



BOARD *of* GOVERNORS

State University System of Florida

Florida State University
2019 Accountability Plan Presentation

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Florida State University 2019 Accountability Plan: Key Initiatives

Key Initiatives & Investments *(within 3 years)*

1. Top 25

After advancing to #26, FSU continues on its path to become a top 25 public university through strategic initiatives and investments in faculty, staff, and students.

2. Student Success

Recognized for advancing the persistence of all students, FSU's 4-year graduation rates are now among the top 10 in the country. FSU will continue to be a national leader in student success.

3. Entrepreneurship and Innovation Education

FSU will continue to advance its commitment to innovation and entrepreneurship, expanding the work of FSU's new Jim Moran School of Entrepreneurship, the Jim Moran Institute for Global Entrepreneurship, and the Innovation Hub.



Florida State University 2019 Accountability Plan: Performance Funding

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	60.3	60.8	63.7	66.6	66.0	.	.	.	.
APPROVED GOALS	.	.	61	65	67	68	70	71	.
PROPOSED GOALS	.	.	.	.	.	67	69	70	71

2. Median Wages of Bachelor's Graduates Employed Full-time

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	31,600	34,200	35,700	35,900	37,500	.	.	.	.
APPROVED GOALS	.	.	34,500	36,300	37,000	38,500	40,000	41,500	.
PROPOSED GOALS	.	.	.	.	.	38,500	40,000	41,500	43,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	14,140	14,980	15,040	13,690*	8,680	.	.	.	.
APPROVED GOALS	.	.	.	14,900	13,980	13,800	13,600	13,400	.
PROPOSED GOALS	.	.	.	.	.	8,650	8,600	8,500	8,400

Note*: Previous year data updated to reflect the change in methodology made by Board ODA staff to improve accuracy.

4. FTIC Four-Year Graduation Rate

	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22
ACTUAL	60.8	62.6	65.8	68.4	71.5	.	.	.	.
APPROVED GOALS	.	.	62	66	69	70	70	71	.
PROPOSED GOALS	.	.	.	.	.	71	72	72	73



Florida State University 2019 Accountability Plan: Performance Funding (cont.)

5. Academic Progress Rate [Second Year Retention Rate with At Least a 2.0 GPA]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	90.5	91.0	90.4	91.8*	91.4	.	.	.	.
APPROVED GOALS	.	.	92	92	92	93	93	94	.
PROPOSED GOALS	.	.	.	.	.	92	93	93	94

Note*: Previous year data updated to reflect the change in methodology made by Board ODA staff to improve accuracy.

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	37.5	39.1	42.8	43.4	44.4	.	.	.	.
APPROVED GOALS	.	.	41	43	44	45	47	48	.
PROPOSED GOALS	.	.	.	.	.	45	47	48	49

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2019	FALL 2020
ACTUAL	30.0	28.4	27.7	28.0	28.3	.	.	.	.
APPROVED GOALS	.	.	28	28	28	29	30	30	.
PROPOSED GOALS	.	.	.	.	.	29	30	30	30

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	38.5	42.0	53.9*	56.9*	59.3	.	.	.	.
APPROVED GOALS	.	.	46	47	58	58	59	60	.
PROPOSED GOALS	.	.	.	.	.	59	59	60	61

Note*: The Master of Social Work was retroactively reclassified into a new CIP starting with the 2015-16 academic year.



Florida State University 2019 Accountability Plan: Performance Funding (cont.)

