

## FIU Next Horizon 2025 Strategic Plan Alignment to 2025 Florida BOG System Strategic Plan Goals

(The FIU 2025 Goals listed in the table below represent FIU's relative contribution to system-wide BOG goals)

### TEACHING AND LEARNING

PERFORMANCE INDICATORS	BOG 2025 Goals (Revised in 2014)	FIU 2025 Goals
<b>PRODUCTIVITY</b>		
<b>1) National Rankings for Universities</b> <small>PBF: NCF</small>	1 in Top 10 Liberal Arts 1 in Top 10 Nation 1 in Top 11-25 Nation 2 in Top 25-50 Nation	5 Top 50 public university national rankings by 2025
<b>2) Freshman in Top 10% of Graduating High School Class</b> <small>PBF: NCF</small>	50%	27%*
<b>3) Professional Licensure &amp; Certification Exam Pass Rates Above Benchmarks</b>	All Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks*
<b>4) Percent of SUS courses bearing a "high-quality" rating in the Florida Virtual Campus online catalog</b>	90%	90%
<b>5) Average Time to Degree</b> <small>(for FTIC in 120hr programs)</small>	4.0	4.6*
<b>6) Four-Year Graduation Rates</b> <small>(for Full- and Part-time FTIC)</small>	50%	60%
<b>7) Six-Year Graduation Rates</b> <small>(for Full- and Part-time FTIC)</small> <small>PBF: ALL</small>	70%	70%
<b>8) Percent of Bachelor's Degrees Without Excess Hours</b> <small>PBF: ALL (except FSU, UF)</small>	80%	80%
<b>9) Bachelor's Degrees Awarded Annually</b> <small>PBF: UCF</small>	90,000	11,600*
<b>10) Graduate Degrees Awarded Annually</b>	35,000	4,120*
<b>11) Bachelor's Degrees Awarded to African-American &amp; Hispanic Students</b> <small>PBF: FAU, FGCU, FIU</small>	36,000 (40%)	84.5%*

<b>12) Number of Adult (Aged 25+) Undergraduates Enrolled</b> PBF: UWF	75,000 (21%)	25%
<b>13) Percent of Undergraduate FTE in Online Courses</b>	40%	40%*
<b>14) Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant</b> (Related to University Access Rate) PBF: ALL	All Institutions Above 30%	50%*
<b>15) Academic Progress Rate</b> (2nd Fall Retention with GPA>=2) PBF: ALL	90%	90%
<b>STRATEGIC PRIORITIES</b>		
<b>16) Bachelor's Degrees in Programs of Strategic Emphasis</b> (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL	45,000 (50%) (after 2012-13 revision)	50%
<b>17) Bachelor's Degrees in STEM &amp; Health</b> (Percent of Bachelor's Total)	30,000 (35%) (after 2012-13 revision)	25%*
<b>18) Graduate Degrees in Programs of Strategic Emphasis</b> (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL (except NCF)	18,200 (60%) (after 2012-13 revision)	60%
<b>19) Graduate Degrees in STEM &amp; Health</b> (Percent of Graduate Total)	15,200 (50%) (after 2012-13 revision)	37%*

## SCHOLARSHIP, RESEARCH AND INNOVATION

<b>PERFORMANCE INDICATORS</b>	<b>BOG 2025 Goals</b> (Revised in 2014)	<b>FIU 2025 Goals</b>
<b>EXCELLENCE</b>		
<b>20) Faculty Membership in National Academies</b>	75 (based on 2011)	20 (Members: 8 in National Academies, 12 in National Academy of Inventors)
<b>21) Faculty Awards</b> PBF: FSU, UF	75 (based on 2011 data)	13*

<b>22) Percent of Undergraduate Seniors Assisting in Faculty Research</b> <b>--- or ---</b> <b>Percent of Undergraduates Engaged in Research</b> PBF: NCF	<b>TO BE DETERMINED</b>  Board staff will work to develop a standard definition for this metric across the System.	<b>TBD</b>  Offer a zero-credit research course to capture undergraduate student research engagement
<b>PRODUCTIVITY</b>		
<b>23) Total R&amp;D Expenditures</b> PBF: UF	<b>\$2.29B</b> (based on 2012-13)	<b>\$300M</b>
<b>24) Percent of R&amp;D Expenditures funded from External Sources</b> PBF: FAMU	<b>71%</b> (based on 2011-12)	<b>55%*</b>
<b>STRATEGIC PRIORITIES</b>		
<b>25) Number of Patents Awarded Annually</b>	<b>410</b> (based on 2013)	<b>55</b>
<b>26) Number of Licenses and Options Executed Annually</b>	<b>270</b> (based on 2011-12)	<b>30</b>
<b>27) Number of Start-Up Companies Created</b>	<b>40</b>	<b>5</b>

**COMMUNITY AND BUSINESS ENGAGEMENT**

<b>PERFORMANCE INDICATORS</b>	<b>BOG 2025 Goals</b> (Revised in 2014)	<b>FIU 2025 Goals</b>
<b>EXCELLENCE</b>		
<b>28) Number of Universities with the Carnegie Foundation’s Community Engagement Classification</b>	<b>All</b>	<b>Maintain classification</b> (earned in 2010)
<b>STRATEGIC PRIORITIES</b>		
<b>29) Percentage of Baccalaureate Graduates Continuing Education or Employed</b> PBF: ALL	<b>90%</b>	<b>73%</b>

\*By 2022 as noted in 2019 Accountability plan