



# BOARD *of* GOVERNORS

## State University System of Florida

### University of Florida

2019 Accountability Plan Presentation

June 11-13, 2019

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## University of Florida 2019 Accountability Plan: Key Initiatives

### Key Initiatives & Investments *(within 3 years)*

The UF College of Engineering's focus on research, outreach and education to prepare students to become "The 21st Century New Engineer" will lead to vigorous research initiatives in traditional disciplines and new areas such as cybersecurity and autonomous vehicles; a larger grants and contracts portfolio; more extensive technology transfer and economic development; and increased outreach to Florida industry. The new Data Science Building is strongly linked to this initiative.

UF is in year two of an initiative to fill 500 new faculty positions. This investment will strengthen research portfolios in key areas and increase research contracts and grants; decrease the student faculty ratio; reduce class sizes and increase student contact with instructors; and allow us to redesign courses in several disciplines.

UF is providing seed funding for cross-disciplinary teams of faculty to tackle difficult problems of technological, medical, and societal importance. We expect these initiatives to help build UF's national and international reputation, stimulate interdisciplinary research on campus, and to make inroads in solving difficult problems.



# University of Florida 2019 Accountability Plan: Performance Funding

## 1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	66.2	67.6	69.4	70.9	71.3	.	.	.	.
APPROVED GOALS	.	.	66	70	71	71	72	72	.
PROPOSED GOALS	.	.	.	.	.	71	72	72	73

## 2. Median Wages of Bachelor's Graduates Employed Full-time

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	34,800	38,400	40,700	42,100	42,200	.	.	.	.
APPROVED GOALS	.	.	35,500	41,000	42,000	43,000	43,000	43,000	.
PROPOSED GOALS	.	.	.	.	.	43,000	43,000	43,000	43,000

## 3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	9,950	10,060	10,760	10,120*	2,140	.	.	.	.
APPROVED GOALS	.	.	.	10,700	10,700	10,700	10,700	10,700	.
PROPOSED GOALS	.	.	.	.	.	9,000	9,000	9,000	9,000

## 4. FTIC Four-Year Graduation Rate

	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22
ACTUAL	67.4	68.0	68.3	66.7	67.1	.	.	.	.
APPROVED GOALS	.	.	67	68	68	70	72	74	.
PROPOSED GOALS	.	.	.	.	.	70	72	74	75



# University of Florida 2019 Accountability Plan: Performance Funding (cont.)

## 5. Academic Progress Rate [Second Year Retention Rate with At Least a 2.0 GPA]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	95.2	94.6	95.5	94.7*	95.2	.	.	.	.
APPROVED GOALS	.	.	96	96	97	97	97	97	.
PROPOSED GOALS	.	.	.	.	.	97	97	97	97

## 6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	54.7	56.1	56.9	58.8	57.6	.	.	.	.
APPROVED GOALS	.	.	56	56	57	58	59	59	.
PROPOSED GOALS	.	.	.	.	.	58	59	59	59

## 7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2019	FALL 2020
ACTUAL	32.4	31.6	29.7	27.7	28.6	.	.	.	.
APPROVED GOALS	.	.	30	30	30	30	30	30	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30

## 8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	69.8	69.2	70.3	70.9	70.6	.	.	.	.
APPROVED GOALS	.	.	71	71	72	72	72	72	.
PROPOSED GOALS	.	.	.	.	.	72	72	72	72



# University of Florida 2019 Accountability Plan: Performance Funding (cont.)

## 9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	77.3	79.8	80.3	82.1	83.6	.	.	.	.
APPROVED GOALS	.	.	.	.	83	84	85	85	.
PROPOSED GOALS	.	.	.	.	.	84	85	85	85

## 10.1 BOT Choice: Licenses/Options Executed Annually

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2019-20	2020-21	2021-22
ACTUAL	140	147	261	293	257	226	.	.	.
APPROVED GOALS	.	.	225	293	235	261	265	270	.
PROPOSED GOALS	.	.	.	.	.	261	265	270	272