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	73.9	78.2	78.7	81.7	82.1	.	.	.	.
APPROVED GOALS	.	.	.	.	82	82	83	83	.
PROPOSED GOALS	.	.	.	.	.	82	83	83	84

10.1 BOT Choice: National Rank Higher than Financial Resources Ranking

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	119	114	120	130	145	.	.	.	.
APPROVED GOALS	.	.	120	121	132	130	128	127	.
PROPOSED GOALS	.	.	.	.	.	n/a	n/a	n/a	n/a

10.2 BOT Choice: Percent of Bachelor's Graduates Ever Enrolled in an Entrepreneurship Class

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	4.6	6.7	7.2	9.5	11.3	.	.	.	.
APPROVED GOALS	.	.	.	.	.	.	.	.	.
PROPOSED GOALS	.	.	.	.	.	12.6	13.8	14.9	15.9



Florida State University 2019 Accountability Plan: Preeminent Funding

1a. Average GPA

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
ACTUAL	4.0	4.1	4.1	4.1	4.2	.	.	.	.
APPROVED GOALS	.	.	4.1	4.1	4.2	4.2	4.2	4.3	.
PROPOSED GOALS	.	.	.	.	.	4.2	4.2	4.3	4.3

1b. Average SAT Score*

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
ACTUAL	1239*	1241*	1232*	1290	1314	.	.	.	.
APPROVED GOALS	.	.	1244*	1247*	1298	1300	1303	1305	.
PROPOSED GOALS	.	.	.	.	.	1320	1325	1330	1335

Note* : Historical scores and approved goals were based upon a different SAT scale standard

2. Public University National Ranking [Top 50 rankings]

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	5	7	8	8	7	.	.	.	.
APPROVED GOALS	.	.	7	8	8	8	9	9	.
PROPOSED GOALS	.	.	.	.	.	8	9	9	9

3. Freshman Retention Rate [Full-time students]

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
IPEDS	92	93	93	94	93	.	.	.	.
BOARD OF GOVERNORS	93	93	92	93	92	.	.	.	.



Florida State University 2019 Accountability Plan: Preeminent Funding (cont.)

4. Four-year Graduation Rate [Full-time students]

	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22
ACTUAL	61	63	66	68	72	.	.	.	.
APPROVED GOALS	.	.	62	66	69	70	70	71	.
PROPOSED GOALS	.	.	.	.	.	71	72	72	73

5. National Academy Memberships

	2015	2016	2017	2018	2019	2020	2021	2021	2022
ACTUAL	6	6	7	7	8	.	.	.	.
APPROVED GOALS	.	.	7	7	7	7	8	8	.
PROPOSED GOALS	.	.	.	.	.	8	8	8	9

6. Science & Engineering Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	231	237	243	247	267	.	.	.	.
APPROVED GOALS	.	.	206	247	249	251	253	255	.
PROPOSED GOALS	.	.	.	.	.	275	280	285	290

7. Non-Medical Science & Engineering Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	226	228	231	226	241	.	.	.	.
APPROVED GOALS	.	.	196	235	237	239	241	243	.
PROPOSED GOALS	.	.	.	.	.	245	250	255	260



Florida State University 2019 Accountability Plan: Preeminent Funding (cont.)

8. Number of Broad Disciplines Ranked in Top 100 for Research Expenditures

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2018-19	2019-20
ACTUAL	7 of 8	7 of 8	7 of 8	7 of 8	7 of 8	.	.	.	.
APPROVED GOALS	.	.	7 of 8	7 of 8	7 of 8	7 of 8	7 of 8	7 of 8	.
PROPOSED GOALS	.	.	.	.	.	7 of 8	7 of 8	7 of 8	7 of 8

9. Utility Patents Awarded [over three calendar years]

	2012-14	2013-15	2014-16	2015-17	2016-18	2017-19	2018-20	2019-21	2020-22
ACTUAL	109	101	101	105	115	.	.	.	.
APPROVED GOALS	.	.	100	100	100	100	100	100	.
PROPOSED GOALS	.	.	.	.	.	100	100	100	100

10. Doctoral Degrees Awarded Annually

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	551	558	526	533	557	.	.	.	.
APPROVED GOALS	.	.	510	534	540	550	540	565	.
PROPOSED GOALS	.	.	.	.	.	570	540	565	570

11. Number of Post-Doctoral Appointees

	Fall 2013	Fall 2014	Fall 2015 OFFICIAL	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
ACTUAL	212	211	202	218	225	.	.	.	.
APPROVED GOALS	212	211	202	217	220	225	.	.	.
PROPOSED GOALS	.	.	.	.	.	235	235	240	240

