may receive up to the balance of their allocation of the state investment 6 months after the student success plan is presented (March)
- ❖ Any state investment not allocated shall be distributed to the top three scoring universities (including ties) based on the total number of points of the top three scoring universities.

Florida Board of Governors
Performance-Based Funding Allocation, 2019-20
June 12, 2019

	2018 Scores	2019 Scores ¹	Allocation of State Investment	Allocation of Institutional Investment ²	Total Performance-Based Funding Allocation
FAMU	72	70 ↓	\$13,750,113	\$15,306,730	\$29,056,843
FAU	84	86 ↑	\$20,517,518	\$22,840,256	\$43,357,774
FGCU	75	81 ↑	\$10,895,127	\$12,128,538	\$23,023,665
FIU	90	87 ↓	\$30,459,667	\$33,907,930	\$64,367,597
FSU	86	88 ↑	\$42,084,561	\$46,848,851	\$88,933,412
NCF	75	67 ↓	\$3,945,308	\$4,391,947	\$8,337,255
UCF	77	88 ↑	\$36,760,351	\$40,921,901	\$77,682,252
UF	93	95 ↑	\$47,282,102	\$52,634,792	\$99,916,894
UNF	68	78 ↑	\$12,358,238	\$13,757,283	\$26,115,521
USF	86	92 ↑	\$36,504,867	\$40,637,494	\$77,142,361
UWF	86	94 ↑	\$10,442,148	\$11,624,278	\$22,066,426

Total	\$265,000,000	\$295,000,000	\$560,000,000
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Notes:

¹ If a university's score decreases or stays the same for 2 consecutive years, the university may receive up to 100% of their allocation of the state investment only after presenting/completing a student success plan

² Each university contributed a portion of their institutional budget, for a total of \$295 million, to be allocated based on performance. Universities that scored 51 points or higher receive their full institutional funding restored.



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