## 10.2 Future BOT Choice: 6-Year Graduation Rates [Full-time students]

	2008-14	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20	2015-21	2016-22
ACTUAL	88	87	87	88	90	.	.	.	.
APPROVED GOALS	.	.	87	88	89	89	90	90	.
PROPOSED GOALS	.	.	.	.	.	90	90	90	90



# University of Florida 2019 Accountability Plan: Preeminent Funding

## 1a. Average GPA

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
ACTUAL	4.3	4.3	4.3	4.4	4.4	.	.	.	.
APPROVED GOALS	.	.	4.3	4.3	4.4	4.4	4.4	4.4	.
PROPOSED GOALS	.	.	.	.	.	4.4	4.4	4.4	4.4

## 1b. Average SAT Score

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
ACTUAL	1285*	1273*	1281*	1311	1355	.	.	.	.
APPROVED GOALS	.	.	1273*	1280*	1350	1360	1360	1360	.
PROPOSED GOALS	.	.	.	.	.	1360	1360	1360	1360

## 2. Public University National Ranking [Top 50 rankings]

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	10	10	9	11	10	.	.	.	.
APPROVED GOALS	.	.	10	10	10	10	10	10	.
PROPOSED GOALS	.	.	.	.	.	10	10	10	10

## 3. Freshman Retention Rate [Full-time students]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	96	96	96	95	96	.	.	.	.
APPROVED GOALS	.	.	97	97	97	97	97	97	.
PROPOSED GOALS	.	.	.	.	.	97	97	97	97



# University of Florida 2019 Accountability Plan: Preeminent Funding (cont.)

## 4. Four-year Graduation Rate [Full-time students]

	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22
ACTUAL	67.4	68.0	68.3	66.7	67.1	.	.	.	.
APPROVED GOALS	.	.	67	68	68	70	72	74	.
PROPOSED GOALS	.	.	.	.	.	70	72	74	75

## 5. National Academy Memberships

	2015	2016	2017	2018	2019	2020	2021	2021	2022
ACTUAL	25	25	29	28	29	.	.	.	.
APPROVED GOALS	.	.	25	30	30	31	32	33	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30

## 6. Science & Engineering Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	652	700	742	766	831	.	.	.	.
APPROVED GOALS	.	.	707	690	788	812	837	862	.
PROPOSED GOALS	.	.	.	.	.	856	882	908	935

## 7. Non-Medical Science & Engineering Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	480	518	483	489	506	.	.	.	.
APPROVED GOALS	.	.	523	450	503	518	534	550	.
PROPOSED GOALS	.	.	.	.	.	521	537	553	570



# University of Florida 2019 Accountability Plan: Preeminent Funding (cont.)

## 8. Number of Broad Disciplines Ranked in Top 100 for Research Expenditures

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2018-19	2019-20
ACTUAL	8 of 8	8 of 8	7 of 8	8 of 8	7 of 8	.	.	.	.
APPROVED GOALS	.	.	8 of 8	8 of 8	8 of 8	8 of 8	8 of 8	8 of 8	.
PROPOSED GOALS	.	.	.	.	.	8 of 8	8 of 8	8 of 8	8 of 8

## 9. Utility Patents Awarded [over three calendar years]

	2012-14	2013-15	2014-16	2015-17	2016-18	2017-19	2018-20	2019-21	2020-22
ACTUAL	263	303	307	334	319	.	.	.	.
APPROVED GOALS	.	.	270	322	339	344	350	354	.
PROPOSED GOALS	.	.	.	.	.	346	364	369	375

## 10. Doctoral Degrees Awarded Annually

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	1,671	1,592	1,579	1,671	1,627	.	.	.	.
APPROVED GOALS	.	.	1,592	1,600	1,700	1,700	1,700	1,700	.
PROPOSED GOALS	.	.	.	.	.	1,700	1,700	1,700	1,700

## 11. Number of Post-Doctoral Appointees

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
ACTUAL	677	644	679	666	640	661	.	.	.
APPROVED GOALS	677	644	679	664	690	692	.	.	.
PROPOSED GOALS	.	.	.	.	.	692	694	696	698