12. Endowment Size (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	625	605	585	639	681	.	.	.	.
APPROVED GOALS	.	.	575	625	650	675	700	725	.
PROPOSED GOALS	.	.	.	.	.	650	675	700	725



Florida State University

2019 Accountability Plan: Key Performance Indicators

Teaching & Learning Metrics

Time to Degree for FTICs in 120hr programs

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	4.1	4.0	4.0	4.0	4.0	.	.	.	.
APPROVED GOALS	.	.	4.0	3.9	3.9	3.8	3.8	3.8	.
PROPOSED GOALS	.	.	.	.	.	4.0	3.9	3.9	3.8

Six-Year FTIC Graduation Rates [Full- & Part-time students]

	2008-14	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20	2015-21	2016-22
ACTUAL	79	79	80	80	83	.	.	.	.
APPROVED GOALS	.	.	80	80	81	82	82	82	.
PROPOSED GOALS	.	.	.	.	.	83	84	84	84

Scholarship, Research and Innovation Metrics

National Academy Memberships

	2015	2016	2017	2018	2019	2020	2021	2022	2023
ACTUAL	6	6	7	7	8	.	.	.	.
APPROVED GOALS	.	.	7	7	7	7	8	8	.
PROPOSED GOALS	.	.	.	.	.	8	8	8	9

Total Research Expenditures (\$M)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
ACTUAL	253	256	268	283	304	.	.	.	.
APPROVED GOALS	.	.	223	273	275	277	279	281	.
PROPOSED GOALS	.	.	.	.	.	310	315	320	325



Florida State University 2019 Accountability Plan: Enrollment

Headcount Enrollment by Level (for Fall terms)

UNDERGRADUATES

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	32,583	32,408	32,628	32,718	32,316	.	.	.	.
APPROVED GOALS	.	.	.	32,680	32,730	32,780	32,830	32,880	.
PROPOSED GOALS	.	.	.	.	.	32,500	32,580	32,590	32,620

GRADUATES

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	7,967	7,814	7,926	7,849	8,032	.	.	.	.
APPROVED GOALS	.	.	.	8,070	8,000	8,160	8,330	8,500	.
PROPOSED GOALS	.	.	.	.	.	8,290	8,560	8,830	9,110

Distance Learning as a Percentage of Total FTE Enrollment

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PLAN	PLAN	PLAN	PLAN
UNDERGRADUATE	9%	11%	13%	16%	18%	19%	20%	20%	21%
GRADUATE	11%	12%	14%	16%	18%	19%	19%	20%	21%
TOTAL	9%	11%	13%	16%	18%	19%	20%	20%	21%



Florida State University 2019 Accountability Plan: Improve 4yr Grad Rate

BACCALAUREATE-SEEKING RESIDENT UNDERGRADUATES WHO EARNED 15+ CREDIT HRS

	2014	2015	2016	2017	2018	2019	2020	2021	2022
ACTUAL	16	16	20	24	25	.	.	.	.
APPROVED GOALS	.	.	.	.	.	.	.	.	.
PROPOSED GOALS	.	.	.	.	.	26	27	28	29

Provide a Brief Update on Plan to Improve 4yr Graduation Rates

FSU will continue to strengthen its six-pillar strategy for student success, which includes: 1) A Success Team for Every Student; 2) Learning Communities; 3) A Redesigned and Engaging Curriculum; 4) Experiential and Global Learning; 5) Leadership and Personal Development; and 6) College to Career



Florida State University 2019 Accountability Plan: New Programs

New Programs For Consideration in AY 2019-20

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
BACHELOR'S PROGRAMS			
Financial Planning and Services	_____	_____	No
Linguistics	GLOBAL	2	No
MASTER'S PROGRAMS			
Entrepreneurship	_____	2	No
Aerospace Engineering	STEM	2	Yes
DOCTORAL PROGRAMS			
Nurse Anesthesia Practice	HEALTH	1	No



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