## 12. Endowment Size (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	1,520	1,556	1,468	1,612	1,735	.	.	.	.
APPROVED GOALS	.	.	1,630	1,570	1,770	1,850	1,950	2,100	.
PROPOSED GOALS	.	.	.	.	.	1,850	1,950	2,100	2,125





# University of Florida

## 2019 Accountability Plan: Key Performance Indicators

### Teaching & Learning Metrics

#### Public University National Ranking [Number of Top 50 Rankings based on BOG's official list of publications]

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	10	10	9	11	10	.	.	.	.
APPROVED GOALS	.	.	10	10	10	10	10	10	.
PROPOSED GOALS	.	.	.	.	.	10	10	10	10

#### Percent of Bachelor's Degrees in STEM & Health

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	42	43	43	45	46	.	.	.	.
APPROVED GOALS	.	.	44	44	45	46	47	47	.
PROPOSED GOALS	.	.	.	.	.	46	47	47	47

### Scholarship, Research and Innovation Metrics

#### Total Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	708	740	791	801	865	.	.	.	.
APPROVED GOALS	.	.	747	735	825	849	875	901	.
PROPOSED GOALS	.	.	.	.	.	891	918	945	974

#### National Academy Members

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	25	25	29	28	29	.	.	.	.
APPROVED GOALS	.	.	25	30	30	30	30	30	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30



# University of Florida 2019 Accountability Plan: Enrollment

## Headcount Enrollment by Level *(for Fall terms)*

### UNDERGRADUATES

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	32,781	34,002	35,518	36,436	37,527	.	.	.	.
APPROVED GOALS	.	.	.	36,415	36,762	37,018	37,300	37,300	.
PROPOSED GOALS	.	.	.	.	.	37,456	37,367	37,729	37,193

### GRADUATES

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	15,754	16,273	16,819	16,297	15,753	.	.	.	.
APPROVED GOALS	.	.	.	17,391	16,401	16,391	16,342	16,305	.
PROPOSED GOALS	.	.	.	.	.	15,716	15,614	15,513	15,413

## Distance Learning as a Percentage of Total FTE Enrollment

	2013-14 ACTUAL	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 PLAN	2019-20 PLAN	2020-21 PLAN	2021-22 PLAN
UNDERGRADUATE	26%	27%	31%	32%	34%	36%	36%	37%	37%
GRADUATE	26%	28%	28%	29%	29%	30%	31%	31%	31%
TOTAL	26%	28%	30%	31%	32%	34%	35%	35%	36%



# University of Florida 2019 Accountability Plan: Improve 4yr Grad Rate

## BACCALAUREATE-SEEKING RESIDENT UNDERGRADUATES WHO EARNED 15+ CREDIT HRS

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	21	20	20	22	27	.	.	.	.
APPROVED GOALS	.	.	.	.	.	.	.	.	.
PROPOSED GOALS	.	.	.	.	.	28	29	30	31

### Provide a Brief Update on Plan to Improve 4yr Graduation Rates

Consistent messaging encourages students to take 30 credits per year. Universal tracking of student progress is being extended from two to four years. A new dashboard for advisers provides key information on student progress. Graduation coordinators in each college monitor students who are close to graduation to be sure they finish before the reporting deadline. UF has also shortened selected academic programs in Engineering and Nursing, changed academic policies on repeating courses, and offered small financial aid grants to help needy students graduate in four years.



# University of Florida 2019 Accountability Plan: New Programs

## New Programs For Consideration in AY 2019-20

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
<b>BACHELOR'S PROGRAMS</b>			
Early Childhood Studies	Education	FAMU, FGCU, FIU, FSU, UCF, UNE, USF	No
<b>MASTER'S PROGRAMS</b>			
Anatomical Sciences Educ	N/A	None	No
Integrated Sustainable Development	STEM	USF	No
<b>DOCTORAL PROGRAMS</b>			
Anatomical Sciences Educ	N/A	None	No
Doctor of Athletic Training	HEALTH	FIU	No



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